

2008

State of North Carolina
SALARY PLAN



North Carolina, a better place to be....

Effective July 1, 2008
Office of State Personnel

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Note: This printed publication is current as of 7/01/08. The on-line version located on the Office of State Personnel webpage, www.osp.state.nc.us, is updated after every State Personnel Commission meeting (approximately every two months) and contains the most accurate classification and salary range information.

FOREWARD

The North Carolina Office of State Personnel, through the authority granted by the State Personnel Commission, maintains classification and pay structures for all positions subject to the provisions of General Statute 126, the State Personnel System. This statute requires the Commission to establish classification plans to govern position classification and reclassification, and to develop compensation programs which provide minimum, maximum, and intermediate rates of pay.

The Office of State Personnel currently maintains the following classification and salary range structures:

- A traditional graded structure where classifications are assigned a numerical grade that corresponds to a specific salary range (the majority of classifications are in this structure);
- Specific pay plans developed for occupational groups where a traditional graded structure does not capture operational needs; and
- A banded pay structure used as a framework for exploring the use of career banding in State Government.

The State Personnel Commission is responsible for the approval of additions or revisions to the plans recommended by the Office of State Personnel. These recommendations may include new classifications, modification of classification concepts, changes in assigned salary ranges, or other necessary actions resulting from classification and/or compensation studies. The Commission considers recommended changes during their bimonthly meetings.

The overall salary schedule is subject to approval by the North Carolina General Assembly including any general or across-the-board (cost-of-living) changes. The total compensation provided by the State as an employer includes base pay and benefits. The major (core) components of the benefit package include health insurance, a retirement program, paid vacation and sick leave, and related employer costs. There are also warranty supplemental benefits made available to employees, such as dental and vision care programs, supplemental disability insurance, and additional retirement/deferred compensation plans; many of these benefits are offered on a pre-tax basis.

Classification Studies

Office of State Personnel staff conducts classification studies to determine needed changes to the pay plan in association with agency and university human resources specialists. These studies range in scope from focused work unit or program reviews to general statewide occupational reviews. Classification studies are frequently supplemented by tailored compensation studies for the class(es) under review. Recommendations for changes to the pay plan resulting from studies are submitted to the State Personnel

Commission for approval and, once approved, administration is generally delegated to the agencies and universities.

Compensation Studies

Office of State Personnel staff is responsible for conducting labor market surveys and analyses of the information collected. The study process involves determining the specific jobs to be surveyed, the identification of competitors to be surveyed, and the scope of competition (local, regional, national).

The types of compensation studies conducted include:

- Annual general market surveys for benchmark classes which provide information to support OSP's recommendations to the Governor's Office concerning general or across-the-board changes to the pay plan;
- Surveys of specific jobs and occupations in support of classification studies; and
- Surveys of specific jobs and occupations in response to identified recruitment / retention problems.

Salary Administration

Policies approved by the State Personnel Commission and the practices and procedures adopted by OSP to implement these policies govern salary administration. These policies cover the hiring of new employees, promotions, demotions, leave without pay, range revisions, and other actions affecting pay. OSP is responsible for administering these policies and works closely with client agencies and universities on administration of policies relating to position classification changes and interpretation of recruitment standards. The effect that these policies have on State Government operations are continuously monitored and evaluated by OSP. These policies are published in the State Personnel Policy Manual and are contained in the on-line version maintained on our website (www.osp.state.nc.us).

INTRODUCTION

The Office of State Personnel annually publishes the official pay plans for the State as a classification and compensation resource for human resources specialists and managers. This information, used in connection with other resources such as classification specifications, allows users to determine how new and redefined positions may fit within the classification and pay structures based on exact matches or occupational relationships.

The classification and pay structures are not static. The State Personnel Commission, at its bimonthly meetings, routinely approves revisions and modifications necessary to respond to changing market conditions, new program initiatives, or operational needs. Users of the published plan should update the information using post-Commission memoranda. This edition is the official listing of established classifications and salary ranges approved by the State Personnel Commission for use in North Carolina State Government as of July 1, 2008.

The Office of State Personnel maintains an on-line version of the pay plans on our website (www.osp.state.nc.us). This version is updated after every Commission meeting.

The Plan includes the following reference guides:

- An alphabetic listing of classification titles;
- A listing of classifications by schematic code allowing the user to view related jobs and job families;
- A listing of established trainee salary progressions (Appendix A);
- Reserved area for future occupational pay plans (Appendix C);
- The Medical Salary Schedule (Appendix D); and
- Information on the North Carolina Career Banding Initiative and the banded pay structure (Appendix E).

The alphabetic listing of classifications include the following information:

- Official classification titles;
- Assigned BEACON codes, used in entering personnel management information transactions;
- Assigned pay structures (salary grade, or pay band); and
- The assigned salary range minimum, midpoint, and maximum amounts.

SALARY SCHEDULES

STATE OF NORTH CAROLINA			
JULY 1, 2008 ANNUAL SALARIES (+2.75% or 1,100 to Minimums & Maximums)			
Grade	Minimum	Midpoint	Maximum
50	22,067	25,098	28,129
51	22,279	25,695	29,111
52	22,491	26,319	30,147
53	22,703	26,943	31,183
54	22,915	27,607	32,299
55	23,127	28,265	33,402
56	23,338	28,998	34,657
57	24,092	30,036	35,980
58	24,861	31,099	37,336
59	25,705	32,232	38,759
60	26,584	33,445	40,305
61	27,544	34,732	41,919
62	28,484	36,030	43,576
63	29,502	37,418	45,334
64	30,538	38,886	47,233
65	31,622	40,456	49,290
66	32,796	42,121	51,446
67	34,065	43,940	53,814
68	35,337	45,834	56,330
69	36,685	47,791	58,897
70	38,174	49,903	61,632
71	39,649	52,040	64,431
72	41,173	54,271	67,369
73	42,833	56,667	70,500
74	44,670	59,252	73,833
75	46,635	61,956	77,277
76	48,654	64,778	80,901
77	50,940	67,816	84,691
78	53,248	70,982	88,715
79	55,724	74,323	92,922
80	58,270	77,775	97,279
81	60,964	81,416	101,867
82	63,695	85,241	106,787
83	66,727	89,362	111,996
84	69,860	93,633	117,406
85	73,128	98,090	123,052
86	76,532	102,772	129,011
87	80,139	107,708	135,277
88	83,997	112,897	141,797
89	87,923	118,284	148,644
90	92,066	123,981	155,896
91	96,431	129,989	163,547
92	101,148	136,346	171,544
93	106,048	143,013	179,977
94	111,136	149,964	188,792
95	116,510	157,306	198,102
96	122,157	165,011	207,865

STATE OF NORTH CAROLINA			
JULY 1, 2008 MONTHLY SALARIES (+2.75% or 1,100 to Minimums & Maximums)			
Grade	Minimum	Midpoint	Maximum
50	1,838.92	2,091.50	2,344.08
51	1,856.58	2,141.25	2,425.92
52	1,874.25	2,193.25	2,512.25
53	1,891.92	2,245.25	2,598.58
54	1,909.58	2,300.58	2,691.58
55	1,927.25	2,355.42	2,783.50
56	1,944.83	2,416.50	2,888.08
57	2,007.67	2,503.00	2,998.33
58	2,071.75	2,591.58	3,111.33
59	2,142.08	2,686.00	3,229.92
60	2,215.33	2,787.08	3,358.75
61	2,295.33	2,894.33	3,493.25
62	2,373.67	3,002.50	3,631.33
63	2,458.50	3,118.17	3,777.83
64	2,544.83	3,240.50	3,936.08
65	2,635.17	3,371.33	4,107.50
66	2,733.00	3,510.08	4,287.17
67	2,838.75	3,661.67	4,484.50
68	2,944.75	3,819.50	4,694.17
69	3,057.08	3,982.58	4,908.08
70	3,181.17	4,158.58	5,136.00
71	3,304.08	4,336.67	5,369.25
72	3,431.08	4,522.58	5,614.08
73	3,569.42	4,722.25	5,875.00
74	3,722.50	4,937.67	6,152.75
75	3,886.25	5,163.00	6,439.75
76	4,054.50	5,398.17	6,741.75
77	4,245.00	5,651.33	7,057.58
78	4,437.33	5,915.17	7,392.92
79	4,643.67	6,193.58	7,743.50
80	4,855.83	6,481.25	8,106.58
81	5,080.33	6,784.67	8,488.92
82	5,307.92	7,103.42	8,898.92
83	5,560.58	7,446.83	9,333.00
84	5,821.67	7,802.75	9,783.83
85	6,094.00	8,174.17	10,254.33
86	6,377.67	8,564.33	10,750.92
87	6,678.25	8,975.67	11,273.08
88	6,999.75	9,408.08	11,816.42
89	7,326.92	9,857.00	12,387.00
90	7,672.17	10,331.75	12,991.33
91	8,035.92	10,832.42	13,628.92
92	8,429.00	11,362.17	14,295.33
93	8,837.33	11,917.75	14,998.08
94	9,261.33	12,497.00	15,732.67
95	9,709.17	13,108.83	16,508.50
96	10,179.75	13,750.92	17,322.08

STATE OF NORTH CAROLINA			
JULY 1, 2008 HOURLY SALARIES (+2.75% or 1,100 to Minimums & Maximums)			
Grade	Minimum	Midpoint	Maximum
50	10.61	12.07	13.52
51	10.71	12.35	14.00
52	10.81	12.65	14.49
53	10.91	12.95	14.99
54	11.02	13.27	15.53
55	11.12	13.59	16.06
56	11.22	13.94	16.66
57	11.58	14.44	17.30
58	11.95	14.95	17.95
59	12.36	15.50	18.63
60	12.78	16.08	19.38
61	13.24	16.70	20.15
62	13.69	17.32	20.95
63	14.18	17.99	21.80
64	14.68	18.70	22.71
65	15.20	19.45	23.70
66	15.77	20.25	24.73
67	16.38	21.13	25.87
68	16.99	22.04	27.08
69	17.64	22.98	28.32
70	18.35	23.99	29.63
71	19.06	25.02	30.98
72	19.79	26.09	32.39
73	20.59	27.24	33.89
74	21.48	28.49	35.50
75	22.42	29.79	37.15
76	23.39	31.14	38.89
77	24.49	32.60	40.72
78	25.60	34.13	42.65
79	26.79	35.73	44.67
80	28.01	37.39	46.77
81	29.31	39.14	48.97
82	30.62	40.98	51.34
83	32.08	42.96	53.84
84	33.59	45.02	56.45
85	35.16	47.16	59.16
86	36.79	49.41	62.02
87	38.53	51.78	65.04
88	40.38	54.28	68.17
89	42.27	56.87	71.46
90	44.26	59.61	74.95
91	46.36	62.49	78.63
92	48.63	65.55	82.47
93	50.98	68.76	86.53
94	53.43	72.10	90.77
95	56.01	75.63	95.24
96	58.73	79.33	99.94

ALPHABETIC LISTING

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000586	861	ABC FIELD AUDITOR	69	36,685	58,897
30000486	701	ACCOUNTANT I	72	41,173	67,369
30000487	702	ACCOUNTANT II	75	46,635	77,277
30000488	703	ACCOUNTANT III	77	50,940	84,691
30000489	704	ACCOUNTANT IV	79	55,724	92,922
30000490	705	ACCOUNTANT V	80	58,270	97,279
30000315	467	ACCOUNTING CLERK III	57	24,092	35,980
30000318	470	ACCOUNTING CLERK IV	59	25,705	38,759
30000325	477	ACCOUNTING CLERK SUPERVISOR V	61	27,544	41,919
30000319	471	ACCOUNTING CLERK V	61	27,544	41,919
30000496	711	ACCOUNTING MANAGER I	80	58,270	97,279
30000497	712	ACCOUNTING MANAGER II	82	63,695	106,787
30000498	713	ACCOUNTING MANAGER III	84	69,860	117,406
30000499	714	ACCOUNTING SPECIALIST I	67	34,065	53,814
30000500	715	ACCOUNTING SPECIALIST II	69	36,685	58,897
30000055	126	ACCOUNTING TECHNICIAN I	59	25,705	38,759
30000056	127	ACCOUNTING TECHNICIAN II	61	27,544	41,919
30000057	128	ACCOUNTING TECHNICIAN III	63	29,502	45,334
30000058	129	ACCOUNTING TECHNICIAN IV	65	31,622	49,290
30000059	130	ACCOUNTING TECHNICIAN V	67	34,065	53,814
30002420	4845	ADAPTIVE EQUIPMENT SPECIALIST	62	28,484	43,576
30002040	4185	ADJUSTMENT SERVICES INSTRUCTOR	60	26,584	40,305
30002041	4186	ADJUSTMENT SERVICES SUPERVISOR	68	35,337	56,330
30000799	1601	ADMINISTRATIVE ASSISTANT I	63	29,502	45,334
30000800	1602	ADMINISTRATIVE ASSISTANT II	65	31,622	49,290
30000801	1603	ADMINISTRATIVE ASSISTANT III	67	34,065	53,814
30002755	5256	ADMINISTRATIVE DIETITIAN	69	36,685	58,897
30000803	1605	ADMINISTRATIVE OFFICER I	67	34,065	53,814
30000804	1606	ADMINISTRATIVE OFFICER II	70	38,174	61,632
30000829	1631	ADMINISTRATIVE OFFICER III	72	41,173	67,369
30000275	427	ADMINISTRATIVE SECRETARY I	58	24,861	37,336
30000276	428	ADMINISTRATIVE SECRETARY II	60	26,584	40,305
30000277	429	ADMINISTRATIVE SECRETARY III	62	28,484	43,576
30000257	409	ADMINISTRATIVE SERVICES ASSISTANT V	61	27,544	41,919
30000805	1607	ADMINISTRATIVE SERVICES MANAGER	73	42,833	70,500
30001884	4029	ADVOCACY PROGRAM DIRECTOR	76	48,654	80,901
30001882	4027	ADVOCACY SPECIALIST I	70	38,174	61,632
30001883	4028	ADVOCACY SPECIALIST II	72	41,173	67,369
30001874	4019	ADVOCATE I	68	35,337	56,330
30001878	4023	ADVOCATE II	70	38,174	61,632
30000725	1402	AGENCY LEGAL SPECIALIST I	75	46,635	77,277
30000726	1403	AGENCY LEGAL SPECIALIST II	77	50,940	84,691
30000727	1404	AGENCY LEGAL SPECIALIST III	79	55,724	92,922
30002971	5807	AGENCY SAFETY PROGRAM DIRECTOR II	74	44,670	73,833

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001934	4079	AGING PROGRAM SPECIALIST II	70	38,174	61,632
30002276	4633	AGRICULTURAL CHIEF MICROBIOLOGIST	74	44,670	73,833
30004641	9363	AGRICULTURAL COMMODITY GRADER I	61	27,544	41,919
30004583	9301	AGRICULTURAL COMMODITY GRADER II	62	28,484	43,576
30004642	9364	AGRICULTURAL COMMODITY GRADER III	64	30,538	47,233
30004643	9365	AGRICULTURAL COMMODITY GRADER IV	66	32,796	51,446
30004648	9370	AGRICULTURAL COMMODITY GRADING PGM ADMIN	72	41,173	67,369
30004584	9302	AGRICULTURAL COMMODITY GRADING SUPV I	67	34,065	53,814
30004645	9367	AGRICULTURAL COMMODITY GRADING SUPV II	70	38,174	61,632
30004640	9362	AGRICULTURAL COMMODITY INSPECTOR	64	30,538	47,233
30004665	9395	AGRICULTURAL FEED ADMINISTRATOR	75	46,635	77,277
30004552	9211	AGRICULTURAL MARKETING SPECIALIST I	70	38,174	61,632
30004553	9212	AGRICULTURAL MARKETING SPECIALIST II	72	41,173	67,369
30004556	9215	AGRICULTURAL MARKETING SUPERVISOR I	74	44,670	73,833
30004557	9216	AGRICULTURAL MARKETING SUPERVISOR II	76	48,654	80,901
30002274	4631	AGRICULTURAL MICROBIOLOGIST I	67	34,065	53,814
30002295	4652	AGRICULTURAL MICROBIOLOGIST II	69	36,685	58,897
30000897	1699	AGRICULTURAL PROGRAM SPECIALIST	74	44,670	73,833
30000896	1698	AGRICULTURAL PROGRAMS ADMINISTRATOR	80	58,270	97,279
30001335	2561	AGRICULTURAL RESEARCH TECHNICIAN I	64	30,538	47,233
30004620	9338	AGRONOMIC SERVICES DIVISION DIRECTOR	80	58,270	97,279
30004613	9331	AGRONOMIST I	70	38,174	61,632
30004614	9332	AGRONOMIST II	76	48,654	80,901
30003625	7309	AIRCRAFT MAINTENANCE SUPERVISOR	73	42,833	70,500
30003624	7308	AIRCRAFT MECHANIC	70	38,174	61,632
30004638	9360	ANIMAL HEALTH TECHNICIAN I (LIVESTOCK)	63	29,502	45,334
30004649	9371	ANIMAL HEALTH TECHNICIAN I (POULTRY)	63	29,502	45,334
30004650	9372	ANIMAL HEALTH TECHNICIAN II	65	31,622	49,290
30004651	9374	ANIMAL HLTH TECHNICIAN SUPERV (POULTRY)	68	35,337	56,330
30004601	9319	APIARY INSPECTION SUPERVISOR	67	34,065	53,814
30004624	9342	APIARY INSPECTOR	63	29,502	45,334
30000760	1443	APPEALS REFEREE	74	44,670	73,833
30001748	3493	APPRENTICESHIP ASSISTANT DIRECTOR	74	44,670	73,833
30001749	3494	APPRENTICESHIP DIRECTOR	76	48,654	80,901
30001747	3492	APPRENTICESHIP SPECIALIST	71	39,649	64,431
30001605	3193	AQUARIUM DIRECTOR	77	50,940	84,691
30001555	3079	ARCHAEOLOGICAL TECHNICIAN	61	27,544	41,919
30001560	3084	ARCHAEOLOGIST I	67	34,065	53,814
30001561	3085	ARCHAEOLOGIST II	70	38,174	61,632
30001499	3016	ARCHAEOLOGIST SUPERVISOR	72	41,173	67,369
30001500	3017	ARCHAEOLOGY & HISTORIC PRESERVATION ADM	76	48,654	80,901
30001504	3021	ARCHIVES AND HISTORY ASSISTANT	64	30,538	47,233
30001502	3019	ARCHIVES AND HISTORY REGIONAL SUPERVISOR	72	41,173	67,369
30001562	3086	ARCHIVES CONSERVATION ASSISTANT	58	24,861	37,336

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001548	3071	ARCHIVIST I	66	32,796	51,446
30001546	3069	ARCHIVIST II	70	38,174	61,632
30001549	3072	ARCHIVIST II	69	36,685	58,897
30001550	3073	ARCHIVIST III	71	39,649	64,431
30001552	3076	ARCHIVIST SUPERVISOR	73	42,833	70,500
30003683	7367	AREA EQUIPMENT SUPERINTENDENT	74	44,670	73,833
30003127	6013	ARMORER	64	30,538	47,233
30001572	3122	ART HANDLER	59	25,705	38,759
30001568	3114	ART MUSEUM ASSISTANT CURATOR	66	32,796	51,446
30001571	3120	ART MUSEUM LIGHTING TECHNICIAN	60	26,584	40,305
30001566	3112	ART MUSEUM TECHNICIAN	62	28,484	43,576
30001375	2851	ARTIST ILLUSTRATOR I	61	27,544	41,919
30001376	2852	ARTIST ILLUSTRATOR II	65	31,622	49,290
30001377	2853	ARTIST ILLUSTRATOR III	70	38,174	61,632
30001433	2947	ARTS DEVELOPMENT CONSULTANT	69	36,685	58,897
30001434	2948	ARTS PROGRAM ADMINISTRATOR	71	39,649	64,431
30004482	8849	ASSISTANT CHIEF CERTIFICATE OF NEED	78	53,248	88,715
30002941	5773	ASSISTANT DEPUTY COMMISSIONER FOR OSHA	80	58,270	97,279
30004562	9221	ASSISTANT DIR OF AGRIC INDUSTRIAL DEV	78	53,248	88,715
30001628	3238	ASSISTANT STATE LIBRARIAN	79	55,724	92,922
30002005	4150	ASSISTIVE TECHNOLOGIST	70	38,174	61,632
30002518	4958	ASSOCIATE CHIEF MEDICAL EXAMINER	NG	APPENDIX D	APPENDIX D
30001508	3025	ASSOCIATE MUSEUM CURATOR	68	35,337	56,330
30018532	3586	ASSOCIATE STATE SCHOOL SUPERINTENDENT	92	101,148	171,544
30003244	6131	ASSOCIATE WARDEN FOR OPERATIONS	75	46,635	77,277
30003242	6129	ASSOCIATE WARDEN FOR PROGRAMS	74	44,670	73,833
30000989	1793	ASST CHIEF EMERGENCY MEDICAL SERVICES	78	53,248	88,715
30003240	6127	ASST CORR SUPT FOR CUST & OPER III	74	44,670	73,833
30003218	6105	ASST CORR SUPT FOR CUSTODY & OPER I	71	39,649	64,431
30003219	6106	ASST CORR SUPT FOR CUSTODY & OPER II	73	42,833	70,500
30003217	6104	ASST CORRECTIONAL SUPERINTENDENT	69	36,685	58,897
30003214	6101	ASST CORRECTIONAL SUPT FOR PROGRAMS I	71	39,649	64,431
30003215	6102	ASST CORRECTIONAL SUPT FOR PROGRAMS II	73	42,833	70,500
30003547	7189	ASST DIR FERRY OPERATIONS	75	46,635	77,277
30000185	284	ASST DIR FOR DISABILITY DETERMINATION	82	63,695	106,787
30004561	9220	ASST DIR FOR DOMESTIC & INTL MKTG DEV	78	53,248	88,715
30000914	1717	ASST DIR FOR PRGMS & FACILITIES (DSB)	79	55,724	92,922
30001490	3005	ASST DIR OF STATE ARCHIVES AND HISTORY	79	55,724	92,922
30003546	7188	ASST DIRECTOR MAINTENANCE AND MATERIALS	78	53,248	88,715
30002528	4974	ASST SUPV MEAT & POULTRY INSPECTION	81	60,964	101,867
30000734	1411	ATTORNEY I	79	55,724	92,922
30000735	1412	ATTORNEY II	82	63,695	106,787
30000738	1415	ATTORNEY III	86	76,532	129,011
30000739	1416	ATTORNEY IV	88	83,997	141,797

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000751	1431	ATTORNEY SUPERVISOR I	87	80,139	135,277
30000752	1432	ATTORNEY SUPERVISOR II	88	83,997	141,797
30001783	3567	AUDIO VISUAL SPECIALIST FOR THE DEAF	67	34,065	53,814
30002646	5106	AUDIOLOGIST	73	42,833	70,500
30003652	7336	AUTO BODY MECHANIC	63	29,502	45,334
30003653	7337	AUTO BODY SHOP SUPERVISOR	64	30,538	47,233
30003753	7476	AUTO PAINTER	62	28,484	43,576
30000213	342	AUTO PARTS CLERK II	58	24,861	37,336
30000214	344	AUTO PARTS SUPERVISOR	62	28,484	43,576
30003114	6000	AUTOMATED FINGERPRINT IDENT SYSTEM MGR	75	46,635	77,277
30002341	4698	AUTOPSY FACILITIES MANAGER	68	35,337	56,330
30003615	7296	AVIATION SAFETY SPECIALIST I	69	36,685	58,897
30003608	7288	AVIATION SAFETY SPECIALIST II	74	44,670	73,833
30003795	7527	AVIONICS TECHNICIAN	71	39,649	64,431
30003432	6822	BAKER II	55	23,127	33,402
30002819	5384	BARBER	56	23,338	34,657
30002845	5615	BARBER SHOP INSPECTOR	61	27,544	41,919
30001601	3189	BATTLESHIP MEMORIAL DIRECTOR	74	44,670	73,833
30001383	2895	BATTLESHIP MEMORIAL PROMOTION DIRECTOR	70	38,174	61,632
30002821	5386	BEAUTICIAN	56	23,338	34,657
30002240	4590	BEHAVIORAL PROGRAMMING SPECIALIST I	62	28,484	43,576
30002242	4592	BEHAVIORAL PROGRAMMING SPECIALIST II	64	30,538	47,233
30001676	3405	BEHAVIORAL PROGRAMMING TECHNICIAN	60	26,584	40,305
30000160	259	BENEFIT CLAIMS AUDIT SUPERVISOR	72	41,173	67,369
30000157	256	BENEFIT PAYMENT CONTROL SUPERVISOR	74	44,670	73,833
30000147	246	BENEFITS TECHNICIAN (ESC)	63	29,502	45,334
30004622	9340	BIOLOGICAL CONTROL ADMINISTRATOR	75	46,635	77,277
30003503	7131	BOATING TECHNICIAN II	63	29,502	45,334
30003504	7132	BOATING TECHNICIAN SUPERVISOR	67	34,065	53,814
30002908	5733	BOILER & PRESSURE VESSEL INSPECTOR SUPV	74	44,670	73,833
30002910	5735	BOILER AND PRESSURE VESSEL INSPECTOR	72	41,173	67,369
30002911	5737	BOILER INSPECTION ASSISTANT DIRECTOR	75	46,635	77,277
30002912	5739	BOILER INSPECTION DIRECTOR	77	50,940	84,691
30003964	7901	BOILER OPERATION SHIFT SUPERVISOR I	62	28,484	43,576
30003965	7902	BOILER OPERATION SHIFT SUPERVISOR II	63	29,502	45,334
30003970	7911	BOILER OPERATOR I	58	24,861	37,336
30003971	7912	BOILER OPERATOR II	60	26,584	40,305
30004083	8210	BRIDGE INSPECTION SUPERINTENDENT	76	48,654	80,901
30004081	8208	BRIDGE INSPECTION SUPERVISOR I	72	41,173	67,369
30004077	8204	BRIDGE MAINTENANCE INSPECTOR I	67	34,065	53,814
30004078	8205	BRIDGE MAINTENANCE INSPECTOR II	69	36,685	58,897
30003583	7245	BRIDGE OPERATOR	54	22,915	32,299
30004079	8206	BRIDGE UNDERWATER INSPECTOR I	69	36,685	58,897
30004080	8207	BRIDGE UNDERWATER INSPECTOR II	71	39,649	64,431

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000640	1014	BUDGET ANALYST II	76	48,654	80,901
30000642	1016	BUDGET ANALYST III	78	53,248	88,715
30004037	7983	BUILDING CONSTRUCTION SUPERINTENDENT	69	36,685	58,897
30003397	6672	BUILDING CUSTODIAN	56	23,338	34,657
30004339	8587	BUILDING SYSTEMS ENGINEER I	74	44,670	73,833
30004340	8588	BUILDING SYSTEMS ENGINEER II	77	50,940	84,691
30004341	8589	BUILDING SYSTEMS ENGINEER III	80	58,270	97,279
30004342	8590	BUILDING SYSTEMS ENGINEER IV	83	66,727	111,996
30000772	1505	BUS MGR-MENTAL HLTH/MENTAL RETARD INST	78	53,248	88,715
30000479	671	BUSINESS ENTERPRISE REPRESENTATIVE I	66	32,796	51,446
30000480	672	BUSINESS ENTERPRISE REPRESENTATIVE II	68	35,337	56,330
30000481	673	BUSINESS ENTERPRISE REPRESENTATIVE III	73	42,833	70,500
30000787	1541	BUSINESS OFFICER I	73	42,833	70,500
30000788	1542	BUSINESS OFFICER II	75	46,635	77,277
30000789	1543	BUSINESS OFFICER III	77	50,940	84,691
30000790	1544	BUSINESS OFFICER IV	80	58,270	97,279
30002263	4620	CARDIOLOGY TECHNICIAN I	58	24,861	37,336
30003716	7401	CARPENTER I	58	24,861	37,336
30003717	7402	CARPENTER II	62	28,484	43,576
30003719	7404	CARPENTER SUPERVISOR I	64	30,538	47,233
30003721	7406	CARPENTER SUPERVISOR II	66	32,796	51,446
30004088	8215	CARTOGRAPHER	67	34,065	53,814
30004090	8218	CARTOGRAPHIC PRODUCTION MANAGER	70	38,174	61,632
30004089	8217	CARTOGRAPHIC TECHNICIAN	62	28,484	43,576
30000060	131	CASHIER I	57	24,092	35,980
30000061	132	CASHIER II	59	25,705	38,759
30000062	133	CASHIER III	61	27,544	41,919
30000236	388	CENTRAL STORES SUPERVISOR	65	31,622	49,290
30004481	8848	CERTIFICATE OF NEED PROJECT ANALYST	76	48,654	80,901
30002366	4750	CHEMIST I	72	41,173	67,369
30002367	4751	CHEMIST II	74	44,670	73,833
30002368	4752	CHEMIST III	76	48,654	80,901
30002373	4757	CHEMISTRY MANAGER	80	58,270	97,279
30002369	4753	CHEMISTRY SUPERVISOR I	73	42,833	70,500
30002370	4754	CHEMISTRY SUPERVISOR II	75	46,635	77,277
30002371	4755	CHEMISTRY SUPERVISOR III	77	50,940	84,691
30002372	4756	CHEMISTRY SUPERVISOR IV	78	53,248	88,715
30002345	4702	CHEMISTRY TECHNICIAN I	61	27,544	41,919
30002346	4703	CHEMISTRY TECHNICIAN II	65	31,622	49,290
30002347	4704	CHEMISTRY TECHNICIAN III	68	35,337	56,330
30002348	4705	CHEMISTRY TECHNICIAN SUPERVISOR	67	34,065	53,814
30004486	8853	CHIEF CERTIFICATE OF NEED	80	58,270	97,279
30002159	4406	CHIEF COURT COUNSELOR I	74	44,670	73,833
30002160	4407	CHIEF COURT COUNSELOR II	76	48,654	80,901

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000754	1434	CHIEF DEPUTY ATTORNEY GENERAL	92	101,148	171,544
30000903	1706	CHIEF DEPUTY I	82	63,695	106,787
30000905	1708	CHIEF DEPUTY II	84	69,860	117,406
30000936	1739	CHIEF DEPUTY III	86	76,532	129,011
30000954	1757	CHIEF DEPUTY IV	88	83,997	141,797
30000987	1791	CHIEF EMERGENCY MEDICAL SERVICES	81	60,964	101,867
30003123	6009	CHIEF EVIDENCE TECHNICIAN	68	35,337	56,330
30003188	6074	CHIEF INMATE GRIEVANCE HEARING EXAMINER	70	38,174	61,632
30001625	3230	CHIEF LIBRARIAN CONSULTANT	78	53,248	88,715
30002519	4959	CHIEF MEDICAL EXAMINER	NG	APPENDIX D	APPENDIX D
30002494	4934	CHIEF OF DENTAL PUBLIC HEALTH SERVICES	NG	APPENDIX D	APPENDIX D
30003247	6134	CHIEF OF SECURITY (DOP)	77	50,940	84,691
30003285	6182	CHIEF PROGRAMS SERVICES (DOP)	78	53,248	88,715
30000668	1113	CHIEF RATE SPECIALIST	73	42,833	70,500
30004311	8555	CHIEF STANDARDS ENGINEER	78	53,248	88,715
30002479	4919	CHIEF TOXICOLOGIST	83	66,727	111,996
30001886	4031	CHILD DAY CARE PROGRAM MANAGER	74	44,670	73,833
30001875	4020	CHILD DAY CARE PROGRAM SPECIALIST	70	38,174	61,632
30001879	4024	CHILD DAY CARE PROGRAM SUPERVISOR	72	41,173	67,369
30001876	4021	CHILD DAY CARE TRNG/PROG DEV CONSULTANT	70	38,174	61,632
30001881	4026	CHILD DAY CARE TRNG/PROG DEVEL SUPV	72	41,173	67,369
30002133	4298	CHILD DEVELOPMENT TEACHER	65	31,622	49,290
30003469	6893	CHILD NUTRITION PROGRAM ASSISTANT	70	38,174	61,632
30001941	4086	CHILD SUPPORT AGENT I	63	29,502	45,334
30001942	4087	CHILD SUPPORT AGENT II	65	31,622	49,290
30001948	4093	CHILD SUPPORT ENFORCE PROG CONSULTANT	70	38,174	61,632
30001944	4089	CHILD SUPPORT SUPERVISOR I	67	34,065	53,814
30001945	4090	CHILD SUPPORT SUPERVISOR II	68	35,337	56,330
30001946	4091	CHILD SUPPORT SUPERVISOR III	69	36,685	58,897
30000806	1608	CIVIL RIGHTS COMPLIANCE MANAGER	76	48,654	80,901
30003150	6036	CIVIL RIGHTS INVESTIGATOR	74	44,670	73,833
30000150	249	CLAIMS COORDINATOR (ESC)	67	34,065	53,814
30000155	254	CLAIMS INVESTIGATOR (ESC)	70	38,174	61,632
30001856	4001	CLINICAL CHAPLAIN I	68	35,337	56,330
30001857	4002	CLINICAL CHAPLAIN II	70	38,174	61,632
30001858	4003	CLINICAL CHAPLAIN III	72	41,173	67,369
30002753	5254	CLINICAL DIETITIAN I	68	35,337	56,330
30002754	5255	CLINICAL DIETITIAN II	70	38,174	61,632
30002756	5257	CLINICAL DIETITIAN SUPERVISOR	70	38,174	61,632
30002256	4613	CLINICAL NEUROPHYSIOLOGY TECHNICIAN III	64	30,538	47,233
30002488	4928	CLINICAL PHARMACIST	84	69,860	117,406
30002489	4929	CLINICAL PHARMACY SPECIALIST	86	76,532	129,011
30001901	4046	CLINICAL SOCIAL WORK SUPERVISOR	74	44,670	73,833
30002019	4164	CLINICAL SOCIAL WORKER	72	41,173	67,369

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003419	6778	CLOTHING DESIGNER MENTAL HEALTH	56	23,338	34,657
30004505	8878	COASTAL AREA SURVEY TECHNICIAN	67	34,065	53,814
30004488	8861	COASTAL MANAGEMENT REPRESENTATIVE	NG	36,541	59,395
30004569	9236	COMMODITY DISTRIBUTION ASST DIRECTOR	71	39,649	64,431
30004566	9231	COMMODITY DISTRIBUTION REPRESENTATIVE	64	30,538	47,233
30001452	2966	COMMUNITY BASED ALTERNATIVES PROG COORD	72	41,173	67,369
30004468	8831	COMMUNITY DEVELOPMENT PLANNER I	73	42,833	70,500
30004469	8832	COMMUNITY DEVELOPMENT PLANNER II	75	46,635	77,277
30004470	8833	COMMUNITY DEVELOPMENT PLANNER III	77	50,940	84,691
30001417	2931	COMMUNITY DEVELOPMENT SPECIALIST I	70	38,174	61,632
30001418	2932	COMMUNITY DEVELOPMENT SPECIALIST II	74	44,670	73,833
30002032	4177	COMMUNITY EMPLOYMENT PRGRAM DIRECTOR III	73	42,833	70,500
30001984	4129	COMMUNITY EMPLOYMENT PROGRAM COORD I	64	30,538	47,233
30002030	4175	COMMUNITY EMPLOYMENT PROGRAM DIR I	67	34,065	53,814
30002031	4176	COMMUNITY EMPLOYMENT PROGRAM DIRECTOR II	70	38,174	61,632
30001980	4125	COMMUNITY EMPLOYMENT PROGRAM MANAGER	66	32,796	51,446
30002029	4174	COMMUNITY EMPLOYMENT SERVICES REP	66	32,796	51,446
30001977	4122	COMMUNITY EMPLOYMENT SPECIALIST I	60	26,584	40,305
30001978	4123	COMMUNITY EMPLOYMENT SPECIALIST II	63	29,502	45,334
30001975	4120	COMMUNITY EMPLOYMENT TECHNICIAN I	56	23,338	34,657
30001976	4121	COMMUNITY EMPLOYMENT TECHNICIAN II	58	24,861	37,336
30004464	8821	COMMUNITY PLANNER I	70	38,174	61,632
30004465	8822	COMMUNITY PLANNER II	72	41,173	67,369
30004466	8823	COMMUNITY PLANNER III	75	46,635	77,277
30002016	4161	COMMUNITY PRODUCTION COORDINATOR	65	31,622	49,290
30002014	4159	COMMUNITY PRODUCTION SPECIALIST I	60	26,584	40,305
30002015	4160	COMMUNITY PRODUCTION SPECIALIST II	63	29,502	45,334
30001423	2937	COMMUNITY SERVICE DISTRICT COORDINATOR	64	30,538	47,233
30001413	2927	COMMUNITY SERVICES CONSULTANT	66	32,796	51,446
30001208	2270	COMPUTER SYSTEMS ADMINISTRATOR III	72	41,173	67,369
30001164	2226	COMPUTING CONSULTANT I	70	38,174	61,632
30001234	2296	COMPUTING SUPPORT TECHNICIAN I	61	27,544	41,919
30001235	2297	COMPUTING SUPPORT TECHNICIAN II	63	29,502	45,334
30004140	8278	CONSTRUCTION & RENOVATION DESIGN TECH I	67	34,065	53,814
30004141	8279	CONSTRUCTION & RENOVATION DESIGN TECH II	69	36,685	58,897
30004137	8275	CONSTRUCTION AND RENOVATION TECH II	64	30,538	47,233
30003731	7416	CONSTRUCTION ESTIMATOR I	67	34,065	53,814
30000583	855	CONSUMER PROTECTION SPECIALIST	68	35,337	56,330
30003426	6803	COOK I	52	22,491	30,147
30003427	6804	COOK II	55	23,127	33,402
30003429	6814	COOK SUPERVISOR I	57	24,092	35,980
30003430	6816	COOK SUPERVISOR II	59	25,705	38,759
30002855	5635	CORR INSTITUTION COMPLIANCE INSPECTOR	68	35,337	56,330
30002517	4957	CORRECTION DENTAL DIRECTOR	90	92,066	155,896

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003907	7750	CORRECTION ENTERPRISE DIRECTOR I	73	42,833	70,500
30003908	7751	CORRECTION ENTERPRISE DIRECTOR II	75	46,635	77,277
30003910	7753	CORRECTION ENTERPRISE DIRECTOR III	77	50,940	84,691
30003857	7700	CORRECTION ENTERPRISE DIRECTOR IV	79	55,724	92,922
30003858	7701	CORRECTION ENTERPRISE DIRECTOR V	81	60,964	101,867
30003896	7739	CORRECTION ENTERPRISE MANAGER II	66	32,796	51,446
30003897	7740	CORRECTION ENTERPRISE MANAGER III	68	35,337	56,330
30003902	7745	CORRECTION ENTERPRISE MANAGER IV	69	36,685	58,897
30003906	7749	CORRECTION ENTERPRISE MANAGER V	71	39,649	64,431
30003911	7754	CORRECTION ENTERPRISE SUPERVISOR I	62	28,484	43,576
30003920	7763	CORRECTION ENTERPRISE SUPERVISOR III	66	32,796	51,446
30003923	7766	CORRECTION ENTERPRISE SUPERVISOR IV	68	35,337	56,330
30003926	7769	CORRECTION ENTERPRISE SUPERVISOR V	70	38,174	61,632
30003912	7755	CORRECTION ENTERPRISE SUPV II	64	30,538	47,233
30003461	6882	CORRECTION FOOD SERVICE DIRECTOR	76	48,654	80,901
30002203	4524	CORRECTION PSYCHOLOGICAL SERV COORD	77	50,940	84,691
30002205	4526	CORRECTION PSYCHOLOGICAL SERV COORD	75	46,635	77,277
30001720	3455	CORRECTION TRAINING COORDINATOR I	72	41,173	67,369
30001721	3456	CORRECTION TRAINING COORDINATOR II	75	46,635	77,277
30001724	3459	CORRECTION TRAINING DIRECTOR	78	53,248	88,715
30001719	3454	CORRECTION TRAINING INSTRUCTOR II	70	38,174	61,632
30003283	6180	CORRECTIONAL ADMINISTRATIVE SERVICES MGR	73	42,833	70,500
30003254	6141	CORRECTIONAL ADMINISTRATOR I	78	53,248	88,715
30003255	6142	CORRECTIONAL ADMINISTRATOR II	81	60,964	101,867
30003265	6152	CORRECTIONAL ASSISTANT UNIT MANAGER	65	31,622	49,290
30002209	4533	CORRECTIONAL BEHAVIORAL SPECIALIST I	63	29,502	45,334
30002210	4534	CORRECTIONAL BEHAVIORAL SPECIALIST II	65	31,622	49,290
30003230	6117	CORRECTIONAL CAPTAIN	68	35,337	56,330
30003271	6165	CORRECTIONAL CASE ANALYST	67	34,065	53,814
30003232	6119	CORRECTIONAL CASE MANAGER	62	28,484	43,576
30003286	6183	CORRECTIONAL CHAPLAINCY SERVICES COORD	74	44,670	73,833
30003282	6179	CORRECTIONAL CLASSIFICATION COORDINATOR	70	38,174	61,632
30003273	6167	CORRECTIONAL DIAGNOSTIC CENTER DIRECTOR	69	36,685	58,897
30003281	6178	CORRECTIONAL DIAGNOSTIC SERVICES PGM MGR	70	38,174	61,632
30003280	6177	CORRECTIONAL DIAGNOSTIC SERVICES SPEC	69	36,685	58,897
30003252	6139	CORRECTIONAL DISTRICT MANAGER	75	46,635	77,277
30003449	6856	CORRECTIONAL FOOD SERVICE MANAGER I	64	30,538	47,233
30003450	6857	CORRECTIONAL FOOD SERVICE MANAGER II	66	32,796	51,446
30003451	6858	CORRECTIONAL FOOD SERVICE MANAGER III	68	35,337	56,330
30003452	6859	CORRECTIONAL FOOD SERVICE MANAGER IV	71	39,649	64,431
30002791	5331	CORRECTIONAL HEALTH ASSISTANT	59	25,705	38,759
30003227	6114	CORRECTIONAL LIEUTENANT	66	32,796	51,446
30003224	6111	CORRECTIONAL OFFICER	62	28,484	43,576
30003294	6191	CORRECTIONAL PLANNER II	72	41,173	67,369

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003259	6146	CORRECTIONAL PROGRAMS DIRECTOR I	67	34,065	53,814
30003260	6147	CORRECTIONAL PROGRAMS DIRECTOR II	70	38,174	61,632
30003261	6148	CORRECTIONAL PROGRAMS DIRECTOR III	72	41,173	67,369
30003258	6145	CORRECTIONAL PROGRAMS SUPERVISOR	65	31,622	49,290
30003292	6189	CORRECTIONAL RES & EVALUATION ANALYST	74	44,670	73,833
30003226	6113	CORRECTIONAL SERGEANT	64	30,538	47,233
30003246	6133	CORRECTIONAL SUPERINTENDENT I	71	39,649	64,431
30003220	6107	CORRECTIONAL SUPERINTENDENT II	73	42,833	70,500
30003221	6108	CORRECTIONAL SUPERINTENDENT III	75	46,635	77,277
30003222	6109	CORRECTIONAL SUPERINTENDENT IV	77	50,940	84,691
30003264	6151	CORRECTIONAL UNIT MANAGER	67	34,065	53,814
30002847	5619	COSMETIC ART INSPECTION SUPERVISOR	63	29,502	45,334
30002846	5618	COSMETIC ART INSPECTOR	61	27,544	41,919
30003421	6781	COSTUME DESIGN ASSISTANT	56	23,338	34,657
30002814	5366	COTTAGE PARENT SUPERVISOR II	60	26,584	40,305
30004163	8302	COUNTY MAINTENANCE ENGINEER	77	50,940	84,691
30003478	7103	COURIER DRIVER	56	23,338	34,657
30000102	198	COURT REPORTER II	67	34,065	53,814
30002708	5177	CREATIVE/EXPRESSIVE ARTS SPECIALIST I	63	29,502	45,334
30002709	5178	CREATIVE/EXPRESSIVE ARTS SPECIALIST II	65	31,622	49,290
30002711	5180	CREATIVE/EXPRESSIVE ARTS SUPERVISOR	70	38,174	61,632
30002710	5179	CREATIVE/EXPRESSIVE ARTS THERAPIST	68	35,337	56,330
30000920	1723	CREDIT UNION ADMINISTRATOR	84	69,860	117,406
30000919	1722	CREDIT UNION DEPUTY ADMINISTRATOR	82	63,695	106,787
30000564	805	CREDIT UNION EXAMINATION MANAGER	81	60,964	101,867
30000560	801	CREDIT UNION EXAMINER I	75	46,635	77,277
30000565	806	CREDIT UNION EXAMINER II	77	50,940	84,691
30000561	802	CREDIT UNION EXAMINER III	80	58,270	97,279
30003189	6075	CRIMINAL INFORMATION AUDIT SUPERVISOR	70	38,174	61,632
30003186	6072	CRIMINAL INFORMATION AUDITOR	68	35,337	56,330
30003192	6078	CRIMINAL INFORMATION TRAINING SPECIALIST	70	38,174	61,632
31000125	6080	CRIMINAL INFORMATION TRAINING SUPERVISOR	72	41,173	67,369
30001462	2976	CRIMINAL JUSTICE PLANNER I	70	38,174	61,632
30001463	2977	CRIMINAL JUSTICE PLANNER II	74	44,670	73,833
30001464	2978	CRIMINAL JUSTICE PLANNER III	75	46,635	77,277
30003167	6053	CRIMINAL JUSTICE SPECIALIST/INVEST I	66	32,796	51,446
30003169	6055	CRIMINAL JUSTICE SPECIALIST/INVEST II	68	35,337	56,330
30003170	6056	CRIMINAL JUSTICE SPECIALIST/INVEST III	70	38,174	61,632
30003174	6060	CRIMINAL JUSTICE SPECIALIST/INVEST IV	72	41,173	67,369
30001752	3508	CRIMINAL JUSTICE TRAINING COORDINATOR I	74	44,670	73,833
30001753	3509	CRIMINAL JUSTICE TRAINING COORDINATOR II	78	53,248	88,715
30002273	4630	CYTOTECHNOLOGIST I	72	41,173	67,369
30002275	4632	CYTOTECHNOLOGIST II	74	44,670	73,833
30001224	2286	DATA BASE ANALYST	80	58,270	97,279

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000328	480	DATA CONTROL CLERK III	57	24,092	35,980
30000329	481	DATA CONTROL CLERK IV	59	25,705	38,759
30000334	486	DATA CONTROL UNIT SUPERVISOR V	61	27,544	41,919
30000042	109	DATA ENTRY OPERATOR II	57	24,092	35,980
30000045	112	DATA ENTRY OPERATOR III	59	25,705	38,759
30000049	116	DATA ENTRY SPECIALIST	58	24,861	37,336
30000046	113	DATA ENTRY SUPERVISOR I	59	25,705	38,759
30000047	114	DATA ENTRY SUPERVISOR II	61	27,544	41,919
30000048	115	DATA ENTRY SUPERVISOR III	63	29,502	45,334
30000073	151	DATA PROCESSING ASSISTANT II	61	27,544	41,919
30001691	3422	DAY CARE DIRECTOR II	66	32,796	51,446
30001694	3425	DAY CARE TEACHER II	63	29,502	45,334
30002037	4182	DEAF/BLIND INTERVENOR	64	30,538	47,233
30002424	4849	DENTAL ASSISTANT	59	25,705	38,759
30002413	4834	DENTAL EQUIPMENT TECHNICIAN I	65	31,622	49,290
30002415	4836	DENTAL EQUIPMENT TECHNICIAN II	68	35,337	56,330
30002442	4876	DENTAL HYGIENE REGIONAL COORDINATOR	74	44,670	73,833
30002439	4872	DENTAL HYGIENIST I	70	38,174	61,632
30002440	4873	DENTAL HYGIENIST I	70	38,174	61,632
30002441	4874	DENTAL HYGIENIST II	72	41,173	67,369
30002436	4864	DENTAL LABORATORY TECHNICIAN II	70	38,174	61,632
30002511	4951	DENTIST I	NG	APPENDIX D	APPENDIX D
30002512	4952	DENTIST II	NG	APPENDIX D	APPENDIX D
30002513	4953	DENTIST III	NG	APPENDIX D	APPENDIX D
30000447	605	DEPARTMENTAL PURCHASING & SERVICES OFF	81	60,964	101,867
30000450	609	DEPARTMENTAL PURCHASING AGENT I	66	32,796	51,446
30000451	610	DEPARTMENTAL PURCHASING AGENT II	69	36,685	58,897
30000452	611	DEPARTMENTAL PURCHASING AGENT III	73	42,833	70,500
30000462	625	DEPARTMENTAL PURCHASING OFFICER I	69	36,685	58,897
30000463	626	DEPARTMENTAL PURCHASING OFFICER II	71	39,649	64,431
30000464	627	DEPARTMENTAL PURCHASING OFFICER III	73	42,833	70,500
30000465	628	DEPARTMENTAL PURCHASING OFFICER IV	77	50,940	84,691
30000449	607	DEPARTMENTAL SERVICES DIRECTOR	75	46,635	77,277
30000753	1433	DEPUTY ATTORNEY GENERAL	90	92,066	155,896
30002943	5775	DEPUTY COMMISSIONER FOR OSHA	84	69,860	117,406
30000765	1464	DEPUTY COMMISSIONER INDUSTRIAL COMM	85	73,128	123,052
30003211	6097	DEPUTY DIR CRIMINAL JUSTICE STANDARDS	76	48,654	80,901
30000979	1783	DEPUTY DIRECTOR NC JUSTICE ACADEMY	80	58,270	97,279
30000866	1668	DEPUTY DIRECTOR OF SUBSTANCE ABUSE SVCS	82	63,695	106,787
30003184	6070	DEPUTY DIRECTOR SHERIFFS' STANDARDS	74	44,670	73,833
30003239	6126	DEPUTY PRISON WARDEN I	76	48,654	80,901
30003236	6123	DEPUTY PRISON WARDEN II	77	50,940	84,691
30000985	1789	DEPUTY SECRETARY/COMMISSION I	80	58,270	97,279
30000991	1796	DEPUTY SECRETARY/COMMISSION II	82	63,695	106,787

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000993	1798	DEPUTY SECRETARY/COMMISSION III	84	69,860	117,406
30000994	1799	DEPUTY SECRETARY/COMMISSION IV	86	76,532	129,011
30018568	4961	DEPUTY SECTION CHIEF-EPIDEMIOLOGY	85	73,128	123,052
30012084	34873	DEPUTY STATE BUDGET OFFICER	NG	104,743	150,245
30001429	2943	DEVELOPMENT ASSOCIATE	70	38,174	61,632
30000831	1633	DEVELOPMENT OFFICER	68	35,337	56,330
30001443	2957	DHR INFORMATION AND REFERRAL SPECIALIST	65	31,622	49,290
30002758	5259	DIETETIC TECHNICIAN	58	24,861	37,336
30000992	1797	DIR DIV OF FACILITY SERVICES	85	73,128	123,052
30001381	2877	DIR DIV OF PUBLICATIONS	67	34,065	53,814
30000910	1713	DIR DIV OF SERVICES FOR THE BLIND	84	69,860	117,406
30000913	1716	DIR DIV OF SOCIAL SERVICES	85	73,128	123,052
30002082	4244	DIR DIV OF VOCATIONAL REHAB SERVICES	85	73,128	123,052
30000984	1788	DIR OF STATE AND LOCAL GOV FINANCE	86	76,532	129,011
30004570	9237	DIR OF STATE FARM OPER & COMMODITY DIST	78	53,248	88,715
30004676	9408	DIR STRUCTURAL PEST CNTRL & PESTCDS DIV	80	58,270	97,279
30000938	1741	DIRECTOR CIVIL RIGHTS DIVISION	78	53,248	88,715
30000867	1669	DIRECTOR COUNCIL ON DEVEL DISABILITIES	76	48,654	80,901
30003212	6098	DIRECTOR CRIMINAL JUSTICE STANDARDS	80	58,270	97,279
30000872	1674	DIRECTOR DIVISION OF AQUARIUMS	82	63,695	106,787
30003549	7191	DIRECTOR FERRY DIVISION	81	60,964	101,867
30000818	1620	DIRECTOR INDIAN AFFAIRS	80	58,270	97,279
30000980	1784	DIRECTOR N C JUSTICE ACADEMY	82	63,695	106,787
30001301	2471	DIRECTOR NCSOICC	76	48,654	80,901
30002749	5249	DIRECTOR NUTRITION SERVICES SECTION	78	53,248	88,715
30001132	1994	DIRECTOR OF ADMINISTRATIVE ANALYSIS	82	63,695	106,787
31000212	#	DIRECTOR OF AGRIC EMERGENCY PROGRAMS	80	58,270	97,279
30004559	9218	DIRECTOR OF AGRICULTURAL MARKETING	82	63,695	106,787
30000939	1742	DIRECTOR OF APA SERVICES OAH	78	53,248	88,715
30001437	2951	DIRECTOR OF INTERNATIONAL DIVISION	82	63,695	106,787
30001403	2917	DIRECTOR OF PUBLIC AFFAIRS	75	46,635	77,277
30000982	1786	DIRECTOR OF RETIREMENT SYSTEMS	83	66,727	111,996
30001491	3006	DIRECTOR OF STATE ARCHIVES & HISTORY	84	69,860	117,406
30000868	1670	DIRECTOR OFFICE OF COASTAL MANAGEMENT	83	66,727	111,996
30003193	6079	DIRECTOR PRIVATE PROTECTIVE SERVICES	78	53,248	88,715
30003182	6068	DIRECTOR SHERIFFS' STANDARDS	79	55,724	92,922
30003181	6067	DIRECTOR STATE BUREAU OF INVESTIGATION	85	73,128	123,052
30001638	3270	DIRECTOR STATE LIBRARY	82	63,695	106,787
30001564	3097	DIRECTOR TRYON PALACE	76	48,654	80,901
30000191	290	DISABILITY DETERMINATION ASST CHF OF OPS	74	44,670	73,833
30000200	299	DISABILITY DETERMINATION CHF ADMIN SVCS	77	50,940	84,691
30000177	276	DISABILITY DETERMINATION HEARINGS OFF	71	39,649	64,431
30000172	271	DISABILITY DETERMINATION SPECIALIST I	67	34,065	53,814
30000173	272	DISABILITY DETERMINATION SPECIALIST II	69	36,685	58,897

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000170	269	DISABILITY DETERMINATION SPECIALIST III	70	38,174	61,632
30000175	274	DISABILITY DETERMINATION SUPERVISOR I	71	39,649	64,431
30000176	275	DISABILITY DETERMINATION SUPERVISOR II	72	41,173	67,369
30001042	1885	DISABILITY DETERMINATION TRAINING OFF	72	41,173	67,369
30004073	8061	DIVISION BITUMINOUS SUPERVISOR	71	39,649	64,431
30003113	5990	DMV EMISSIONS SPECIALIST	65	31,622	49,290
30000207	311	DOC DISTRIBUTION MANAGER	71	39,649	64,431
30000203	307	DOC SHIPPING/RECEIVING SUPERVISOR I	62	28,484	43,576
30000205	309	DOC SHIPPING/RECEIVING SUPERVISOR II	65	31,622	49,290
30000206	310	DOC SHIPPING/RECEIVING SUPERVSOR III	68	35,337	56,330
30001817	3672	DORMITORY MATRON	54	22,915	32,299
30001819	3676	DORMITORY SUPERVISOR	56	23,338	34,657
30004074	8201	DRAFTING TECHNICIAN I	59	25,705	38,759
30003576	7228	DREDGE DECKHAND	60	26,584	40,305
30003578	7234	DREDGE ENGINEER	65	31,622	49,290
30003577	7232	DREDGE LEVER OPERATOR	62	28,484	43,576
30003581	7238	DREDGE SUPERINTENDENT	71	39,649	64,431
30001441	2955	DRIVER EDUCATION ASSISTANT DIRECTOR	73	42,833	70,500
30001440	2954	DRIVER EDUCATION FIELD SUPERVISOR	70	38,174	61,632
30001438	2952	DRIVER EDUCATION PROGRAM SPECIALIST	69	36,685	58,897
30000116	215	DRIVER LICENSE DISTRICT SUPERVISOR	70	38,174	61,632
30000142	241	DRIVER LICENSE EXAMINER	65	31,622	49,290
30000118	217	DRIVER LICENSE HEARINGS OFFICER	68	35,337	56,330
30000138	237	DRIVER LICENSE REGIONAL CHIEF EXAMINER	72	41,173	67,369
30000143	242	DRIVER LICENSE SENIOR EXAMINER	67	34,065	53,814
30001455	2969	ECONOMIC DEVELOPER	NG	41,850	84,491
30001456	2970	ECONOMIC DEVELOPMENT MANAGER	NG	45,755	92,866
30001307	2492	ECONOMIST II	77	50,940	84,691
30001308	2493	ECONOMIST III	79	55,724	92,922
30001378	2871	EDITORIAL ASSISTANT	63	29,502	45,334
30001771	3541	EDUC PLANNING & DEVEL CONSULTANT I	76	48,654	80,901
30001772	3542	EDUC PLANNING & DEVEL CONSULTANT II	78	53,248	88,715
30001776	3552	EDUC TESTING/ACCOUNTBLTY SECTION CHIEF	83	66,727	111,996
30001754	3511	EDUCATION CONSULTANT I	75	46,635	77,277
30001755	3512	EDUCATION CONSULTANT II	77	50,940	84,691
30001756	3513	EDUCATION CONSULTANT III	79	55,724	92,922
30001761	3520	EDUCATION LICENSURE SPECIALIST	68	35,337	56,330
30001765	3527	EDUCATION PROGRAM ADMINISTRATOR I	77	50,940	84,691
30001766	3528	EDUCATION PROGRAM ADMINISTRATOR II	80	58,270	97,279
30001825	3701	EDUCATION PROGRAM AUDITOR I	74	44,670	73,833
30001826	3702	EDUCATION PROGRAM AUDITOR II	75	46,635	77,277
30001762	3521	EDUCATION PROGRAM DIRECTOR I	79	55,724	92,922
30001763	3522	EDUCATION PROGRAM DIRECTOR II	82	63,695	106,787
30001764	3523	EDUCATION PROGRAM DIRECTOR III	84	69,860	117,406

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001733	3470	EDUCATION PROGRAM SPECIALIST	72	41,173	67,369
30018367	3551	EDUCATION TEST/ACCOUNTABILITY CONSLT II	79	55,724	92,922
30018366	3550	EDUCATION TESTING/ACCOUNTABILI CNSLT I	77	50,940	84,691
30018368	3553	EDUCATION TESTING/ACCOUNTABILI DIR	86	76,532	129,011
30001759	3516	EDUCATIONAL DEVELOPMENT CONSULTANT	72	41,173	67,369
30002130	4295	EDUCATIONAL DIAGNOSTICIAN I	68	35,337	56,330
30002131	4296	EDUCATIONAL DIAGNOSTICIAN II	70	38,174	61,632
30001757	3514	EDUCATIONAL MEDIA SPECIALIST I	68	35,337	56,330
30001767	3531	EDUCATIONAL RES & EVAL CONSULTANT I	76	48,654	80,901
30001768	3532	EDUCATIONAL RES & EVAL CONSULTANT II	78	53,248	88,715
30001688	3419	EDUCATIONAL/DEVELOPM AIDE I	54	22,915	32,299
30001706	3441	EDUCATIONAL/DEVELOPM AIDE II	56	23,338	34,657
30001689	3420	EDUCATIONAL/DEVELOPM ASSISTANT	58	24,861	37,336
30001695	3426	EDUCATIONAL/DEVELOPM ASSTS SUPV	60	26,584	40,305
30003760	7491	ELECTRICIAN I	60	26,584	40,305
30003761	7492	ELECTRICIAN II	65	31,622	49,290
30003766	7498	ELECTRICIAN SUPERVISOR I	68	35,337	56,330
30003767	7499	ELECTRICIAN SUPERVISOR II	70	38,174	61,632
30003824	7561	ELECTRONICS TECHNICIAN I	65	31,622	49,290
30003825	7562	ELECTRONICS TECHNICIAN II	68	35,337	56,330
30003826	7563	ELECTRONICS TECHNICIAN III	71	39,649	64,431
30003827	7564	ELECTRONICS TECHNICIAN IV	73	42,833	70,500
30002914	5741	ELEVATOR ENGINEER	76	48,654	80,901
30002918	5747	ELEVATOR INSPECTION ASSISTANT DIRECTOR	75	46,635	77,277
30002919	5749	ELEVATOR INSPECTION DIRECTOR	77	50,940	84,691
30002913	5740	ELEVATOR INSPECTION SUPERVISOR	74	44,670	73,833
30002917	5745	ELEVATOR INSPECTOR	72	41,173	67,369
30003345	6326	EMERGENCY MANAGEMENT AREA COORDINATOR	72	41,173	67,369
30003348	6336	EMERGENCY MANAGEMENT ASST DIRECTOR	78	53,248	88,715
30003352	6347	EMERGENCY MANAGEMENT DIRECTOR	82	63,695	106,787
30003344	6325	EMERGENCY MANAGEMENT FIELD SUPERVISOR	74	44,670	73,833
30003342	6323	EMERGENCY MANAGEMENT OFFICER	69	36,685	58,897
30003360	6356	EMERGENCY MANAGEMENT OPERATIONS OFFICER	71	39,649	64,431
30003354	6350	EMERGENCY MANAGEMENT PLANNER I	70	38,174	61,632
30003355	6351	EMERGENCY MANAGEMENT PLANNER II	71	39,649	64,431
30003356	6352	EMERGENCY MANAGEMENT PLANS SUPERVISOR	74	44,670	73,833
30003346	6327	EMERGENCY MANAGEMENT SECTION MANAGER	76	48,654	80,901
30003357	6353	EMERGENCY MANAGEMENT SUPPORT SER SUPV	72	41,173	67,369
30001746	3489	EMERGENCY MEDICAL SERV FIELD OPER MGR	77	50,940	84,691
30001744	3487	EMERGENCY MEDICAL SERV PROG SPECIALIST	72	41,173	67,369
30001745	3488	EMERGENCY MEDICAL SERVICES REGIONAL SUPV	74	44,670	73,833
30001035	1868	EMPLOYER TECHNICAL SERVICES SUPERVISOR	73	42,833	70,500
30004512	8885	EMPLOYMENT & TRAINING SECTION CHIEF	76	48,654	80,901
30004500	8873	EMPLOYMENT & TRAINING SPECIALIST I	70	38,174	61,632

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004501	8874	EMPLOYMENT & TRAINING SPECIALIST II	72	41,173	67,369
30004502	8875	EMPLOYMENT & TRAINING UNIT SUPERVISOR	74	44,670	73,833
30001096	1944	EMPLOYMENT ANALYST	70	38,174	61,632
30001052	1900	EMPLOYMENT CONSULTANT I	65	31,622	49,290
30001078	1926	EMPLOYMENT CONSULTANT II	67	34,065	53,814
30001095	1943	EMPLOYMENT CONSULTANT SUPERVISOR I	69	36,685	58,897
30001098	1946	EMPLOYMENT CONSULTANT SUPERVISOR II	71	39,649	64,431
30001097	1945	EMPLOYMENT COUNSELING SUPERVISOR	71	39,649	64,431
30001099	1947	EMPLOYMENT COUNSELOR	67	34,065	53,814
30001304	2474	EMPLOYMENT MARKET RESEARCH ANALYST	67	34,065	53,814
30003013	5849	EMPLOYMENT RETALIATION ADMINISTRATOR	74	44,670	73,833
30003010	5846	EMPLOYMENT RETALIATION INVESTIGATOR	70	38,174	61,632
30001091	1939	EMPLOYMENT SECURITY MANAGER (C & R)	78	53,248	88,715
30001100	1948	EMPLOYMENT SECURITY MANAGER I	73	42,833	70,500
30001101	1949	EMPLOYMENT SECURITY MANAGER II	75	46,635	77,277
30001102	1950	EMPLOYMENT SECURITY MANAGER III	77	50,940	84,691
30000652	1036	EMPLOYMENT SECURITY OPERATIONS ANALYST	72	41,173	67,369
30001067	1915	EMPLOYMENT SECURITY REGIONAL MANAGER	78	53,248	88,715
30001294	2462	EMPLOYMENT SECURITY RESEARCH ANALYST II	68	35,337	56,330
30001295	2463	EMPLOYMENT SECURITY RESEARCH ANALYST III	70	38,174	61,632
30001114	1972	EMPLOYMENT SERVICE DEPUTY DIRECTOR	79	55,724	92,922
30001115	1974	EMPLOYMENT SERVICES DIRECTOR	82	63,695	106,787
30001069	1917	EMPLOYMENT SERVICES SPECIALIST	69	36,685	58,897
30003979	7920	EMS COMMUNICATIONS CONSULTANT	72	41,173	67,369
30003981	7922	EMS COMMUNICATIONS DIRECTOR	78	53,248	88,715
30000953	1756	ENERGY CONSERVATION REPRESENTATIVE I	68	35,337	56,330
30000964	1767	ENERGY CONSERVATION REPRESENTATIVE II	70	38,174	61,632
30000966	1769	ENERGY CONSERVATION REPRESENTATIVE SUPV	71	39,649	64,431
30000965	1768	ENERGY DIVISION DIRECTOR	80	58,270	97,279
30000973	1776	ENERGY DIVISION SECTION CHIEF	76	48,654	80,901
30004119	8257	ENGINEERING AIDE	54	22,915	32,299
30004124	8262	ENGINEERING TECHNICIAN II	64	30,538	47,233
30004623	9341	ENTOMOLOGICAL PROGRAM SPECIALIST	74	44,670	73,833
30004355	8606	ENVIRONMENTAL CHEMIST	73	42,833	70,500
30004360	8611	ENVIRONMENTAL ENGINEER I	74	44,670	73,833
30004361	8612	ENVIRONMENTAL ENGINEER II	77	50,940	84,691
30004382	8656	ENVIRONMENTAL ENGINEER III	79	55,724	92,922
30018541	8616	ENVIRONMENTAL ENGINEERING SUPERVISOR	79	55,724	92,922
30002867	5654	ENVIRONMENTAL HEALTH PROGRAM SPECIALIST	69	36,685	58,897
30002871	5664	ENVIRONMENTAL HEALTH REGIONAL SPECIALIST	72	41,173	67,369
30002866	5653	ENVIRONMENTAL HEALTH SPECIALIST	67	34,065	53,814
30002863	5650	ENVIRONMENTAL HEALTH TECHNICIAN	59	25,705	38,759
30004408	8684	ENVIRONMENTAL MANAGEMENT DIRECTOR	86	76,532	129,011
30004395	8671	ENVIRONMENTAL MODELER II	73	42,833	70,500

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004354	8605	ENVIRONMENTAL PROGRAM CONSULTANT	76	48,654	80,901
30018374	8625	ENVIRONMENTAL PROGRAM MANAGER I	82	63,695	106,787
30018375	8626	ENVIRONMENTAL PROGRAM MANAGER II	84	69,860	117,406
30018376	8627	ENVIRONMENTAL PROGRAM MANAGER III	86	76,532	129,011
30004416	8694	ENVIRONMENTAL PROGRAM SUPERVISOR I	75	46,635	77,277
30018377	8628	ENVIRONMENTAL PROGRAM SUPERVISOR II	77	50,940	84,691
30018378	8629	ENVIRONMENTAL PROGRAM SUPERVISOR III	79	55,724	92,922
30018379	8630	ENVIRONMENTAL PROGRAM SUPERVISOR IV	81	60,964	101,867
30004353	8604	ENVIRONMENTAL SENIOR SPECIALIST	73	42,833	70,500
30004351	8602	ENVIRONMENTAL SENIOR TECHNICIAN	67	34,065	53,814
30004352	8603	ENVIRONMENTAL SPECIALIST	70	38,174	61,632
30004495	8868	ENVIRONMENTAL SPECIALIST I	67	34,065	53,814
30004475	8839	ENVIRONMENTAL SPECIALIST II	70	38,174	61,632
30004398	8674	ENVIRONMENTAL SUPERVISOR II	76	48,654	80,901
30004350	8601	ENVIRONMENTAL TECHNICIAN	65	31,622	49,290
30004377	8651	ENVIRONMENTAL TECHNICIAN III	65	31,622	49,290
30002930	5761	ENVIRONMENTAL TOXICOLOGIST	81	60,964	101,867
30003638	7322	EQUIPMENT SUPERINTENDENT	72	41,173	67,369
30000609	928	ESC ADJUDICATOR I	62	28,484	43,576
30000610	929	ESC ADJUDICATOR II	64	30,538	47,233
30000600	917	ESC TAX AUDIT ASSISTANT MANAGER	76	48,654	80,901
30000601	918	ESC TAX AUDIT MANAGER	78	53,248	88,715
30000592	908	ESC TAX AUDIT SUPERVISOR	75	46,635	77,277
30000591	907	ESC TAX AUDITOR	73	42,833	70,500
30003121	6007	EVIDENCE TECHNICIAN	66	32,796	51,446
30001430	2944	EXEC DIRECTOR N C ARTS COUNCIL	79	55,724	92,922
30000748	1426	EXEC LEGAL SPECIALIST-AGRICULTU	81	60,964	101,867
30000978	1782	EXEC SECRETARY DIR BOARD OF ELECTIONS	84	69,860	117,406
30003614	7295	EXECUTIVE AIR OPERATIONS SUPERVISOR II	76	48,654	80,901
30000278	430	EXECUTIVE ASSISTANT I	64	30,538	47,233
30000279	431	EXECUTIVE ASSISTANT II	66	32,796	51,446
30003612	7293	EXECUTIVE PILOT II	73	42,833	70,500
30003519	7155	EXPLOSIVES SPECIALIST	61	27,544	41,919
30001739	3481	EXTENSION EDUC & TRAINING SPECIALIST I	68	35,337	56,330
30001740	3482	EXTENSION EDUC & TRAINING SPECIALIST II	71	39,649	64,431
30001741	3483	EXTENSION EDUC & TRAINING SPECIALIST III	73	42,833	70,500
30003720	7405	FACILITIES MAINTENANCE COORDINATOR I	63	29,502	45,334
30003722	7407	FACILITIES MAINTENANCE COORDINATOR II	65	31,622	49,290
30004345	8594	FACILITY AGRICULTURAL ENGINEER II	76	48,654	80,901
30004448	8747	FACILITY ARCHITECT I	74	44,670	73,833
30004449	8748	FACILITY ARCHITECT II	77	50,940	84,691
30004451	8751	FACILITY ARCHITECTURAL SUPERVISOR II	80	58,270	97,279
30004262	8506	FACILITY CONSTRUCTION ENGINEER I	74	44,670	73,833
30004265	8509	FACILITY CONSTRUCTION ENGINEER II	77	50,940	84,691

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004300	8544	FACILITY ELECTRICAL ENGINEER I	75	46,635	77,277
30004302	8546	FACILITY ELECTRICAL ENGINEER II	77	50,940	84,691
30004260	8504	FACILITY ENGINEERING SPECIALIST	72	41,173	67,369
30004307	8551	FACILITY ENGINEERING SUPERVISOR I	77	50,940	84,691
30004308	8552	FACILITY ENGINEERING SUPERVISOR II	79	55,724	92,922
30004268	8512	FACILITY MAINTENANCE DIRECTOR I	81	60,964	101,867
30003733	7418	FACILITY MAINTENANCE MANAGER I	74	44,670	73,833
30003734	7419	FACILITY MAINTENANCE MANAGER II	77	50,940	84,691
30003726	7411	FACILITY MAINTENANCE SUPERVISOR I	67	34,065	53,814
30003727	7412	FACILITY MAINTENANCE SUPERVISOR II	69	36,685	58,897
30003728	7413	FACILITY MAINTENANCE SUPERVISOR III	71	39,649	64,431
30003729	7414	FACILITY MAINTENANCE SUPERVISOR IV	72	41,173	67,369
30004304	8548	FACILITY MECHANICAL ENGINEER I	75	46,635	77,277
30004305	8549	FACILITY MECHANICAL ENGINEER II	77	50,940	84,691
30004434	8733	FACILITY PLANNER I	68	35,337	56,330
30004435	8734	FACILITY PLANNER II	71	39,649	64,431
30004440	8739	FACILITY PLANNER III	74	44,670	73,833
30004446	8745	FACILITY PLANNING DIRECTOR I	81	60,964	101,867
30004439	8738	FACILITY PLANNING MANAGER I	73	42,833	70,500
30004445	8744	FACILITY PLANNING MANAGER II	76	48,654	80,901
30002894	5697	FACILITY SURVEY BRANCH MANAGER	77	50,940	84,691
30002888	5691	FACILITY SURVEY CONSULTANT I	73	42,833	70,500
30002889	5692	FACILITY SURVEY CONSULTANT II	74	44,670	73,833
30004575	9252	FARMERS MARKET MANAGER II	76	48,654	80,901
30004664	9394	FEED INSPECTION SUPERVISOR	68	35,337	56,330
30004663	9392	FEED INSPECTOR	64	30,538	47,233
30003555	7197	FERRY CHIEF ENGINEER	68	35,337	56,330
30003529	7171	FERRY CREW MEMBER I	55	23,127	33,402
30003530	7172	FERRY CREW MEMBER II	59	25,705	38,759
30003545	7187	FERRY MASTER	69	36,685	58,897
30003537	7179	FERRY MATE	62	28,484	43,576
30003548	7190	FERRY OILER	60	26,584	40,305
30003556	7198	FERRY OPERATIONS MANAGER II	67	34,065	53,814
30003536	7178	FERRY QUARTERMASTER	60	26,584	40,305
30003544	7186	FERRY SUPERINTENDENT	71	39,649	64,431
30004666	9396	FERTILIZER ADMINISTRATOR	72	41,173	67,369
30003138	6024	FINGERPRINT IDENTIFICATION PROCESS SUPV	68	35,337	56,330
30003136	6022	FINGERPRINT IDENTIFICATION SEARCH SUPV	67	34,065	53,814
30003124	6010	FINGERPRINT IDENTIFICATION TECH	66	32,796	51,446
30003132	6018	FINGERPRINT IDENTIFICATION TECH SUPV	70	38,174	61,632
30001674	3403	FIRE AND RESCUE DIVISION ASST DIRECTOR	76	48,654	80,901
30001684	3413	FIRE AND RESCUE INFORMATION & EDUC SPEC	68	35,337	56,330
30001681	3410	FIRE AND RESCUE TRAINING INSTRUCTOR	72	41,173	67,369
30001678	3407	FIRE AND RESCUE TRAINING SUPERVISOR	74	44,670	73,833

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003060	5921	FIRE PREVENTION INSPECTOR	58	24,861	37,336
30002904	5720	FIRE SAFETY INSPECTOR	68	35,337	56,330
30004749	9556	FISHERIES MANAGEMENT ADMINISTRATOR	78	53,248	88,715
30004748	9554	FISHERIES MANAGEMENT COORDINATOR	76	48,654	80,901
30004076	8203	FLEET SUPPORT SPECIALIST	74	44,670	73,833
30003371	6532	FLOOR MAINTENANCE ASSISTANT	53	22,703	31,183
30003372	6534	FLOOR MAINTENANCE SUPERVISOR I	56	23,338	34,657
30001488	3003	FOLKLIFE PROGRAM ADMINISTRATOR	71	39,649	64,431
30004589	9307	FOOD AND DRUG ADMINISTRATOR	76	48,654	80,901
30004610	9328	FOOD AND DRUG PROTECTION DIVISION DIR	83	66,727	111,996
30004590	9308	FOOD COMPLIANCE OFFICER I	69	36,685	58,897
30004591	9309	FOOD COMPLIANCE OFFICER II	72	41,173	67,369
30004586	9304	FOOD REGULATORY SPECIALIST I	66	32,796	51,446
30004587	9305	FOOD REGULATORY SPECIALIST II	68	35,337	56,330
30004588	9306	FOOD REGULATORY SUPERVISOR	72	41,173	67,369
30003435	6831	FOOD SERVICE ASSISTANT I	50	22,067	28,129
30003436	6832	FOOD SERVICE ASSISTANT II	52	22,491	30,147
30003444	6851	FOOD SERVICE DIRECTOR I	67	34,065	53,814
30003437	6834	FOOD SERVICE SUPERVISOR I	54	22,915	32,299
30003438	6836	FOOD SERVICE SUPERVISOR II	57	24,092	35,980
30003439	6838	FOOD SERVICE SUPERVISOR III	62	28,484	43,576
30003440	6839	FOOD SERVICE SUPERVISOR IV	64	30,538	47,233
30002770	5271	FOOD SERVICES DIRECTOR I (REG)	69	36,685	58,897
30002771	5272	FOOD SERVICES DIRECTOR II (REG)	73	42,833	70,500
30018530	3495	FOREIGN LANGUAGE INTERPRETER I	60	26,584	40,305
30018531	3496	FOREIGN LANGUAGE INTERPRETER II	63	29,502	45,334
30001887	4032	FORENSIC CASE SPECIALIST	64	30,538	47,233
30003209	6095	FORENSIC DOCUMENTS ANALYSIS SUPERVISOR	76	48,654	80,901
30003205	6091	FORENSIC DOCUMENTS ANALYST I	72	41,173	67,369
30003206	6092	FORENSIC DOCUMENTS ANALYST II	74	44,670	73,833
30003200	6086	FORENSIC DOCUMENTS ASSISTANT	64	30,538	47,233
30003196	6082	FORENSIC FIREARMS ANALYSIS SUPERVISOR	76	48,654	80,901
30003191	6077	FORENSIC FIREARMS ANALYST I	72	41,173	67,369
30003195	6081	FORENSIC FIREARMS ANALYST II	74	44,670	73,833
30002835	5410	FORENSIC HEALTH TECHNICIAN I	60	26,584	40,305
30002836	5411	FORENSIC HEALTH TECHNICIAN II	62	28,484	43,576
30003143	6029	FORENSIC IMPRESSIONS ANALYSIS SUPERVISOR	77	50,940	84,691
30003135	6021	FORENSIC IMPRESSIONS ANALYST I	72	41,173	67,369
30003137	6023	FORENSIC IMPRESSIONS ANALYST II	74	44,670	73,833
30003140	6026	FORENSIC IMPRESSIONS ANALYST III	76	48,654	80,901
30002375	4759	FORENSIC MOLECULAR GENETICIST I	72	41,173	67,369
30002376	4760	FORENSIC MOLECULAR GENETICIST II	74	44,670	73,833
30002377	4761	FORENSIC MOLECULAR GENETICIST SUPERVISOR	78	53,248	88,715
30002379	4763	FORENSIC MOLECULAR GENETICIST TEAM LEADR	76	48,654	80,901

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002516	4956	FORENSIC PATHOLOGIST II	NG	APPENDIX D	APPENDIX D
30004788	9608	FOREST FIRE EQUIPMENT OPERATOR	63	29,502	45,334
30018545	9609	FORESTATION COORDINATOR	69	36,685	58,897
30004808	9641	FORESTER I	68	35,337	56,330
30004809	9642	FORESTER II	70	38,174	61,632
30004810	9643	FORESTER III	72	41,173	67,369
30004811	9644	FORESTER IV	73	42,833	70,500
30003602	7282	FORESTRY AIR OPERATIONS SUPERVISOR II	74	44,670	73,833
30003607	7287	FORESTRY AIR OPERATIONS SUPERVISOR III	76	48,654	80,901
30004533	9135	FORESTRY NURSERY ASSISTANT II	58	24,861	37,336
30003600	7280	FORESTRY PILOT I	69	36,685	58,897
30003603	7283	FORESTRY PILOT II	71	39,649	64,431
30003605	7285	FORESTRY PILOT III	73	42,833	70,500
30004815	9650	FORESTRY SUPERVISOR I	73	42,833	70,500
30004816	9651	FORESTRY SUPERVISOR II	75	46,635	77,277
30004817	9652	FORESTRY SUPERVISOR III	76	48,654	80,901
30004818	9653	FORESTRY SUPERVISOR IV	77	50,940	84,691
30004804	9627	FORESTRY TECHNICIAN	NG	27,639	54,102
30002916	5744	GAS PIPELINE SAFETY DIRECTOR	77	50,940	84,691
30002915	5743	GAS PIPELINE SAFETY ENGINEER	73	42,833	70,500
30003368	6514	GENERAL UTILITY WORKER	53	22,703	31,183
30004111	8248	GEODETTIC SURVEY ANALYSIS SUPERVISOR	70	38,174	61,632
30004110	8247	GEODETTIC SURVEY ANALYSIS TECHNICIAN II	67	34,065	53,814
30004248	8455	GEODETTIC SURVEY MANAGER	78	53,248	88,715
30004112	8249	GEODETTIC SURVEY SUPERVISOR I	73	42,833	70,500
30004096	8233	GEODETTIC SURVEY TECHNICIAN I	64	30,538	47,233
30004097	8234	GEODETTIC SURVEY TECHNICIAN II	67	34,065	53,814
30004108	8245	GEODETTIC SURVEY TECHNICIAN III	69	36,685	58,897
30004216	8401	GEOLOGICAL SURVEY MANAGER	77	50,940	84,691
30004221	8411	GEOLOGIST I	70	38,174	61,632
30004222	8412	GEOLOGIST II	73	42,833	70,500
30004223	8413	GEOLOGIST III	75	46,635	77,277
30001186	2248	GIS TECHNICIAN	NG	31,849	51,252
30000506	721	GOVERNMENTAL ACCOUNTS AUDITOR I	69	36,685	58,897
30000507	722	GOVERNMENTAL ACCOUNTS AUDITOR II	71	39,649	64,431
30000508	723	GOVERNMENTAL ACCOUNTS AUDITOR III	74	44,670	73,833
30003048	5903	GRAIN MOISTURE PROGRAM SUPERVISOR	68	35,337	56,330
30004537	9152	GREENHOUSE WORKER	54	22,915	32,299
30004826	9674	GROUNDS SUPERINTENDENT I	72	41,173	67,369
30004544	9176	GROUNDS SUPERVISOR I	62	28,484	43,576
30004545	9177	GROUNDS SUPERVISOR II	65	31,622	49,290
30004546	9178	GROUNDS SUPERVISOR III	67	34,065	53,814
30004543	9173	GROUNDS WORKER	56	23,338	34,657
30002140	4313	HABILITATION PROGRAM SUPERVISOR	70	38,174	61,632

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002138	4311	HABILITATION SPECIALIST III	68	35,337	56,330
30003434	6826	HEAD BAKER	57	24,092	35,980
30002823	5388	HEALTH CARE ASSISTANT I	51	22,279	29,111
30002824	5389	HEALTH CARE ASSISTANT II	54	22,915	32,299
30002832	5398	HEALTH CARE SUPERVISOR I	62	28,484	43,576
30002833	5399	HEALTH CARE SUPERVISOR II	64	30,538	47,233
30002826	5391	HEALTH CARE TECHNICIAN I	58	24,861	37,336
30002828	5393	HEALTH CARE TECHNICIAN II	60	26,584	40,305
30002830	5395	HEALTH CARE TECHNICIAN III	62	28,484	43,576
30002951	5783	HEALTH PHYSICIST	73	42,833	70,500
30002953	5785	HEALTH PHYSICIST SUPERVISOR	76	48,654	80,901
30002857	5639	HEALTH STANDARDS OFFICER I	68	35,337	56,330
30002859	5642	HEALTH STANDARDS OFFICER II	71	39,649	64,431
30002860	5643	HEALTH STANDARDS OFFICER III	72	41,173	67,369
30004206	8361	HIGHWAY EQUIPMENT ENGINEER I	73	42,833	70,500
30000840	1642	HIGHWAY EQUIPMENT OFFICE MANAGER	63	29,502	45,334
30003109	5983	HIGHWAY PATROL CAPTAIN	77	50,940	84,691
30003112	5989	HIGHWAY PATROL COLONEL	84	69,860	117,406
30018371	5978	HIGHWAY PATROL DEPUTY COMMANDER	82	63,695	106,787
30003107	5977	HIGHWAY PATROL FIRST SERGEANT	73	42,833	70,500
30003108	5982	HIGHWAY PATROL LIEUTENANT	75	46,635	77,277
30003111	5987	HIGHWAY PATROL LIEUTENANT COLONEL	81	60,964	101,867
30003110	5985	HIGHWAY PATROL MAJOR	79	55,724	92,922
30003105	5975	HIGHWAY PATROL SERGEANT	71	39,649	64,431
30003101	5971	HIGHWAY PATROL TROOPER	66	32,796	51,446
30003103	5973	HIGHWAY PATROL TROOPER (MASTER)	68	35,337	56,330
30003102	5972	HIGHWAY PATROL TROOPER (SENIOR)	67	34,065	53,814
30001529	3052	HISTORIC INTERPRETER I	58	24,861	37,336
30001533	3056	HISTORIC INTERPRETER II	60	26,584	40,305
30001535	3058	HISTORIC INTERPRETER III	62	28,484	43,576
30001512	3029	HISTORIC PRESERVATION/RESTORA SPE II	70	38,174	61,632
30001511	3028	HISTORIC PRESERVATION/RESTORA SPEC I	68	35,337	56,330
30001513	3030	HISTORIC PRESERVATION/RESTORA SUPVR	72	41,173	67,369
30001523	3045	HISTORIC PUBLICATIONS EDITOR I	65	31,622	49,290
30001519	3041	HISTORIC PUBLICATIONS EDITOR II	70	38,174	61,632
30001520	3042	HISTORIC PUBLICATIONS EDITOR III	72	41,173	67,369
30001534	3057	HISTORIC SITE ASSISTANT	58	24,861	37,336
30001536	3059	HISTORIC SITE MANAGER I	64	30,538	47,233
30001538	3061	HISTORIC SITE MANAGER II	66	32,796	51,446
30001539	3062	HISTORIC SITE MANAGER III	68	35,337	56,330
30001507	3024	HISTORIC SITES OPERATIONS SUPERVISOR	74	44,670	73,833
30001541	3064	HISTORIC SITES SPECIALIST I	66	32,796	51,446
30001542	3065	HISTORIC SITES SPECIALIST II	68	35,337	56,330
30001543	3066	HISTORIC SITES SPECIALIST III	70	38,174	61,632

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001531	3054	HISTORY MUSEUM CONSERVATOR	68	35,337	56,330
30001524	3047	HISTORY MUSEUM REGISTRAR	68	35,337	56,330
30004574	9251	HORSE COMPLEX MANAGER	74	44,670	73,833
30018546	9668	HORTICULTURE/GROUNDS TECHNICIAN	60	26,584	40,305
30000785	1529	HOSPITAL SERVICES ADMINISTRATOR I	74	44,670	73,833
30000786	1530	HOSPITAL SERVICES ADMINISTRATOR II	76	48,654	80,901
30003376	6622	HOUSEKEEPER	50	22,067	28,129
30003391	6644	HOUSEKEEPING ADMINISTRATOR I	65	31,622	49,290
30003392	6645	HOUSEKEEPING ADMINISTRATOR II	68	35,337	56,330
30003378	6624	HOUSEKEEPING SUPERVISOR I	54	22,915	32,299
30003380	6626	HOUSEKEEPING SUPERVISOR II	58	24,861	37,336
30003381	6628	HOUSEKEEPING SUPERVISOR III	60	26,584	40,305
30003377	6623	HOUSEKEEPING TEAM LEADER	52	22,491	30,147
30003375	6620	HOUSEWORKER	52	22,491	30,147
30000889	1691	HUMAN RELATIONS SPECIALIST I	70	38,174	61,632
30000890	1692	HUMAN RELATIONS SPECIALIST II	72	41,173	67,369
30002803	5345	HUMAN RESOURCES AIDE	52	22,491	30,147
30011791	34579	HUMAN RESOURCES ASSOCIATE	NG	32,771	58,996
30011785	34573	HUMAN RESOURCES MANAGER	NG	59,670	101,893
30011786	34574	HUMAN RESOURCES MANAGING PARTNER	NG	68,327	108,997
30011790	34578	HUMAN RESOURCES PARTNER	NG	42,900	83,088
30001960	4105	HUMAN RESOURCES PLACEMENT SPECIALIST	63	29,502	45,334
30004513	8891	HUMAN RESOURCES PLANNING SUPERVISOR I	74	44,670	73,833
30004514	8892	HUMAN RESOURCES PLANNING SUPERVISOR II	76	48,654	80,901
30004515	8893	HUMAN RESOURCES PLANNING SUPERVISOR III	78	53,248	88,715
30002034	4179	HUMAN SERVICES CLINICAL COUNSELOR II	68	35,337	56,330
30002204	4525	HUMAN SERVICES CLINICAL PROGRAM MGR	72	41,173	67,369
30001907	4052	HUMAN SERVICES COORDINATOR I	63	29,502	45,334
30001909	4054	HUMAN SERVICES COORDINATOR II	66	32,796	51,446
30001930	4075	HUMAN SERVICES COORDINATOR III	68	35,337	56,330
30004508	8881	HUMAN SERVICES PLANNER/EVALUATOR I	68	35,337	56,330
30004509	8882	HUMAN SERVICES PLANNER/EVALUATOR II	70	38,174	61,632
30004510	8883	HUMAN SERVICES PLANNER/EVALUATOR III	72	41,173	67,369
30004511	8884	HUMAN SERVICES PLANNER/EVALUATOR IV	74	44,670	73,833
30003669	7353	HVAC MECHANIC	67	34,065	53,814
30003663	7347	HVAC SUPERVISOR I	71	39,649	64,431
30003664	7348	HVAC SUPERVISOR II	73	42,833	70,500
30003671	7355	HVAC TECHNICIAN	69	36,685	58,897
30003495	7120	HYDROGEOLOGICAL DRILLING SUPERVISOR	67	34,065	53,814
30003492	7117	HYDROGEOLOGICAL DRILLING TECHNICIAN I	61	27,544	41,919
30003493	7118	HYDROGEOLOGICAL DRILLING TECHNICIAN II	65	31,622	49,290
30004294	8538	HYDROGEOLOGICAL TECHNICIAN I	65	31,622	49,290
30004295	8539	HYDROGEOLOGICAL TECHNICIAN II	67	34,065	53,814
30004254	8467	HYDROGEOLOGIST I	73	42,833	70,500

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004256	8469	HYDROGEOLOGIST II	75	46,635	77,277
30002000	4145	INCOME MAINT QUALITY ASSURANCE ANALYST	67	34,065	53,814
30002002	4147	INCOME MAINT QUALITY ASSURANCE SUPERVISR	70	38,174	61,632
30001473	2987	INDUSTRIAL DEVEL REPRESENTATIVE I	73	42,833	70,500
30001483	2997	INDUSTRIAL DEVEL REPRESENTATIVE III	78	53,248	88,715
30001393	2907	INDUSTRIAL FINANCING SPECIALIST I	72	41,173	67,369
30001394	2908	INDUSTRIAL FINANCING SPECIALIST II	75	46,635	77,277
30002936	5767	INDUSTRIAL HYGIENE CONSULTANT	77	50,940	84,691
30002937	5768	INDUSTRIAL HYGIENE CONSULTANT SUPERVISOR	79	55,724	92,922
30002933	5764	INDUSTRIAL HYGIENE INSPECTOR	75	46,635	77,277
30002552	5004	INFECTION CONTROL NURSE	72	41,173	67,369
30001397	2911	INFORMATION & COMMUNICATIONS SPEC I	64	30,538	47,233
30001398	2912	INFORMATION & COMMUNICATIONS SPEC II	69	36,685	58,897
30001399	2913	INFORMATION & COMMUNICATIONS SPEC III	73	42,833	70,500
30001223	2285	INFORMATION PROCESSING ASSISTANT I	59	25,705	38,759
30001226	2288	INFORMATION PROCESSING ASSISTANT II	61	27,544	41,919
30000286	438	INFORMATION PROCESSING TECHNICIAN	63	29,502	45,334
30000531	756	INFORMATION SYSTEMS AUDITOR	79	55,724	92,922
30003187	6073	INMATE GRIEVANCE HEARING EXAMINER	69	36,685	58,897
30001952	4097	INSTITUTIONAL SOCIAL WORK COORDINATOR I	69	36,685	58,897
30001953	4098	INSTITUTIONAL SOCIAL WORK COORDINATOR II	72	41,173	67,369
30002048	4193	INSTRUCTOR FOR VISUALLY IMPAIRED	60	26,584	40,305
30000646	1029	INSURANCE COMMUNICATIONS SPECIALIST	65	31,622	49,290
30000648	1031	INSURANCE COMPLAINT ANALYST	71	39,649	64,431
30000649	1032	INSURANCE COMPLAINT ANALYST SUPERVISOR	73	42,833	70,500
30003185	6071	INSURANCE INVESTIGATION ASST SUPV	73	42,833	70,500
30000669	1114	INSURANCE REGULATORY ANALYST I	72	41,173	67,369
30000670	1115	INSURANCE REGULATORY ANALYST II	74	44,670	73,833
30000671	1116	INSURANCE REGULATORY ANALYST III	76	48,654	80,901
30000663	1108	INSURANCE REGULATORY ASSISTANT DIRECTOR	78	53,248	88,715
30000678	1125	INSURANCE REGULATORY DIRECTOR	80	58,270	97,279
30018540	8219	INTEGRATED BALLISTICS ID SYSTM OPERATOR	64	30,538	47,233
30000529	754	INTERNAL AUDITING MANAGER I	78	53,248	88,715
30000530	755	INTERNAL AUDITING MANAGER II	80	58,270	97,279
30000526	751	INTERNAL AUDITOR I	72	41,173	67,369
30000527	752	INTERNAL AUDITOR II	75	46,635	77,277
30001129	1991	INTERNAL SYSTEMS CONSULTANT I	71	39,649	64,431
30004555	9214	INTERNATIONAL MARKETING SPECIALIST II	76	48,654	80,901
30001996	4141	INTERPRETER FOR THE DEAF I	64	30,538	47,233
30001997	4142	INTERPRETER FOR THE DEAF II	67	34,065	53,814
30002042	4187	INTERPRETER SERVICES CONSULTANT	68	35,337	56,330
30000811	1613	INVENTORY SYSTEMS ANALYST	72	41,173	67,369
30018526	1102	INVESTMENT/CREDIT ANALYST	76	48,654	80,901
30002895	5698	JAIL INSPECTION PROGRAM ADMINISTRATOR	73	42,833	70,500

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002161	4408	JUVENILE COURT AREA ADMINISTRATOR	78	53,248	88,715
30002163	4410	JUVENILE COURT COUNSELOR I	68	35,337	56,330
30002157	4404	JUVENILE COURT COUNSELOR SUPERVISOR	72	41,173	67,369
30003441	6845	KITCHEN MANAGER	62	28,484	43,576
30003369	6516	LABOR CREW LEADER	58	24,861	37,336
30001303	2473	LABOR MARKET ANALYST	66	32,796	51,446
30002267	4624	LABORATORY IMPROVEMENT CONSULTANT	73	42,833	70,500
30002268	4625	LABORATORY IMPROVEMENT COORDINATOR	75	46,635	77,277
30002324	4681	LABORATORY MEDICAL SPECIALIST	73	42,833	70,500
30002307	4664	LABORATORY TECHNICIAN	58	24,861	37,336
30003367	6512	LABORER	50	22,067	28,129
30004461	8812	LAND RECORDS MANAGER	78	53,248	88,715
30004116	8253	LAND SURVEYOR	69	36,685	58,897
30004497	8870	LAND SURVEYOR	70	38,174	61,632
30003400	6713	LAUNDRY & DRY CLEANING PRESSER	51	22,279	29,111
30003408	6735	LAUNDRY MANAGER I	63	29,502	45,334
30003410	6738	LAUNDRY MANAGER III	69	36,685	58,897
30003405	6724	LAUNDRY SUPERVISOR II	56	23,338	34,657
30003407	6728	LAUNDRY SUPERVISOR IV	60	26,584	40,305
30003403	6721	LAUNDRY WASHER OPERATOR	51	22,279	29,111
30003399	6712	LAUNDRY WORKER	50	22,067	28,129
30003610	7291	LAW ENFORCEMENT AIR OPERATIONS SUPV	76	48,654	80,901
30003589	7268	LAW ENFORCEMENT PILOT I	70	38,174	61,632
30003590	7269	LAW ENFORCEMENT PILOT II	71	39,649	64,431
30003587	7262	LAW ENFORCEMENT PILOT III	73	42,833	70,500
30001451	2965	LAW ENFORCEMENT PROGRAM SPECIALIST	70	38,174	61,632
30002820	5385	LEAD BARBER/BEAUTICIAN	58	24,861	37,336
30001943	4088	LEAD CHILD SUPPORT AGENT	66	32,796	51,446
30003216	6103	LEAD CORRECTIONAL OFFICER	63	29,502	45,334
30002565	5017	LEAD NURSE	71	39,649	64,431
30002831	5396	LEAD PYSCHIATRIC TECHNICIAN	59	25,705	38,759
30000265	417	LEAD WORKER III	58	24,861	37,336
30000267	419	LEAD WORKER IV	60	26,584	40,305
30000274	426	LEAD WORKER V	62	28,484	43,576
30000922	1725	LEGISLATIVE AFFAIRS PROGRAM COORDINATOR	75	46,635	77,277
30000924	1727	LEGISLATIVE AFFAIRS PROGRAM DIRECTOR	81	60,964	101,867
30000923	1726	LEGISLATIVE AFFAIRS PROGRAM MANAGER	78	53,248	88,715
30001614	3211	LIBRARIAN CONSULTANT I	69	36,685	58,897
30018397	3212	LIBRARIAN CONSULTANT I	71	39,649	64,431
30001624	3229	LIBRARIAN CONSULTANT II	76	48,654	80,901
30001617	3222	LIBRARIAN II	67	34,065	53,814
30001621	3226	LIBRARIAN II	69	36,685	58,897
30001618	3223	LIBRARIAN III	69	36,685	58,897
30001622	3227	LIBRARIAN III	71	39,649	64,431

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001623	3228	LIBRARIAN IV	74	44,670	73,833
30001626	3231	LIBRARIAN V	76	48,654	80,901
30001611	3206	LIBRARY ASSISTANT	59	25,705	38,759
30000335	487	LIBRARY CLERK II	54	22,915	32,299
30000338	490	LIBRARY CLERK III	57	24,092	35,980
30001612	3208	LIBRARY TECHNICAL ASSISTANT I	61	27,544	41,919
30001613	3209	LIBRARY TECHNICAL ASSISTANT II	63	29,502	45,334
30003422	6782	LINEN ROOM ATTENDANT	50	22,067	28,129
30003423	6784	LINEN ROOM SUPERVISOR	53	22,703	31,183
30004318	8565	LIQUIFIED GAS ENGINEER	73	42,833	70,500
30002903	5715	LIQUIFIED GAS INSPECTOR	63	29,502	45,334
30003953	7861	LITHOGRAPHIC PRESS OPERATOR I	60	26,584	40,305
30003955	7863	LITHOGRAPHIC PRESS OPERATOR III	65	31,622	49,290
30003958	7868	LITHOGRAPHIC SECTION SUPERVISOR	66	32,796	51,446
30004595	9313	LIVESTOCK GRADER	63	29,502	45,334
30000656	1054	LOCAL GOVERNMENT FINANCIAL CONSULTANT	80	58,270	97,279
30003711	7395	LOCKSMITH II	63	29,502	45,334
30003713	7397	LOCKSMITH III	65	31,622	49,290
30003487	7112	MACHINE OPERATOR II	56	23,338	34,657
30003488	7113	MACHINE OPERATOR III	57	24,092	35,980
30003489	7114	MACHINE OPERATOR IV	59	25,705	38,759
30003490	7115	MACHINE OPERATOR V	60	26,584	40,305
30003658	7342	MACHINIST	65	31,622	49,290
30003660	7344	MACHINIST SUPERVISOR	70	38,174	61,632
30000012	15	MAIL CENTER SUPERVISOR I	58	24,861	37,336
30000013	16	MAIL CENTER SUPERVISOR II	60	26,584	40,305
30000014	17	MAIL CENTER SUPERVISOR III	62	28,484	43,576
30000009	12	MAIL CLERK I	54	22,915	32,299
30000011	14	MAIL CLERK II	56	23,338	34,657
30003619	7303	MAINTENANCE MECHANIC I	59	25,705	38,759
30003635	7319	MAINTENANCE MECHANIC II	61	27,544	41,919
30003620	7304	MAINTENANCE MECHANIC III	63	29,502	45,334
30003621	7305	MAINTENANCE MECHANIC IV	65	31,622	49,290
30003622	7306	MAINTENANCE MECHANIC V	67	34,065	53,814
30001126	1988	MANAGEMENT ENGINEER I	74	44,670	73,833
30001127	1989	MANAGEMENT ENGINEER II	76	48,654	80,901
30001128	1990	MANAGEMENT ENGINEER III	78	53,248	88,715
30000169	268	MANAGER LIABILITY INSURANCE	69	36,685	58,897
30004691	9424	MANAGER OF CORRECTIONAL FARMS COMPLEX	77	50,940	84,691
30001083	1931	MANPOWER PROGRAMS COORDINATOR (ESC)	71	39,649	64,431
30001089	1937	MANPOWER PROGRAMS SUPERVISOR II (ESC)	73	42,833	70,500
30004346	8595	MARINE DESIGN ENGINEER II	79	55,724	92,922
30003554	7196	MARINE DOCKMASTER	71	39,649	64,431
30003759	7486	MARINE ELECTRICIAN	67	34,065	53,814

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003551	7193	MARINE FIELD MAINTENANCE SUPERINTENDENT	73	42,833	70,500
30004744	9541	MARINE FISHERIES BIOLOGIST I	67	34,065	53,814
30004737	9534	MARINE FISHERIES BIOLOGIST II	70	38,174	61,632
30004745	9542	MARINE FISHERIES BIOLOGIST SUPERVISOR	72	41,173	67,369
30004740	9537	MARINE FISHERIES DEPUTY DIRECTOR FOR OPS	78	53,248	88,715
30004739	9536	MARINE FISHERIES DISTRICT MANAGER	76	48,654	80,901
30004742	9539	MARINE FISHERIES EXEC ASST FOR COUNCILS	75	46,635	77,277
30004729	9525	MARINE FISHERIES TECHNICIAN I	61	27,544	41,919
30004726	9522	MARINE FISHERIES TECHNICIAN II	62	28,484	43,576
30004727	9523	MARINE FISHERIES TECHNICIAN III	65	31,622	49,290
30003485	7110	MARINE HULL SUPERVISOR	70	38,174	61,632
30003480	7105	MARINE MACHINIST	66	32,796	51,446
30003702	7386	MARINE MECHANIC	66	32,796	51,446
30003703	7387	MARINE MECHANIC SUPERVISOR I	67	34,065	53,814
30003704	7388	MARINE MECHANIC SUPERVISOR II	70	38,174	61,632
30003740	7446	MARINE PAINTER	66	32,796	51,446
30003522	7164	MARINE PAINTER SUPERVISOR	70	38,174	61,632
30003481	7106	MARINE PIPEFITTER	66	32,796	51,446
30018365	1778	MARINE PLANNING & SCHEDULING SUPERVISOR	70	38,174	61,632
30003552	7194	MARINE QUALITY ASSURANCE SPECIALIST	74	44,670	73,833
30003582	7239	MARINE SANDBLASTER-CHIPPER	66	32,796	51,446
30003482	7107	MARINE SHIPFITTER	66	32,796	51,446
30003550	7192	MARINE SHIPYARD SUPERINTENDENT	75	46,635	77,277
30003521	7163	MARINE WELDER	66	32,796	51,446
30001489	3004	MARITIME MUSEUM DIRECTOR	75	46,635	77,277
30004563	9222	MARKET NEWS REPORTER I	69	36,685	58,897
30004565	9225	MARKET NEWS SUPERVISOR	73	42,833	70,500
30003744	7458	MASON II	64	30,538	47,233
30003745	7459	MASON SUPERVISOR	67	34,065	53,814
30018372	7123	MATERIAL MANAGER	77	50,940	84,691
30002991	5827	MB/WB DEVELOPMENT SPECIALIST	72	41,173	67,369
31000201	#	MEAT & POULTRY INSPECTION AREA SUPV	70	38,174	61,632
30004635	9357	MEAT & POULTRY INSPECTOR I	61	27,544	41,919
30004636	9358	MEAT & POULTRY INSPECTOR II	63	29,502	45,334
30004631	9353	MEAT & POULTRY INSPECTOR III	65	31,622	49,290
31000216	9351	MEAT AND POULTRY INSPECTION DIRECTOR	80	58,270	97,279
30003627	7311	MECHANIC I	60	26,584	40,305
30003628	7312	MECHANIC II	64	30,538	47,233
30003630	7314	MECHANIC SUPERVISOR I	66	32,796	51,446
30003632	7316	MECHANIC SUPERVISOR II	68	35,337	56,330
30001352	2801	MEDIA TECHNICIAN I	59	25,705	38,759
30001353	2802	MEDIA TECHNICIAN II	63	29,502	45,334
30000127	226	MEDICAL EVALUATION COORDINATOR	69	36,685	58,897
30001367	2836	MEDICAL EXAMINER SPECIALIST	68	35,337	56,330

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004296	8540	MEDICAL FACILITIES CONSTRUCTION CHIEF	82	63,695	106,787
30000161	260	MEDICAL FEE EXAMINER	67	34,065	53,814
30002332	4689	MEDICAL LABORATORY ASSISTANT I	54	22,915	32,299
30002333	4690	MEDICAL LABORATORY ASSISTANT II	56	23,338	34,657
30002334	4691	MEDICAL LABORATORY ASSISTANT III	58	24,861	37,336
30002335	4692	MEDICAL LABORATORY SUPERVISOR I	73	42,833	70,500
30002336	4693	MEDICAL LABORATORY SUPERVISOR II	75	46,635	77,277
30002339	4696	MEDICAL LABORATORY SUPERVISOR III	77	50,940	84,691
30002342	4699	MEDICAL LABORATORY SUPERVISOR IV	79	55,724	92,922
30002328	4685	MEDICAL LABORATORY TECHNICIAN I	62	28,484	43,576
30002255	4612	MEDICAL LABORATORY TECHNICIAN II	64	30,538	47,233
30002318	4675	MEDICAL LABORATORY TECHNOLOGIST I	68	35,337	56,330
30002321	4678	MEDICAL LABORATORY TECHNOLOGIST II	70	38,174	61,632
30002323	4680	MEDICAL LABORATORY TECHNOLOGIST III	72	41,173	67,369
30001632	3254	MEDICAL RECORD MANAGER I	66	32,796	51,446
30001633	3255	MEDICAL RECORD MANAGER II	68	35,337	56,330
30001634	3256	MEDICAL RECORD MANAGER III	70	38,174	61,632
30000339	491	MEDICAL RECORDS ASSISTANT III	57	24,092	35,980
30000340	492	MEDICAL RECORDS ASSISTANT IV	59	25,705	38,759
30000344	496	MEDICAL RECORDS ASSISTANT V	61	27,544	41,919
30000350	502	MEDICAL RECORDS ASSISTANT V (CODER)	64	30,538	47,233
30000345	497	MEDICAL RECORDS UNIT SUPERVISOR IV	59	25,705	38,759
30002391	4812	MEDICAL SUPPLY TECHNICIAN II	56	23,338	34,657
30002392	4813	MEDICAL SUPPLY TECHNICIAN III	58	24,861	37,336
30018533	4209	MENTAL HEALTH PRGRAM CONSULTANT	70	38,174	61,632
30002024	4169	MENTAL HEALTH PROGRAM ADMINISTRATOR I	78	53,248	88,715
30002025	4170	MENTAL HEALTH PROGRAM ADMINISTRATOR II	80	58,270	97,279
30018534	4210	MENTAL HEALTH PROGRAM COORDINATOR	72	41,173	67,369
30002022	4167	MENTAL HEALTH PROGRAM MANAGER I	74	44,670	73,833
30002023	4168	MENTAL HEALTH PROGRAM MANAGER II	76	48,654	80,901
30000819	1621	MENTAL HEALTH UNIT DIRECTOR I	68	35,337	56,330
30000821	1623	MENTAL HEALTH UNIT DIRECTOR II	70	38,174	61,632
30001919	4064	MENTAL RETARD HABILITATION COORD I	68	35,337	56,330
30001929	4074	MENTAL RETARD HABILITATION PRGRM SUPV	73	42,833	70,500
30000808	1610	MENTAL RETARDATION UNIT DIRECTOR	74	44,670	73,833
30018369	4733	METEOROLOGIST I	74	44,670	73,833
30018370	4735	METEOROLOGIST II	76	48,654	80,901
30003066	5927	METROLOGIST I	66	32,796	51,446
30003047	5902	METROLOGIST II	68	35,337	56,330
30003064	5925	METROLOGY LABORATORY MANAGER	73	42,833	70,500
30002253	4610	MICROBIOLOGY LABORATORY SUPERVISOR	69	36,685	58,897
30002251	4608	MICROBIOLOGY LABORATORY TECHNICIAN II	63	29,502	45,334
30002252	4609	MICROBIOLOGY LABORATORY TECHNICIAN III	66	32,796	51,446
30003361	6365	MILITARY ADMINISTRATIVE OFFICER	74	44,670	73,833

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003362	6375	MILITARY EXECUTIVE OFFICER	78	53,248	88,715
30003122	6008	MILITARY SECURITY ASSISTANT CHIEF	68	35,337	56,330
30003142	6028	MILITARY SECURITY GUARD	64	30,538	47,233
30003148	6034	MILITARY SECURITY SUPERVISOR	66	32,796	51,446
30003003	5839	MINE SAFETY & HEALTH DIRECTOR	76	48,654	80,901
30002999	5835	MINE SAFETY & HEALTH REPRESENTATIVE	72	41,173	67,369
30001457	2971	MISSING PERSONS SPECIALIST	67	34,065	53,814
30001458	2972	MISSING PERSONS SUPERVISOR	69	36,685	58,897
30001928	4073	MNTL RETARDATION HABILITATION COORD II	72	41,173	67,369
30001068	1916	MONITOR ADVOCATE (ESC)	70	38,174	61,632
30000110	209	MOTOR VEHICLE REGISTRATION ASST DIRECTOR	73	42,833	70,500
30000109	208	MOTOR VEHICLE REGISTRATION FIELD SUPV	69	36,685	58,897
30001506	3023	MUSEUM CURATOR	70	38,174	61,632
30001509	3026	MUSEUM EXHIBIT DESIGNER	68	35,337	56,330
30001505	3022	MUSEUM PROGRAM CHIEF	72	41,173	67,369
30001528	3051	MUSEUM SPECIALIST	66	32,796	51,446
30001526	3049	MUSEUM TECHNICIAN	63	29,502	45,334
30001592	3180	NATURAL SCIENCE CURATOR I	65	31,622	49,290
30001593	3181	NATURAL SCIENCE CURATOR II	70	38,174	61,632
30001599	3187	NATURAL SCIENCE CURATOR II	68	35,337	56,330
30001600	3188	NATURAL SCIENCE CURATOR III	70	38,174	61,632
30001598	3186	NATURAL SCIENCE CURATOR OF DESIGN	70	38,174	61,632
30001595	3183	NATURAL SCIENCE RESEARCH CURATOR I	67	34,065	53,814
30001596	3184	NATURAL SCIENCE RESEARCH CURATOR II	72	41,173	67,369
30001589	3177	NATURAL SCIENCE TECHNICIAN	58	24,861	37,336
30004618	9336	NEMATOLOGIST	76	48,654	80,901
30001324	2520	NEMATOLOGY LABORATORY SUPERVISOR	68	35,337	56,330
30001322	2518	NEMATOLOGY TECHNICIAN	62	28,484	43,576
30002575	5027	NURSE SUPERVISOR I	72	41,173	67,369
30002577	5029	NURSE SUPERVISOR III	76	48,654	80,901
30002596	5054	NURSING EDUCATION DIRECTOR I	74	44,670	73,833
30002594	5052	NURSING EDUCATION INSTRUCTOR	72	41,173	67,369
30002613	5073	NURSING EYE CARE CONSULTANT	72	41,173	67,369
30002733	5226	NUTRITION PROGRAM CONSULTANT	74	44,670	73,833
30002746	5246	NUTRITION PROGRAM CONSULTANT	72	41,173	67,369
30002742	5242	NUTRITIONIST II	66	32,796	51,446
30002732	5225	NUTRITIONIST III	70	38,174	61,632
30002743	5243	NUTRITIONIST III	68	35,337	56,330
30001026	1859	OCCUPATIONAL ANALYST	70	38,174	61,632
30002722	5193	OCCUPATIONAL THERAPIST I	76	48,654	80,901
30002723	5194	OCCUPATIONAL THERAPIST II	78	53,248	88,715
30002720	5191	OCCUPATIONAL THERAPY ASSISTANT I	64	30,538	47,233
30002721	5192	OCCUPATIONAL THERAPY ASSISTANT II	67	34,065	53,814
30002725	5196	OCCUPATIONAL THERAPY SUPERVISOR II	81	60,964	101,867

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002681	5142	OCCUPATIONAL THERAPY TECHNICIAN	58	24,861	37,336
30003072	5934	OCTANE RATING ANALYST	65	31,622	49,290
30000249	401	OFFICE AIDE	52	22,491	30,147
30000250	402	OFFICE ASSISTANT II	54	22,915	32,299
30000251	403	OFFICE ASSISTANT III	57	24,092	35,980
30000252	404	OFFICE ASSISTANT IV	59	25,705	38,759
30000248	400	OFFICE ASSISTANT V	61	27,544	41,919
30003687	7371	OFFICE MACHINE MECHANIC	64	30,538	47,233
30000031	51	OFFICE SERVICES SUPERVISOR I	64	30,538	47,233
30000266	418	OFFICE WORK UNIT SUPERVISOR IV	59	25,705	38,759
30000268	420	OFFICE WORK UNIT SUPERVISOR V	61	27,544	41,919
30002462	4899	OPTICIAN	70	38,174	61,632
30001428	2942	OSHA CONSULTANT II	73	42,833	70,500
30002934	5765	OSHA INDUSTRIAL HYGIENE SUPERVISOR	78	53,248	88,715
30002965	5801	OSHA SAFETY OFFICER	72	41,173	67,369
30002967	5803	OSHA SAFETY SUPERVISOR	75	46,635	77,277
30003750	7471	PAINTER	62	28,484	43,576
30003751	7474	PAINTER SUPERVISOR	64	30,538	47,233
30000744	1422	PARALEGAL I	67	34,065	53,814
30000745	1423	PARALEGAL II	69	36,685	58,897
30000746	1424	PARALEGAL III	71	39,649	64,431
30001431	2945	PARKS & RECREATION CONSULTANT	70	38,174	61,632
30004776	9593	PARKS CHIEF NATURALIST	70	38,174	61,632
30004427	8726	PARKS DESIGNER I	72	41,173	67,369
30004756	9573	PARKS DISTRICT INTERPRETATION & ED SPEC	68	35,337	56,330
30004752	9569	PARKS RESOURCE MANAGEMENT SPECIALIST	72	41,173	67,369
30003269	6163	PAROLE CASE ANALYST	68	35,337	56,330
30003328	6236	PAROLE COMMISSION ADMINISTRATOR	76	48,654	80,901
30003275	6169	PAROLE COMMUTATION AND PARDON ANALYST	70	38,174	61,632
30003313	6216	PAROLE REVOCATION HEARINGS OFFICER	70	38,174	61,632
30002383	4804	PATIENT EQUIPMENT TECHNICIAN SUPERVISOR	62	28,484	43,576
30000354	506	PATIENT RELATIONS REPRESENTATIVE IV	59	25,705	38,759
30000357	509	PATIENT RELATIONS REPRESENTATIVE V	61	27,544	41,919
30001629	3250	PATIENT REVIEW COORDINATOR	66	32,796	51,446
30003786	7518	PATROL TELECOMMUNICATIONS CENTER SUPV	67	34,065	53,814
30003785	7517	PATROL TELECOMMUNICATIONS SHIFT SUPV	65	31,622	49,290
30003784	7516	PATROL TELECOMMUNICATOR	63	29,502	45,334
30000359	511	PAYROLL CLERK IV	59	25,705	38,759
30000360	512	PAYROLL CLERK V	61	27,544	41,919
30001000	1821	PERSONNEL ANALYST I	70	38,174	61,632
30001001	1822	PERSONNEL ANALYST II	72	41,173	67,369
30001003	1824	PERSONNEL ANALYST III	74	44,670	73,833
30000291	443	PERSONNEL ASSISTANT (III)	57	24,092	35,980
30000379	531	PERSONNEL ASSISTANT III	57	24,092	35,980

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
3000385	537	PERSONNEL ASSISTANT IV	59	25,705	38,759
3000388	540	PERSONNEL ASSISTANT V	61	27,544	41,919
30001011	1835	PERSONNEL DIRECTOR I	78	53,248	88,715
30001012	1836	PERSONNEL DIRECTOR II	80	58,270	97,279
30001007	1831	PERSONNEL OFFICER I	70	38,174	61,632
30001008	1832	PERSONNEL OFFICER II	74	44,670	73,833
30001010	1834	PERSONNEL OFFICER III	76	48,654	80,901
30001004	1825	PERSONNEL SUPERVISOR I	76	48,654	80,901
30001005	1826	PERSONNEL SUPERVISOR II	78	53,248	88,715
30000995	1811	PERSONNEL TECHNICIAN I	63	29,502	45,334
30000996	1812	PERSONNEL TECHNICIAN II	66	32,796	51,446
30000997	1813	PERSONNEL TECHNICIAN III	68	35,337	56,330
30002882	5685	PEST EXTERMINATOR	62	28,484	43,576
30004607	9325	PESTICIDE ASSISTANT ADMINISTRATOR I	76	48,654	80,901
30004605	9323	PESTICIDE INSPECTOR	66	32,796	51,446
30004672	9403	PESTICIDE SPECIALIST I	69	36,685	58,897
30004673	9404	PESTICIDE SPECIALIST II	72	41,173	67,369
30002480	4920	PHARMACIST	82	63,695	106,787
30002402	4823	PHARMACY ASSISTANT	54	22,915	32,299
30002522	4965	PHARMACY MANAGER I	86	76,532	129,011
30002523	4966	PHARMACY MANAGER II	87	80,139	135,277
30002408	4829	PHARMACY TECHNICIAN	60	26,584	40,305
30002412	4833	PHARMACY TECHNICIAN SUPERVISOR	62	28,484	43,576
30001357	2809	PHOTO LABORATORY TECHNICIAN II	61	27,544	41,919
30001359	2811	PHOTO LABORATORY TECHNICIAN IV	65	31,622	49,290
30004100	8237	PHOTOGRAMMETRIC ENGINEER I	74	44,670	73,833
30004101	8238	PHOTOGRAMMETRIC ENGINEER II	76	48,654	80,901
30001364	2831	PHOTOGRAPHER I	61	27,544	41,919
30001365	2832	PHOTOGRAPHER II	66	32,796	51,446
30002712	5181	PHYSICAL THERAPIST ASSISTANT I	64	30,538	47,233
30002713	5182	PHYSICAL THERAPIST ASSISTANT II	67	34,065	53,814
30002714	5183	PHYSICAL THERAPIST I	76	48,654	80,901
30002715	5184	PHYSICAL THERAPIST II	78	53,248	88,715
30002719	5189	PHYSICAL THERAPY CONSULTANT	81	60,964	101,867
30002716	5185	PHYSICAL THERAPY SUPERVISOR I	79	55,724	92,922
30002717	5186	PHYSICAL THERAPY SUPERVISOR II	81	60,964	101,867
30002718	5187	PHYSICAL THERAPY SUPERVISOR III	82	63,695	106,787
30002649	5109	PHYSICAL THERAPY TECHNICIAN	58	24,861	37,336
30002468	4906	PHYSICIAN - A III	NG	APPENDIX D	APPENDIX D
30002469	4907	PHYSICIAN - B III	NG	APPENDIX D	APPENDIX D
30002470	4908	PHYSICIAN - C III	NG	APPENDIX D	APPENDIX D
30002505	4945	PHYSICIAN DIRECTOR - A III	NG	APPENDIX D	APPENDIX D
30002506	4946	PHYSICIAN DIRECTOR - B III	NG	APPENDIX D	APPENDIX D
30002507	4947	PHYSICIAN DIRECTOR - C III	NG	APPENDIX D	APPENDIX D

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002502	4942	PHYSICIAN DIRECTOR II - A	NG	APPENDIX D	APPENDIX D
30002503	4943	PHYSICIAN DIRECTOR II - B	NG	APPENDIX D	APPENDIX D
30002504	4944	PHYSICIAN DIRECTOR II - C	NG	APPENDIX D	APPENDIX D
30002452	4889	PHYSICIAN EXTENDER I	79	55,724	92,922
30002453	4890	PHYSICIAN EXTENDER II	81	60,964	101,867
30002454	4891	PHYSICIAN EXTENDER III	83	66,727	111,996
30002467	4905	PHYSICIAN II	NG	APPENDIX D	APPENDIX D
30002485	4925	PHYSICIAN IV - A	NG	APPENDIX D	APPENDIX D
30002486	4926	PHYSICIAN IV - B	NG	APPENDIX D	APPENDIX D
30002487	4927	PHYSICIAN IV - C	NG	APPENDIX D	APPENDIX D
30004582	9300	PLANT ECOLOGIST	72	41,173	67,369
30004627	9345	PLANT INDUSTRY DIVISION DIRECTOR	81	60,964	101,867
30004034	7980	PLANT MAINTENANCE SUPERVISOR I	69	36,685	58,897
30004035	7981	PLANT MAINTENANCE SUPERVISOR II	72	41,173	67,369
30004036	7982	PLANT MAINTENANCE SUPERVISOR III	75	46,635	77,277
30004677	9409	PLANT PATHOLOGIST	74	44,670	73,833
30004625	9343	PLANT PEST ADMINISTRATOR	77	50,940	84,691
30003059	5920	PLANT PEST AIDE	56	23,338	34,657
30004619	9337	PLANT PEST INSPECTOR	63	29,502	45,334
30004616	9334	PLANT PEST SPECIALIST	70	38,174	61,632
30004617	9335	PLANT PEST SUPERVISOR	73	42,833	70,500
30003741	7455	PLASTERER	64	30,538	47,233
30003756	7482	PLUMBER I	60	26,584	40,305
30003757	7483	PLUMBER II	64	30,538	47,233
30003758	7484	PLUMBER SUPERVISOR	67	34,065	53,814
30003116	6002	POLICE TELECOMMUNICATOR	61	27,544	41,919
30000832	1634	POLICY DEVELOPMENT ANALYST	76	48,654	80,901
30018527	1103	PORTFOLIO MANAGER/SENIOR CREDIT ANALYST	80	58,270	97,279
30003996	7937	POWER DISTRIBUTION ELECTRICIAN I	66	32,796	51,446
30004006	7948	POWER LINE TECHNICIAN I	67	34,065	53,814
30001461	2975	PRIMARY CARE SYSTEMS ASSOCIATE	74	44,670	73,833
30001460	2974	PRIMARY CARE SYSTEMS SPECIALIST	76	48,654	80,901
30003961	7874	PRINT SHOP MANAGER I	69	36,685	58,897
30000016	19	PRINTING EQUIPMENT OPERATOR I	53	22,703	31,183
30000019	22	PRINTING EQUIPMENT OPERATOR II	57	24,092	35,980
30000020	23	PRINTING EQUIPMENT OPERATOR III	59	25,705	38,759
30003949	7854	PRINTING PHOTOTYPESETTER II	61	27,544	41,919
30000026	31	PRINTING UNIT SUPERVISOR I	61	27,544	41,919
30000027	32	PRINTING UNIT SUPERVISOR II	65	31,622	49,290
30003237	6124	PRISON WARDEN I	79	55,724	92,922
30003238	6125	PRISON WARDEN II	80	58,270	97,279
30003301	6202	PROBATION/PAROLE INTENSIVE CASE OFFICER	68	35,337	56,330
30003302	6203	PROBATION/PAROLE INTENSIVE PROGRAM MGR	74	44,670	73,833
30003310	6213	PROBATION/PAROLE OFFICER I	66	32,796	51,446

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003312	6215	PROBATION/PAROLE OFFICER II	68	35,337	56,330
30003300	6201	PROBATION/PAROLE SURVEILLANCE OFFICER	64	30,538	47,233
30000287	439	PROCESSING ASSISTANT II	54	22,915	32,299
30000288	440	PROCESSING ASSISTANT III	57	24,092	35,980
30014126	70042	PROCESSING ASSISTANT III	57	24,092	35,980
30000289	441	PROCESSING ASSISTANT IV	59	25,705	38,759
30000290	442	PROCESSING ASSISTANT V	61	27,544	41,919
30000298	450	PROCESSING UNIT SUPERVISOR IV	59	25,705	38,759
30000304	456	PROCESSING UNIT SUPERVISOR V	61	27,544	41,919
30001466	2980	PROG COORD FOR THE DEAF & HEAR IMPAIRED	72	41,173	67,369
30000254	406	PROGRAM ASSISTANT IV	59	25,705	38,759
30000258	410	PROGRAM ASSISTANT V	61	27,544	41,919
30001419	2933	PROGRAM DEVELOPMENT COORDINATOR	76	48,654	80,901
30002842	5607	PROGRAM INTEGRITY INVESTIGATOR	68	35,337	56,330
30002843	5609	PROGRAM INTEGRITY UNIT SUPERVISOR	72	41,173	67,369
30004518	8898	PROGRAM STANDARDS COORDINATOR	72	41,173	67,369
30000945	1748	PROGRAM STANDARDS MANAGER	76	48,654	80,901
30001302	2472	PROJECT COORDINATOR NCISOIC	72	41,173	67,369
30003115	6001	PROPERTY GUARD	50	22,067	28,129
30000630	961	PROPERTY TAX VALUATION SPECIALIST I	73	42,833	70,500
30000631	962	PROPERTY TAX VALUATION SPECIALIST II	75	46,635	77,277
30002216	4550	PSYCHOLOGICAL ASSISTANT	62	28,484	43,576
30002196	4517	PSYCHOLOGICAL PROGRAM COORDINATOR I	82	63,695	106,787
30002225	4559	PSYCHOLOGICAL PROGRAM COORDINATOR I	81	60,964	101,867
30002229	4563	PSYCHOLOGICAL PROGRAM COORDINATOR II	83	66,727	111,996
30002233	4567	PSYCHOLOGICAL PROGRAM DIRECTOR I	80	58,270	97,279
30002235	4569	PSYCHOLOGICAL PROGRAM DIRECTOR II	81	60,964	101,867
30002236	4570	PSYCHOLOGICAL PROGRAM DIRECTOR III	83	66,727	111,996
30002202	4523	PSYCHOLOGICAL PROGRAM MANAGER	80	58,270	97,279
30002224	4558	PSYCHOLOGICAL PROGRAM MANAGER	79	55,724	92,922
30002226	4560	PSYCHOLOGICAL PROGRAM MANAGER	81	60,964	101,867
30001777	3554	PSYCHOMETRICIAN	80	58,270	97,279
30000870	1672	PUBLIC HEALTH ADMINISTRATIVE CONSULTANT	67	34,065	53,814
30002730	5223	PUBLIC HEALTH DIETITIAN	74	44,670	73,833
30002850	5627	PUBLIC HEALTH DISEASE CONTROL SPEC I	67	34,065	53,814
30002851	5628	PUBLIC HEALTH DISEASE CONTROL SPEC II	69	36,685	58,897
30002852	5629	PUBLIC HEALTH DISEASE CONTROL SUPERVISOR	72	41,173	67,369
30001447	2961	PUBLIC HEALTH EDUCATOR I	63	29,502	45,334
30001448	2962	PUBLIC HEALTH EDUCATOR II	67	34,065	53,814
30001449	2963	PUBLIC HEALTH EDUCATOR III	71	39,649	64,431
30001450	2964	PUBLIC HEALTH EDUCATOR IV	76	48,654	80,901
30018535	5794	PUBLIC HEALTH EPIDEMIOLOGIST I	73	42,833	70,500
30018536	5796	PUBLIC HEALTH EPIDEMIOLOGIST II	75	46,635	77,277
30018537	5797	PUBLIC HEALTH EPIDEMIOLOGY PROGRAM MGR	77	50,940	84,691

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002142	4315	PUBLIC HEALTH GENETIC COUNSELOR	71	39,649	64,431
30002271	4628	PUBLIC HEALTH LABORATORY DIRECTOR	85	73,128	123,052
30002635	5095	PUBLIC HEALTH NURSING CHIEF	82	63,695	106,787
30002632	5092	PUBLIC HEALTH NURSING CONSULTANT II	77	50,940	84,691
30002496	4936	PUBLIC HEALTH PHYSICIAN II	NG	APPENDIX D	APPENDIX D
30002497	4937	PUBLIC HEALTH PHYSICIAN III	NG	APPENDIX D	APPENDIX D
30002498	4938	PUBLIC HEALTH PHYSICIAN IV	NG	APPENDIX D	APPENDIX D
30000886	1688	PUBLIC HEALTH PROGRAM ADMINISTRATOR I	75	46,635	77,277
30000887	1689	PUBLIC HEALTH PROGRAM ADMINISTRATOR II	77	50,940	84,691
30000830	1632	PUBLIC HEALTH PROGRAM CONSULTANT I	70	38,174	61,632
30000853	1655	PUBLIC HEALTH PROGRAM CONSULTANT II	72	41,173	67,369
30000879	1681	PUBLIC HEALTH PROGRAM MANAGER I	76	48,654	80,901
30000880	1682	PUBLIC HEALTH PROGRAM MANAGER II	78	53,248	88,715
30000881	1683	PUBLIC HEALTH PROGRAM MANAGER III	80	58,270	97,279
30000862	1664	PUBLIC HEALTH PROGRAM SUPERVISOR I	72	41,173	67,369
30000878	1680	PUBLIC HEALTH PROGRAM SUPERVISOR II	74	44,670	73,833
30002490	4930	PUBLIC HEALTH REGIONAL DENTIST SUPV	NG	APPENDIX D	APPENDIX D
30002137	4310	PUBLIC HEALTH SICKLE CELL EDUCATOR/COUNS	69	36,685	58,897
30001927	4072	PUBLIC HEALTH SOCIAL WORK CONSULTANT	70	38,174	61,632
30002544	4995	PUBLIC HEALTH VETERINARIAN	81	60,964	101,867
30000282	434	PUBLIC INFORMATION ASSISTANT II	54	22,915	32,299
30000283	435	PUBLIC INFORMATION ASSISTANT III	57	24,092	35,980
30000284	436	PUBLIC INFORMATION ASSISTANT IV	59	25,705	38,759
30000285	437	PUBLIC INFORMATION ASSISTANT V	61	27,544	41,919
30000572	821	PUBLIC UTILITIES ACCOUNTANT I	75	46,635	77,277
30000573	822	PUBLIC UTILITIES ACCOUNTANT II	78	53,248	88,715
30000575	824	PUBLIC UTILITIES ACCOUNTANT III	79	55,724	92,922
30000690	1142	PUBLIC UTILITIES COMPLAINT ANALYST	66	32,796	51,446
30000691	1144	PUBLIC UTILITIES COMPLAINT ANALYST SUPV	68	35,337	56,330
30004333	8580	PUBLIC UTILITIES ENGINEER I	77	50,940	84,691
30004334	8581	PUBLIC UTILITIES ENGINEER II	79	55,724	92,922
30004335	8582	PUBLIC UTILITIES ENGINEER III	81	60,964	101,867
30004324	8571	PUBLIC UTILITIES ENGINEERING SUPV	83	66,727	111,996
30000687	1135	PUBLIC UTILITIES FINANCIAL ANALYSIS DIR	81	60,964	101,867
30000685	1133	PUBLIC UTILITIES FINANCIAL ANALYST II	77	50,940	84,691
30000686	1134	PUBLIC UTILITIES FINANCIAL ANALYST III	79	55,724	92,922
30001380	2873	PUBLICATIONS COORDINATOR	69	36,685	58,897
30000461	624	PURCHASE AND CONTRACT INSPECTION SPEC	70	38,174	61,632
30018525	608	PURCHASING TECHNICIAN	64	30,538	47,233
30001892	4037	QUALITY ASSURANCE OFFICER	74	44,670	73,833
30001862	4007	QUALITY ASSURANCE SPECIALIST I	68	35,337	56,330
30001864	4009	QUALITY ASSURANCE SPECIALIST II	70	38,174	61,632
30001890	4035	QUALITY ASSURANCE SPECIALIST III	72	41,173	67,369
30004658	9385	QUALITY CONTROL SPECIALIST	70	38,174	61,632

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003793	7525	RADIO COMMUNICATIONS ENGINEER	73	42,833	70,500
30003790	7522	RADIO ENGINEER I	68	35,337	56,330
30003791	7523	RADIO ENGINEER II	71	39,649	64,431
30002300	4657	RADIOLOGIC TECHNOLOGIST	68	35,337	56,330
30002301	4658	RADIOLOGIC TECHNOLOGY SUPERVISOR	73	42,833	70,500
30003052	5911	RAILROAD SAFETY INSPECTOR	72	41,173	67,369
30004166	8305	RAILROAD SAFETY SUPERVISOR	74	44,670	73,833
30000667	1112	RATE SPECIALIST II	70	38,174	61,632
30000707	1161	REAL PROPERTY AGENT I	70	38,174	61,632
30000718	1176	REAL PROPERTY AGENT II	72	41,173	67,369
30000719	1177	REAL PROPERTY AGENT III	75	46,635	77,277
30000720	1178	REAL PROPERTY MANAGER	77	50,940	84,691
30001494	3011	RECORDS MANAGEMENT ANALYST I	66	32,796	51,446
30001496	3013	RECORDS MANAGEMENT ANALYST II	68	35,337	56,330
30001495	3012	RECORDS MANAGEMENT ANAYLST SUPERVISOR	70	38,174	61,632
30001559	3083	RECORDS SERVICES BRANCH SUPERVISOR	74	44,670	73,833
30002705	5172	RECREATION AIDE	52	22,491	30,147
30002706	5174	RECREATION WORKER I	62	28,484	43,576
30002707	5176	RECREATION WORKER II	64	30,538	47,233
30000928	1731	REG PSYCHIATRIC HOSPITAL ASSISTANT DIR	80	58,270	97,279
30004612	9330	REGIONAL AGRONOMIST	72	41,173	67,369
30000931	1734	REGIONAL ALCOHOL REHABILITATION CTR DIR	80	58,270	97,279
30000930	1733	REGIONAL MENTAL RETARDATION CENTER DIR	85	73,128	123,052
30000926	1729	REGIONAL PSYCHIATRIC HOSPITAL DIRECTOR	86	76,532	129,011
30002064	4211	REHABILITATION ADMIN COUNSELOR I	71	39,649	64,431
30002065	4212	REHABILITATION ADMIN COUNSELOR II	73	42,833	70,500
30002066	4213	REHABILITATION ADMIN COUNSELOR III	75	46,635	77,277
30002070	4226	REHABILITATION ASSISTANT REGIONAL DIR	75	46,635	77,277
30001956	4101	REHABILITATION CASEWORK ASSISTANT	57	24,092	35,980
30002069	4224	REHABILITATION CASEWORK SUPERVISOR	73	42,833	70,500
30001958	4103	REHABILITATION CASEWORK TECHNICIAN	60	26,584	40,305
30001972	4117	REHABILITATION COUNSELOR I	68	35,337	56,330
30001973	4118	REHABILITATION COUNSELOR II	69	36,685	58,897
30002058	4203	REHABILITATION COUNSELOR-IN-CHARGE	70	38,174	61,632
30002075	4234	REHABILITATION EDUCATION SPECIALIST	73	42,833	70,500
30004292	8536	REHABILITATION ENGINEER	73	42,833	70,500
30002045	4190	REHABILITATION FACILITY DIRECTOR	74	44,670	73,833
30002079	4239	REHABILITATION PROGRAM CHIEF	78	53,248	88,715
30001979	4124	REHABILITATION PROGRAM COORDINATOR	72	41,173	67,369
30002077	4236	REHABILITATION PROGRAM SPECIALIST I	73	42,833	70,500
30002078	4238	REHABILITATION PROGRAM SPECIALIST II	75	46,635	77,277
30002703	5170	REHABILITATION SERVICES DIRECTOR	73	42,833	70,500
30002059	4204	REHABILITATION SUPERVISOR	73	42,833	70,500
30002698	5163	REHABILITATION THERAPIST	63	29,502	45,334

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002686	5150	REHABILITATION THERAPY AIDE	54	22,915	32,299
30002690	5154	REHABILITATION THERAPY ASSISTANT	60	26,584	40,305
30002701	5167	REHABILITATION THERAPY COORDINATOR	66	32,796	51,446
30002699	5164	REHABILITATION THERAPY SUPERVISOR	68	35,337	56,330
30002689	5153	REHABILITATION THERAPY TECHNICIAN	58	24,861	37,336
30000809	1611	REIMBURSEMENT OFFICER I	65	31,622	49,290
30000810	1612	REIMBURSEMENT OFFICER II	68	35,337	56,330
30000850	1652	REIMBURSEMENT OFFICER III	72	41,173	67,369
30001311	2505	RESEARCH AIDE	54	22,915	32,299
30001325	2521	RESEARCH ANALYST I	72	41,173	67,369
30001497	3014	RESEARCH HISTORIAN	68	35,337	56,330
30001498	3015	RESEARCH HISTORIAN SUPERVISOR	72	41,173	67,369
30001328	2535	RESEARCH SCIENTIST I	76	48,654	80,901
30001318	2512	RESEARCH TECHNICIAN II	64	30,538	47,233
30003570	7217	RESEARCH VESSEL CAPTAIN	65	31,622	49,290
30003564	7211	RESEARCH VESSEL CREWMEMBER	60	26,584	40,305
30003572	7219	RESEARCH VESSEL ENGINEER	63	29,502	45,334
30002665	5125	RESPIRATORY THERAPIST I	68	35,337	56,330
30002666	5126	RESPIRATORY THERAPIST II	69	36,685	58,897
30002668	5128	RESPIRATORY THERAPY SUPERVISOR	71	39,649	64,431
30002662	5122	RESPIRATORY THERAPY TECHNICIAN II	60	26,584	40,305
30004539	9163	REST AREA CUSTODIAN I	56	23,338	34,657
30000814	1616	RETIREMENT BENEFITS COORDINATOR	70	38,174	61,632
30000845	1647	RETIREMENT BENEFITS COUNSELOR	68	35,337	56,330
30000623	947	REVENUE ADMINISTRATION OFFICER I	74	44,670	73,833
30000624	948	REVENUE ADMINISTRATION OFFICER II	76	48,654	80,901
30000625	949	REVENUE ADMINISTRATION OFFICER III	78	53,248	88,715
30000621	942	REVENUE FIELD AUDITOR II	77	50,940	84,691
30000606	924	REVENUE OFFICE MANAGER I	74	44,670	73,833
30000607	925	REVENUE OFFICE MANAGER II	75	46,635	77,277
30000604	921	REVENUE OFFICER I	71	39,649	64,431
30000605	922	REVENUE OFFICER II	73	42,833	70,500
30000612	931	REVENUE TAX AUDITOR I	73	42,833	70,500
30000613	932	REVENUE TAX AUDITOR II	75	46,635	77,277
30000697	1151	RIGHT OF WAY AGENT I	70	38,174	61,632
30000698	1152	RIGHT OF WAY AGENT II	72	41,173	67,369
30000700	1154	RIGHT OF WAY AGENT SUPERVISOR I	73	42,833	70,500
30000701	1155	RIGHT OF WAY AGENT SUPERVISOR II	74	44,670	73,833
30000729	1406	RIGHT OF WAY AIDE	62	28,484	43,576
30000717	1175	RIGHT OF WAY APPRAISAL UNIT SUPERVISOR	78	53,248	88,715
30000714	1172	RIGHT OF WAY APPRAISER I	74	44,670	73,833
30000715	1173	RIGHT OF WAY APPRAISER II	75	46,635	77,277
30000716	1174	RIGHT OF WAY APPRAISER III	76	48,654	80,901
30000693	1146	RIGHT OF WAY AREA AGENT	76	48,654	80,901

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000704	1158	RIGHT OF WAY ASSISTANT BRANCH MANAGER	80	58,270	97,279
30000705	1159	RIGHT OF WAY BRANCH MANAGER	82	63,695	106,787
30000692	1145	RIGHT OF WAY DIVISION AGENT	75	46,635	77,277
30000710	1164	RIGHT OF WAY TECHNICIAN	66	32,796	51,446
30000702	1156	RIGHT OF WAY UNIT SUPERVISOR I	77	50,940	84,691
30000711	1165	RIGHT OF WAY UNIT SUPERVISOR II	78	53,248	88,715
30004422	8721	ROADSIDE ENVIRONMENTAL ENGINEER I	74	44,670	73,833
30004423	8722	ROADSIDE ENVIRONMENTAL ENGINEER II	76	48,654	80,901
30004424	8723	ROADSIDE ENVIRONMENTAL ENGINEER III	78	53,248	88,715
30004425	8724	ROADSIDE ENVIRONMENTAL ENGINEER IV	79	55,724	92,922
30004430	8729	ROADSIDE ENVIRONMENTAL ENGINEER V	82	63,695	106,787
30000732	1409	RULES REVIEW COMMISSION LEGAL COUNSEL	80	58,270	97,279
30001077	1925	RURAL MANPOWER OUTREACH SPECIALIST (ESC)	59	25,705	38,759
30002981	5817	SAFETY CONSULTANT I	72	41,173	67,369
30002982	5818	SAFETY CONSULTANT II	74	44,670	73,833
30002977	5813	SAFETY DIRECTOR I	73	42,833	70,500
30002978	5814	SAFETY DIRECTOR II	75	46,635	77,277
30002980	5816	SAFETY INSPECTOR	64	30,538	47,233
30002974	5810	SAFETY OFFICER I	66	32,796	51,446
30002975	5811	SAFETY OFFICER II	68	35,337	56,330
30002976	5812	SAFETY OFFICER III	70	38,174	61,632
30000218	361	SALES CLERK I	50	22,067	28,129
30000219	362	SALES CLERK II	53	22,703	31,183
30000220	365	SALES MANAGER I	56	23,338	34,657
30000221	366	SALES MANAGER II	58	24,861	37,336
30003165	6051	SBI AGENT I	72	41,173	67,369
30003166	6052	SBI AGENT II	73	42,833	70,500
30003168	6054	SBI AGENT III	74	44,670	73,833
30003173	6059	SBI ASSISTANT DIRECTOR OF FIELD SERVICES	82	63,695	106,787
30002365	4746	SBI ASST DIR OF THE CRIME LABORATORY	80	58,270	97,279
30003159	6045	SBI CRIMINAL SPECIALIST	76	48,654	80,901
30003171	6057	SBI DISTRICT SUPERVISOR	79	55,724	92,922
30003213	6099	SBI SPECIAL UNIT SUPERVISOR	79	55,724	92,922
30001851	3767	SCHOOL INSURANCE CONSULTANT	72	41,173	67,369
30001850	3766	SCHOOL INSURANCE DIRECTOR	77	50,940	84,691
30003472	6896	SCHOOL MEALS PROGRAM CONSULTANT	72	41,173	67,369
30003475	6899	SCHOOL MEALS PROGRAM DIRECTOR	77	50,940	84,691
30001844	3754	SCHOOL PLANNING CONSULTANT	78	53,248	88,715
30001845	3756	SCHOOL PLANNING DIRECTOR	80	58,270	97,279
30001835	3742	SCHOOL TRANSPORTATION CONSULTANT	73	42,833	70,500
30001837	3746	SCHOOL TRANSPORTATION DIRECTOR	79	55,724	92,922
30018577	5601	SECTION CHIEF LICENSURE AND CERTIFICATION	80	58,270	97,279
30003175	6061	SECURITY CHIEF I	65	31,622	49,290
30003154	6040	SECURITY COORDINATOR	60	26,584	40,305

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003118	6004	SECURITY GUARD	58	24,861	37,336
30003144	6030	SECURITY OFFICER I	60	26,584	40,305
30003145	6031	SECURITY OFFICER II	61	27,544	41,919
30003146	6032	SECURITY OFFICER III	63	29,502	45,334
30003176	6062	SECURITY SUPERVISOR	62	28,484	43,576
30004598	9316	SEED ADMINISTRATOR	74	44,670	73,833
30004593	9311	SEED ANALYST	62	28,484	43,576
30004597	9315	SEED LABORATORY SUPERVISOR	68	35,337	56,330
30004603	9321	SEED SPECIALIST	67	34,065	53,814
30002221	4555	SENIOR PSYCHOLOGIST I	78	53,248	88,715
30002222	4556	SENIOR PSYCHOLOGIST II	80	58,270	97,279
30003416	6771	SEWING MACHINE OPERATOR I	51	22,279	29,111
30003417	6772	SEWING MACHINE OPERATOR II	53	22,703	31,183
30003418	6774	SEWING ROOM SUPERVISOR	56	23,338	34,657
30001280	2411	SOCIAL RESEARCH ASSISTANT I	63	29,502	45,334
30001281	2412	SOCIAL RESEARCH ASSISTANT II	65	31,622	49,290
30001283	2415	SOCIAL RESEARCH ASSOCIATE I	68	35,337	56,330
30001284	2416	SOCIAL RESEARCH ASSOCIATE II	70	38,174	61,632
30001894	4039	SOCIAL SER REGIONAL PRGM REPRESENTATIVE	73	42,833	70,500
30001897	4042	SOCIAL SERV REGIONAL PROGRAM SUPERVISOR	75	46,635	77,277
30001951	4096	SOCIAL SERVICES PROG ADMINISTRATOR III	80	58,270	97,279
30001932	4077	SOCIAL SERVICES PROGRAM ADMINISTRATOR I	75	46,635	77,277
30001971	4116	SOCIAL SERVICES PROGRAM ADMINISTRATOR I	77	50,940	84,691
30001939	4084	SOCIAL SERVICES PROGRAM ADMINISTRATOR II	77	50,940	84,691
30001889	4034	SOCIAL SERVICES PROGRAM CONSULTANT I	69	36,685	58,897
30001891	4036	SOCIAL SERVICES PROGRAM CONSULTANT II	71	39,649	64,431
30001961	4106	SOCIAL SERVICES PROGRAM CONSULTANT II	73	42,833	70,500
30001893	4038	SOCIAL SERVICES PROGRAM COORDINATOR	73	42,833	70,500
30001964	4109	SOCIAL SERVICES PROGRAM COORDINATOR	75	46,635	77,277
30001900	4045	SOCIAL SERVICES PROGRAM MANAGER I	71	39,649	64,431
30001902	4047	SOCIAL SERVICES PROGRAM MANAGER II	73	42,833	70,500
30001967	4112	SOCIAL SERVICES PROGRAM MANAGER II	75	46,635	77,277
30001895	4040	SOCIAL WORK CLINICAL SPECIALIST	74	44,670	73,833
30001877	4022	SOCIAL WORK PROGRAM DIRECTOR	77	50,940	84,691
30001871	4016	SOCIAL WORK SUPERVISOR II	70	38,174	61,632
30001940	4085	SOCIAL WORK SUPERVISOR III	73	42,833	70,500
30001867	4012	SOCIAL WORKER II	67	34,065	53,814
30001888	4033	SOCIAL WORKER III	69	36,685	58,897
30004370	8631	SOIL SCIENTIST	73	42,833	70,500
30004252	8462	SOILS SPECIALIST	69	36,685	58,897
30004255	8468	SOILS SURVEY SUPERVISOR	72	41,173	67,369
30002304	4661	SONOGRAPHER	72	41,173	67,369
30002658	5118	SPEECH AND HEARING CLINIC MANAGER	75	46,635	77,277
30002663	5123	SPEECH AND HEARING PROGRAM DIRECTOR	78	53,248	88,715

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002643	5103	SPEECH AND LANGUAGE PATHOLOGIST I	73	42,833	70,500
30002644	5104	SPEECH AND LANGUAGE PATHOLOGIST II	74	44,670	73,833
30001048	1895	STAFF DEVELOPMENT COORDINATOR	73	42,833	70,500
30001049	1896	STAFF DEVELOPMENT DIRECTOR I	74	44,670	73,833
30001050	1897	STAFF DEVELOPMENT DIRECTOR II	75	46,635	77,277
30001045	1891	STAFF DEVELOPMENT SPECIALIST I	67	34,065	53,814
30001046	1892	STAFF DEVELOPMENT SPECIALIST II	69	36,685	58,897
30001047	1893	STAFF DEVELOPMENT SPECIALIST III	71	39,649	64,431
30001043	1887	STAFF DEVELOPMENT TECHNICIAN I	61	27,544	41,919
30001044	1888	STAFF DEVELOPMENT TECHNICIAN II	64	30,538	47,233
30002549	5001	STAFF NURSE	70	38,174	61,632
30002215	4549	STAFF PSYCHOLOGIST II	75	46,635	77,277
30002219	4553	STAFF PSYCHOLOGIST II	73	42,833	70,500
30003069	5930	STANDARDS AREA SUPERVISOR	66	32,796	51,446
30003068	5929	STANDARDS DIVISION DIRECTOR	78	53,248	88,715
30003077	5939	STANDARDS INSPECTOR I	61	27,544	41,919
30003078	5940	STANDARDS INSPECTOR II	63	29,502	45,334
30003067	5928	STANDARDS MEASUREMENT MANAGER	71	39,649	64,431
30001563	3088	STATE ARCHAEOLOGIST	76	48,654	80,901
30001516	3038	STATE ARCHIVES AND RECORDS ADMINISTRATOR	76	48,654	80,901
30011654	34442	STATE CONTROLLER BUSINESS	NG	58,270	97,279
30004369	8624	STATE ENVIRONMENTAL HEALTH DIRECTOR	86	76,532	129,011
30018373	8501	STATE EQUIPMENT SUPERINTENDENT	80	58,270	97,279
30004577	9254	STATE FAIR ASSISTANT MANAGER	75	46,635	77,277
30004579	9256	STATE FAIR MANAGER	81	60,964	101,867
30001522	3044	STATE HISTORICAL PUBLICATIONS ADMIN	76	48,654	80,901
30000637	1009	STATE MANAGEMENT ADMINISTRATOR (OSBM)	NG	68,064	121,524
30011652	34440	STATE MANAGEMENT ANALYST	NG	53,248	88,715
30000636	1008	STATE MANAGEMENT ANALYST (OSBM)	NG	45,543	105,973
30000466	629	STATE PROCUREMENT SPECIALIST I	72	41,173	67,369
30000467	630	STATE PROCUREMENT SPECIALIST II	75	46,635	77,277
30000468	631	STATE PROCUREMENT SPECIALIST III	76	48,654	80,901
30000454	614	STATE PURCHASE ADMINISTRATOR	79	55,724	92,922
30001558	3082	STATE RECORDS CENTER SUPERVISOR	63	29,502	45,334
30000851	1653	STATE VETERANS SERVICE OFFICE MANAGER	73	42,833	70,500
30002531	4978	STATE VETERINARIAN	87	80,139	135,277
30000389	541	STATISTICAL ASSISTANT III	57	24,092	35,980
30000398	550	STATISTICAL ASSISTANT IV	59	25,705	38,759
30000399	551	STATISTICAL ASSISTANT V	61	27,544	41,919
30001241	2321	STATISTICAL RESEARCH ASSISTANT I	63	29,502	45,334
30001242	2322	STATISTICAL RESEARCH ASSISTANT II	65	31,622	49,290
30001243	2323	STATISTICAL RESEARCH ASSISTANT III	68	35,337	56,330
30000407	559	STATISTICAL UNIT SUPERVISOR V	61	27,544	41,919
30001245	2326	STATISTICIAN I	68	35,337	56,330

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001246	2327	STATISTICIAN II	73	42,833	70,500
30001247	2328	STATISTICIAN III	76	48,654	80,901
30000617	936	STATUS ADJUDICATOR SUPERVISOR	70	38,174	61,632
30000618	937	STATUS UNIT MANAGER	73	42,833	70,500
30003974	7915	STEAM PLANT SUPERVISOR I	64	30,538	47,233
30003975	7916	STEAM PLANT SUPERVISOR II	67	34,065	53,814
30000209	321	STOCK CLERK I	52	22,491	30,147
30000210	322	STOCK CLERK II	55	23,127	33,402
30000211	334	STOCK SUPERVISOR	57	24,092	35,980
30000228	380	STOREROOM MANAGER	59	25,705	38,759
30004609	9327	STRUCTURAL PEST INSPECTOR	66	32,796	51,446
30004611	9329	STRUCTURAL PEST SUPERVISOR	70	38,174	61,632
30001808	3648	STUDENT CENTER TECHNICAL DIRECTOR	65	31,622	49,290
30000263	415	STUDENT SERVICES ASSISTANT V	61	27,544	41,919
30001814	3661	STUDENT SERVICES MANAGER I	65	31,622	49,290
30001815	3662	STUDENT SERVICES MANAGER II	67	34,065	53,814
30001911	4056	SUBSTANCE ABUSE COUNSELOR I	63	29,502	45,334
30001913	4058	SUBSTANCE ABUSE COUNSELOR II	66	32,796	51,446
30001859	4004	SUBSTANCE ABUSE PROGRAM CONSULTANT I	70	38,174	61,632
30001916	4061	SUBSTANCE ABUSE PROGRAM DIRECTOR I	72	41,173	67,369
30001861	4006	SUBSTANCE ABUSE PROGRAM MANAGER I	73	42,833	70,500
30001863	4008	SUBSTANCE ABUSE PROGRAM MANAGER II	74	44,670	73,833
30001915	4060	SUBSTANCE ABUSE PROGRAM SUPERVISOR	69	36,685	58,897
30001908	4053	SUBSTANCE ABUSE WORKER	60	26,584	40,305
30000239	391	SUPPLY STORE MANAGER I	65	31,622	49,290
30000474	650	SURPLUS PROPERTY SCREENER	62	28,484	43,576
30004114	8251	SURVEY TECHNICIAN I	63	29,502	45,334
30004115	8252	SURVEY TECHNICIAN II	65	31,622	49,290
30000510	731	SYSTEMS ACCOUNTANT I	76	48,654	80,901
30000511	732	SYSTEMS ACCOUNTANT II	78	53,248	88,715
30000512	733	SYSTEMS ACCOUNTING SUPERVISOR	80	58,270	97,279
30001120	1982	SYSTEMS AND PROCEDURES ANALYST II	71	39,649	64,431
30001111	1963	SYSTEMS AND PROCEDURES SUPERVISOR	73	42,833	70,500
30000628	956	TAX ADMINISTRATOR I	81	60,964	101,867
30000629	957	TAX ADMINISTRATOR II	83	66,727	111,996
30000626	953	TAX ASSISTANT ADMINISTRATOR I	78	53,248	88,715
30000627	954	TAX ASSISTANT ADMINISTRATOR II	80	58,270	97,279
30000722	1193	TAX RESEARCH ANALYST	67	34,065	53,814
30000723	1197	TAX RESEARCH ASST DIRECTOR	77	50,940	84,691
30001829	3714	TEACHER ALLOTMENT SUPERVISOR	76	48,654	80,901
30003854	7680	TECHNICAL TRAINER I	67	34,065	53,814
30003855	7681	TECHNICAL TRAINER II	69	36,685	58,897
30003856	7682	TECHNICAL TRAINER III	71	39,649	64,431
30003811	7543	TELEVISION ENGINEER III	71	39,649	64,431

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001660	3350	TELEVISION PRODUCER DIRECTOR I	65	31,622	49,290
30001661	3351	TELEVISION PRODUCER DIRECTOR II	68	35,337	56,330
30001662	3352	TELEVISION PRODUCER DIRECTOR III	70	38,174	61,632
30001656	3346	TELEVISION PRODUCTION ASSISTANT I	59	25,705	38,759
30001658	3348	TELEVISION PRODUCTION ASSISTANT III	63	29,502	45,334
30001385	2897	TELEVISION/MEDIA SERVICES COORDINATOR I	66	32,796	51,446
30001386	2898	TELEVISION/MEDIA SERVICES COORDINATOR II	70	38,174	61,632
30001031	1864	TEST RESEARCH CONSULTANT	72	41,173	67,369
30000846	1648	THERAPEUTIC CAMPS ADMINISTRATOR	72	41,173	67,369
30002691	5156	THERAPEUTIC RECREATION SPECIALIST I	68	35,337	56,330
30002693	5158	THERAPEUTIC RECREATION SUPERVISOR	71	39,649	64,431
30000106	205	TITLE EXAMINING SUPERVISOR I	64	30,538	47,233
30000107	206	TITLE EXAMINING SUPERVISOR II	66	32,796	51,446
30000108	207	TITLE EXAMINING SUPERVISOR III	68	35,337	56,330
30000156	255	TORT CLAIMS ADJUSTER	71	39,649	64,431
30000167	266	TORT CLAIMS SUPERVISOR	73	42,833	70,500
30001355	2807	TOURIST INFORMATION SPECIALIST	70	38,174	61,632
30003617	7301	TRADES WORKER I	58	24,861	37,336
30003641	7325	TRADES WORKER II	60	26,584	40,305
30003631	7315	TRADES WORKER III	62	28,484	43,576
30003644	7328	TRADES WORKER SUPERVISOR II	67	34,065	53,814
30004087	8214	TRAFFIC FORECASTING MODELER	70	38,174	61,632
30002168	4417	TRAINING SCHOOL ASST UNIT ADMINISTRATOR	65	31,622	49,290
30002170	4419	TRAINING SCHOOL PROGRAM MANAGER	72	41,173	67,369
30002169	4418	TRAINING SCHOOL UNIT ADMINISTRATOR	68	35,337	56,330
30003253	6140	TRANSFER COORDINATOR I	59	25,705	38,759
30003262	6149	TRANSFER COORDINATOR II	61	27,544	41,919
30003263	6150	TRANSFER COORDINATOR III	63	29,502	45,334
30000469	635	TRANSPORTATION AGENT	74	44,670	73,833
30000892	1694	TRANSPORTATION AVIATION DIRECTOR	80	58,270	97,279
30003509	7141	TRANSPORTATION DATA COLLECTOR I	56	23,338	34,657
30003510	7142	TRANSPORTATION DATA COLLECTOR II	58	24,861	37,336
30004347	8596	TRANSPORTATION ELECTRICAL ENGINEER I	75	46,635	77,277
30004348	8597	TRANSPORTATION ELECTRICAL ENGINEER II	77	50,940	84,691
30004349	8598	TRANSPORTATION ELECTRICAL ENGINEER SUPVR	79	55,724	92,922
30004188	8327	TRANSPORTATION ENGINEER I	74	44,670	73,833
30004189	8328	TRANSPORTATION ENGINEER II	76	48,654	80,901
30004190	8329	TRANSPORTATION ENGINEER III	78	53,248	88,715
30004203	8356	TRANSPORTATION ENGINEERING DIRECTOR I	85	73,128	123,052
30004204	8357	TRANSPORTATION ENGINEERING DIRECTOR II	87	80,139	135,277
30004205	8358	TRANSPORTATION ENGINEERING DIRECTOR III	89	87,923	148,644
30004162	8301	TRANSPORTATION ENGINEERING DIRECTOR IV	91	96,431	163,547
30004231	8421	TRANSPORTATION ENGINEERING GEOLOGIST I	70	38,174	61,632
30004232	8422	TRANSPORTATION ENGINEERING GEOLOGIST II	72	41,173	67,369

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004201	8354	TRANSPORTATION ENGINEERING MANAGER I	82	63,695	106,787
30004202	8355	TRANSPORTATION ENGINEERING MANAGER II	84	69,860	117,406
30004197	8350	TRANSPORTATION ENGINEERING SUPVR I	77	50,940	84,691
30004198	8351	TRANSPORTATION ENGINEERING SUPVR II	79	55,724	92,922
30004199	8352	TRANSPORTATION ENGINEERING SUPVR III	81	60,964	101,867
30004452	8801	TRANSPORTATION PLANNER I	70	38,174	61,632
30004453	8802	TRANSPORTATION PLANNER II	72	41,173	67,369
30004454	8803	TRANSPORTATION PLANNER III	74	44,670	73,833
30001387	2901	TRANSPORTATION PROGRAM CONSULTANT I	70	38,174	61,632
30001388	2902	TRANSPORTATION PROGRAM CONSULTANT II	72	41,173	67,369
30000895	1697	TRANSPORTATION PROGRAM DIRECTOR	80	58,270	97,279
30000894	1696	TRANSPORTATION PROGRAM MANAGER	74	44,670	73,833
30001435	2949	TRANSPORTATION PROGRAM SECTION CHIEF	76	48,654	80,901
30004118	8256	TRANSPORTATION STAFF ENGINEER I	74	44,670	73,833
30004127	8265	TRANSPORTATION STAFF ENGINEER II	76	48,654	80,901
30004130	8268	TRANSPORTATION STAFF ENGINEER III	78	53,248	88,715
30004132	8270	TRANSPORTATION STAFF ENGINEER IV	80	58,270	97,279
30004238	8428	TRANSPORTATION SUPERVISOR I	65	31,622	49,290
30004239	8429	TRANSPORTATION SUPERVISOR II	67	34,065	53,814
30004240	8430	TRANSPORTATION SUPERVISOR III	71	39,649	64,431
30004149	8287	TRANSPORTATION TECHNICAL AIDE I	59	25,705	38,759
30004157	8295	TRANSPORTATION TECHNICAL AIDE II	61	27,544	41,919
30004151	8289	TRANSPORTATION TECHNICIAN I	63	29,502	45,334
30004152	8290	TRANSPORTATION TECHNICIAN II	65	31,622	49,290
30004153	8291	TRANSPORTATION TECHNICIAN III	67	34,065	53,814
30004155	8293	TRANSPORTATION TECHNICIAN IV	69	36,685	58,897
30004169	8308	TRANSPORTATION TECHNICIAN SUPERVISOR II	69	36,685	58,897
30004158	8296	TRANSPORTATION TECHNICIAN V	71	39,649	64,431
30004160	8298	TRANSPORTATION TECHNICIAN VI	73	42,833	70,500
30003496	7121	TRANSPORTATION WORKER	NG	23,167	41,501
30001391	2905	TRAVEL INFORMATION COUNSELOR	57	24,092	35,980
30000163	262	U I QUALITY CONTROL SUPERVISOR	74	44,670	73,833
30000493	708	UNEMPLOYMENT INSURANCE ACCOUNTANT I	76	48,654	80,901
30001117	1978	UNEMPLOYMENT INSURANCE DIRECTOR	82	63,695	106,787
30001821	3680	UNIVERSITY RESIDENCE ADMINISTRATOR I	62	28,484	43,576
30001822	3682	UNIVERSITY RESIDENCE ADMINISTRATOR II	65	31,622	49,290
30001820	3678	UNIVERSITY RESIDENCE SUPERVISOR	58	24,861	37,336
30003737	7435	UPHOLSTERER	62	28,484	43,576
30000633	972	UTILITIES PROPERTY TAX ANALYST II	78	53,248	88,715
30002622	5082	UTILIZATION REVIEW NURSE	74	44,670	73,833
30002636	5096	UTILIZATION REVIEW NURSE	72	41,173	67,369
30002639	5099	UTILIZATION REVIEW NURSE SUPERVISOR	74	44,670	73,833
30003081	5943	VEHICLE ENFORCEMENT OFFICER I	65	31,622	49,290
30003477	7102	VEHICLE OPERATOR I	53	22,703	31,183

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003494	7119	VEHICLE OPERATOR II	55	23,127	33,402
30003479	7104	VEHICLE OPERATOR III	58	24,861	37,336
30000225	373	VENDING MACHINE SUPPLIER	54	22,915	32,299
30000918	1721	VETERANS AFFAIRS ASSISTANT DIRECTOR	77	50,940	84,691
30000849	1651	VETERANS SERVICE OFFICER	69	36,685	58,897
30002527	4971	VETERINARIAN	80	58,270	97,279
30002530	4976	VETERINARIAN-IN-CHAR OF FIELD SERVICES	83	66,727	111,996
30002537	4988	VETERINARY LABORATORIES ASSISTANT DIR	84	69,860	117,406
30002538	4989	VETERINARY LABORATORIES DIRECTOR	86	76,532	129,011
30002343	4700	VETERINARY LABORATORY ASSISTANT I	54	22,915	32,299
30002534	4984	VETERINARY SPECIALIST	81	60,964	101,867
30002281	4638	VETERINARY TECHNICIAN II	62	28,484	43,576
30002282	4639	VETERINARY TECHNICIAN III	65	31,622	49,290
30001974	4119	VOCATIONAL EVALUATION SPECIALIST	70	38,174	61,632
30002012	4157	VOCATIONAL EVALUATOR I	64	30,538	47,233
30001968	4113	VOCATIONAL EVALUATOR II	68	35,337	56,330
30001985	4130	VOLUNTEER SERVICES COORDINATOR	63	29,502	45,334
30001986	4131	VOLUNTEER SERVICES DIRECTOR I	66	32,796	51,446
30001987	4132	VOLUNTEER SERVICES DIRECTOR II	68	35,337	56,330
30003024	5860	WAGE AND HOUR ADMINISTRATOR	76	48,654	80,901
30003017	5853	WAGE AND HOUR INVESTIGATOR I	68	35,337	56,330
30003018	5854	WAGE AND HOUR INVESTIGATOR II	70	38,174	61,632
30003019	5855	WAGE AND HOUR SUPERVISOR	73	42,833	70,500
30000229	381	WAREHOUSE MANAGER I	61	27,544	41,919
30000230	382	WAREHOUSE MANAGER II	63	29,502	45,334
30004043	7989	WATER/WASTE WATER TREATMENT PLNT CONSULT	71	39,649	64,431
30000826	1628	WATERSHED PLANNING CONSERVATIONIST	73	42,833	70,500
30004626	9344	WEED SPECIALIST	72	41,173	67,369
30018538	5904	WEIGH STATION OPERATOR	61	27,544	41,919
30001361	2817	WELCOME CENTER DIRECTOR	71	39,649	64,431
30001360	2814	WELCOME CENTER MANAGER	62	28,484	43,576
30003706	7390	WELDER II	64	30,538	47,233
30001481	2995	WILDLIFE CONSERVATION EDUC ASST ADMIN	74	44,670	73,833
30004723	9519	WILDLIFE FORESTER	70	38,174	61,632
30001471	2985	WILDLIFE INFORMATION AND EDUC COORD I	70	38,174	61,632
30001476	2990	WILDLIFE INFORMATION AND EDUC COORD II	72	41,173	67,369
30001467	2981	WILDLIFE INFORMATION AND EDUC SPEC I	68	35,337	56,330
30001468	2982	WILDLIFE INFORMATION AND EDUC SPEC II	70	38,174	61,632
30004759	9576	WILDLIFE MANAGEMENT ADMINISTRATOR	78	53,248	88,715
30004757	9574	WILDLIFE MANAGEMENT COORDINATOR	76	48,654	80,901
30004722	9518	WILDLIFE RESEARCH PROGRAM SUPERVISOR	73	42,833	70,500
30004734	9531	WILDLIFE/FISHERIES BIOLOGIST I	67	34,065	53,814
30004735	9532	WILDLIFE/FISHERIES BIOLOGIST II	70	38,174	61,632
30004716	9504	WILDLIFE/FISHERIES BIOLOGIST SUPVR I	71	39,649	64,431

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004736	9533	WILDLIFE/FISHERIES BIOLOGIST SUPVR II	74	44,670	73,833
30004731	9527	WILDLIFE/FISHERIES DISTRICT BIOLOGIST	69	36,685	58,897
30004714	9502	WILDLIFE/FISHERIES TECHNICIAN I	60	26,584	40,305
30004720	9511	WILDLIFE/FISHERIES TECHNICIAN II	62	28,484	43,576
30004721	9513	WILDLIFE/FISHERIES TECHNICIAN III	65	31,622	49,290
30004715	9503	WILDLIFE/FISHERIES TECHNICIAN SUPERVISOR	66	32,796	51,446
30000428	580	WORD PROCESSING CENTER SUPERVISOR V	61	27,544	41,919
30000408	560	WORD PROCESSOR III	57	24,092	35,980
30000409	561	WORD PROCESSOR IV	59	25,705	38,759
30002018	4163	WORKERS' COMPENSATION NURSE	74	44,670	73,833
30001453	2967	WORKFORCE DEVELOPMENT SPECIALIST	75	46,635	77,277
30002319	4676	X-RAY SUPERVISOR I	70	38,174	61,632
30002315	4672	X-RAY TECHNICIAN II	65	31,622	49,290
30002316	4673	X-RAY TECHNICIAN III	67	34,065	53,814
30001898	4043	YOUTH COUNSELOR	68	35,337	56,330
30001868	4013	YOUTH SERVICES BEHAVIORAL SPECIALIST	63	29,502	45,334
30001870	4015	YOUTH SERVICES BEHAVIORAL TECHNICIAN	61	27,544	41,919
30002166	4415	YOUTH SERVICES FACILITY DIRECTOR	76	48,654	80,901
30018380	9507	ZOO CURATOR	72	41,173	67,369
30001609	3197	ZOO CURATOR OF DESIGN	70	38,174	61,632
30001607	3195	ZOO EDUCATION ASSISTANT	65	31,622	49,290
30018381	9508	ZOO GENERAL CURATOR	78	53,248	88,715
30003161	6047	ZOO SECURITY CHIEF	62	28,484	43,576
30003141	6027	ZOO SECURITY OFFICER I	52	22,491	30,147
30003483	7108	ZOO TRAM SYSTEM SUPERVISOR	60	26,584	40,305
30004779	9596	ZOOKEEPER I	60	26,584	40,305
30004780	9597	ZOOKEEPER II	62	28,484	43,576
30004781	9598	ZOOKEEPER III	66	32,796	51,446

APPENDIX A

APPENDIX "A"
Trainee Salary Schedule Effective July 1, 2008 (LI of 1,100 or 2.75%)

Sche. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
00860		ABC Field Auditor Trainee (2 yr. degree or HS+3)	26,411	27,309	29,264	30,298	32,625	33,837				
00860		ABC Field Auditor Trainee (4 yr. degree)	31,417	32,625								
00700		Accountant Trainee (4 yr. degree w 12 hr ACCT)	35,213	36,702	38,191	39,682						
00700		Accountant Trainee (4 yr. degree accounting)	39,698	40,434								
04184		Adjustment Services Instructor Trainee	23,405	23,859	24,663							
04184	1	Adjustment Services Instructor Trainee (A.A/Human Svcs)	24,663									
04025	2	Advocacy Specialist Trainee	28,279	29,264	30,298	31,417	32,625	33,837				
04025	2	Advocacy Specialist Trainee (M.S. in Human Svc Field)	31,417	32,625	33,837							
04018	2	Advocate Trainee	28,279	29,264	30,298	31,417	32,625	33,837				
04018	2	Advocate Trainee (Master's in Human Services Field)	31,417	32,625	33,837							
01401		Agency Legal Specialist Trainee	37,943	39,392								
04629		Agricultural Microbiologist Trainee	31,417	32,625								
01440		Appeals Referee Trainee	40,931									
00740		Assistant State Auditor I Trainee	41,403	42,620	43,959	45,296						
01410		Associate Attorney	37,943	39,392	40,931	42,674						
05105	3	Audiologist Trainee	39,392	40,931								
04591		Behavioral Programming Specialist II Trainee	27,309	29,264								
03401		Behavioral Programming Tech Trainee (2 yr. Men. Hlth. + 6 m	24,663	25,501								
03401		Behavioral Programming Technician Trainee	23,405	23,859	24,663	25,501						
07830		Bindery Equipment Operator Trainee	22,541		22,951	23,405						
05734		Boiler and Pressure Vessel Inspector Trainee	23,085	24,381	28,160	31,164	34,528	38,296	42,555			
07910	4	Boiler Operator Trainee (To I level)	23,311	24,174								
07910	4	Boiler Operator Trainee (To II Level)	23,311	24,848								
01010		Budget Analyst Trainee	36,541	37,418	38,296	39,174	40,053	40,931				
04650		Cardiac Catheterization Specialist Trainee	32,625	33,837								
04618		Cardiology Technician Trainee	22,951	23,405								
04758		Chemist Trainee	33,837	35,652	37,424	39,274						
04000		Clinical Chaplain Trainee	32,625	33,837								
05253		Clinical Dietitian Trainee	28,279	29,264	30,298	31,417	32,625	33,837				
04605		Clinical Neurophysiology Technician Trainee (To I Level)	24,663	25,501								
04605		Clinical Neurophysiology Technician Trainee (To II Level)	27,309	28,279								
04165		Clinical Social Worker Trainee	33,837		35,120	36,541						
08830		Community Development Planner Trainee (1 yr. master's degr	37,943		39,392	40,931						
08830		Community Development Planner Trainee (2 yr. master's degr	39,392	40,931								
02930		Community Development Specialist Trainee	30,298	31,417	32,625	33,837	35,120	36,541				
04127		Community Employment Program Coordinator Trainee	28,279	29,264								
04128		Community Employment Technician Trainee	22,541	22,951								
08820		Community Planner Trainee	30,298	31,417	32,625	33,837						

APPENDIX "A"
Trainee Salary Schedule Effective July 1, 2008 (LI of 1,100 or 2.75%)

Sche. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
02934		Community Svcs District Coordinator Trainee	27,309	28,279								
06110		Correctional Officer Trainee	27,309									
00800		Credit Union Examiner Trainee	38,757	40,046	41,340	31,650	43,988	45,311				
04619		Cytotechnologist Trainee	35,120	37,943								
04181		Deaf/Blind Intervenor Trainee	27,544	28,022	28,509	29,005	29,511	30,024				
04848		Dental Assistant Trainee	22,541	22,951								
04860		Dental Laboratory Technician Trainee	29,264	30,298	31,417	32,625						
00606		Departmental Purchasing Agent Trainee (To I Level)	31,472									
00606		Departmental Purchasing Agent Trainee (To II Level)	31,472	32,764	33,972	35,185						
04041	4	Developmental Disabilities Specialist Tr. (To I Level)	27,309	28,279								
04041	4	Developmental Disabilities Specialist Tr. (To II Level)	27,309	28,279	29,264	30,298						
0270		Disability Determination Specialist Trainee	30,298	31,417								
03439		Educational/Developmental Aide Trainee	22,541	22,267								
06349		Emergency Management Planner I Trainee	32,796	34,065	35,666	36,685						
01951		Employment Consultant I Trainee	29,264	30,298								
01940	5	Employment Counselor Trainee	30,298	31,417		32,625						
00906		Esc Tax Auditor Trainee (4 yr. degree accounting)	39,698	41,247	42,833							
00906		Esc Tax Auditor Trainee (4 yr. Degree w/ 12 hours ACCT.)	37,176	38,579	39,983	41,394	42,833					
08561		Facility Agricultural Engineer Trainee	39,392	40,931								
08557		Facility Construction Engineer Trainee	39,392	42,674								
08558		Facility Electrical Engineer Trainee	42,674	44,548								
08559		Facility Mechanical Engineer Trainee	42,674	44,548								
05690		Facility Survey Consultant Trainee (To I Level)	35,120	36,541	37,943	39,392						
05690		Facility Survey Consultant Trainee (To II Level)	35,120	36,541	39,392	40,931						
09390		Feed Inspector Trainee	29,264									
06005		Fingerprint Identification Technician Trainee	29,264	30,298								
09303		Food Regulatory Specialist Trainee	29,264	30,298								
04051		Forensic Case Specialist Trainee	28,279	29,264								
06090		Forensic Documents Analyst Trainee	32,625	35,120	36,541	37,943						
06035		Forensic Firearms Analyst Trainee	32,625	35,120	36,541	37,943						
05409		Forensic Health Technician Trainee	23,405	23,859	24,663							
06006		Forensic Impressions Analyst Trainee	35,120	36,541	37,943	39,392						
04762		Forensic Moleculer Geneticist Trainee	33,837	35,652	37,424	39,274						
09607		Forest Fire Equipment Operator Trainee	28,279									
09640		Forester Trainee	31,417	32,625	33,837							
09620		Forestry Technician Trainee	22,951	23,859	24,663	25,501						
00724		Governmental Accounts Auditor Tr. (2 yr. degree or H.S + 3)	26,411	27,309	29,264	30,298	32,625	33,837				
00724		Governmental Accounts Auditor Tr. (4 yr. degree)	31,417	32,625								

APPENDIX "A"
Trainee Salary Schedule Effective July 1, 2008 (LI of 1,100 or 2.75%)

Sche. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
09898		Health Care Technician Trainee	23,405	23,859								
05784	6	Health Physicist Trainee	32,625	33,837	35,120	36,541	37,943	39,392				
05640		Health Standards Officer Trainee	30,298	32,625								
04645		Hemodialysis Technician Trainee	25,501	26,411								
01690		Human Relations Specialist Trainee	30,298	31,417	32,625	33,837						
04099		Human Services Coord I Trainee (4/yr Degree)	26,411	27,309								
04099		Human Services Coord I Tr (4/yr Human Svc Degree)	27,309									
04183		Human Services Counselor Trainee (4/yr Degree)	26,411	27,309	28,279							
04183		Human Services Counselor Tr (4/yr Human Svc Degree)	27,309	28,279								
07351	7	HVAC Mechanic Trainee	23,859	25,501	27,309	29,264	30,298	31,417				
07116		Hydrogeological Drilling Technician Trainee	22,951	23,859								
05763	16	Industrial Hygiene Inspector Trainee	40,931	42,674								
00763		Information Systems Auditor Trainee	46,563	48,538	50,755	53,046						
00764		Information Systems Auditor Trainee (State Auditor)	43,305	45,204	47,114	50,692						
04192		Instructor Visually Impaired Tr. (High School)	23,405	23,859	24,663	25,501						
04192		Instructor Visually Impaired Tr. (M H 2 yr. degree + 6 mo)	24,663	25,501								
00770		Insurance Company Examiner Trainee	38,970	41,251	43,706	46,163						
01030		Insurance Complaint Analyst Trainee	29,264	30,298	32,625	33,837						
00750		Internal Auditor Trainee	39,698	40,434								
00750		Internal Auditor Tr (4 yr. degree with 12 hrs. acct)	35,213	36,702	38,191	39,682						
04409		Juvenile Court Counselor Trainee	31,417		32,625	33,837	35,337					
02470		Labor Market Analyst Trainee	28,279	29,264								
01986	8	Management Engineer Trainee	36,541	37,943	40,931	42,674						
09540		Marine Fisheries Biologist Trainee	30,298	31,417	32,625							
09520		Marine Fisheries Technician II Trainee	26,411	27,309								
04684		Medical Laboratory Technician Trainee	25,501	26,411								
04810		Medical Supply Technician Trainee	22,541	22,267								
04062		Mental Retardation Habilitation Coord Tr. (To Level I)	32,796	34,065								
04062		Mental Retardation Habilitation Coord Tr. (To Level II)	38,174	38,911	39,649	40,410						
03050		Museum Specialist Trainee	29,264	30,298								
03179		Natural Science Curator Trainee	30,298									
03182		Natural Science Research Curator Trainee	30,298	31,417	32,625							
02519		Nematology Technician Trainee	24,663									
05240		Nutritionist Trainee	27,309	28,279								
01858		Occupational Analyst Trainee	30,298	31,417	33,837	35,120						
05140		Occupational Therapy Technician Trainee	22,541	22,951	23,405	23,859						
04896		Orthopedic Cast Technician Trainee	23,859	1,100								
05800	9	OSHA Safety Officer Trainee	28,279	29,264	30,298	31,417	32,625	33,837	35,119	36,541	37,943	39,393

APPENDIX "A"
Trainee Salary Schedule Effective July 1, 2008 (LI of 1,100 or 2.75%)

Sche. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
01421		Paralegal Trainee	31,518	32,634								
04801		Patient Equipment Technician Trainee	23,405	23,859								
01820		Personnel Analyst Trainee (To I & II Level)	30,298	31,417	33,837	35,120						
01820		Personnel Analyst Trainee (To III Level)	30,298	31,417	33,837	35,120	37,943	39,392				
01830		Personnel Officer Trainee (To I Level)	32,625	33,837	35,120	36,541						
01830		Personnel Officer Trainee (To II Level)	35,120	36,541	37,943	39,392	40,931	42,674				
09322		Pesticide Inspector Trainee	29,264	30,298								
09402		Pesticide Specialist Trainee	30,298	31,417	32,625	33,837						
04999		Pharmacist II Trainee	31,660	44,548								
04831	13	Pharmacy Technician Trainee	24,995	25,501								
08232	21	Photogrammetric Engineer I Trainee										
05108		Physical Therapy Technician Trainee	22,541	22,951	23,405	23,859						
09333		Plant Pest Specialist Trainee	30,298	31,417	32,625	33,837						
07850		Printing Phototypesetter Trainee	22,541		22,951	23,859						
06207		Probation/Parole Officer I Trainee	31,246	32,021								
04557	12	Psychological Program Manager Trainee	48,556		50,748							
05626		Public Health Disease Control Specialist Trainee	31,622	32,796								
02960		Public Health Educator Trainee	27,309	28,279								
05006		Public Health Nurse Trainee (Non BS)	36,551									
01663		P H Program Supervisor Trainee (4 yr. degree)	32,657	33,867	36,270	36,483						
01663		P H Program Supervisor Trainee (Master's BA/PA)	33,867	35,172								
01663		P H Program Supervisor Trainee (Master's PHA 1 yr.)	35,172	36,483								
00820		Public Utilities Accountant Trainee	38,016	39,428	40,839	42,283	43,734	45,184				
04100		Rehabilitation Casework Assistant Trainee	22,541	22,951								
04108		Rehabilitation Casework Technician Trainee	22,541		22,951	23,405	23,859	24,663				
04114		Rehabilitation Counselor Trainee	32,765	34,065	35,337							
05160		Rehabilitation Therapist Trainee	26,411	27,309								
00940		Revenue Field Auditor Trainee	39,633		42,407	43,815	45,223					
00920		Revenue Officer Trainee	36,334		37,992	38,821						
00930		Revenue Tax Auditor Trainee	37,176		39,981	41,391						
01150		Right of Way Agent Trainee	30,298	31,417	33,837	35,120						
01170		Right of Way Appraiser Trainee	35,120	36,541	37,943	39,392	40,931	42,674				
08720	18	Roadside Environmental Engineer I Trainee										
06050		SBI Agent Trainee	36,743	39,684								
09310		Seed Analyst Trainee	25,501		27,309							
09320		Seed Specialist Trainee	30,298	31,417								
04554	11	Senior Psychologist-In-Training	48,556									
04010		Social Worker Trainee (4 yr. degree)	26,411	27,309								

APPENDIX "A"
Trainee Salary Schedule Effective July 1, 2008 (LI of 1,100 or 2.75%)

Sche. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
04010		Social Worker Trainee (4 yr. Hum. Ser. degree)	27,309									
08461		Soils Specialist Trainee	32,625	33,837								
05100	3	Speech and Language Pathologist Trainee	38,295	39,833								
04551	10	Staff Psychologist Trainee (To I Level)	36,541	37,943								
04551	10	Staff Psychologist Trainee (To II Level)	36,541	37,943	39,392							
09326		Structural Pest Inspector Trainee	29,264	30,298								
04055		Substance Abuse Counselor I Trainee	27,309	28,279								
04057		Substance Abuse Counselor II Trainee	28,279	29,264	30,298	31,417						
03349		Television Producer Director Trainee	29,264	30,298								
03345		Television Production Assistant Trainee	23,859	24,663								
01862		Test Research Analyst Trainee	30,298	31,417	33,837	35,120						
08213		Traffic Forecasting Modeler Trainee	30,298	31,417	33,837	35,120						
08320	19	Transportation Electrical Engineer I Trainee	40,931	42,674								
08319	20	Transportation Engineer I Trainee										
08310	17	Transportation Engineering Associate										
08420		Transportation Engineering Geologist I Trainee	32,625	34,065	35,338	36,685						
02906		Transportation Program Consultant I Trainee	30,298	31,417	32,625	33,837	35,120	36,541				
08299		Transportation Technical Aide I Trainee	22,541	23,405								
08288		Transportation Technical Aide II Trainee	22,541	23,405	24,663	25,501						
08297		Transportation Technician I Trainee	22,541	23,405	24,663	25,501	26,411					
01590		University Admin Mgr. Tr. (2 yr. degree To I Level)	25,501	26,411	28,279	29,264						
01590		University Admin Mgr. Tr. (2 yr. degree To II Level)	25,501	26,411	28,279	29,264	31,417	32,625				
01590		University Admin Mgr. Tr. (4 yr. degree To I Level)	30,298									
01590		University Admin Mgr. Tr. (4 yr. degree To II Level)	30,298	31,417								
04283		University Guidance Counselor Trainee	30,298	31,417								
07349		Vehicle Diagnostic Technician Trainee	27,309	28,279	29,264	30,298	31,417	32,625				
01650		Veterans Service Officer Trainee	30,298	31,417	32,625	33,837						
03360		Videotape Editor Trainee	29,264	30,298								
03357		Videotape Operator Trainee	23,859	24,663								
04156		Vocational Evaluator Trainee (To I Level)	28,279	29,264								
04156		Vocational Evaluator Trainee (To II Level)	32,796	34,065	35,337							
07953		Water/Waste Water Plant Operator Trainee	23,859	24,663	25,501	26,411						
09501		Wildlife/Fisheries Technician Trainee	24,663	25,501								
04215		Youth Counselor Technician Trainee	25,500	26,412	27,309	28,474						
04110		Youth Counselor Trainee	29,264	30,298	31,417	34,355	35,337					

APPENDIX "A" FOOTNOTES
(July 1, 2008 LI of 1,100 or 2.75%)

- (1) EOD for mental health or child development associate degree with six months practicum in a similar setting beginning at 12-month rate.
- (2) EOD for Master's degree in a human services field at 18-month rate.
- (3) Employees may be promoted to the full class when licensure requirements are met.
- (4) This trainee provision is designed to qualify persons for the first (I) and second (II) levels of the class series.
- (5) Promotion through the trainee status to the first level of the class series is dependent not only on successful work experience, but also on the completion of required academic coursework.
- (6) Physics graduates may start up to the 12-month rate and progress according to the schedule throughout the remainder of the trainee progression. Depending on market rates, Health Physics, Nuclear Physics, or Nuclear Engineering graduates may start up to the 30-month rate and progress according to the schedule throughout the remainder of the trainee progression. However, these graduates must stay in trainee status for a minimum of one year even if hired at the 30-month rate.
- (7) Graduates of one-year technical school programs in air conditioning may start at the 12-month rate; graduates from two-year technical school programs in air conditioning may start at the 24-month rate.
- (8) Trainee designed to qualify persons for the Associate Management Engineer and Management Engineer I classes.
- (9) EOD for two-year college graduate beginning at hiring rate. EOD for four-year college graduate beginning at 24-month rate.

APPENDIX "A" FOOTNOTES
(July 1, 2008 LI of 1,100 or 2.75%)

- (10) This trainee progression is defined for both the Staff Psychologist I and II levels. Applicants must apply for licensure within 30 days of employment. The period of time an individual will remain in Trainee status is determined by the required experience at the different levels. Persons working through the Trainee progression to a Staff Psychologist II position may receive the additional 12-month increase before qualifying for the class.
- (11) This trainee progression is defined for both the Senior Psychologist I and II levels. Applicants must apply for licensure within 30 days of employment. The period of time an individual will remain in training is determined by the required experience and by the time required to obtain permanent licensure. When all requirements are completed, the employee may be promoted to the minimum of the level of the classified position.
- (12) EOD rate is for individuals licensed at the Licensed Psychologist level, but without required experience. The period of time an individual will remain in training is determined by the required experience necessary to obtain permanent licensure status and by that required by the program specialty. When all requirements are completed the employee may be promoted to the minimum of the class.
- (13) A high school graduate who has completed a six months Pharmacy Technician Training course can enter at the six-month rate.
- (14) Length of time required to attain skill level required for the full class will vary. Progression through the trainee status is based upon satisfactory performance and progress toward skill level required. Employees may be placed in full class when they reach required skill level and when it is determined that they are performing duties reflective of the full class.
- (15) Four-year Physical Science degree graduates may start up to the 12-month rate, and progress according to the schedule throughout the remainder of the trainee progression.
- (16) Engineering graduates start at the 6-month rate of this progression.

APPENDIX "A" FOOTNOTES
 (July 1, 2008 LI of 1,100 or 2.75%)

(17)	Transportation Engineering Associate	Hiring Rate 43,313	3 Months 43,313	6 Months 43,794	9 Months 44,271	12 Months 44,754	15 Months 45,233
(18)	Roadside Environmental Engineer I Trainee	Hiring Rate 36,541	3 Months 38,177	6 Months 39,649		12 Months 41,173	
(19)	Transportation Electrical Engineer I Trainee	Hiring Rate 42,674		6 Months 44,669			
(20)	Transportation Engineer I Trainee	Hiring Rate 42,674	3 Months 43,313	6 Months 43,794	9 Months 44,271	12 Months 44,754	15 Months 45,233
(21)	Photogrammetric Engineer I Trainee	Hiring Rate 42,674	3 Months 43,313	6 Months 43,794	9 Months 44,271	12 Months 44,754	15 Months 45,233

APPENDIX C
FOR FUTURE USE

APPENDIX D

**STATE OF NORTH CAROLINA
MEDICAL SALARY SCHEDULE**

Effective July 1, 2008 (+2.75% or 1,100 to Minimums & Maximums)

Grade	Minimum	Midpoint	Maximum
0	\$71,481	\$97,834	\$124,187
1	\$75,243	\$102,983	\$130,723
2	\$78,933	\$108,058	\$137,183
3	\$82,807	\$113,386	\$143,966
4	\$86,876	\$118,982	\$151,088
5	\$91,146	\$124,856	\$158,565
6	\$95,630	\$131,023	\$166,416
7	\$100,342	\$137,501	\$174,659
8	\$105,287	\$144,302	\$183,316
9	\$110,479	\$151,443	\$192,407
10	\$115,930	\$158,939	\$201,947
11	\$121,656	\$166,813	\$211,971
12	\$127,666	\$175,078	\$222,491
13	\$133,978	\$183,758	\$233,538
14	\$140,603	\$192,872	\$245,140
15	\$147,561	\$202,440	\$257,319
16	\$154,863	\$212,483	\$270,103
17	\$162,526	\$223,024	\$283,522
18	\$170,569	\$234,088	\$297,607
Sch. Code			Grade
4951	Dentist I		2
4952	Dentist II		5
4953	Dentist III		7
4905	Physician II		6
4906	Physician III - A		10
4907	Physician III - B		13
4908	Physician III - C		14
4925	Physician IV - A		11
4926	Physician IV - B		14
4927	Physician IV - C		15
4935	Public Health Physician I		3
4936	Public Health Physician II		6
4937	Public Health Physician III		10
4938	Public Health Physician IV		11
4939	Physician Director I		9
4942	Physician Director II - A		11
4943	Physician Director II - B		13
4944	Physician Director II - C		14
4945	Physician Director III - A		14
4946	Physician Director III - B		16
4947	Physician Director III - C		17
4948	Physician Director IV - A		14
4949	Physician Director IV - B		16
4950	Physician Director IV - C		17
4954	Forensic Pathologist I		4
4956	Forensic Pathologist II		11
4958	Associate Chief Medical Examiner		14
4959	Chief Medical Examiner		17
4960	Assistant Secretary Health/State Health Director		16

A = Pediatrics and Family
 B = General Psychiatry, Internal Medicine, and OB/Gyn
 C = Child Psychiatry and Forensic Psychiatry

APPENDIX E

APPENDIX “E”

NORTH CAROLINA PILOT BANDING INITIATIVE

For the past few years the State of North Carolina has explored the possibility of new pay and human resource systems to strengthen government services for citizens and create an atmosphere where its employees can have better career opportunities. As systems prove to be useful they will be gradually phased in over the coming years to offer many advantages to managers and employees, and to provide our citizens with better and more efficient services.

There are 86,000 employees in North Carolina’s graded salary plan with 47 separate pay grades. There are 12 occupational groups that have approximately 6,125 job classes. The innovations that are being developed and tested by the Office of State Personnel include career banding salary structures and a pay philosophy that recognizes and compensates employees for competencies on the job. These modern compensation practices are widely used by both public and private employers and are being tried in North Carolina State Government as we attempt to remain competitive for highly-recruited skilled employees.

Banding is the practice of managing compensation within a few expanded pay ranges rather than a large number of narrow pay grades. Banding will simplify our current classification structure both vertically and horizontally to streamline the classification plan. The result is far fewer levels and much more broadly defined job classes.

Expected advantages of banding in North Carolina include:

- Multiple career paths that recognize and reward both lateral job growth and supervision/management responsibilities;
- Reduced number of class levels, simplified classification process, and reduced administrative cost and effort with increased emphasis on appropriate pay;
- Developing a more widely skilled work force that will simplify organizational change;
- Increased responsiveness to job change; and
- Promoting team focus.

As with any new innovation there are obstacles to overcome. The expected challenges of implementing a career banding system include:

- Considerable commitment required of personnel resources for conversion;
- Inclusion of human resource programs such as performance management and recruitment to reflect the skill-based and competency-based strategies that may accompany career banding structure;
- Increased requirement for management and employee training;
- Development and maintenance of new cost control measures;

APPENDIX “E”

- Increased responsibility managers must assume in the areas of compensation and employee evaluation; and
- The difficulty very structured hierarchical class series with long traditions may have transitioning to the new banded system.

The State Personnel Commission has approved the pay bands below for pilot programs exploring the use of banding structures in State Government.

N.C. PILOT BANDS	MINIMUM	MAXIMUM
F	\$55,529	\$155,759
E	\$50,748	\$135,043
D	\$42,674	\$122,867
C	\$36,882	\$111,815
B	\$23,167	\$80,658
A	\$21,167	\$39,954

2008 Legislative Increase of 2.75% added to rates

NORTH CAROLINA CAREER-BANDING

As a direct result of trying several types of banding pilot programs using the above banded pay structure the State of North Carolina has chosen to pursue Career-banding as its new class and pay system. Career-Banding has many similarities to the pilots that were tested. All of the above mentioned advantages and challenges are the same. The principle difference is in the final appearance of the pay structure. Instead of having defined bands A through F as shown above, the Career-banded Pay Plan will have pay Minimums and Maximums for each of the identified Job Families. Within each of the Job Families career-banded classes will be developed with Journey Market Rates as well as their unique pay minimums and maximums. Additional market reference rates for each career-banded class will developed through market study for use by managers to manage their employees' pay.

As career-banded classes are developed and approved they will be published in a separate document from this Pay Plan Book. The Career-banded Pay plan book can be found on OSP's Web site. Eventually, as all of the classes in the graded system are converted to the career-banded system, the Career-banded Pay Plan book will replace the traditional Salary Plan book.