

Age	Number of Employees	Percent of Total State Employees
Less than 20	36	0.0%
20-29	9,177	11.3%
30-39	15,915	19.6%
40-49	21,634	26.6%
50-59	23,955	29.5%
60-69	9,755	12.0%
70 or more	718	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	58,067	99%
Part Time	380	1%
Time Limited	357	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	1,962	2%
High School Graduate	31,322	39%
Associate	8,808	11%
Bachelor	20,819	26%
Advanced Degree	8,714	11%
Certifications	299	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,183	51%
Male	40,007	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,527	11.1%
Agricultural, Environmental & Scientific	2,211	3.8%
Corrections	12,415	21.1%
Education & Training	585	1.0%
Engineering	2,903	4.9%
Executive	110	0.2%

Financial & Business Management	2,284	3.9%
Human Resources	608	1.0%
Human Services	3,405	5.8%
Information Communication & Media	335	0.6%
Information Technology	2,240	3.8%
Institutional Support Services	1,253	2.1%
Law Enforcement & Public Safety	3,070	5.2%
Legal	512	0.9%
Medical & Health	9,026	15.3%
Natural, Historic & Cultural Resources	761	1.3%
Operations & Trades	2,754	0.7%
Planning & Economic Development	884	4.7%
Program Management	2,754	1.5%
Safety & Inspection	884	100.0%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,377	30.0%
Asian	1,834	2.3%
Hispanic	1,656	2.0%
Multinational	219	0.3%
Native American	1,176	1.4%
Pacific Islander	35	0.0%
White	49,978	61.6%
Ethnicity Not Given	1,915	2.4%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	10,614	9%
2 to 4	13,870	12%
5 to 9	14,146	12%
10 to 14	15,663	14%
15 to 19	11,059	10%
20 to 29	13,447	14%
30+	2,391	2%

Agency	Number of SHRA Employees	Percent of Total State Employees
Community College System	172	0.3%
Department of Administration	455	0.8%

Department of Agriculture & Consumer Ser	1,919	3.3%
Department of Commerce	1,521	2.6%
Department of Environmental Quality	1,414	2.4%
Department of Health and Human Services	15,836	26.9%
Department of Information Technology	570	1.0%
Department of Insurance	540	0.9%
Department of Justice	717	1.2%
Department of Labor	341	0.6%
Department of Military and Veteran Affairs	94	0.2%
Department of Natural and Cultural Resour	1,723	2.9%
Department of Public Instruction	870	1.5%
Department of Public Safety	19,890	33.8%
Department of Revenue	1,332	2.3%
Department of State Treasurer	344	0.6%
Department of Transportation	9,773	16.6%
Department of the Secretary of State	175	0.3%
North Carolina School of Science & Math	81	0.1%
Office of State Budget and Management	53	0.1%
Office of State Human Resources	80	0.1%
Office of the State Auditor	144	0.2%
Office of the State Controller	163	0.3%
Wildlife Resource Commission	597	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	0	0%
Elizabeth City State University	0	0%
East Carolina University	0	0%
Fayetteville State University	0	0%
North Carolina Agricultural & Technical Sta	0	0%
North Carolina Central University	0	0%
North Carolina State University	0	0%
University of North Carolina-Chapel Hill	0	0%
University of North Carolina-General Admir	0	0%
University of North Carolina-Asheville	0	0%
University of North Carolina-Charlotte	0	0%
University of North Carolina-Greensboro	0	0%
University of North Carolina-Pembroke	0	0%
University of North Carolina-School of the /	0	0%
University of North Carolina-Wilmington	0	0%

Western Carolina University	0	0%
Winston-Salem State University	0	0%

County	Number of Employees	Percent of Total State Employees
Alamance	183	0.2%
Alexander	527	0.6%
Alleghany	44	0.1%
Anson	606	0.7%
Ashe	91	0.1%
Avery	561	0.7%
Beaufort	232	0.3%
Bertie	390	0.5%
Bladen	259	0.3%
Brunswick	174	0.2%
Buncombe	2,090	2.6%
Burke	2,984	3.7%
Cabarrus	417	0.5%
Caldwell	249	0.3%
Camden	21	0.0%
Carteret	463	0.6%
Caswell	313	0.4%
Catawba	416	0.5%
Chatham	208	0.3%
Cherokee	112	0.1%
Chowan	83	0.1%
Clay	23	0.0%
Cleveland	263	0.3%
Columbus	839	1.0%
Craven	662	0.8%
Cumberland	1,082	1.3%
Currituck	50	0.1%
Dare	369	0.5%
Davidson	237	0.3%
Davie	48	0.1%
Duplin	97	0.1%
Durham	1,152	1.4%
Edgecombe	223	0.3%
Forsyth	1,326	1.6%
Franklin	252	0.3%

Gaston	240	0.3%
Gates	22	0.0%
Graham	22	0.0%
Granville	3,839	4.7%
Greene	869	1.1%
Guilford	2,759	3.4%
Halifax	486	0.6%
Harnett	450	0.6%
Haywood	144	0.2%
Henderson	192	0.2%
Hertford	124	0.2%
Hoke	282	0.3%
Hyde	219	0.3%
Iredell	299	0.4%
Jackson	939	1.2%
Johnston	365	0.4%
Jones	23	0.0%
Lee	167	0.2%
Lenoir	1,589	2.0%
Lincoln	136	0.2%
Macon	72	0.1%
Madison	70	0.1%
Martin	216	0.3%
McDowell	521	0.6%
Mecklenburg	2,538	3.1%
Mitchell	41	0.1%
Montgomery	334	0.4%
Moore	274	0.3%
Nash	490	0.6%
New Hanover	1,739	2.1%
Northampton	188	0.2%
Onslow	203	0.3%
Orange	6,847	8.4%
Pamlico	205	0.3%
Pasquotank	659	0.8%
Pender	357	0.4%
Perquimans	50	0.1%
Person	62	0.1%
Pitt	2,928	3.6%
Polk	37	0.0%

Randolph	548	0.7%
Richmond	378	0.5%
Robeson	923	1.1%
Rockingham	149	0.2%
Rowan	646	0.8%
Rutherford	195	0.2%
Sampson	451	0.6%
Scotland	578	0.7%
Stanly	565	0.7%
Stokes	87	0.1%
Surry	171	0.2%
Swain	43	0.1%
Transylvania	67	0.1%
Tyrrell	162	0.2%
Union	212	0.3%
Vance	134	0.2%
Wake	22,521	27.7%
Warren	301	0.4%
Washington	63	0.1%
Watauga	1,361	1.7%
Wayne	2,303	2.8%
Wilkes	343	0.4%
Wilson	797	1.0%
Yadkin	62	0.1%
Yancey	53	0.1%