

Age	Number of Employees	Percent of Total State Employees
Less than 20	60	0.1%
20-29	9,632	12.0%
30-39	15,968	19.8%
40-49	21,578	26.8%
50-59	23,469	29.2%
60-69	9,125	11.3%
70 or more	677	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	57,227	99%
Part Time	329	1%
Time Limited	344	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,370	3%
High School Graduate	30,328	38%
Associate	8,397	10%
Bachelor	20,560	26%
Advanced Degree	8,687	11%
Certifications	304	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,002	51%
Male	39,507	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,086	10.5%
Agricultural, Environmental & Scientific	2,178	3.8%
Corrections	12,244	21.1%
Education & Training	551	1.0%
Engineering	2,846	4.9%
Executive	24	0.0%
Financial & Business Management	2,339	4.0%
Human Resources	600	1.0%
Human Services	3,154	5.4%
Information Communication & Media	351	0.6%
Information Technology	2,251	3.9%
Institutional Support Services	1,272	2.2%
Law Enforcement & Public Safety	3,226	5.6%

Legal	536	0.9%
Medical & Health	8,668	15.0%
Natural, Historic & Cultural Resources	623	1.1%
Operations & Trades	6,509	11.2%
Planning & Economic Development	396	0.7%
Program Management	3,177	5.5%
Safety & Inspection	869	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,051	29.9%
Asian	1,867	2.3%
Hispanic	1,730	2.1%
Multinational	266	0.3%
Native American	1,164	1.4%
Pacific Islander	34	0.0%
White	49,268	61.2%
Ethnicity Not Given	2,129	2.6%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,482	16%
2 to 4	13,692	17%
5 to 9	13,612	17%
10 to 14	15,096	19%
15 to 19	10,804	13%
20 to 29	12,737	16%
30+	2,086	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	434	0.7%
Agriculture Consumer Services	1,888	3.3%
Commerce	390	0.7%
Commerce - DES & DWS	1,098	1.9%
Community Colleges	165	0.3%
Environmental Quality	1,463	2.5%
Health Human Services	15,415	26.6%
Information Technology	566	1.0%
Insurance	950	1.6%
Justice	722	1.2%
Labor	342	0.6%
Military and Veterans Affairs	95	0.2%
Natural and Cultural Resources	1,751	3.0%
Public Instruction	797	1.4%
Public Safety	19,628	33.9%

Revenue	1,273	2.2%
School of Science & Math	78	0.1%
Secretary of State	171	0.3%
State Auditor	134	0.2%
State Budget & Management	46	0.1%
State Controller	163	0.3%
State Human Resources	82	0.1%
State Treasurer	325	0.6%
Transportation	9,338	16.1%
Wildlife Resources Commission	586	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,270	6%
Elizabeth City State University	162	1%
East Carolina University	2,258	10%
Fayetteville State University	393	2%
North Carolina Agricultural & Technical State University	865	4%
North Carolina Central University	563	3%
North Carolina State University	4,107	18%
University of North Carolina-Chapel Hill	6,642	30%
University of North Carolina-General Administration	261	1%
University of North Carolina-Asheville	314	1%
University of North Carolina-Charlotte	1,177	5%
University of North Carolina-Greensboro	261	1%
University of North Carolina-Pembroke	397	2%
University of North Carolina-School of the Arts	248	1%
University of North Carolina-Wilmington	1,022	5%
Western Carolina University	719	3%
Winston-Salem State University	399	2%

County	Number of Employees	Percent of Total State Employees
Alamance	170	0.2%
Alexander	550	0.7%
Alleghany	42	0.1%
Anson	568	0.7%
Ashe	90	0.1%
Avery	544	0.7%
Beaufort	238	0.3%
Bertie	388	0.5%
Bladen	249	0.3%
Brunswick	172	0.2%
Buncombe	2,100	2.6%
Burke	2,972	3.7%
Cabarrus	415	0.5%

Caldwell	243	0.3%
Camden	23	0.0%
Carteret	448	0.6%
Caswell	317	0.4%
Catawba	410	0.5%
Chatham	206	0.3%
Cherokee	114	0.1%
Chowan	81	0.1%
Clay	24	0.0%
Cleveland	262	0.3%
Columbus	836	1.0%
Craven	658	0.8%
Cumberland	996	1.2%
Currituck	53	0.1%
Dare	374	0.5%
Davidson	224	0.3%
Davie	47	0.1%
Duplin	94	0.1%
Durham	1,153	1.4%
Edgecombe	211	0.3%
Forsyth	1,303	1.6%
Franklin	236	0.3%
Gaston	237	0.3%
Gates	22	0.0%
Graham	22	0.0%
Granville	3,776	4.7%
Greene	881	1.1%
Guilford	2,787	3.5%
Halifax	456	0.6%
Harnett	446	0.6%
Haywood	149	0.2%
Henderson	189	0.2%
Hertford	122	0.2%
Hoke	291	0.4%
Hyde	217	0.3%
Iredell	286	0.4%
Jackson	962	1.2%
Johnston	380	0.5%
Jones	24	0.0%
Lee	156	0.2%
Lenoir	1,523	1.9%
Lincoln	134	0.2%
Macon	74	0.1%
Madison	69	0.1%
Martin	205	0.3%
McDowell	522	0.6%
Mecklenburg	2,553	3.2%

Mitchell	42	0.1%
Montgomery	313	0.4%
Moore	292	0.4%
Nash	471	0.6%
New Hanover	1,733	2.2%
Northampton	182	0.2%
Onslow	209	0.3%
Orange	6,912	8.6%
Pamlico	196	0.2%
Pasquotank	648	0.8%
Pender	348	0.4%
Perquimans	54	0.1%
Person	61	0.1%
Pitt	2,971	3.7%
Polk	36	0.0%
Randolph	549	0.7%
Richmond	387	0.5%
Robeson	931	1.2%
Rockingham	150	0.2%
Rowan	652	0.8%
Rutherford	189	0.2%
Sampson	450	0.6%
Scotland	572	0.7%
Stanly	543	0.7%
Stokes	87	0.1%
Surry	160	0.2%
Swain	41	0.1%
Transylvania	70	0.1%
Tyrrell	159	0.2%
Union	212	0.3%
Vance	127	0.2%
Wake	22,145	27.5%
Warren	302	0.4%
Washington	64	0.1%
Watauga	1,390	1.7%
Wayne	2,320	2.9%
Wilkes	335	0.4%
Wilson	766	1.0%
Yadkin	57	0.1%
Yancey	55	0.1%