

Class Concept

This is professional level administrative medical work with significant or primary responsibility for the planning, direction and supervision of medical services staff and clinical care at a state institution or for a statewide medical based program. In some facilities these positions may serve as Chief Medical Officer or Director of Medical Services supervising a combination of primary care physicians and psychiatrists as well as other medical services (such as pharmacy, psychology, nursing, labs, and allied health). In medical based facilities these positions may serve in a Deputy Medical Director role over primary care medical delivery or psychiatry services or some other combination of physician management and other clinical related services management. Position may carry a small caseload, but typically are full time administrators. Position is responsible for the regulatory compliance and professional best practices efforts at the institution or program and for communicating standards with other executive management. This class is distinguished from the Physician Manager class by the complexity of program services as well as broader administrative and clinical responsibilities.

RECRUITMENT STANDARDS

Knowledge, Skills, and Abilities

- Thorough knowledge of the theory, principles, and practices of general, preventive, and applicable specialty medicine and of the techniques involved.
- Thorough knowledge of developments in the field of medicine.
- Considerable knowledge of state, organizational, and medical rules and regulations.
- Thorough knowledge of biological, social and psychological development process of patients served.
- General knowledge of planning, budgeting and policy making processes.
- Skill in leadership, teaching and management techniques.
- Ability to lead interdisciplinary teams in developing and managing patient quality care practices.
- Ability to represent the needs of clinical care services to decision makers who provide resources.

Minimum Education and Experience Requirements

Licensed to practice medicine in the state of North Carolina and three years of experience including two years in health services delivery management.

Special Note

This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.