## Class Concept

This is administrative and supervisory work in leading and directing a residential school for the deaf, hard of hearing and/or visually impaired children providing pre-school and K-12 curriculum and programs. Positions are responsible for developing education policy and programs and managing the day-to-day operation of the school(s) in a 24 hour/7 days per week environment. Positions supervise personnel subject to G.S. 115 and those subject to G.S. 126. Positions serve as liaisons and coordinate the work with other state and federal agencies, institutions of higher learning, education based organizations, and private businesses and industry. Positions oversee the evaluation of programs in order to introduce innovative concepts, redesign current techniques, and establish in-service training programs.

## **Recruitment Standards**

## Knowledge, Skills, and Abilities:

- Thorough knowledge of basic principles and theories of education.
- Thorough knowledge of educational trends, developments, and instructional techniques.
- Knowledge of trends in education of dead and hard of hearing and visually impaired students and services to those students and families.
- Thorough knowledge of federal laws and guidelines as they pertain to the state's educational program.
- Thorough knowledge of administrative techniques and the organization of the present educational system in the state.
- Ability to delegate professional and administrative assignments to subordinates and evaluate their work.
- Ability to establish and monitor the residential school budget.
- Ability to establish effective working relationships with federal and state officials, stakeholders, parents and the general public.

## Minimum Education and Experience

Master's degree in education, school administration, or specific field related to special education from an appropriately accredited institution, and five years of experience in education, including three years as a teacher and two years of administrative and supervisory experience; or an equivalent combination of education and experience.