

Class Concept

This is skilled work in the planting, cultivation, and care of shrubs, trees, plants, and grass in yard and surrounding areas of state buildings and institutions. Work is performed in accordance with instructions from an administrative supervisor; however, this employee must determine the care and treatment necessary to maintain grounds and shrubs in good condition. Non-routine problems concerning the selection, placement, care, and treatment of plants to assure a beautiful and orderly landscape are referred to a supervisor or nursery dealer for advice. Work may include the supervision of a small number of employees. Work is inspected and evaluated on the basis of appearance of the grounds.

Recruitment Standards

Knowledge, Skills, and Abilities

- Basic knowledge of ground keeping and horticultural practices
- Basic knowledge of the cultivation, pruning, spraying, and trimming requirements of shrubs and trees
- Ability to make minor repairs to lawnmowers, hose, rakes, pruners, and sprayers
- Ability to supervise the work of other employees
- Ability to follow oral and written instructions

Minimum Education and Experience

Education and/or experience in grounds work that is directly related to the job and consistent with accepted practices of the trade and equivalent to two years of experience in planting, cultivation, and care of shrubs, trees, plants, and grasses; or an equivalent combination of education and experience.