

Class Concept

Work in this class involves physical labor in the performance of a variety of manual tasks. Work is performed under direct supervision with detailed verbal directions for each new assignment. Work is evaluated by a supervisor through observation of the promptness and thoroughness with which each task is carried out.

Positions may serve as a helper to a higher level position, keeping that position supplied with materials, tools, and supplies; cleaning working area and assisting skilled worker as directed. They may load and unload materials such as maintenance or physical plant supplies, heavy equipment and parts, and building supplies received or issued via freight cars and motor trucks. Work could include operating a manual crane in moving heavy articles and equipment and/or moving material and equipment manually or otherwise as required. Positions in this class can perform manual duties on a farm or facility grounds including harvesting vegetables and field crops, loading and unloading feed and hay, cutting weeds and grass from ditch banks, fences, and barns. Positions could occasionally drive a truck in making deliveries of materials.

Recruitment Standards

Knowledge, Skills, and Abilities

- Ability to understand and carry out instructions.
- Ability to perform work involving physical strain for extended periods of time.

Minimum Education and Experience

Education and/or experience in manual work that is directly related to the job and consistent with accepted practices of the trade.

Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA.