

Age	Number of Employees	Percent of Total State Employees
Less than 20	74	0.1%
20-29	10,694	12.9%
30-39	16,987	20.5%
40-49	21,538	26.0%
50-59	23,500	28.3%
60-69	9,459	11.4%
70 or more	685	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,941	99.04%
Part Time	267	0.44%
Time Limited	315	0.52%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,178	4%
High School Graduate	29,686	36%
Associate	8,901	11%
Bachelor	22,230	27%
Advanced Degree	9,039	11%
Certifications	330	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,045	52%
Male	39,892	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,634	9.3%
Agricultural, Environmental & Scientific	2,207	3.6%
Corrections	14,318	23.7%
Education & Training	599	1.0%
Engineering	2,910	4.8%
Executive	78	0.1%
Financial & Business Management	2,753	4.5%
Human Resources	631	1.0%

Human Services	3,131	5.2%
Information Communication & Media	366	0.6%
Information Technology	2,292	3.8%
Institutional Support Services	1,266	2.1%
Law Enforcement & Public Safety	3,227	5.3%
Legal	580	1.0%
Medical & Health	8,726	14.4%
Natural, Historic & Cultural Resources	614	1.0%
Operations & Trades	6,644	11.0%
Planning & Economic Development	385	0.6%
Program Management	3,233	5.3%
Safety & Inspection	929	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,341	30.6%
Asian	1,889	2.3%
Hispanic	1,970	2.4%
Multinational	329	0.4%
Native American	1,232	1.5%
Pacific Islander	40	0.0%
White	49,984	60.3%
Ethnicity Not Given	2,152	2.6%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	13,217	16%
2 to 4	14,935	18%
5 to 9	14,885	18%
10 to 14	13,323	16%
15 to 19	10,984	13%
20 to 29	13,447	16%
30+	2,146	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
ADMINISTRATION	438	0.7%
ADMINISTRATIVE HEARINGS	55	0.1%
AGRICULTURE CONSUMER SERVICES	1,915	3.2%
COMMERCE	1,474	2.4%
COMMUNITY COLLEGES	163	0.3%
COSMETIC ARTS	23	0.0%
ELECTIONS & ETHICS	77	0.1%

ENVIRONMENTAL QUALITY	1,481	2.4%
HEALTH HUMAN SERVICES	15,459	25.5%
INFORMATION TECHNOLOGY	1,056	1.7%
INSURANCE	561	0.9%
JUSTICE	726	1.2%
LABOR	338	0.6%
MILITARY AND VETERANS AFFAIRS	93	0.2%
NATURAL AND CULTURAL RESOURCES	1,760	2.9%
OPTICIANS	1	0.0%
PUBLIC INSTRUCTION	821	1.4%
PUBLIC SAFETY	21,819	36.1%
REVENUE	1,324	2.2%
SECRETARY OF STATE	183	0.3%
STATE AUDITOR	135	0.2%
STATE BUDGET & MANAGEMENT	49	0.1%
STATE CONTROLLER	163	0.3%
STATE HUMAN RESOURCES	75	0.1%
STATE TREASURER	320	0.5%
TRANSPORTATION	9,392	15.5%
WILDLIFE RESOURCES COMMISSION	623	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,333	6%
Elizabeth City State University	165	1%
East Carolina University	2,197	10%
Fayetteville State University	350	2%
North Carolina Agricultural & Technical State University	850	4%
North Carolina Central University	540	2%
North Carolina State University	4,053	18%
University of North Carolina-Chapel Hill	6,610	29%
University of North Carolina-General Administration	409	2%
University of North Carolina-Asheville	315	1%
University of North Carolina-Charlotte	1,794	5%
University of North Carolina-Greensboro	1,140	2%
University of North Carolina-Pembroke	247	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,039	5%
Western Carolina University	743	3%
Winston-Salem State University	385	2%

County	Number of Employees	Percent of Total State Employees
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December 2019

Alamance	231	0.3%
Alexander	546	0.7%
Alleghany	42	0.1%
Anson	525	0.6%
Ashe	89	0.1%
Avery	516	0.6%
Beaufort	253	0.3%
Bertie	430	0.5%
Bladen	266	0.3%
Brunswick	186	0.2%
Buncombe	2,182	2.6%
Burke	3,093	3.7%
Cabarrus	473	0.6%
Caldwell	262	0.3%
Camden	22	0.0%
Carteret	469	0.6%
Caswell	346	0.4%
Catawba	447	0.5%
Chatham	223	0.3%
Cherokee	117	0.1%
Chowan	93	0.1%
Clay	27	0.0%
Cleveland	293	0.4%
Columbus	865	1.0%
Craven	721	0.9%
Cumberland	1,013	1.2%
Currituck	69	0.1%
Dare	364	0.4%
Davidson	270	0.3%
Davie	64	0.1%
Duplin	120	0.1%
Durham	1,170	1.4%
Edgecombe	187	0.2%
Forsyth	1,346	1.6%
Franklin	252	0.3%
Gaston	274	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,798	4.6%
Greene	1,052	1.3%
Guilford	2,848	3.4%
Halifax	513	0.6%
Harnett	459	0.6%
Haywood	168	0.2%
Henderson	238	0.3%
Hertford	126	0.2%

December 2019

Hoke	268	0.3%
Hyde	227	0.3%
Iredell	327	0.4%
Jackson	984	1.2%
Johnston	430	0.5%
Jones	23	0.0%
Lee	182	0.2%
Lenoir	1,537	1.9%
Lincoln	163	0.2%
Macon	83	0.1%
Madison	72	0.1%
Martin	219	0.3%
McDowell	562	0.7%
Mecklenburg	2,675	3.2%
Mitchell	50	0.1%
Montgomery	309	0.4%
Moore	330	0.4%
Nash	569	0.7%
New Hanover	1,845	2.2%
Northampton	175	0.2%
Onslow	237	0.3%
Orange	6,874	8.3%
Pamlico	196	0.2%
Pasquotank	621	0.7%
Pender	375	0.5%
Perquimans	56	0.1%
Person	71	0.1%
Pitt	2,977	3.6%
Polk	37	0.0%
Randolph	588	0.7%
Richmond	388	0.5%
Robeson	965	1.2%
Rockingham	181	0.2%
Rowan	698	0.8%
Rutherford	209	0.3%
Sampson	462	0.6%
Scotland	612	0.7%
Stanly	545	0.7%
Stokes	97	0.1%
Surry	184	0.2%
Swain	47	0.1%
Transylvania	71	0.1%
Tyrrell	147	0.2%
Union	237	0.3%
Vance	143	0.2%
Wake	22,225	26.8%

December 2019

Warren	319	0.4%
Washington	67	0.1%
Watauga	1,464	1.8%
Wayne	2,400	2.9%
Wilkes	367	0.4%
Wilson	813	1.0%
Yadkin	68	0.1%
Yancey	57	0.1%