## Class Concept

Performs technical and supervisory work within a statewide environmental, energy or natural resource management program.

Supervisory duties performed by employees include training employees, assigning work tasks to maintain workload balance and reviewing work for technical accuracy. Work includes coordinating tasks with other work units and monitoring work to assure its timely completion. At this level, employees supervise a group of employees dedicated to a single functional area or several closely related functional areas. In addition to supervisory duties, employees at this level generally carry an assigned workload of projects. Work is performed under the general supervision of a higher level Environmental Program Supervisor and may include other duties as assigned.

## Recruitment Standards

## Knowledge, Skills, and Abilities:

- Thorough knowledge of the technical concepts of at least one of the disciplines supervised.
- Working knowledge of the technical concepts of the other disciplines supervised.
- Thorough knowledge of federal and state regulations governing the work supervised.
- Ability to plan and conduct projects of a technical nature and summarize results in written form.
- Ability to handle with tact, consistency and sound judgment the diversity of public contacts demanded in consultative services and enforcement.
- Ability to plan, organize and direct work operations.
- Ability to train and supervise subordinate workers.
- Ability to review and critique the work of others.

## Minimum Education and Experience

Bachelor's degree in one of the agricultural, biological, engineering, environmental or natural resource sciences or a closely related curriculum from an appropriately accredited institution and three years of progressive experience in environmental work; or an equivalent combination of education and experience.