

Appointment Type and Career Status Policy

Policy History

Date	Brief Description of Change
August 4, 2016	First version
August 18, 2017	<p>Added the full definition of “Career State employee” per HB495 and HB1044 Included: Employees who are hired by a State agency, department or university in a sworn law enforcement position or forensic scientist position and who are required to complete a formal training program prior to assuming law enforcement or forensic scientist duties with the hiring agency, department or university shall become career State employees only after being employed by the</p> <p>agency, department or university for 24 continuous months.</p>
October 13, 2022	<p>Modified policy to make clear that three-year time period calculation for time-limited positions counts time in the same time-limited position. Updated the policy’s limit on continuous temporary</p> <p>employment to match change in Administrative Code rule.</p>
December 8, 2022 (effective Feb. 15, 2023)	<p>Provided more information on trainee status, including making clear that trainee status is not a type of appointment, and that trainees may be hired if no qualified candidate remains under consideration who meets the minimum education and experience requirements.</p>
June 25, 2026 (effective July 1, 2026)	<p>Made conforming changes to reflect new Managing Employee Work policy</p>