

Class Concept

Work in this class involves providing intensive social work services in serious and complicated cases which require the flexible use of a wide range of highly skilled casework, group work, and community organization techniques in the psychosocial rehabilitation and adjustment of persons with severe physical illnesses, developmental disabilities or complex mental, emotional, and behavioral disorders. Services are provided in a variety of settings including psychiatric hospitals, developmental centers, child care facilities, Head Start/Early Head Start, home settings, correctional and juvenile justice facilities. Work may involve in-depth assessment of family dynamics and needs, assessment and treatment of patients and or families with acute to severe emotional disorders, developmental disabilities and mental illnesses; or advanced social work intervention and instruction. Employees are responsible for coordinating with families, a variety of professional disciplines, community agencies and court officials. Employees may work with clients dealing with complex legal issues. Employees supervise and train lower level social workers, students, or social workers fulfilling requirements for licensure as a Licensed Clinical Social Worker. Employees report to program directors or unit supervisors.

Recruitment Standards

Knowledge, Skills, and Abilities

- Considerable knowledge of a wide range of behavior and psychosocial problems and their diagnosis and treatment.
- Considerable knowledge of family and group dynamics and a range of intervention techniques, as well as principles of casework and training.
- Considerable knowledge of treatment planning
- Considerable knowledge of governmental and private organizations, resources in the community, laws, regulations, and policies which govern the program.
- Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems.
- Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client problems.
- Ability to supervise, train, or instruct lower-level social workers or students in the program.
- Ability to establish and maintain effective working relationships with members of case load and their families as well as civic, legal, social, and religious organizations.
- Ability to express ideas clearly and concisely and to plan and execute work effectively.
- Ability to work independently as well as that ability to work with a variety of interdisciplinary team members.
- Ability to formulate appropriate goals and interventions.

Minimum Education and Experience

Master's degree from an appropriately accredited school of social work. Licensure is required from NC SW Certification and Licensure Board.

Necessary Special Qualification Requirements - One must fulfill all requirements for Licensure in North Carolina as a Licensed Clinical Social Worker as required by the North Carolina Social Work Certification and Licensure Board.