

Class Concept

This is supervisory law enforcement work in the investigation of potential criminal violations of the Workers' Compensation Act. Position supervises Industrial Commission Investigators who conduct criminal investigations into cases of suspected workers' compensation fraud involving employees, employers, insurers, health care providers, attorneys, and vocational rehabilitation providers. Position reviews cases of investigators for completeness of investigation methods, practices followed and presentation of evidence in court. Investigations are directed at the detection, apprehension and support of criminal prosecutions of persons, companies or other entities identified during the investigation. Position instructs and trains investigators in the latest investigative techniques, supervises their work and appraises their performance. Work is reviewed through conferences with management regarding accomplishments of investigations conducted. Works with Judicial Official and law enforcement agencies throughout the State to resolve these investigations. Work may include other duties as assigned by management.

Recruitment Standards

Knowledge, Skills, and Abilities

- Working knowledge of the principles of supervision.
- Considerable knowledge of legal precedence and techniques of conducting criminal investigations in the detection, apprehension and support of prosecution of individuals and corporate entities committing workers' compensation crimes.
- Considerable knowledge of the Industrial Commission's administrative rules, regulations and procedures.
- Thorough knowledge of workers' compensation investigations, practices of insurance carriers, self-insurers, and health care providers.
- Ability to clearly articulate the identified violations in an investigative report, which is used by the prosecutor in support of the prosecution of individuals identified from the investigation.
- Ability to perform and coordinate complex investigations of financial crimes and violations of the Workers' Compensation Act and related laws.
- Ability to review investigations and provide guidance and assistance concerning procedures to be followed in completing an investigation.
- Ability to apply the criminal statutes of North Carolina to criminal investigations, evidence collection, legal processes, arrest, and courtroom procedures and practices.
- Proficient in the use of firearms and other equipment used in the collection and preservation of evidence.

Minimum Education and Experience

Bachelor's degree from an appropriately credited institution and four years of progressive law enforcement including investigative and case preparation experience in the area of assignment; or equivalent combination of education and experience.

Necessary Special Qualifications

Must meet certification as a Law Enforcement Officer in accordance with the provisions of the NC Criminal Justice and Standards Commission.