

Class Concept

This is administrative and supervisory work directing the statewide field operations of the poultry inspection program to ensure compliance with the rules, laws, and regulations of the State of North Carolina, the provisions of the National Poultry Improvement Plan, and the Uniform Standards for Prevention and Control of H5 and H7 Low Pathogenicity Avian Influenza in the Live Bird Marketing System. The employee coordinates and supervises a field staff of Animal Health Technicians involved in the control and eradication of disease and the education of the poultry industry. Work involves the investigation of sources of contagious disease, serving as liaison between regulatory agencies and the poultry industry, and conducting inspections of hatcheries, fairs and poultry shows. Employee monitors documents for the import and export of poultry. Work may include other duties as assigned.

Recruitment Standards

Knowledge, Skills, and Abilities

- Considerable knowledge of the principles and practices of poultry management.
- Knowledge of State and Federal regulations pertaining to the control and eradication of poultry diseases; Knowledge of the principles of animal production such as breeding, testing, culling, and marketing; Knowledge of nutrition, soils, and forages related to animal production
- Knowledge of animal husbandry.
- Knowledge of the basic principles regarding the spread of contagious disease regarding poultry.
- Ability to comprehend, explain and apply applicable rules and regulations.
- Ability to plan, develop and administer a statewide inspection program.
- Ability to train technicians and to instruct testing agents, flock owners and others in the techniques of proper poultry management.
- Ability to assess program and personnel needs and to recommend appropriate actions to management; ability to designate the proper way to vaccinate and draw blood samples and read blood tests from poultry.
- Ability to identify a variety of poultry diseases and disorders and to recommend appropriate treatment or management methods which will control or eradicate the condition.
- Ability to evaluate forms, records and reports for compliance with applicable rules and regulations.
- Ability to communicate effectively and to persuade individuals to take necessary actions.
- Ability to maintain effective working relationships with plant management and employees and to negotiate solutions to problems; and the ability to work independently and to supervise others.

Minimum Education and Experience

High school or General Educational Development (GED) diploma and five years of experience in the production, management, regulation, or sale of poultry; or an equivalent combination of education and experience.