

### Class Concept

Employees in this class are assigned to the more specialized or unique investigations within the SBI. Employees provide expertise and guidance on specific investigations (such as: unsolved murders, diversion investigations, drug awareness, special emergency response). Employees perform the highest level of investigative work involving interpretation and development of policies and procedures; planning, organizing and directing programs, services and/or task forces; analysis of criminal activities and determining case(s) involvement, case review, and performing specialized training. Employees typically do not supervise, but may lead specialized investigations and work with SBI Agents in the course of the investigation. Employees are responsible for the coordination and management of special investigations, services, or programs of statewide scope. The work assignments require employees to possess and exhibit expertise and/or advanced skills in a specialized area(s) of investigation or in a related program as gained through career development. Employees assess, plan and manage special emphasis activities, programs, and services on a statewide basis. The coordinative duties cross district and multi-jurisdictional lines. Employees typically report to a SBI Special Agent in Charge.

### Recruitment Standards

#### Knowledge, Skills, and Abilities

- Thorough knowledge of methods, procedures, and practices used in investigations of all criminal offenses and possess training and experience recognized as an expert in a particular investigative area(s).
- Thorough knowledge of the specific type of criminal investigative work being performed.
- Thorough knowledge of the methods, procedures, and practices used in the investigation of criminal offenses and of the criminal laws of North Carolina and of the State Bureau of Investigation organization and operations and of principles of securing and identifying a variety of crime related evidence.
- Skill in investigating a variety of complex criminal cases, interpreting and applying criminal laws of North Carolina in investigations and presenting effective court testimony.
- Skill in using firearms and tools and equipment involved in evidence collection and preservation effectively.
- Ability to apply the principles, techniques, and procedures of modern criminal investigations and to analyze a variety of work assignments, evaluate work in progress and advise other agents of best methods and procedures to be used in investigations.

#### Minimum Education and Experience

Bachelor's degree from an appropriately accredited institution and five years of law enforcement experience that included having the power to arrest; or an equivalent combination of education and experience.

#### Necessary Special Qualifications

Applicant must have graduated from the SBI Academy or the next available SBI Academy after hiring and meet any other applicable North Carolina state statutory standards for law enforcement officers.

Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA.