

Guidance For Graded Ranges*

July 2023

Grade	Minimum	Midpoint	Maximum
50	28,188	32,764	37,341
51	28,447	33,504	38,560
52	28,706	34,276	39,846
53	28,965	35,048	41,131
54	29,224	35,871	42,516
55	29,484	36,684	43,885
56	29,742	37,592	45,443
57	30,663	38,874	47,084
58	31,604	40,186	48,767
59	32,635	41,584	50,533
60	33,711	43,081	52,451
61	34,884	44,669	54,454
62	36,033	46,272	56,510
63	37,278	47,985	58,692
64	38,544	49,796	61,049
65	39,869	51,736	63,601
66	41,306	53,791	66,276
67	42,856	56,036	69,215
68	44,412	58,375	72,337
69	46,060	60,791	75,524
70	47,881	63,398	78,917
71	49,684	66,037	82,391
72	51,548	68,792	86,037
73	53,577	71,750	89,923
74	55,823	74,940	94,059
75	58,225	78,279	98,332
76	60,693	81,762	102,829
77	63,489	85,511	107,533
78	66,310	89,418	112,526
79	69,338	93,542	117,747
80	72,451	97,802	123,154
81	75,744	102,295	128,848
82	79,083	107,018	134,952
83	82,790	112,104	141,417
84	86,621	117,375	148,130
85	90,616	122,877	155,137
86	94,778	128,655	162,532
87	99,188	134,748	170,308
88	103,904	141,152	178,398
89	108,705	147,801	186,896

*Per NCGS 126 and 25 NCAC 01i, local governing boards are authorized to establish local pay plans and may adjust ranges per local financial ability and fiscal policy. Local entities should perform a market study to determine appropriate local rates.