NCDOA serves as the business manager for North Carolina state government. The department manages state assets, provides administrative services and oversees advocacy programs that help traditionally underserved populations.

**MISSION**
Provide high-quality services for our customers, who are from diverse statewide populations and business functions.

**SERVICES PROVIDED**
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**Why Work For Us**
- Positive & productive work environment
- A culture that values diversity
- Opportunity to make a positive impact
- Steady work-life balance
- Great benefits: paid holidays, sick time, medical insurance and pension

**Preferred Degrees**
- Business
- Engineering
- Public Administration
- Economics
- Management

**Key Skills for Success**
- Attention to detail
- Critical & interpretative thinking skills
- Clear & concise written and oral communication
- Teamwork and collaborative abilities

**Types of Engagements**
- Diversity Recognition Statewide
- Virtual and Onsite Collaboration
- Interaction and engagement with peers to promote teamwork
- Opportunity to provide input to business needs of the agency

**Entry Level Positions**
- Engineer
- Procurement Technician
- Real Property Agent

**Professional Career Paths**
- Engineering Manager
- Real Property Manager
- State Procurement Manager

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