

### Class Concept

Position manages a small to moderate size state park operation with limited facilities and/or activities. Positions are responsible for overseeing all park operations, including strategic planning, managing the budget, protecting the park's resources, developing policies and procedures and maintaining appropriate relations with the staff, the community, media and local and other State law enforcement agencies. Employees supervise other law enforcement positions that have full law enforcement authority in the assigned area including ensuring visitor safety and protection and compliance to park regulations by monitoring boundaries for trespassing & poaching, providing first responder and search & rescue assistance, patrolling roads, campgrounds and other areas and developing and conducting educational programs and management of natural and cultural resources. Employees may live in on-site residence when and where available.

### Recruitment Standards Knowledge, Skills, and Abilities

- Ability to plan, direct, manage, and supervise all aspects of day-to-day park operations.
- Thorough knowledge in law enforcement concepts, practices and theories used in the technical specialty area under his/her direct supervision.
- Skill to respond to critical incidents in compliance with the organization's policies and procedures.
- Thorough knowledge of criminal and traffic laws, investigative techniques and case preparation, and standard law enforcement equipment.
- Ability to evaluate and allocate resources, plan procurement and oversee budget and contracts to ensure fiscal stability of the organization,
- Ability to develop work plans, short-range goals and objectives.
- Ability to oversee the recruitment, selection and development, coaching, counseling, disciplining, and evaluation of employees.
- Ability to communicate through interpersonal interactions and written documentation.
- Ability to make determinations by interpreting and/or incorporating laws, rules, and/or regulations that affect a large segment of the public, work unit, and/or program.
- Ability to identify strategic issues facing the area of public safety.
- Ability to prepare and make presentations to various internal and external audiences on behalf of the organization.
- Ability to identify strategic issues facing the area of public safety.
- Ability to establish and commit to a course of action to accomplish long-range, strategic goals, in coordination with the vision of the organization.

### Minimum Education and Experience

Bachelor's degree in Parks and Recreation and/or Natural Science or related from an appropriately accredited institution and four years of experience in area of assignment, one of which must be in a supervisory capacity; or equivalent combination of training and experience.

### Necessary Special Qualifications

Certification as a Law Enforcement Officer in accordance with the provisions of the North Carolina Criminal Justice Training and Standards Commission.

Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA.