

**State Human Resources Commission
Report/Policy Summary
September 24, 2026**

Title of Policy/Report/Rule: All policies

Link to Current Policy: [Alphabetical Listing of Policies](#)

Purpose: Conform policies to changes in the Public Workforce Modernization Act (S.L. 2026-40)

Effective Date: The changes become effective when published to the OSHR website.

Summary of Proposed Policy/Report/Rule and Revision(s): Requests permission to update all relevant existing policies to:

- Update the statutory authority references to comply with Chapter 126A.
- Revise reference to appointment types to reflect the appointment types defined in Chapter 126A.
- Change policy title cross references as appropriate to reflect policy name changes.

Commission Action Requested: Motion to authorize OSHR staff to make conforming changes, including correcting statutory references and appointment type and correcting policy title cross-references to all OSHR policies

Associated Rule(s) (if applicable): N/A

Submitted/Presented by: Lanier McRee, Deputy State HR Director for Business and Innovation