



www.dac.nc.gov

MISSION

DAC will protect the public by collaboratively focusing on rehabilitation, protection, innovation, accountability and professionalism.

SERVICES PROVIDED

Protection
Innovation
Rehabilitation
Oversight of 54 Facilities
SOUD Treatment (Custody)
Correction Enterprises

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Why Work For Us

- Competitive Salary
- Sign on Bonuses up to \$10,000
- Paid Leave/Health Insurance
- Retention Bonuses
- A Culture that Values Diversity
- Academic Assistance (Tuition)
- Training
- Employee Recognition

Core Values

- P-Protect
- R-Respect
- I-Integrity and Innovation
- D-Duty and Diversity
- E-Excellence

Entry Level Positions

- Comprehensive Health Care
- Adult Corrections/Community Supervision
- Accounting/Finance/Administrative

Internships

- Human Resources
- Behavioral Health Services
- Community Supervision (PPO)

Preferred Degrees

- Criminal Justice/Criminology
- Human Services (Psychology, Sociology, etc.)
- Social Work
- Nursing/Medical
- Information Technology
- Business Administration

What is 'All In'?

"All In" is a collaborative, department-based initiative to identify impediments to retaining and recruiting staff while focusing on workplace culture and its importance. This initiative is our number one goal strategic plan of supporting our employees.

All In ambassadors are appointed at each work location or facility and share staff-generated questions and suggestions, as well as viable work-around solutions with one another during monthly meetings.



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