

Age	Number of Employees	Percent of Total State Employees
Less than 20	54	0%
20-29	10,251	13%
30-39	17,039	21%
40-49	20,909	26%
50-59	23,477	29%
60-69	9,481	12%
70 or more	719	1%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,477	98.8%
Part Time	251	0.4%
Time Limited	450	0.7%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,198	4%
High School Graduate	28,651	35%
Associate	8,740	11%
Bachelor	22,135	27%
Advanced Degree	9,219	11%
Certifications	400	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,992	52%
Male	38,935	48%
Unreported	3	0%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,457	9%
Agricultural, Environmental & Scientific	2,172	4%
Corrections	14,380	24%
Education & Training	632	1%
Engineering	2,854	5%
Executive	80	0%
Financial & Business Management	2,743	5%
Human Resources	663	1%

Human Services	3,254	5%
Information Communication & Media	367	1%
Information Technology	2,339	4%
Institutional Support Services	1,243	2%
Law Enforcement & Public Safety	3,285	5%
Legal	617	1%
Medical & Health	8,598	14%
Natural, Historic & Cultural Resources	610	1%
Operations & Trades	6,302	10%
Planning & Economic Development	386	1%
Program Management	3,314	6%
Safety & Inspection	905	2%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,283	31%
Asian	1,926	2%
Hispanic	2,131	3%
Multinational	402	0%
Native American	1,252	2%
Pacific Islander	37	0%
White	49,224	60%
Ethnicity Not Given	1,675	2%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,009	15%
2 to 4	15,866	19%
5 to 9	15,692	19%
10 to 14	12,171	15%
15 to 19	10,757	13%
20 to 29	13,348	16%
30+	2,087	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	448	0.7%
Agriculture	1,865	3.1%
Commerce	1,545	2.5%
Community Colleges	170	0.3%
Cosmetic Arts	23	0.0%
Elections	100	0.1%
Environmental Quality	1,470	2.5%
Health Human Services	15,541	25.8%

Information Technology	1,042	1.8%
Insurance	552	0.9%
Justice	738	1.2%
Labor	326	0.5%
Military and Veterans Affairs	97	0.2%
Natural and Cultural Resources	1,713	2.9%
Opticians	1	0.0%
Public Instruction	844	1.4%
Public Safety	21,906	36.5%
Revenue	1,308	2.2%
Secretary of State	181	0.3%
State Auditor	135	0.2%
State Budget & Management	49	0.1%
State Controller	166	0.3%
State Ethics	80	0.0%
State Human Resources	80	0.1%
State Treasurer	317	0.5%
Transportation	8,901	14.8%
Wildlife	604	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,275	6%
Elizabeth City State University	158	1%
East Carolina University	2,087	10%
Fayetteville State University	335	2%
North Carolina Agricultural & Technical State University	835	4%
North Carolina Central University	532	2%
North Carolina State University	3,950	18%
University of North Carolina-Chapel Hill	6,452	30%
University of North Carolina-General Administration	392	1%
University of North Carolina-Asheville	305	1%
University of North Carolina-Charlotte	1,716	8%
University of North Carolina-Greensboro	1,109	5%
University of North Carolina-Pembroke	235	2%
University of North Carolina-School of the Arts	247	1%
University of North Carolina-Wilmington	1,030	5%
Western Carolina University	724	3%
Winston-Salem State University	370	2%

County	Number of Employees	Percent of Total State Employees
Alamance	221	0.3%
Alexander	515	0.6%

December 2020

Alleghany	42	0.1%
Anson	558	0.7%
Ashe	81	0.1%
Avery	493	0.6%
Beaufort	243	0.3%
Bertie	447	0.5%
Bladen	254	0.3%
Brunswick	181	0.2%
Buncombe	2,115	2.6%
Burke	3,048	3.7%
Cabarrus	481	0.6%
Caldwell	261	0.3%
Camden	20	0.0%
Carteret	436	0.5%
Caswell	324	0.4%
Catawba	448	0.5%
Chatham	215	0.3%
Cherokee	117	0.1%
Chowan	90	0.1%
Clay	27	0.0%
Cleveland	290	0.4%
Columbus	892	1.1%
Craven	701	0.9%
Cumberland	1,012	1.2%
Currituck	70	0.1%
Dare	347	0.4%
Davidson	277	0.3%
Davie	63	0.1%
Duplin	117	0.1%
Durham	1,049	1.3%
Edgecombe	185	0.2%
Forsyth	1,325	1.6%
Franklin	261	0.3%
Gaston	277	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,816	4.7%
Greene	1,058	1.3%
Guilford	2,791	3.4%
Halifax	498	0.6%
Harnett	469	0.6%
Haywood	171	0.2%
Henderson	239	0.3%
Hertford	118	0.1%
Hoke	193	0.2%
Hyde	230	0.3%
Iredell	316	0.4%

December 2020

Jackson	953	1.2%
Johnston	435	0.5%
Jones	23	0.0%
Lee	185	0.2%
Lenoir	1,511	1.8%
Lincoln	160	0.2%
Macon	70	0.1%
Madison	71	0.1%
Martin	205	0.3%
McDowell	564	0.7%
Mecklenburg	2,588	3.2%
Mitchell	49	0.1%
Montgomery	323	0.4%
Moore	319	0.4%
Nash	538	0.7%
New Hanover	1,836	2.2%
Northampton	129	0.2%
Onslow	243	0.3%
Orange	6,887	8.4%
Pamlico	190	0.2%
Pasquotank	640	0.8%
Pender	359	0.4%
Perquimans	52	0.1%
Person	68	0.1%
Pitt	2,859	3.5%
Polk	40	0.0%
Randolph	575	0.7%
Richmond	372	0.5%
Robeson	958	1.2%
Rockingham	180	0.2%
Rowan	685	0.8%
Rutherford	205	0.3%
Sampson	460	0.6%
Scotland	621	0.8%
Stanly	545	0.7%
Stokes	94	0.1%
Surry	176	0.2%
Swain	44	0.1%
Transylvania	68	0.1%
Tyrrell	109	0.1%
Union	234	0.3%
Vance	139	0.2%
Wake	22,251	27.2%
Warren	341	0.4%
Washington	69	0.1%
Watauga	1,399	1.7%
Wayne	2,406	2.9%

December 2020

Wilkes	354	0.4%
Wilson	789	1.0%
Yadkin	70	0.1%
Yancey	54	0.1%