

Age	Number of Employees	Percent of Total State Employees
Less than 20	70	0.1%
20-29	10,271	12.4%
30-39	16,653	20.2%
40-49	22,043	26.7%
50-59	23,671	28.7%
60-69	9,170	11.1%
70 or more	676	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,178	99%
Part Time	337	1%
Time Limited	361	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,920	4%
High School Graduate	30,265	37%
Associate	8,457	10%
Bachelor	22,332	27%
Advanced Degree	8,756	11%
Certifications	303	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,170	51%
Male	40,384	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,080	10.2%
Agricultural, Environmental & Scientific	2,186	3.7%
Corrections	14,237	23.8%
Education & Training	558	0.9%
Engineering	2,838	4.7%
Executive	24	0.0%
Financial & Business Management	2,304	3.8%
Human Resources	599	1.0%
Human Services	3,120	5.2%
Information Communication & Media	355	0.6%
Information Technology	2,242	3.7%
Institutional Support Services	1,275	2.1%
Law Enforcement & Public Safety	3,217	5.4%

Legal	539	0.9%
Medical & Health	8,676	14.5%
Natural, Historic & Cultural Resources	621	1.0%
Operations & Trades	6,528	10.9%
Planning & Economic Development	394	0.7%
Program Management	3,197	5.3%
Safety & Inspection	886	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,847	30.1%
Asian	1,879	2.3%
Hispanic	1,815	2.2%
Multinational	288	0.3%
Native American	1,193	1.4%
Pacific Islander	34	0.0%
White	50,389	61.0%
Ethnicity Not Given	2,109	2.6%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,820	16%
2 to 4	14,470	18%
5 to 9	13,858	17%
10 to 14	15,175	18%
15 to 19	10,985	13%
20 to 29	13,160	16%
30+	2,086	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	443	0.7%
Agriculture Consumer Services	1,882	3.1%
Commerce	384	0.6%
Commerce - DES & DWS	1,103	1.8%
Community Colleges	165	0.3%
Environmental Quality	1,469	2.5%
Health Human Services	15,439	25.8%
Information Technology	954	1.6%
Insurance	555	0.9%
Justice	721	1.2%
Labor	347	0.6%
Military and Veterans Affairs	93	0.2%
Natural and Cultural Resources	1,758	2.9%
Public Instruction	786	1.3%
Public Safety	21,564	36.0%

Revenue	1,258	2.1%
School of Science & Math	79	0.1%
Secretary of State	169	0.3%
State Auditor	136	0.2%
State Budget & Management	43	0.1%
State Controller	157	0.3%
State Human Resources	83	0.1%
State Treasurer	313	0.5%
Transportation	9,363	15.6%
Wildlife Resources Commission	612	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,287	6%
Elizabeth City State University	160	1%
East Carolina University	2,254	10%
Fayetteville State University	390	2%
North Carolina Agricultural & Technical State University	862	4%
North Carolina Central University	556	2%
North Carolina State University	4,163	18%
University of North Carolina-Chapel Hill	6,599	29%
University of North Carolina-General Administration	398	2%
University of North Carolina-Asheville	314	1%
University of North Carolina-Charlotte	1,835	5%
University of North Carolina-Greensboro	1,187	2%
University of North Carolina-Pembroke	249	1%
University of North Carolina-School of the Arts	269	1%
University of North Carolina-Wilmington	1,031	5%
Western Carolina University	734	3%
Winston-Salem State University	390	2%

County	Number of Employees	Percent of Total State Employees
Alamance	202	0.2%
Alexander	569	0.7%
Alleghany	43	0.1%
Anson	561	0.7%
Ashe	94	0.1%
Avery	544	0.7%
Beaufort	259	0.3%
Bertie	426	0.5%
Bladen	261	0.3%
Brunswick	201	0.2%
Buncombe	2,184	2.6%
Burke	2,978	3.6%
Cabarrus	443	0.5%

Caldwell	258	0.3%
Camden	20	0.0%
Carteret	460	0.6%
Caswell	320	0.4%
Catawba	437	0.5%
Chatham	210	0.3%
Cherokee	119	0.1%
Chowan	89	0.1%
Clay	27	0.0%
Cleveland	297	0.4%
Columbus	840	1.0%
Craven	676	0.8%
Cumberland	1,019	1.2%
Currituck	57	0.1%
Dare	374	0.5%
Davidson	268	0.3%
Davie	50	0.1%
Duplin	111	0.1%
Durham	1,232	1.5%
Edgecombe	224	0.3%
Forsyth	1,363	1.7%
Franklin	240	0.3%
Gaston	297	0.4%
Gates	26	0.0%
Graham	25	0.0%
Granville	3,822	4.6%
Greene	865	1.0%
Guilford	2,909	3.5%
Halifax	477	0.6%
Harnett	459	0.6%
Haywood	161	0.2%
Henderson	213	0.3%
Hertford	128	0.2%
Hoke	303	0.4%
Hyde	215	0.3%
Iredell	328	0.4%
Jackson	985	1.2%
Johnston	415	0.5%
Jones	28	0.0%
Lee	186	0.2%
Lenoir	1,535	1.9%
Lincoln	162	0.2%
Macon	81	0.1%
Madison	76	0.1%
Martin	213	0.3%
McDowell	528	0.6%
Mecklenburg	2,700	3.3%

Mitchell	49	0.1%
Montgomery	290	0.4%
Moore	311	0.4%
Nash	491	0.6%
New Hanover	1,810	2.2%
Northampton	181	0.2%
Onslow	235	0.3%
Orange	6,884	8.3%
Pamlico	203	0.2%
Pasquotank	657	0.8%
Pender	359	0.4%
Perquimans	58	0.1%
Person	67	0.1%
Pitt	3,023	3.7%
Polk	39	0.0%
Randolph	577	0.7%
Richmond	388	0.5%
Robeson	972	1.2%
Rockingham	180	0.2%
Rowan	701	0.8%
Rutherford	205	0.2%
Sampson	477	0.6%
Scotland	584	0.7%
Stanly	543	0.7%
Stokes	96	0.1%
Surry	179	0.2%
Swain	45	0.1%
Transylvania	74	0.1%
Tyrrell	153	0.2%
Union	242	0.3%
Vance	139	0.2%
Wake	22,237	26.9%
Warren	321	0.4%
Washington	62	0.1%
Watauga	1,414	1.7%
Wayne	2,396	2.9%
Wilkes	362	0.4%
Wilson	797	1.0%
Yadkin	64	0.1%
Yancey	61	0.1%