

Personal Observance Leave Policy History

Policy History

Date	Version
June 6, 2022	Initially adopted by state agencies as an agency policy under N.C.G.S. § 143B-10(j)(3) and other statutes. First version of policy.
July 14, 2022	Adopted as a State Human Resources Commission policy. No changes to text, except for an explanatory note at the beginning and revised “sources of authority” and “policy history” sections at the end.
June 25, 2026	Policy revised to remove reference to prior Chief Deputy and update method by which non-cabinet agencies notify OSHR of their participation in this policy.
September 24, 2026 (Effective October 1, 2026)	Policy repealed and replaced with the Employee Leave Options policy.