Age	Number of Employees	Percent of Total State Employees
Less than 20	20	0.0%
20-29	9,698	11.7%
30-39	16,958	20.4%
40-49	20,829	25.1%
50-59	23,920	28.8%
60-69	10,692	12.9%
70 or more	843	1.0%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,893	98.93%
Part Time	307	0.51%
Time Limited	340	0.56%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,276	4%
High School Graduate	29,617	36%
Associate	8,432	10%
Bachelor	22,618	27%
Advanced Degree	9,186	11%
Certifications	294	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,251	52%
Male	39,709	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,560	9.2%
Agricultural, Environmental & Scientific	2,153	3.6%
Corrections	14,660	24.2%
Education & Training	603	1.0%
Engineering	2,896	4.8%
Executive	68	0.1%
Financial & Business Management	2,749	4.5%
Human Resources	639	1.1%

Human Services	3,159	5.2%
Information Communication & Media	368	0.6%
Information Technology	2,299	3.8%
Institutional Support Services	1,291	2.1%
Law Enforcement & Public Safety	3,287	5.4%
Legal	567	0.9%
Medical & Health	8,728	14.4%
Natural, Historic & Cultural Resources	620	1.0%
Operations & Trades	6,364	10.5%
Planning & Economic Development	380	0.6%
Program Management	3,228	5.3%
Safety & Inspection	921	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,400	30.6%
Asian	1,905	2.3%
Hispanic	2,072	2.5%
Multinational	353	0.4%
Native American	1,254	1.5%
Pacific Islander	39	0.0%
White	49,859	60.1%
Ethnicity Not Given	2,078	2.5%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	13,100	16%
2 to 4	15,120	18%
5 to 9	15,019	18%
10 to 14	13,085	16%
15 to 19	10,948	13%
20 to 29	13,524	16%
30+	2,164	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	436	0.7%
Administrative Hearings	1,870	3.1%
Agriculture	1,475	2.4%
Commerce	162	0.3%
Community Colleges	24	0.0%
Cosmetic Arts	71	0.1%
Elections and Ethics	1,476	2.4%

	Number of Employees	Percent of Total State Employees
Environmental Quality	15,552	25.7%
Health and Human Services	1,060	1.8%
Information Technology	570	0.9%
Insurance	731	1.2%
Justice	334	0.6%
Labor	95	0.2%
Military and Veterans Affairs	1,746	2.9%
Natural and Cultural Resources	1	0.0%
Opticians	830	1.4%
Public Instruction	22,018	36.4%
Public Safety	1,329	2.2%
Revenue	178	0.3%
Secretary of State	129	0.2%
State Auditor	48	0.1%
State Budget and Management	166	0.3%
State Controller	8	0.0%
State Human Resources	76	0.1%
State Treasurer	322	0.5%
Transportation	9,220	15.23%
Wildlife Resources Commission	613	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,324	6%
Elizabeth City State University	164	1%
East Carolina University	2,179	10%
Fayetteville State University	348	2%
North Carolina Agricultural & Technical State University	858	4%
North Carolina Central University	541	2%
North Carolina State University	4,059	18%
University of North Carolina-Chapel Hill	6,651	29%
University of North Carolina-General Administration	410	2%
University of North Carolina-Asheville	310	1%
University of North Carolina-Charlotte	1,781	5%
University of North Carolina-Greensboro	1,142	2%
University of North Carolina-Pembroke	250	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,040	5%
Western Carolina University	733	3%
Winston-Salem State University	386	2%

County	Number of Employees	Percent of Total State Employees

Alamance	227	0.3%
Alexander	525	0.6%
Alleghany	44	0.1%
Anson	550	0.7%
Ashe	86	0.1%
Avery	520	0.6%
Beaufort	246	0.3%
Bertie	445	0.5%
Bladen	258	0.3%
Brunswick	185	0.2%
Buncombe	2,184	2.6%
Burke	3,119	3.8%
Cabarrus	470	0.6%
Caldwell	260	0.3%
Camden	25	0.0%
Carteret	471	0.6%
Caswell	342	0.4%
Catawba	443	0.5%
Chatham	219	0.3%
Cherokee	115	0.1%
Chowan	91	0.1%
Clay	27	0.0%
Cleveland	291	0.4%
Columbus	888	1.1%
Craven	722	0.9%
Cumberland	1,025	1.2%
Currituck	67	0.1%
Dare	353	0.4%
Davidson	279	0.3%
Davie	58	0.1%
Duplin	120	0.1%
Durham	1,157	1.4%
Edgecombe	189	0.2%
Forsyth	1,351	1.6%
Franklin	262	0.3%
Gaston	276	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,860	4.7%
Greene	1,065	1.3%
Guilford	2,846	3.4%
Halifax	519	0.6%
Harnett	478	0.6%
Haywood	169	0.2%
Henderson	236	0.3%
Hertford	125	0.2%

Hoke	228	0.3%
Hyde	227	0.3%
Iredell	323	0.4%
Jackson	971	1.2%
Johnston	446	0.5%
Jones	24	0.0%
Lee	184	0.2%
Lenoir	1,538	1.9%
Lincoln	165	0.2%
Macon	83	0.1%
Madison	71	0.1%
Martin	212	0.3%
McDowell	557	0.7%
Mecklenburg	2,652	3.2%
Mitchell	50	0.1%
Montgomery	308	0.4%
Moore	323	0.4%
Nash	548	0.7%
New Hanover	1,850	2.2%
Northampton	152	0.2%
Onslow	241	0.3%
Orange	6,917	8.4%
Pamlico	204	0.2%
Pasquotank	626	0.8%
Pender	370	0.4%
Perquimans	55	0.1%
Person	69	0.1%
Pitt	2,967	3.6%
Polk	37	0.0%
Randolph	584	0.7%
Richmond	373	0.5%
Robeson	956	1.2%
Rockingham	183	0.2%
Rowan	697	0.8%
Rutherford	206	0.2%
Sampson	476	0.6%
Scotland	620	0.7%
Stanly	545	0.7%
Stokes	96	0.1%
Surry	181	0.2%
Swain	45	0.1%
Transylvania	72	0.1%
Tyrrell	123	0.1%
Union	231	0.3%
Vance	141	0.2%
Wake	22,173	26.8%

Warren	342	0.4%
Washington	66	0.1%
Watauga	1,452	1.8%
Wayne	2,420	2.9%
Wilkes	358	0.4%
Wilson	814	1.0%
Yadkin	70	0.1%
Yancey	57	0.1%