

Equal Employment Opportunity Diversity Fundamentals Policy

Policy History

Revision Date	Brief Description of Change
July 1,1991	First version. This training requirement was originally created by the North Carolina General Assembly in 1991 (N.C.G.S § 126-16.1). The original course was entitled the Equal Employment Opportunity Institute (EEOI). Equal Employment Opportunity and Diversity Fundamentals (EEODF) is a mandatory training for all Managers and Supervisors with state agencies, departments, University of North Carolina system universities and institutions within one year of hire, promotion, or appointment on or after July 1, 1991. Managers and Supervisors hired before July 1, 1991 are strongly encouraged to complete EEODF training.
2016	The curriculum for the training was revised to make the course a blended training offering, and the name of the training was changed from EEOI to Equal Employment Opportunity and Diversity Fundamentals (EEODF).
April 4, 2019	This policy updated is intended to reflect the name change as well as some other technical corrections to the training program.
June 4, 2020	This policy updated is intended to reflect the name change as well as some other technical corrections to the training program, and to update the policy history.
June 25, 2026 (effective July 1, 2026)	Made confirming changes to reflect new Managing Employee Work policy.