

UNC Career-Banding Classifications
By Job Family
Salary Grade Reference Inventory and Conversion Chart
Rev. 1/29/2025

Schematic Code	Branch	Class	2025 Pay Plan Conversion		
			C	J	A
Administrative and Managerial					
10100	Purchasing	Purchasing Specialist	NC09	NC12	NC16
10101	Purchasing	Purchasing Manager	NC21	NC22	NC23
10200	Planner	Planner	NC17	NC19	NC21
10300	Program Management	University Program Associate	NC08	NC09	NC10
10301	Program Management	University Program Specialist	NC10	NC12	NC14
10302	Program Management	University Program Manager	NC20	NC21	NC22
10421	Administrative Support	Administrative Support Associate	NC01	NC02	NC03
10422	Administrative Support	Administrative Support Specialist	NC08	NC09	NC10
10433	Administrative Support	Executive Assistant	NC11	NC12	NC13
10434	Administrative Support	Administrative Support Supervisor	NC09	NC10	NC11
10725	Financial Analysis	Financial Analyst	NC12	NC15	NC17
10726	Financial Analysis	Financial Manager	NC18	NC20	NC22
10739	Business Management	Business Services Coordinator	NC07	NC09	NC11
10740	Business Systems	Business Systems Analyst	NC16	NC19	NC21
10741	Business Systems	Business Systems Manager	NC22	NC23	NC24
10750	Accounting	Accounting Technician	NC05	NC06	NC07
10751	Accounting	Accountant	NC13	NC14	NC15
10752	Accounting	Accounting Manager	NC18	NC20	NC22
10753	Accounting	Accounting Director	NC24	NC25	NC26
10800	Auditing	Auditor	NC10	NC12	NC16
10801	Auditing	Audit Manager	NC20	NC22	NC24
10850	Budgeting	Budget Analyst	NC14	NC16	NC18
10851	Budgeting	Budget Manager	NC21	NC23	NC25
10856	Budgeting	Senior Budget Analyst	NC16	NC18	NC20
10900	Business Management	Business Officer	NC14	NC17	NC19

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10901	Business Management	Business Manager	NC22	NC23	NC24
11451	Legal	Paralegal	LG03	LG04	LG05
11452	Legal	Legal Specialist	LG06	LG06	LG07
11453	Legal	Attorney	LG07	LG08	LG09
11454	Legal	Attorney Supervisor	LG09	LG10	LG11
11456	Legal	Paralegal Administrator	LG04	LG05	LG06
11804	HR	Human Resources Specialist	NC05	NC07	NC09
11805	HR	Human Resources Consultant	NC13	NC15	NC18
11806	HR	Human Resources Manager	NC19	NC21	NC22
11900	Support Services	Support Services Associate	NC01	NC02	NC03
11901	Support Services	Support Services Supervisor	NC09	NC10	NC11
11902	Support Services	Translator	NC13	NC14	NC15
12414	Social Research	Social/Clinical Research Executive	NC21	NC22	NC23
12415	Social Research	Social/Clinical Research Assistant	NC07	NC09	NC10
12416	Social Research	Social/Clinical Research Specialist	NC13	NC15	NC16
12468	Social Research	Social/Clinical Research Manager	NC19	NC21	NC22
Information Technology					
12201	Management	IT Manager - General	DT10	DT11	DT12
12219	Management	IT Project Program Manager	DT10	DT11	DT12
12204	Ops & Sys	IT Manager-Systems	DT10	DT11	DT12
12202	Ops & Sys	IT Operations Analyst	DT03	DT05	DT07
12200	Ops & Sys	IT Operations Technician	DT01	DT03	DT05
12205	Ops & Sys	Operations And Systems Tech	DT01	DT02	DT03
12207	Ops & Sys	Operations And Systems Analyst	DT03	DT05	DT07
12208	Ops & Sys	Operations And Systems Specialist	DT07	DT09	DT11

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12209	Ops & Sys	IT Manager-Operations	DT07	DT09	DT11
12203	Ops & Sys	Systems Programmer/Analyst	DT06	DT08	DT10
12206	Ops & Sys	Systems Programmer/Specialist	DT10	DT11	DT12
12236	Networking	IT Security Specialist	DT08	DT10	DT11
12210	Networking	Networking Technician	DT01	DT03	DT05
12211	Networking	Networking Analyst	DT05	DT07	DT09
12212	Networking	IT Manager-Networking	DT10	DT11	DT12
12213	Management	Information Technology Director	DT12	DT13	DT14
12232	Networking	Networking Specialist	DT09	DT10	DT11
12233	Business And Technology	Business And Technology Applic Tech	DT01	DT03	DT05
12234	Business And Technology	Business And Technology Applic Analyst	DT06	DT08	DT10
12218	Business And Technology	IT Project Analyst/Manager	DT16	DT11	DT12
12235	Applications	IT Manager-Business & Technology Applications	DT17	DT11	DT12
12247	Technology Support	Technology Support Technician	DT01	DT03	DT05
12249	Technology Support	Technology Support Analyst	DT05	DT07	DT09
12250	Technology Support	IT Manager-Technology Support	DT10	DT11	DT12
12259	Business And Technology	Business And Technology Applic Specialist	DT10	DT11	DT12
12264	Technology Support	Technology Support Specialist	DT10	DT11	DT12
Information and Education					
13100	Library& Archival Svc	Library Technician - University	NC03	NC04	NC05
13101	Library& Archival Svc	Library Specialist - University	NC10	NC11	NC12
13102	Library& Archival Svc	Librarian - University	NC11	NC12	NC13
13103	Library& Archival Svc	Library Technician	NC03	NC04	NC05
13104	Library& Archival Svc	Librarian Professional	NC10	NC11	NC12
13105	Library& Archival Svc	Library Supervisor	NC13	NC14	NC15

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13106	Library& Archival Svc	Library Manager	NC18	NC19	NC20
13108	Library& Archival Svc	Archives And Records Professional	NC07	NC08	NC10
13109	Library& Archival Svc	Archives And Records Manager	NC17	NC18	NC19
13150	Student Svc	Student Services Specialist	NC06	NC07	NC08
13201	Public Information & Public Relations	Public Communication Specialist	NC10	NC13	NC16
13202	Public Information & Public Relations	Visual Arts Specialist	NC05	NC07	NC08
13300	Public Information & Public Relations	Multi-Media Technician	NC03	NC04	NC05
13400	Instructional and Training	Educational Consultant	NC16	NC18	NC20
13401	Instructional and Training	Training Specialist	NC12	NC15	NC17
13500	Arts	Interior Designer	NC12	NC13	NC14
13550	Arts	Performing Artist	NC09	NC10	NC11
13551	Arts	Arts Production Specialist	NC07	NC08	NC09
13600	Broadcast & Emerging Media	Broadcast & Emerging Media Technician	NC03	NC04	NC05
13601	Broadcast & Emerging Media	Broadcast & Emerging Media Specialist	NC09	NC10	NC11
13602	Broadcast & Emerging Media	Broadcast & Emerging Media Manager	NC11	NC12	NC13
13603	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Technician	NC07	NC08	NC09
13604	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Specialist	NC12	NC13	NC14
13605	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Manager	NC14	NC15	NC16
13700	Museum and History	Curatorial Technician	NC03	NC04	NC05
13701	Museum and History	Curatorial Specialist	NC06	NC07	NC08
13702	Museum and History	Curatorial Director	NC08	NC09	NC10
13703	Museum and History	Culture and History Specialist	NC10	NC11	NC12
13800	Teaching	Early Childhood Development Practitioner	NC01	NC01	NC02

Human Services

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			C	J	A
19100	Human Services Consulting	Human Services Program Consultant	NC14	NC15	NC16
19200	Human Services Provider	Human Services Practitioner	NC04	NC06	NC08
19201	Human Services Provider	Human Services Supervisor	NC16	NC17	NC18
19202	Human Services Provider	Human Services Manager	NC18	NC20	NC22
19300	Psychological Services	Psychology Associate	NC15	NC16	NC17
19400	Social Work	Social Work Practitioner	NC10	NC11	NC12
19401	Social Work	Social Work Supervisor	NC19	NC20	NC21
19500	Human Services Program Support	Human Services Program Support Technician	NC01	NC02	NC03
Medical and Health					
14100	Nursing	Licensed Practical Nurse	MH06	MH07	MH08
14101	Nursing	Professional Nurse	MH14	MH15	MH16
14102	Nursing	Nurse Consultant	MH16	MH17	MH18
14103	Nursing	Nurse Practitioner	MH20	MH21	MH22
14104	Nursing	Nurse Supervisor	MH18	MH19	MH20
14105	Nursing	Nurse Director	MH21	MH22	MH23
14106	Nursing	Medical/Nursing Assistant	MH01	MH02	MH03
14150	Pharmacy	Pharmacy Technician	MH02	MH03	MH04
14151	Pharmacy	Pharmacist	MH22	MH23	MH24
14152	Pharmacy	Pharmacy Director	MH23	MH24	MH25
14200	Dental	Dentist	MH23	MH24	MH25
14201	Dental	Dental Assistant	MH03	MH04	MH05
14202	Dental	Dental Hygienist	MH14	MH15	MH16
14203	Dental	Dental Technician	MH10	MH11	MH12
14250	Medical Diagnostic	Medical Diagnostic Technician	MH13	MH14	MH15
14251	Medical Diagnostic	Medical Diagnostic Specialist	MH15	MH16	MH17

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14300	Physician Assistant	Physician Assistant	MH20	MH21	MH22
14400	Nutrition	Nutrition Assistant	MH12	MH13	MH14
14401	Nutrition	Nutrition Specialist	MH13	MH14	MH15
14500	Medical Support	Medical Support Technician	MH07	MH08	MH09
14501	Medical Support	Medical Record Manager	MH09	MH10	MH11
14502	Medical Support	Medical Support Specialist	MH20	MH21	MH22
14600	Medical Laboratory	Medical Laboratory Technician	MH05	MH06	MH07
14601	Medical Laboratory	Medical Laboratory Technologist	MH14	MH16	MH18
14602	Medical Laboratory	Medical Laboratory Supervisor	MH18	MH19	MH20
14700	Medical Therapeutic	Medical Therapy Technician/Assistant	MH01	NH02	MH03
14701	Medical Therapeutic	Medical Therapeutic Specialist	NC15	NC16	NC17
14800	Medical & Health Program Consultant	Medical And Health Program Consultant	NC15	NC16	NC17
Law Enforcement & Public Safety					
15826	Law Enf Support	Public Safety Telecommunicator	NC03	NC04	NC05
15828	Law Enf Support	Property Security Officer	NC01	NC01	NC02
15829	Law Enf Support	Property Security Supervisor	NC06	NC07	NC08
15831	Pub Saf	Public Safety Officer	SW04	SW06	SW08
15835	Pub Saf	Public Safety Supervisor	SW08	SW09	SW10
15838	Pub Saf	Public Safety Director	SW11	SW12	SW13
15824	Law Enf Support	Public Safety Telecommunicator Supervisor	NC05	NC06	N07
15839	Pub Saf	Public Safety Manager	SW08	SW09	SW10
Institutional Services					
16785	Bld & Env	Building & Environmental Technician	NC01	NC01	NC02
16786	Bld & Env	Building & Environmental Supervisor	NC05	NC07	NC09

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16787	Bld & Env	Building & Environmental Manager	NC11	NC12	NC13
16788	Food Svc	Food Service Technician	NC01	NC01	NC02
16789	Food Svc	Food Services Supervisor	NC06	NC08	NC10
16790	Food Svc	Food Service Manager	NC16	NC18	NC20
Operations and Skilled Trades					
17100	Printing Services	Print/Document Services Technician	NC01	NC02	NC03
17101	Printing Services	Print/Document Services Supervisor	NC03	NC04	NC05
17123	V-E Opr	Vehicle/Equipment Operator	NC04	NC05	NC06
17313	V-E Opr	Vehicle/Equipment Repair Technician	NC06	NC08	NC10
17318	V-E Opr	Vehicle/Equipment Repair Tech Supv	NC14	NC16	NC18
17401	Fac Maint	Facilities Superintendent	NC15	NC17	NC19
17421	Fac Maint	Facility Maintenance Supervisor	NC13	NC14	NC15
17422	Fac Maint	Facility Maintenance Tech - Bldg Trades	NC03	NC06	NC09
17423	Fac Maint	Facility Maintenance Tech - Mech Trades	NC08	NC10	NC12
17500	Electronics	Electronics Specialist	NC08	NC09	NC10
17501	Electronics	Electronics Supervisor	NC11	NC13	NC15
17600	Specialty Trades	Specialty Trades Technician	NC09	NC10	NC11
17700	Golf	Golf Professional	NC08	NC09	NC10
17800	Aircraft Opr	Aircraft Pilot	NC17	NC18	NC19
17801	Aircraft Opr	Aircraft Maintenance Specialist	NC11	NC12	NC13
17802	Aircraft Opr	Aircraft Operations Supervisor	NC20	NC22	NC24
17900	Utilities Operations and Maintenance	High Voltage Distribution Specialist	NC13	NC14	NC15
17901	Utilities Operations and Maintenance	High Voltage Distribution Supervisor	NC15	NC16	NC17
17902	Utilities Operations and Maintenance	Utilities Plant Operator	NC08	NC09	NC10
17903	Utilities Operations and Maintenance	Utilities Plant Operations Supervisor	NC11	NC12	NC13

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17904	Utilities Operations and Maintenance	Water Treatment Plant Operator	NC04	NC05	NC06
17905	Utilities Operations and Maintenance	Water Treatment Plant Operations Supervisor	NC09	NC10	NC11
17906	Utilities Operations and Maintenance	Energy Utilities Technician	NC11	NC07	NC08
17907	Utilities Operations and Maintenance	Energy Utilities Specialist	NC12	NC12	NC13
17908	Utilities Operations and Maintenance	Energy Utilities Supervisor	NC13	NC14	NC15
18402	Highways	Transportation Supervisor	NC14	NC16	NC18
Engineering and Architectural					
16100	Engineering	Architect	NC17	NC19	NC21
16102	Engineering	Engineering Assistant	NC03	NC04	NC05
16103	Engineering	Engineering/Architectural Technician	NC06	NC10	NC15
16104	Engineering	Engineer	NC16	NC18	NC20
16105	Engineering	Engineering/Architectural Supervisor	NC21	NC22	NC23
16106	Engineering	Engineering/Architectural Manager	NC24	NC25	NC26
16107	Engineering	Engineering Director	NC26	NC27	NC28
16108	Engineering	Facility Planner	NC16	NC17	NC18
16109	Engineering	Geologist/Hydrogeologist	NC17	NC18	NC19
16110	Engineering	Landscape Architect	NC17	NC19	NC21
Environment, Natural Resources, and Scientific					
12501	Research	Research Technician	MH04	MH06	MH08
12502	Research	Research Specialist	MH14	MH15	MH16
12503	Research	Research Operations Manager	MH17	MH18	MH19
12516	Research	Research Director	NC21	NC22	NC23
12517	Environment, Health and Safety	Environment, Health And Safety Technician	NC03	NC04	NC05
12518	Environment, Health and Safety	Environment, Health And Safety Professional	NC15	NC16	NC17

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12519	Environment, Health and Safety	Environment, Health And Safety Program Manager/Consultant	NC17	NC18	NC19
12520	Agricultural Management	Horticultural Specialist	NC01	NC03	NC05
12521	Environmental Management	Environmental Specialist	NC12	NC14	NC16
12525	Agricultural Management	Turf Program Manager	NC09	NC10	NC11
12522	Laboratory Support	Laboratory Assistant	MH01	MH01	MH02
12523	Undersea Research	Research Vessel Captain	NC10	NC11	NC12
12524	Undersea Research	Scientific Diving Specialist	NC10	NC11	NC12