

Class Concept

This is supervisory and managerial work involving the direction of biological and enforcement activities within a district of the Division of Marine Fisheries. The manager coordinates and supervises a variety of major fisheries management programs and research projects and exploratory fishing designed to preserve the State's commercial fish and shellfish stocks and to enhance the State's commercial and recreational fishing industry. Employees are responsible for supervising a staff of marine fisheries biologists, law enforcement officers, and technicians. Work involves setting overall goals and priorities, coordinating the activities of fisheries management and enforcement personnel, coordinating projects or concerns with other districts, and making recommendations for management decisions based on input from biology and enforcement personnel. Employees have responsibility for budget development and monitoring through feedback from the enforcement and biology units. Employees ensure that laws, regulations, and policies of the Division are consistently applied in the district and promote the maintenance, preservation, protection, and development of all marine and estuarine fisheries resources in the district. Employees have significant public contact in developing working relationships with fishing industry representatives. Work is performed under the general supervision of the Deputy Director for Operations of the Division of Marine Fisheries.

Recruitment Standards

Knowledge, Skills, and Abilities:

- Thorough knowledge of monitoring and biological strategies, techniques and procedures.
- Thorough knowledge of biological principles as applied to fisheries management work.
- Considerable knowledge of program objectives, divisional policies, and regulations pertaining to the work to be performed.
- General knowledge of the administration of budgets, procurement, and personnel responsibilities.
- Ability to organize and direct a variety of projects and work activities among several distinct work groups.
- Ability to review and evaluate study results and formulate recommendations for the consideration of higher level management and for decision-making.
- Ability to train and supervise other workers.
- Ability to communicate effectively in both written and oral form.
- Ability to establish effective working relationships with subordinate workers, the fisheries industry, and the general public.

Minimum Education and Experience

Bachelor's degree in marine biology, fisheries science or a closely related curriculum from an appropriately accredited institution and six years of experience in fisheries management work; or an equivalent combination of education and experience.