

### Class Concept

This is administrative and technical supervisory work over the total North Carolina Forest Service program within a Field Division consisting of approximately 1/3 of the state (four to five Districts; 27 – 41 counties). Employees provide supervision to Foresters and Forestry Supervisors in the areas of forest management, fire control, and administrative procedures. Employees report directly to the State Forester. Work is reviewed through informal conferences and reports. Other duties may be assigned as necessary. Other employees in this class perform technical and administrative work in directing a statewide forestry program of moderate scope, variety, dynamics, and complexity. Employees are responsible for establishing goals and objectives, planning work operations, establishing and managing a program budget, and monitoring work operations to ensure that goals and/or compliance objectives are met. The forestry program managed is comprised of several discrete functional areas and are subject to periodic changes in program emphasis and/or goals in response to changing Federal and State laws and regulations. Work is distinguished from that recognized in the Forestry Supervisor II by an increased level of responsibility and accountability to include more technical program complexity and more variety and scope in the forestry program. Some employees in this class represent the North Carolina Forest Service in their program areas regionally and nationally. Work is performed under administrative supervision and may include other duties as assigned.

### Recruitment Standards

#### Knowledge, Skills, and Abilities

- Thorough knowledge of the principles, practices, laws, policies, procedures, philosophies, and administration of the forestry program to which assigned
- Ability to plan, develop and administer a regional or statewide forestry program
- Ability to assess fiscal, personnel, and other program needs and to recommend and support appropriate actions to higher-level management
- Ability to handle the more difficult technical problems encountered by subordinates
- Ability to supervise employees and develop work plans

#### Minimum Education and Experience

Bachelor's degree in forestry from a Society of American Foresters (SAF) accredited institution and six years of related professional Forestry experience to include at least two years of responsible supervisory experience; or Registered by the NC Board of Registration for Foresters and six years of related professional postregistration Forestry experience to include some responsible supervisory experience; or an equivalent combination of education and experience.

#### Necessary Special Requirement

Those not registered at the time of hire must obtain registration as a Forester from the NC Board of Registration for Foresters within one year of employment.