## Class Concept

This is administrative and managerial work in directing the operations of the State Bureau of Investigation. Employee directs and reviews the organization, planning, and coordination of field enforcement and investigative support programs. Work requires considerable contact with State and local law enforcement units, judicial officials and the Federal Bureau of Investigation to ensure a coordinated and cooperative program to deter, suppress, solve and prosecute major crimes in North Carolina. Responsibilities are carried out in accordance with the provisions of applicable State statutes.

### Recruitment Standards

## Knowledge, Skills, and Abilities

- Thorough knowledge and understanding of the goals and objectives of the SBI, all SBI administrative and operational functions, policies, procedures, and each individual Bureau operating Unit.
- Thorough knowledge of criminal, civil, and administrative laws, rules, and procedures.
- Skills and abilities to accurately and objectively examine and evaluate all Bureau functions, operations, policies, procedures, and personnel, to determine if the Bureau is achieving its objectives and goals in an efficient and effective manner.
- Skills and abilities to supervise the investigation of the most complex and sensitive types of cases.
- Skill in coaching, mentoring, making hiring decisions, and disciplining employees as appropriate.
- Ability to administer state policies regarding the administrative matters of personnel, budget and purchasing.

### Minimum Education and Experience

Bachelor's degree from an appropriately accredited institution and considerable experience in law enforcement administration; or an equivalent combination of education and experience.

# **Necessary Special Qualifications**

Compliance with other applicable North Carolina statues and regulations for law enforcement officers.