

Age	Number of Employees	Percent of Total State Employees
Less than 20	55	0.1%
20-29	10,127	12.2%
30-39	16,790	20.3%
40-49	21,988	26.6%
50-59	23,558	28.5%
60-69	9,441	11.4%
70 or more	711	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,370	99%
Part Time	325	1%
Time Limited	353	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,940	4%
High School Graduate	30,094	36%
Associate	8,514	10%
Bachelor	22,282	27%
Advanced Degree	9,132	11%
Certifications	323	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,418	51%
Male	40,252	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,682	9.5%
Agricultural, Environmental & Scientific	2,178	3.6%
Corrections	14,078	23.4%
Education & Training	569	0.9%
Engineering	2,843	4.7%
Executive	36	0.1%
Financial & Business Management	2,728	4.5%
Human Resources	613	1.0%
Human Services	3,136	5.2%

Information Communication & Media	367	0.6%
Information Technology	2,275	3.8%
Institutional Support Services	1,298	2.2%
Law Enforcement & Public Safety	3,291	5.5%
Legal	565	0.9%
Medical & Health	8,678	14.5%
Natural, Historic & Cultural Resources	608	1.0%
Operations & Trades	6,518	10.9%
Planning & Economic Development	398	0.7%
Program Management	3,279	5.5%
Safety & Inspection	908	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,101	30.4%
Asian	1,861	2.3%
Hispanic	1,843	2.2%
Multinational	295	0.4%
Native American	1,206	1.5%
Pacific Islander	38	0.0%
White	50,259	60.8%
Ethnicity Not Given	14,842	18.0%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,417	15%
2 to 4	14,937	18%
5 to 9	14,352	17%
10 to 14	14,515	18%
15 to 19	10,993	13%
20 to 29	13,291	16%
30+	2,165	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	436	0.7%
Administrative Hearings	51	0.1%
Agriculture	1,896	3.2%
Commerce	1,476	2.5%
Community Colleges	166	0.3%
Cosmetic Arts	24	0.0%
Elections	66	0.1%
Environmental Quality	1,485	2.5%
Health Human Services	15,485	25.8%

Information Technology	1,063	1.8%
Insurance	562	0.9%
Justice	724	1.2%
Labor	343	0.6%
Military and Veterans Affairs	95	0.2%
Natural and Cultural Resources	1,751	2.9%
Opticians	1	0.0%
Public Instruction	792	1.3%
Public Safety	21,373	35.6%
Revenue	1,285	2.1%
School of Science & Math	75	0.1%
Secretary of State	174	0.3%
State Auditor	138	0.2%
State Budget & Management	45	0.1%
State Controller	162	0.3%
State Ethics	8	0.0%
State Human Resources	72	0.1%
State Treasurer	313	0.5%
Transportation	9,362	15.6%
Wildlife	625	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,304	6%
Elizabeth City State University	155	1%
East Carolina University	2,252	10%
Fayetteville State University	378	2%
North Carolina Agricultural & Technical State University	860	4%
North Carolina Central University	547	2%
North Carolina State University	4,205	19%
University of North Carolina-Chapel Hill	6,635	29%
University of North Carolina-General Administration	401	2%
University of North Carolina-Asheville	319	1%
University of North Carolina-Charlotte	1,836	5%
University of North Carolina-Greensboro	1,145	2%
University of North Carolina-Pembroke	243	1%
University of North Carolina-School of the Arts	246	1%
University of North Carolina-Wilmington	1,025	5%
Western Carolina University	726	3%
Winston-Salem State University	385	2%

County	Number of Employees	Percent of Total State Employees
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Alamance	207	0.3%
Alexander	566	0.7%
Alleghany	44	0.1%
Anson	588	0.7%
Ashe	92	0.1%
Avery	531	0.6%
Beaufort	253	0.3%
Bertie	405	0.5%
Bladen	272	0.3%
Brunswick	196	0.2%
Buncombe	2,174	2.6%
Burke	2,985	3.6%
Cabarrus	444	0.5%
Caldwell	259	0.3%
Camden	22	0.0%
Carteret	466	0.6%
Caswell	326	0.4%
Catawba	441	0.5%
Chatham	222	0.3%
Cherokee	122	0.1%
Chowan	84	0.1%
Clay	27	0.0%
Cleveland	295	0.4%
Columbus	830	1.0%
Craven	694	0.8%
Cumberland	1,029	1.2%
Currituck	58	0.1%
Dare	368	0.4%
Davidson	269	0.3%
Davie	54	0.1%
Duplin	110	0.1%
Durham	1,225	1.5%
Edgecombe	232	0.3%
Forsyth	1,351	1.6%
Franklin	238	0.3%
Gaston	294	0.4%
Gates	25	0.0%
Graham	25	0.0%
Granville	3,893	4.7%
Greene	829	1.0%
Guilford	2,858	3.5%
Halifax	501	0.6%
Harnett	449	0.5%
Haywood	162	0.2%
Henderson	212	0.3%
Hertford	127	0.2%
Hoke	295	0.4%

Hyde	221	0.3%
Iredell	322	0.4%
Jackson	976	1.2%
Johnston	419	0.5%
Jones	26	0.0%
Lee	185	0.2%
Lenoir	1,536	1.9%
Lincoln	162	0.2%
Macon	83	0.1%
Madison	74	0.1%
Martin	215	0.3%
McDowell	541	0.7%
Mecklenburg	2,698	3.3%
Mitchell	51	0.1%
Montgomery	258	0.3%
Moore	324	0.4%
Nash	486	0.6%
New Hanover	1,819	2.2%
Northampton	187	0.2%
Onslow	242	0.3%
Orange	6,904	8.4%
Pamlico	187	0.2%
Pasquotank	627	0.8%
Pender	356	0.4%
Perquimans	58	0.1%
Person	67	0.1%
Pitt	3,035	3.7%
Polk	40	0.0%
Randolph	582	0.7%
Richmond	367	0.4%
Robeson	966	1.2%
Rockingham	183	0.2%
Rowan	706	0.9%
Rutherford	209	0.3%
Sampson	455	0.6%
Scotland	599	0.7%
Stanly	554	0.7%
Stokes	91	0.1%
Surry	180	0.2%
Swain	47	0.1%
Transylvania	74	0.1%
Tyrrell	154	0.2%
Union	241	0.3%
Vance	142	0.2%
Wake	22,365	27.1%
Warren	326	0.4%
Washington	62	0.1%

Watauga	1,432	1.7%
Wayne	2,411	2.9%
Wilkes	362	0.4%
Wilson	799	1.0%
Yadkin	67	0.1%
Yancey	58	0.1%