Class Concept

A position in this class will coordinate, review, evaluate, and audit for compliance, accuracy, and accountability of state and federal programs and business operations in a State Agency or Division within a State Agency. This position will determine the financial or business condition and compliance of a work unit or governmental operating unit to business standards established within the respective agency and in compliance with the NC General Assembly and Statutes. This position will provide high level consultation regarding adherence to policies and standards, statutory requirements and filings, liability assessments, contracts, invoices, plans, reports and/or bids to ensure that these items maintain compliance with all applicable local, state and federal statues, sound regulatory practices and procedures, generally accepted accounting principles and standards in relation to business and financial administration. This position may provide supervision to lower level positions. Work is performed under the general supervision of a Business or Financial Manager or other division representative for overall effectiveness.

Recruitment Standards

Knowledge, Skills, and Abilities

- Thorough knowledge of the general principles of financial management and generally accepted accounting principles and/or business administration practices.
- Thorough knowledge of current federal, state and local government business and financial procedures.
- Thorough knowledge of technical and administrative rules and regulations in the subject area
- Communication skills to relay industry information regarding current issues and to present findings in such situations.
- Ability to prepare written findings and present recommendations supported by facts and to
 prepare and analyze financial information involving existing issues pertaining to the subject area
 and to present it in oral and/or written form.
- Problem-solving skills to interpret compliance and report findings to management.
- Project management skills to work as a team to develop new processes and procedures based upon changes in laws and regulations or industry practice.
- Ability to provide appropriate documentation to support conclusions.
- Ability to organize and format reports to comply with applicable guidelines.
- Ability to review and document compliance with laws and regulations.

State of North Carolina

Minimum Education and Experience

A Bachelor's degree in accounting, finance, business administration, public administration, or a related discipline from an accredited institution and two years of related experience; or an equivalent combination of education and experience.

Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA.

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