

G.S. 150B-21.3A Report for 25 NCAC 01K, PERSONNEL TRAINING

Agency - State Human Resources Commission

Comment Period - March 25, 2025 to May 24, 2025

Date Submitted to APO - November 21, 2025

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)]	RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]	OAH Next Steps		
SUBCHAPTER 01K – PERSONNEL TRAINING	SECTION .0100 – GENERAL PROVISIONS	25 NCAC 01K .0104	STATE HUMAN RESOURCE DEVELOPMENT POLICY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt		
		25 NCAC 01K .0105	CENTERS OF RESPONSIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt		
		25 NCAC 01K .0106	COST OF TRAINING	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt		
	SECTION .0200 – LEARNING AND DEVELOPMENT CENTER	25 NCAC 01K .0209	OFFICE OF STATE HUMAN RESOURCES LEARNING AND ORGANIZATIONAL DEVELOPMENT TEAM PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt	
		25 NCAC 01K .0210	OFFICE OF STATE HUMAN RESOURCES LEARNING AND ORGANIZATIONAL DEVELOPMENT TEAM OBJECTIVES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt	
		25 NCAC 01K .0212	OFFICE OF STATE HUMAN RESOURCES LEARNING AND DEVELOPMENT FACILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Unnecessary	No	n/a	No	Unnecessary	No comments with merit	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code	
		SECTION .0300 ACADEMIC ASSISTANCE	25 NCAC 01K .0311	PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt
			25 NCAC 01K .0312	ELIGIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt
			25 NCAC 01K .0313	APPROVED COURSES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt
			25 NCAC 01K .0316	ACADEMIC COSTS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt
25 NCAC 01K .0317	REIMBURSEMENT OF ACADEMIC COSTS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt			
25 NCAC 01K .0320	EXCEPTIONAL SITUATIONS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt			
25 NCAC 01K .0321	COURSES TAKEN AT AGENCY/UNIVERSITY REQUEST	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt			
25 NCAC 01K .0323	CERTIFICATION/LICENSING	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt			
25 NCAC 01K .0324	ADMINISTRATION RESPONSIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt			
SECTION .0400 USE OF NON STATE GOVERNMENT EDUCATION AND TRAINING SOURCES	25 NCAC 01K .0401	POLICY STATEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	No comments with merit	Necessary and must be readopted	Agency must readopt		

G.S. 150B-21.3A Report for 25 NCAC 01K, PERSONNEL TRAINING

Agency - State Human Resources Commission

Comment Period - March 25, 2025 to May 24, 2025

Date Submitted to APO - November 21, 2025

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)]	RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]	OAH Next Steps
		25 NCAC 01K .0402	DETERMINATION OF NEED FOR TRAINING	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0403	SELECTION OF NON-GOVERNMENT SOURCES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0404	PROCEDURE FOR APPROVAL OF NON STATE SOURCES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
	SECTION .0500 APPRENTICESHIP TRAINING	25 NCAC 01K .0501	POLICY STATEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0502	APPOINTMENT PROVISIONS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
	SECTION .0600 WORK PLANNING/PERFORMANCE REVIEW	25 NCAC 01K .0612	INTERIM PERFORMANCE MANAGEMENT RULES	Eff. January 1, 1990	Unnecessary	No	n/a	No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
		25 NCAC 01K .0613	FISCAL YEAR 1989/90 PERFORMANCE PAY FUNDS	Eff. January 1, 1990	Unnecessary	No	n/a	No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
	SECTION .0700 – NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM	25 NCAC 01K .0701	NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM ADMINISTRATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0702	NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0703	NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM ACCREDITATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0705	NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM PARTICIPATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0706	CERTIFICATE OF COMPLETION OF NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0708	FUNDING FOR NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
	SECTION .0800 – MENTORING PROGRAM	25 NCAC 01K .0801	MENTORING PROGRAM ADMINISTRATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0802	MENTORING PROGRAM PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0803	MENTORING PROGRAM CURRICULUM	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01K .0804	MENTORING PROGRAM PARTICIPATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt

G.S. 150B-21.3A Report for 25 NCAC 01K, PERSONNEL TRAINING

Agency - State Human Resources Commission

Comment Period - March 25, 2025 to May 24, 2025

Date Submitted to APO - November 21, 2025

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)]	RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]	OAH Next Steps
		25 NCAC 01K .0805	FUNDING FOR MENTORING PROGRAM	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt