

Class Concept

Work in this class involves planning, conducting, coordinating or facilitating programs for inter-faith religious services in psychiatric hospitals, developmental disabilities centers, or correctional facilities. The programs may include: worship services, faith group studies, bible studies, individual or group pastoral/ spiritual care or counseling. Employees assess patients/inmates upon admission or transfer to determine if there are pastoral/spiritual care needs. Employees may supervise religious/spiritual services provided by volunteers and inmate faith helpers as well as recruit and coordinate religious/spiritual volunteers and services on a continual basis. Employees may visit patients in community hospitals; lead or arrange approved religious rites and sacraments such as blots, communion, equinox, baptism, or holy days. Chaplains may coordinate pastoral volunteers.

Recruitment Standards

Knowledge, Skills, and Abilities

- Considerable knowledge of the principles of clinical pastoral/spiritual care and the role of the chaplain in an institutional setting.
- Thorough knowledge of theology.
- Ability to plan, organize and develop a comprehensive pastoral/spiritual care program.
- Ability to establish rapport with patients/residents/inmates and their families.

Minimum Education and Experience

Master of Divinity degree from a school of theology or seminary accredited by The Association of Theological Schools (ATS) and one year of residency in Clinical Pastoral Education (CPE) and Ordination or membership in a recognized religious governed body; or

Master's degree in related field from an appropriately accredited institution and one year of residency in Clinical Pastoral Education (CPE) and Ordination or membership in a recognized religious governed body.