



## Office of State Human Resources 2015 Settlement Costs Report January 1, 2015 – December 31, 2015

### All Agencies & Universities

- Total Number of Settlements Processed by OSHR: **39**
- Total Cost of Settlements: **\$1,450,380.69**
- Average Cost Per Settlement: **\$37,189.25**

### All Agencies

- Total Number of Settlements Processed by OSHR: **37 (95%)**
- Total Cost of Settlements: **\$1,377,616.69**
- Average Cost Per Settlement: **\$37,232.88**
- Total Number and Cost of Settlements By Agency:

Agency	#	Settlement Amount	Attorney Fees	Grand Total
Commerce	3	\$54,566.04	\$65,030.00	\$119,596.04
Health and Human Services	7	\$223,997.67	\$8,680.00	\$232,677.67
Transportation	3	\$60,892.42	\$14,900.00	\$75,792.42
Public Safety	22	\$422,717.36	\$212,452.45	\$635,169.81
Revenue	2	\$228,000.00	\$86,380.75	\$314,380.75

### All Universities

- Total Number of Settlements Processed by OSHR: **2 (5%)**
- Total Cost of Settlements: **\$72,764.00**
- Average Cost Per Settlement: **\$36,382.00**
- Total Cost of Settlements By University:

University	#	Settlement Amount	Attorney Fees	Grand Total
UNC Asheville	1	\$50,000.00	\$0.00	\$50,000.00
UNC Chapel Hill	1	\$22,764.00	\$0.00	\$22,764.00

**\* These figures do not include:**

1. Costs contained within mediation agreements
2. Costs contained in agreements not reviewed by OSHR

**\* Figures reflect net settlement costs after interim income is removed**



Agency / University	Date Received by OSHR	OSHR Settlement Approval Date	OSBM Settlement Approval Date	Total Cost of Settlement (Excluding Attorney Fees)	Attorney Fees Settlement Cost	Grand Total
Commerce	10/02/15	10/05/15	10/07/15	\$2,956.17	\$0.00	\$2,956.17
Commerce				\$21,948.75	\$65,030.00	\$86,978.75
Commerce				\$29,661.12	\$0.00	\$29,661.12
			<b>Commerce Total:</b>	<b>\$54,566.04</b>	<b>\$65,030.00</b>	<b>\$119,596.04</b>
Health and Human Services		07/24/15	08/04/15	\$16,110.58	\$0.00	\$16,110.58
Health and Human Services		08/14/15	08/20/15	\$49,412.91	\$0.00	\$49,412.91
Health and Human Services		02/19/15	02/25/15	\$17,904.33	\$0.00	\$17,904.33
Health and Human Services		08/04/15	08/07/15	\$78,204.78	\$0.00	\$78,204.78
Health and Human Services	10/26/15	10/26/15	10/26/15	\$14,040.00	\$8,680.00	\$22,720.00
Health and Human Services	12/11/15	12/14/15	12/14/15	\$5,939.86	\$0.00	\$5,939.86
Health and Human Services				\$42,385.21	\$0.00	\$42,385.21
			<b>DHHS Total:</b>	<b>\$223,997.67</b>	<b>\$8,680.00</b>	<b>\$232,677.67</b>
Transportation	10/12/15	10/12/15	10/12/15	\$0.00	\$7,000.00	\$7,000.00
Transportation		02/05/14	02/06/15	\$10,476.42	\$6,000.00	\$16,476.42
Transportation		06/02/15	06/02/15	\$50,416.00	\$1,900.00	\$52,316.00
			<b>DOT Total:</b>	<b>\$60,892.42</b>	<b>\$14,900.00</b>	<b>\$75,792.42</b>
Public Safety		09/16/15	09/17/15	\$8,991.80	\$250.00	\$9,241.80
Public Safety		03/08/15	03/10/15	\$267.54	\$0.00	\$267.54
Public Safety				\$71,220.75	\$52,138.29	\$123,359.04
Public Safety		06/30/15	07/01/15	\$22,398.13	\$8,360.00	\$30,758.13
Public Safety	12/17/15			\$35,115.68	\$0.00	\$35,115.68
Public Safety		02/12/15	02/18/15	\$13,185.80	\$0.00	\$13,185.80
Public Safety		06/30/15	07/01/15	\$1,511.59	\$0.00	\$1,511.59
Public Safety		08/14/15	08/17/15	\$8,096.61	\$0.00	\$8,096.61
Public Safety	10/12/15	10/14/15	11/20/15	\$9,928.27	\$2,000.00	\$11,928.27
Public Safety		03/08/15	03/10/15	\$23,205.51	\$0.00	\$23,205.51
Public Safety		08/04/15	08/10/15	\$11,174.05	\$2,500.00	\$13,674.05
Public Safety		08/04/15	08/10/15	\$45,095.64	\$10,000.00	\$55,095.64
Public Safety				\$41,614.00	\$16,000.00	\$57,614.00
Public Safety		05/27/15	06/02/15	\$5,466.69	\$0.00	\$5,466.69
Public Safety		01/30/15	02/02/15	\$1,828.00	\$0.00	\$1,828.00
Public Safety		05/11/15	05/21/15	\$12,644.02	\$0.00	\$12,644.02
Public Safety	11/05/15	11/05/15	11/05/15	\$9,582.35	\$22,500.00	\$32,082.35
Public Safety		08/04/15	08/07/15	\$57,565.53	\$10,000.00	\$67,565.53
Public Safety				\$0.00	\$63,000.00	\$63,000.00
Public Safety		04/08/15	04/20/15	\$11,764.72	\$0.00	\$11,764.72
Public Safety		06/30/15	07/01/15	\$16,292.57	\$10,000.00	\$26,292.57
Public Safety		05/18/15	06/02/15	\$15,768.11	\$15,704.16	\$31,472.27
			<b>DPS Total:</b>	<b>\$422,717.36</b>	<b>\$212,452.45</b>	<b>\$635,169.81</b>
Revenue	11/17/15	11/20/15	11/20/15	\$108,000.00	\$71,380.75	\$179,380.75
Revenue	11/18/15	11/19/15	11/19/15	\$120,000.00	\$15,000.00	\$135,000.00
			<b>Revenue Total:</b>	<b>\$228,000.00</b>	<b>\$86,380.75</b>	<b>\$314,380.75</b>
UNC A		08/14/15	08/19/15	\$50,000.00	\$0.00	\$50,000.00
UNC CH		07/06/15	-	\$22,764.00	\$0.00	\$22,764.00
			<b>Total</b>	<b>\$1,062,937.49</b>	<b>\$387,443.20</b>	<b>\$1,450,380.69</b>
			<b>Agency</b>	<b>\$990,173.49</b>	<b>\$387,443.20</b>	<b>\$1,377,616.69</b>
			<b>University</b>	<b>\$72,764.00</b>	<b>\$0.00</b>	<b>\$72,764.00</b>