

Age	Number of Employees	Percent of Total State Employees
Less than 20	40	0.0%
20-29	9,032	11.1%
30-39	15,954	19.7%
40-49	21,517	26.5%
50-59	23,784	29.3%
60-69	10,016	12.4%
70 or more	751	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	57,940	99%
Part Time	359	1%
Time Limited	337	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,066	3%
High School Graduate	31,099	38%
Associate	8,779	11%
Bachelor	20,817	26%
Advanced Degree	8,746	11%
Certifications	306	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,182	51%
Male	39,912	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,468	11.0%
Agricultural, Environmental & Scientific	2,209	3.8%
Corrections	12,322	21.0%
Education & Training	572	1.0%
Engineering	2,898	4.9%
Executive	115	0.2%
Financial & Business Management	2,258	3.9%
Human Resources	627	1.1%
Human Services	3,348	5.7%

Information Communication & Media	348	0.6%
Information Technology	2,242	3.8%
Institutional Support Services	1,271	2.2%
Law Enforcement & Public Safety	3,138	5.4%
Legal	520	0.9%
Medical & Health	8,976	15.3%
Natural, Historic & Cultural Resources	765	1.3%
Operations & Trades	6,503	11.1%
Planning & Economic Development	430	0.7%
Program Management	2,744	4.7%
Safety & Inspection	882	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,330	30.0%
Asian	1,869	2.3%
Hispanic	1,701	2.1%
Multinational	240	0.3%
Native American	1,170	1.4%
Pacific Islander	33	0.0%
White	49,888	61.5%
Ethnicity Not Given	1,863	2.3%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	10,517	13%
2 to 4	14,457	18%
5 to 9	13,779	17%
10 to 14	15,522	19%
15 to 19	11,052	14%
20 to 29	13,388	17%
30+	2,379	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	438	0.7%
Agriculture Consumer Services	1,909	3.3%
Commerce	391	0.7%
Commerce - DES & DWS	1,114	1.9%
Community Colleges	173	0.3%
Environmental Quality	1,438	2.5%
Health Human Services	15,745	26.9%
Information Technology	568	1.0%
Insurance	544	0.9%

Justice	725	1.2%
Labor	335	0.6%
Military and Veterans Affairs	95	0.2%
Natural and Cultural Resources	1,750	3.0%
Public Instruction	855	1.5%
Public Safety	19,794	33.8%
Revenue	1,301	2.2%
School of Science & Math	81	0.1%
Secretary of State	171	0.3%
State Auditor	136	0.2%
State Budget & Management	44	0.1%
State Controller	158	0.3%
State Human Resources	84	0.1%
State Treasurer	329	0.6%
Transportation	9,846	16.8%
Wildlife Resources Commission	612	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,247	6%
Elizabeth City State University	152	1%
East Carolina University	2,208	10%
Fayetteville State University	407	2%
North Carolina Agricultural & Technical State University	857	4%
North Carolina Central University	558	2%
North Carolina State University	4,140	18%
University of North Carolina-Chapel Hill	6,571	29%
University of North Carolina-General Administration	268	1%
University of North Carolina-Asheville	320	1%
University of North Carolina-Charlotte	1,164	5%
University of North Carolina-Greensboro	268	1%
University of North Carolina-Pembroke	386	2%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,033	5%
Western Carolina University	709	3%
Winston-Salem State University	419	2%

County	Number of Employees	Percent of Total State Employees
Alamance	170	0.2%
Alexander	533	0.7%
Alleghany	44	0.1%
Anson	591	0.7%
Ashe	91	0.1%

Avery	555	0.7%
Beaufort	236	0.3%
Bertie	380	0.5%
Bladen	262	0.3%
Brunswick	172	0.2%
Buncombe	2,104	2.6%
Burke	3,006	3.7%
Cabarrus	411	0.5%
Caldwell	242	0.3%
Camden	23	0.0%
Carteret	466	0.6%
Caswell	315	0.4%
Catawba	415	0.5%
Chatham	210	0.3%
Cherokee	115	0.1%
Chowan	86	0.1%
Clay	24	0.0%
Cleveland	268	0.3%
Columbus	852	1.1%
Craven	659	0.8%
Cumberland	1,089	1.3%
Currituck	49	0.1%
Dare	368	0.5%
Davidson	222	0.3%
Davie	47	0.1%
Duplin	98	0.1%
Durham	1,172	1.4%
Edgecombe	214	0.3%
Forsyth	1,332	1.6%
Franklin	246	0.3%
Gaston	240	0.3%
Gates	21	0.0%
Graham	22	0.0%
Granville	3,824	4.7%
Greene	890	1.1%
Guilford	2,773	3.4%
Halifax	455	0.6%
Harnett	451	0.6%
Haywood	147	0.2%
Henderson	194	0.2%
Hertford	126	0.2%
Hoke	278	0.3%
Hyde	219	0.3%
Iredell	296	0.4%
Jackson	952	1.2%
Johnston	369	0.5%
Jones	24	0.0%

Lee	163	0.2%
Lenoir	1,530	1.9%
Lincoln	126	0.2%
Macon	75	0.1%
Madison	72	0.1%
Martin	206	0.3%
McDowell	517	0.6%
Mecklenburg	2,527	3.1%
Mitchell	45	0.1%
Montgomery	332	0.4%
Moore	281	0.3%
Nash	487	0.6%
New Hanover	1,758	2.2%
Northampton	188	0.2%
Onslow	203	0.3%
Orange	6,842	8.4%
Pamlico	197	0.2%
Pasquotank	644	0.8%
Pender	347	0.4%
Perquimans	50	0.1%
Person	59	0.1%
Pitt	2,930	3.6%
Polk	35	0.0%
Randolph	551	0.7%
Richmond	387	0.5%
Robeson	912	1.1%
Rockingham	151	0.2%
Rowan	666	0.8%
Rutherford	188	0.2%
Sampson	452	0.6%
Scotland	579	0.7%
Stanly	556	0.7%
Stokes	87	0.1%
Surry	167	0.2%
Swain	43	0.1%
Transylvania	70	0.1%
Tyrrell	158	0.2%
Union	210	0.3%
Vance	134	0.2%
Wake	22,515	27.8%
Warren	299	0.4%
Washington	63	0.1%
Watauga	1,365	1.7%
Wayne	2,288	2.8%
Wilkes	339	0.4%
Wilson	803	1.0%
Yadkin	58	0.1%

