

Class Concept

Employees in this class perform professional pharmacy work in either a pharmacy, clinical or administrative setting. Employees may be responsible for screening and preparing physician's medication orders, recording data on patient/client profiles, dispensing drugs, chemicals and other pharmaceutical products, and maintaining inventory. Work may include training, writing, interpreting or implementing policies and procedures. Work may include providing consultation to clinicians, providing instruction to others, performing medication regimen and chart reviews with written feedback and recommendations. Work may include developing and maintaining pharmacy formularies, and participating in drug utilization reviews and pharmacy related research. Positions may have regulatory responsibilities such as clinical reviews, drug utilization reviews, inspections and audits, policy development, evaluation of drug studies and implementation of regulations, policies and procedures. Work is performed under the supervision of a Pharmacy Director or a division section chief.

Recruitment Standards

Knowledge, Skills, and Abilities

- Working knowledge of the principles and practices of professional pharmacy.
- Working knowledge of techniques, practices and procedures in compounding and dispensing medications and other pharmaceutical products as directed by prescriptions and physicians.
- Working knowledge of trends, current technology, and standards of pharmacy practice.
- Working knowledge of disease states and pathophysiology as it relates to Pharmacology and medication use.
- Working knowledge of the principles and practices of health care organizations and management.
- Considerable knowledge of safe handling of pharmaceutical waste and hazardous pharmaceuticals.
- Ability to review, prepare, and dispense medication orders.
- Ability to monitor and maintain drug inventory including controlled substance inventory.
- Ability to interpret and apply rules, regulations and policies to different situations and health care settings.
- Ability to perform inventory audits and prepare audit reports.
- Ability to detect and resolve adverse drug reactions.
- Ability to assess pharmaceutical needs of patients/clients with complex, acute and chronic medical problems.
- Ability to ensure compliance with federal and state laws and regulations, the North Carolina Board of Pharmacy policies and procedures, and customer service standards.
- Ability to plan, organize, and supervise the work of others.
- Ability to communicate effectively in oral and written form.
- Ability to maintain quality working relationships with medical staff, patients, and other professionals.
- Ability to conduct Drug Regimen Reviews.

Minimum Education and Experience

Licensed to practice pharmacy in the State of North Carolina.