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State of North Carolina
SALARY PLAN

Effective July 1, 2009
Graded Classification System
And
Career-Banded Classification System

Updated to
Reflect June 17, 2010 Commission Actions Effective June 1, 2010

Governor: Beverly E. Perdue
State Personnel Director: Linda D. Coleman

*This publication is printed on permanent, acid-free paper
in compliance with the General Statutes of North Carolina*

TABLE OF CONTENTS

	PAGE
FOREWARD	2
INTRODUCTION	4
GRADED STRUCTURE SALARY SCHEDULES	
North Carolina Annual Salary Schedule	8
North Carolina Monthly Salary Schedule	9
North Carolina Hourly Salary Schedule	10
GRADED ALPHABETIC LISTING OF CLASSES	14
SCHEMATIC LISTING OF CLASSES	
Not Included in this Edition	
CAREER-BANDED LISTING OF CLASSES	52
PILOT BANDS (A – F)	68
APPENDICIES	
Appendix A - Trainee Salary Rates	76
Appendix B – Apprentice Classes Abolished	86
Appendix C – School Educator Salary Schedule	90
Appendix D - Medical Salary Rates	94
Appendix E – NC Banding Initiative (See Pilot Bands A – F)	68

Note: This printed publication is current as of 7/01/09. The on-line version located on the Office of State Personnel webpage, www.osp.state.nc.us, is updated after every State Personnel Commission meeting (approximately every two months) and contains the most accurate classification and salary range information.

FOREWARD

The North Carolina Office of State Personnel, through the authority granted by the State Personnel Commission, maintains classification and pay structures for all positions subject to the provisions of General Statute 126, the State Personnel System. This statute requires the Commission to establish classification plans to govern position classification and reclassification, and to develop compensation programs which provide minimum, maximum, and intermediate rates of pay.

The Office of State Personnel currently maintains the following classification and salary range structures:

- A traditional graded structure where classifications are assigned a numerical grade that corresponds to a specific salary range (the majority of classifications are in this structure);
- Specific pay plans developed for occupational groups where a traditional graded structure does not capture operational needs; and
- A banded pay structure used as a framework for exploring the use of career banding in State Government.

The State Personnel Commission is responsible for the approval of additions or revisions to the plans recommended by the Office of State Personnel. These recommendations may include new classifications, modification of classification concepts, changes in assigned salary ranges, or other necessary actions resulting from classification and/or compensation studies. The Commission considers recommended changes during their bimonthly meetings.

The overall salary schedule is subject to approval by the North Carolina General Assembly including any general or across-the-board (cost-of-living) changes. The total compensation provided by the State as an employer includes base pay and benefits. The major (core) components of the benefit package include health insurance, a retirement program, paid vacation and sick leave, and related employer costs. There are also warranty supplemental benefits made available to employees, such as dental and vision care programs, supplemental disability insurance, and additional retirement/deferred compensation plans; many of these benefits are offered on a pre-tax basis.

Classification Studies

Office of State Personnel staff conducts classification studies to determine needed changes to the pay plan in association with agency and university human resources specialists. These studies range in scope from focused work unit or program reviews to general statewide occupational reviews. Classification studies are frequently supplemented by tailored compensation studies for the class(es) under review. Recommendations for changes to the pay plan resulting from studies are submitted to the State Personnel

Commission for approval and, once approved, administration is generally delegated to the agencies and universities.

Compensation Studies

Office of State Personnel staff is responsible for conducting labor market surveys and analyses of the information collected. The study process involves determining the specific jobs to be surveyed, the identification of competitors to be surveyed, and the scope of competition (local, regional, national).

The types of compensation studies conducted include:

- Annual general market surveys for benchmark classes which provide information to support OSP's recommendations to the Governor's Office concerning general or across-the-board changes to the pay plan;
- Surveys of specific jobs and occupations in support of classification studies; and
- Surveys of specific jobs and occupations in response to identified recruitment / retention problems.

Salary Administration

Policies approved by the State Personnel Commission and the practices and procedures adopted by OSP to implement these policies govern salary administration. These policies cover the hiring of new employees, promotions, demotions, leave without pay, range revisions, and other actions affecting pay. OSP is responsible for administering these policies and works closely with client agencies and universities on administration of policies relating to position classification changes and interpretation of recruitment standards. The effect that these policies have on State Government operations are continuously monitored and evaluated by OSP. These policies are published in the State Personnel Policy Manual and are contained in the on-line version maintained on our website (www.osp.state.nc.us).

INTRODUCTION

The Office of State Personnel annually publishes the official pay plans for the State as a classification and compensation resource for human resources specialists and managers. This information, used in connection with other resources such as classification specifications, allows users to determine how new and redefined positions may fit within the classification and pay structures based on exact matches or occupational relationships.

The classification and pay structures are not static. The State Personnel Commission, at its bimonthly meetings, routinely approves revisions and modifications necessary to respond to changing market conditions, new program initiatives, or operational needs. Users of the published plan should update the information using post-Commission memoranda. This edition is the official listing of established classifications and salary ranges approved by the State Personnel Commission for use in North Carolina State Government as of July 1, 2009.

The Office of State Personnel maintains an on-line version of the pay plans on our website (www.osp.state.nc.us). This version is updated after every Commission meeting.

The Plan includes the following reference guides:

- An alphabetic listing of classification titles;
- A listing of Career-Banded classifications by job family and branch;
- A listing of Pilot Bands (A – F) and information on the North Carolina Career Banding Initiative (Appendix E);
- A listing of established trainee salary progressions (Appendix A);
- School Educator Schedule (Appendix C);
- The Medical Salary Schedule (Appendix D); and

The alphabetic listing of classifications includes the following information:

- Official classification titles;
- Assigned BEACON codes, used in entering personnel management information transactions;
- Assigned pay structures (salary grade, or pay band); and
- The assigned salary range minimum, midpoint, and maximum amounts.

**GRADED
SALARY SCHEDULES**

STATE OF NORTH CAROLINA			
JULY 1, 2009 ANNUAL SALARIES - No LI Granted (2008 LI was 2.75% or 1,100)			
Grade	Minimum	Midpoint	Maximum
50	22,067	25,098	28,129
51	22,279	25,695	29,111
52	22,491	26,319	30,147
53	22,703	26,943	31,183
54	22,915	27,607	32,299
55	23,127	28,265	33,402
56	23,338	28,998	34,657
57	24,092	30,036	35,980
58	24,861	31,099	37,336
59	25,705	32,232	38,759
60	26,584	33,445	40,305
61	27,544	34,732	41,919
62	28,484	36,030	43,576
63	29,502	37,418	45,334
64	30,538	38,886	47,233
65	31,622	40,456	49,290
66	32,796	42,121	51,446
67	34,065	43,940	53,814
68	35,337	45,834	56,330
69	36,685	47,791	58,897
70	38,174	49,903	61,632
71	39,649	52,040	64,431
72	41,173	54,271	67,369
73	42,833	56,667	70,500
74	44,670	59,252	73,833
75	46,635	61,956	77,277
76	48,654	64,778	80,901
77	50,940	67,816	84,691
78	53,248	70,982	88,715
79	55,724	74,323	92,922
80	58,270	77,775	97,279
81	60,964	81,416	101,867
82	63,695	85,241	106,787
83	66,727	89,362	111,996
84	69,860	93,633	117,406
85	73,128	98,090	123,052
86	76,532	102,772	129,011
87	80,139	107,708	135,277
88	83,997	112,897	141,797
89	87,923	118,284	148,644
90	92,066	123,981	155,896
91	96,431	129,989	163,547
92	101,148	136,346	171,544
93	106,048	143,013	179,977
94	111,136	149,964	188,792
95	116,510	157,306	198,102
96	122,157	165,011	207,865

STATE OF NORTH CAROLINA			
JULY 1, 2009 MONTHLY SALARIES - No LI Granted (2008 LI was 2.75% or 1,100)			
Grade	Minimum	Midpoint	Maximum
50	1,838.92	2,091.50	2,344.08
51	1,856.58	2,141.25	2,425.92
52	1,874.25	2,193.25	2,512.25
53	1,891.92	2,245.25	2,598.58
54	1,909.58	2,300.58	2,691.58
55	1,927.25	2,355.42	2,783.50
56	1,944.83	2,416.50	2,888.08
57	2,007.67	2,503.00	2,998.33
58	2,071.75	2,591.58	3,111.33
59	2,142.08	2,686.00	3,229.92
60	2,215.33	2,787.08	3,358.75
61	2,295.33	2,894.33	3,493.25
62	2,373.67	3,002.50	3,631.33
63	2,458.50	3,118.17	3,777.83
64	2,544.83	3,240.50	3,936.08
65	2,635.17	3,371.33	4,107.50
66	2,733.00	3,510.08	4,287.17
67	2,838.75	3,661.67	4,484.50
68	2,944.75	3,819.50	4,694.17
69	3,057.08	3,982.58	4,908.08
70	3,181.17	4,158.58	5,136.00
71	3,304.08	4,336.67	5,369.25
72	3,431.08	4,522.58	5,614.08
73	3,569.42	4,722.25	5,875.00
74	3,722.50	4,937.67	6,152.75
75	3,886.25	5,163.00	6,439.75
76	4,054.50	5,398.17	6,741.75
77	4,245.00	5,651.33	7,057.58
78	4,437.33	5,915.17	7,392.92
79	4,643.67	6,193.58	7,743.50
80	4,855.83	6,481.25	8,106.58
81	5,080.33	6,784.67	8,488.92
82	5,307.92	7,103.42	8,898.92
83	5,560.58	7,446.83	9,333.00
84	5,821.67	7,802.75	9,783.83
85	6,094.00	8,174.17	10,254.33
86	6,377.67	8,564.33	10,750.92
87	6,678.25	8,975.67	11,273.08
88	6,999.75	9,408.08	11,816.42
89	7,326.92	9,857.00	12,387.00
90	7,672.17	10,331.75	12,991.33
91	8,035.92	10,832.42	13,628.92
92	8,429.00	11,362.17	14,295.33
93	8,837.33	11,917.75	14,998.08
94	9,261.33	12,497.00	15,732.67
95	9,709.17	13,108.83	16,508.50
96	10,179.75	13,750.92	17,322.08

STATE OF NORTH CAROLINA			
JULY 1, 2009 HOURLY SALARIES - No LI Granted (2008 LI was 2.75% or 1,100)			
Grade	Minimum	Midpoint	Maximum
50	10.61	12.07	13.52
51	10.71	12.35	14.00
52	10.81	12.65	14.49
53	10.91	12.95	14.99
54	11.02	13.27	15.53
55	11.12	13.59	16.06
56	11.22	13.94	16.66
57	11.58	14.44	17.30
58	11.95	14.95	17.95
59	12.36	15.50	18.63
60	12.78	16.08	19.38
61	13.24	16.70	20.15
62	13.69	17.32	20.95
63	14.18	17.99	21.80
64	14.68	18.70	22.71
65	15.20	19.45	23.70
66	15.77	20.25	24.73
67	16.38	21.13	25.87
68	16.99	22.04	27.08
69	17.64	22.98	28.32
70	18.35	23.99	29.63
71	19.06	25.02	30.98
72	19.79	26.09	32.39
73	20.59	27.24	33.89
74	21.48	28.49	35.50
75	22.42	29.79	37.15
76	23.39	31.14	38.89
77	24.49	32.60	40.72
78	25.60	34.13	42.65
79	26.79	35.73	44.67
80	28.01	37.39	46.77
81	29.31	39.14	48.97
82	30.62	40.98	51.34
83	32.08	42.96	53.84
84	33.59	45.02	56.45
85	35.16	47.16	59.16
86	36.79	49.41	62.02
87	38.53	51.78	65.04
88	40.38	54.28	68.17
89	42.27	56.87	71.46
90	44.26	59.61	74.95
91	46.36	62.49	78.63
92	48.63	65.55	82.47
93	50.98	68.76	86.53
94	53.43	72.10	90.77
95	56.01	75.63	95.24
96	58.73	79.33	99.94

**GRADED
ALPHABETIC LISTING**

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000486	701	Accountant I	72	41,173	67,369
30000487	702	Accountant II	75	46,635	77,277
30000488	703	Accountant III	77	50,940	84,691
30000314	466	Accounting Clerk II	54	22,915	32,299
30000315	467	Accounting Clerk III	57	24,092	35,980
30000318	470	Accounting Clerk IV	59	25,705	38,759
30000325	477	Accounting Clerk Supervisor V	61	27,544	41,919
30000319	471	Accounting Clerk V	61	27,544	41,919
30000499	714	Accounting Specialist I	67	34,065	53,814
30000500	715	Accounting Specialist II	69	36,685	58,897
30000055	126	Accounting Technician I	59	25,705	38,759
30000056	127	Accounting Technician II	61	27,544	41,919
30000057	128	Accounting Technician III	63	29,502	45,334
30000058	129	Accounting Technician IV	65	31,622	49,290
30000059	130	Accounting Technician V	67	34,065	53,814
30002420	4845	Adaptive Equipment Specialist	62	28,484	43,576
30002040	4185	Adjustment Services Instructor	60	26,584	40,305
30002041	4186	Adjustment Services Supervisor	68	35,337	56,330
30000799	1601	Administrative Assistant I	63	29,502	45,334
30000800	1602	Administrative Assistant II	65	31,622	49,290
30000801	1603	Administrative Assistant III	67	34,065	53,814
30002755	5256	Administrative Dietitian	70	38,174	61,632
30000803	1605	Administrative Officer I	67	34,065	53,814
30000804	1606	Administrative Officer II	70	38,174	61,632
30000829	1631	Administrative Officer III	72	41,173	67,369
30000275	427	Administrative Secretary I	58	24,861	37,336
30000276	428	Administrative Secretary II	60	26,584	40,305
30000277	429	Administrative Secretary III	62	28,484	43,576
30000257	409	Administrative Services Assistant V	61	27,544	41,919
30000805	1607	Administrative Services Manager	73	42,833	70,500
30001884	4029	Advocacy Program Director	76	48,654	80,901
30001882	4027	Advocacy Specialist I	70	38,174	61,632
30001883	4028	Advocacy Specialist II	72	41,173	67,369
30001874	4019	Advocate I	68	35,337	56,330
30001878	4023	Advocate II	70	38,174	61,632
30000725	1402	Agency Legal Specialist I	75	46,635	77,277
30000726	1403	Agency Legal Specialist II	77	50,940	84,691
30000727	1404	Agency Legal Specialist III	79	55,724	92,922
30002971	5807	Agency Safety Program Director II	74	44,670	73,833
30001934	4079	Aging Program Specialist II	70	38,174	61,632
30002276	4633	Agricultural Chief Microbiologist	74	44,670	73,833
30004641	9363	Agricultural Commodity Grader I	61	27,544	41,919
30004583	9301	Agricultural Commodity Grader II	62	28,484	43,576
30004642	9364	Agricultural Commodity Grader III	64	30,538	47,233
30004643	9365	Agricultural Commodity Grader IV	66	32,796	51,446

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004648	9370	Agricultural Commodity Grading Pgm Admin	72	41,173	67,369
30004584	9302	Agricultural Commodity Grading Supv I	67	34,065	53,814
30004645	9367	Agricultural Commodity Grading Supv II	70	38,174	61,632
30004640	9362	Agricultural Commodity Inspector	64	30,538	47,233
30004665	9395	Agricultural Feed Administrator	75	46,635	77,277
30004552	9211	Agricultural Marketing Specialist I	70	38,174	61,632
30004553	9212	Agricultural Marketing Specialist II	72	41,173	67,369
30004556	9215	Agricultural Marketing Supervisor I	74	44,670	73,833
30004557	9216	Agricultural Marketing Supervisor II	76	48,654	80,901
30002274	4631	Agricultural Microbiologist I	67	34,065	53,814
30002295	4652	Agricultural Microbiologist II	69	36,685	58,897
30000897	1699	Agricultural Program Specialist	74	44,670	73,833
30000896	1698	Agricultural Programs Administrator	80	58,270	97,279
30001335	2561	Agricultural Research Technician I	64	30,538	47,233
30004620	9338	Agronomic Services Division Director	80	58,270	97,279
31000630	9346	Agronomist	72	41,173	67,369
30004614	9332	Agronomist II	76	48,654	80,901
30003625	7309	Aircraft Maintenance Supervisor	73	42,833	70,500
30003624	7308	Aircraft Mechanic	70	38,174	61,632
30004638	9360	Animal Health Technician I (LIVESTOCK)	63	29,502	45,334
30004649	9371	Animal Health Technician I (POULTRY)	63	29,502	45,334
30004650	9372	Animal Health Technician II	65	31,622	49,290
30004651	9374	Animal Hlth Technician Superv (POULTRY)	68	35,337	56,330
30004601	9319	Apiary Inspection Supervisor	67	34,065	53,814
30004624	9342	Apiary Inspector	63	29,502	45,334
30000760	1443	Appeals Referee	74	44,670	73,833
30001748	3493	Apprenticeship Assistant Director	74	44,670	73,833
30001749	3494	Apprenticeship Director	76	48,654	80,901
30001747	3492	Apprenticeship Specialist	71	39,649	64,431
30001605	3193	Aquarium Director	77	50,940	84,691
30018542	9509	Aquatic Systems Technician	67	34,065	53,814
30001555	3079	Archaeological Technician	61	27,544	41,919
30001560	3084	Archaeologist I	67	34,065	53,814
30001561	3085	Archaeologist II	70	38,174	61,632
30001499	3016	Archaeologist Supervisor	72	41,173	67,369
30001500	3017	Archaeology & Historic Preservation Adm	76	48,654	80,901
30001502	3019	Archives And History Regional Supervisor	72	41,173	67,369
30001562	3086	Archives Conservation Assistant	58	24,861	37,336
30003683	7367	Area Equipment Superintendent	74	44,670	73,833
30003127	6013	Armorer	64	30,538	47,233
30001572	3122	Art Handler	59	25,705	38,759
30001568	3114	Art Museum Assistant Curator	66	32,796	51,446
30001571	3120	Art Museum Lighting Technician	60	26,584	40,305
30001574	3125	Art Museum Registrar	68	35,337	56,330
30001375	2851	Artist Illustrator I	61	27,544	41,919

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001376	2852	Artist Illustrator II	65	31,622	49,290
30001377	2853	Artist Illustrator III	70	38,174	61,632
30001433	2947	Arts Development Consultant	69	36,685	58,897
30001434	2948	Arts Program Administrator	71	39,649	64,431
30004482	8849	Assistant Chief Certificate Of Need	78	53,248	88,715
30002941	5773	Assistant Deputy Commissioner For Osha	80	58,270	97,279
30004562	9221	Assistant Dir Of Agric Industrial Dev	78	53,248	88,715
30002005	4150	Assistive Technologist	70	38,174	61,632
30002518	4958	Associate Chief Medical Examiner	NG	Appendix D	Appendix D
30001508	3025	Associate Museum Curator	68	35,337	56,330
30018532	3586	Associate State School Superintendent	92	101,148	171,544
30003244	6131	Associate Warden For Operations	75	46,635	77,277
30003242	6129	Associate Warden For Programs	74	44,670	73,833
30000989	1793	Asst Chief Emergency Medical Services	78	53,248	88,715
30003240	6127	Asst Corr Supt For Cust & Oper III	74	44,670	73,833
30003218	6105	Asst Corr Supt For Custody & Oper I	71	39,649	64,431
30003219	6106	Asst Corr Supt For Custody & Oper II	73	42,833	70,500
30003217	6104	Asst Correctional Superintendent	69	36,685	58,897
30003214	6101	Asst Correctional Supt For Programs I	71	39,649	64,431
30003215	6102	Asst Correctional Supt For Programs II	73	42,833	70,500
30000185	284	Asst Dir For Disability Determination	82	63,695	106,787
30004561	9220	Asst Dir For Domestic & Intl Mktg Dev	78	53,248	88,715
30000914	1717	Asst Dir For Prgms & Facilities (DSB)	79	55,724	92,922
30001490	3005	Asst Dir Of State Archives And History	79	55,724	92,922
30003546	7188	Asst Director Maintenance And Materials	78	53,248	88,715
30002528	4974	Asst Supv Meat & Poultry Inspection	81	60,964	101,867
30000734	1411	Attorney I	79	55,724	92,922
30000735	1412	Attorney II	82	63,695	106,787
30000738	1415	Attorney III	86	76,532	129,011
30000739	1416	Attorney IV	88	83,997	141,797
30000751	1431	Attorney Supervisor I	87	80,139	135,277
30000752	1432	Attorney Supervisor II	88	83,997	141,797
30001783	3567	Audio Visual Specialist For The Deaf	67	34,065	53,814
30002646	5106	Audiologist	75	46,635	77,277
30003652	7336	Auto Body Mechanic	63	29,502	45,334
30003653	7337	Auto Body Shop Supervisor	64	30,538	47,233
30003753	7476	Auto Painter	62	28,484	43,576
30000213	342	Auto Parts Clerk II	58	24,861	37,336
30000214	344	Auto Parts Supervisor	62	28,484	43,576
30003114	6000	Automated Fingerprint Ident System Mgr	75	46,635	77,277
30002341	4698	Autopsy Facilities Manager	68	35,337	56,330
30003615	7296	Aviation Safety Specialist I	69	36,685	58,897
30003608	7288	Aviation Safety Specialist II	74	44,670	73,833
30003795	7527	Avionics Technician	71	39,649	64,431
30003432	6822	Baker II	55	23,127	33,402

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002819	5384	Barber	56	23,338	34,657
30002845	5615	Barber Shop Inspector	61	27,544	41,919
30001601	3189	Battleship Memorial Director	74	44,670	73,833
30001383	2895	Battleship Memorial Promotion Director	70	38,174	61,632
30002821	5386	Beautician	56	23,338	34,657
30002240	4590	Behavioral Programming Specialist I	62	28,484	43,576
30002242	4592	Behavioral Programming Specialist II	64	30,538	47,233
30001676	3405	Behavioral Programming Technician	60	26,584	40,305
30000160	259	Benefit Claims Audit Supervisor	72	41,173	67,369
30000157	256	Benefit Payment Control Supervisor	74	44,670	73,833
30000147	246	Benefits Technician (ESC)	63	29,502	45,334
30004622	9340	Biological Control Administrator	75	46,635	77,277
30003503	7131	Boating Technician II	63	29,502	45,334
30003504	7132	Boating Technician Supervisor	67	34,065	53,814
30002908	5733	Boiler & Pressure Vessel Inspector Supv	74	44,670	73,833
30002910	5735	Boiler And Pressure Vessel Inspector	72	41,173	67,369
30002911	5737	Boiler Inspection Assistant Director	75	46,635	77,277
30002912	5739	Boiler Inspection Director	77	50,940	84,691
30003964	7901	Boiler Operation Shift Supervisor I	62	28,484	43,576
30003965	7902	Boiler Operation Shift Supervisor II	63	29,502	45,334
30003970	7911	Boiler Operator I	58	24,861	37,336
30003971	7912	Boiler Operator II	60	26,584	40,305
30003583	7245	Bridge Operator	54	22,915	32,299
30000640	1014	Budget Analyst II	76	48,654	80,901
30003397	6672	Building Custodian	56	23,338	34,657
30004342	8590	Building Systems Engineer IV	83	66,727	111,996
30000479	671	Business Enterprise Representative I	66	32,796	51,446
30000480	672	Business Enterprise Representative II	68	35,337	56,330
30000481	673	Business Enterprise Representative III	73	42,833	70,500
30000787	1541	Business Officer I	73	42,833	70,500
30000788	1542	Business Officer II	75	46,635	77,277
30000789	1543	Business Officer III	77	50,940	84,691
30000790	1544	Business Officer IV	80	58,270	97,279
30002263	4620	Cardiology Technician I	58	24,861	37,336
30003716	7401	Carpenter I	58	24,861	37,336
30003717	7402	Carpenter II	62	28,484	43,576
30003719	7404	Carpenter Supervisor I	64	30,538	47,233
30003721	7406	Carpenter Supervisor II	66	32,796	51,446
30000060	131	Cashier I	57	24,092	35,980
30000061	132	Cashier II	59	25,705	38,759
30000062	133	Cashier III	61	27,544	41,919
30000236	388	Central Stores Supervisor	65	31,622	49,290
30004481	8848	Certificate Of Need Project Analyst	76	48,654	80,901
30002366	4750	Chemist I	72	41,173	67,369
30002367	4751	Chemist II	74	44,670	73,833

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002368	4752	Chemist III	76	48,654	80,901
30002373	4757	Chemistry Manager	80	58,270	97,279
30002369	4753	Chemistry Supervisor I	73	42,833	70,500
30002370	4754	Chemistry Supervisor II	75	46,635	77,277
30002371	4755	Chemistry Supervisor III	77	50,940	84,691
30002372	4756	Chemistry Supervisor IV	78	53,248	88,715
30002345	4702	Chemistry Technician I	61	27,544	41,919
30002346	4703	Chemistry Technician II	65	31,622	49,290
30002347	4704	Chemistry Technician III	68	35,337	56,330
30002348	4705	Chemistry Technician Supervisor	67	34,065	53,814
30004486	8853	Chief Certificate Of Need	80	58,270	97,279
30002159	4406	Chief Court Counselor I	74	44,670	73,833
30002160	4407	Chief Court Counselor II	76	48,654	80,901
30000754	1434	Chief Deputy Attorney General	92	101,148	171,544
30000903	1706	Chief Deputy I	82	63,695	106,787
30000905	1708	Chief Deputy II	84	69,860	117,406
30000936	1739	Chief Deputy III	86	76,532	129,011
30000954	1757	Chief Deputy IV	88	83,997	141,797
30000987	1791	Chief Emergency Medical Services	81	60,964	101,867
30003123	6009	Chief Evidence Technician	68	35,337	56,330
30003188	6074	Chief Inmate Grievance Hearing Examiner	70	38,174	61,632
30002519	4959	Chief Medical Examiner	NG	Appendix D	Appendix D
30002494	4934	Chief Of Dental Public Health Services	NG	Appendix D	Appendix D
30003247	6134	Chief Of Security (DOP)	77	50,940	84,691
30003285	6182	Chief Programs Services (DOP)	78	53,248	88,715
30002479	4919	Chief Toxicologist	83	66,727	111,996
30001886	4031	Child Day Care Program Manager	74	44,670	73,833
30001875	4020	Child Day Care Program Specialist	70	38,174	61,632
30001879	4024	Child Day Care Program Supervisor	72	41,173	67,369
30001876	4021	Child Day Care Trng/prog Dev Consultant	70	38,174	61,632
30001881	4026	Child Day Care Trng/prog Devel Supv	72	41,173	67,369
30002133	4298	Child Development Teacher	65	31,622	49,290
30003469	6893	Child Nutrition Program Assistant	70	38,174	61,632
30001941	4086	Child Support Agent I	63	29,502	45,334
30001942	4087	Child Support Agent II	65	31,622	49,290
30001948	4093	Child Support Enforce Prog Consultant	70	38,174	61,632
30001944	4089	Child Support Supervisor I	67	34,065	53,814
30001945	4090	Child Support Supervisor II	68	35,337	56,330
30001946	4091	Child Support Supervisor III	69	36,685	58,897
30000150	249	Claims Coordinator (ESC)	67	34,065	53,814
30000155	254	Claims Investigator (ESC)	70	38,174	61,632
30001856	4001	Clinical Chaplain I	68	35,337	56,330
30001857	4002	Clinical Chaplain II	70	38,174	61,632
30001858	4003	Clinical Chaplain III	72	41,173	67,369
30002753	5254	Clinical Dietitian I	69	36,685	58,897

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002754	5255	Clinical Dietitian II	71	39,649	64,431
30002756	5257	Clinical Dietitian Supervisor	71	39,649	64,431
30002256	4613	Clinical Neurophysiology Technician III	64	30,538	47,233
30001901	4046	Clinical Social Work Supervisor	74	44,670	73,833
30002019	4164	Clinical Social Worker	72	41,173	67,369
30003419	6778	Clothing Designer Mental Health	56	23,338	34,657
30004569	9236	Commodity Distribution Asst Director	71	39,649	64,431
30004566	9231	Commodity Distribution Representative	64	30,538	47,233
30001452	2966	Community Based Alternatives Prog Coord	72	41,173	67,369
30004468	8831	Community Development Planner I	73	42,833	70,500
30004469	8832	Community Development Planner II	75	46,635	77,277
30004470	8833	Community Development Planner III	77	50,940	84,691
30001417	2931	Community Development Specialist I	70	38,174	61,632
30001418	2932	Community Development Specialist II	74	44,670	73,833
30002032	4177	Community Employment Prgram Director III	73	42,833	70,500
30001984	4129	Community Employment Program Coord I	64	30,538	47,233
30002030	4175	Community Employment Program Dir I	67	34,065	53,814
30002031	4176	Community Employment Program Director I	70	38,174	61,632
30001980	4125	Community Employment Program Manager	66	32,796	51,446
30002029	4174	Community Employment Services Rep	66	32,796	51,446
30001977	4122	Community Employment Specialist I	60	26,584	40,305
30001978	4123	Community Employment Specialist II	63	29,502	45,334
30001975	4120	Community Employment Technician I	56	23,338	34,657
30001976	4121	Community Employment Technician II	58	24,861	37,336
30004464	8821	Community Planner I	70	38,174	61,632
30004465	8822	Community Planner II	72	41,173	67,369
30004466	8823	Community Planner III	75	46,635	77,277
30002016	4161	Community Production Coordinator	65	31,622	49,290
30002014	4159	Community Production Specialist I	60	26,584	40,305
30002015	4160	Community Production Specialist II	63	29,502	45,334
30001423	2937	Community Service District Coordinator	64	30,538	47,233
30001413	2927	Community Services Consultant	66	32,796	51,446
30001164	2226	Computing Consultant I	70	38,174	61,632
30001234	2296	Computing Support Technician I	61	27,544	41,919
30001235	2297	Computing Support Technician II	63	29,502	45,334
30003732	7417	Construction Estimator II	69	36,685	58,897
30000583	855	Consumer Protection Specialist	68	35,337	56,330
30003426	6803	Cook I	52	22,491	30,147
30003427	6804	Cook II	55	23,127	33,402
30003429	6814	Cook Supervisor I	57	24,092	35,980
30003430	6816	Cook Supervisor II	59	25,705	38,759
30002855	5635	Corr Institution Compliance Inspector	68	35,337	56,330
30002517	4957	Correction Dental Director	NG	Appendix D	Appendix D
30003907	7750	Correction Enterprise Director I	73	42,833	70,500
30003908	7751	Correction Enterprise Director II	75	46,635	77,277

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003910	7753	Correction Enterprise Director III	77	50,940	84,691
30003857	7700	Correction Enterprise Director IV	79	55,724	92,922
30003858	7701	Correction Enterprise Director V	81	60,964	101,867
30003896	7739	Correction Enterprise Manager II	66	32,796	51,446
30003897	7740	Correction Enterprise Manager III	68	35,337	56,330
30003902	7745	Correction Enterprise Manager IV	69	36,685	58,897
30003906	7749	Correction Enterprise Manager V	71	39,649	64,431
30003911	7754	Correction Enterprise Supervisor I	62	28,484	43,576
30003920	7763	Correction Enterprise Supervisor III	66	32,796	51,446
30003923	7766	Correction Enterprise Supervisor IV	68	35,337	56,330
30003926	7769	Correction Enterprise Supervisor V	70	38,174	61,632
30003912	7755	Correction Enterprise Supv II	64	30,538	47,233
30003461	6882	Correction Food Service Director	76	48,654	80,901
30002205	4526	Correction Psychological Serv Coord	75	46,635	77,277
30002203	4524	Correction Psychological Serv Coord	77	50,940	84,691
30001720	3455	Correction Training Coordinator I	72	41,173	67,369
30001721	3456	Correction Training Coordinator II	75	46,635	77,277
30001724	3459	Correction Training Director	78	53,248	88,715
30001719	3454	Correction Training Instructor II	70	38,174	61,632
30003283	6180	Correctional Administrative Services Mgr	73	42,833	70,500
30003254	6141	Correctional Administrator I	78	53,248	88,715
30003255	6142	Correctional Administrator II	81	60,964	101,867
30003265	6152	Correctional Assistant Unit Manager	65	31,622	49,290
30002209	4533	Correctional Behavioral Specialist I	63	29,502	45,334
30002210	4534	Correctional Behavioral Specialist II	65	31,622	49,290
30003230	6117	Correctional Captain	68	35,337	56,330
30003271	6165	Correctional Case Analyst	67	34,065	53,814
30003232	6119	Correctional Case Manager	62	28,484	43,576
30003286	6183	Correctional Chaplaincy Services Coord	74	44,670	73,833
30003282	6179	Correctional Classification Coordinator	70	38,174	61,632
30003273	6167	Correctional Diagnostic Center Director	69	36,685	58,897
30003281	6178	Correctional Diagnostic Services Pgm Mgr	70	38,174	61,632
30003280	6177	Correctional Diagnostic Services Spec	69	36,685	58,897
30003252	6139	Correctional District Manager	75	46,635	77,277
30003449	6856	Correctional Food Service Manager I	64	30,538	47,233
30003450	6857	Correctional Food Service Manager II	66	32,796	51,446
30003451	6858	Correctional Food Service Manager III	68	35,337	56,330
30003452	6859	Correctional Food Service Manager IV	71	39,649	64,431
30002791	5331	Correctional Health Assistant	59	25,705	38,759
30003227	6114	Correctional Lieutenant	66	32,796	51,446
30003224	6111	Correctional Officer	62	28,484	43,576
30003294	6191	Correctional Planner II	72	41,173	67,369
30003259	6146	Correctional Programs Director I	67	34,065	53,814
30003260	6147	Correctional Programs Director II	70	38,174	61,632
30003261	6148	Correctional Programs Director III	72	41,173	67,369

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003258	6145	Correctional Programs Supervisor	65	31,622	49,290
30003292	6189	Correctional Res & Evaluation Analyst	74	44,670	73,833
30003226	6113	Correctional Sergeant	64	30,538	47,233
30003246	6133	Correctional Superintendent I	71	39,649	64,431
30003220	6107	Correctional Superintendent II	73	42,833	70,500
30003221	6108	Correctional Superintendent III	75	46,635	77,277
30003222	6109	Correctional Superintendent IV	77	50,940	84,691
30003264	6151	Correctional Unit Manager	67	34,065	53,814
30002847	5619	Cosmetic Art Inspection Supervisor	63	29,502	45,334
30002846	5618	Cosmetic Art Inspector	61	27,544	41,919
30003421	6781	Costume Design Assistant	56	23,338	34,657
30002814	5366	Cottage Parent Supervisor II	60	26,584	40,305
30003478	7103	Courier Driver	56	23,338	34,657
30000102	198	Court Reporter II	67	34,065	53,814
30002708	5177	Creative/expressive Arts Specialist I	63	29,502	45,334
30002709	5178	Creative/expressive Arts Specialist II	65	31,622	49,290
30002711	5180	Creative/expressive Arts Supervisor	70	38,174	61,632
30002710	5179	Creative/expressive Arts Therapist	68	35,337	56,330
30003189	6075	Criminal Information Audit Supervisor	70	38,174	61,632
30003186	6072	Criminal Information Auditor	68	35,337	56,330
30003192	6078	Criminal Information Training Specialist	70	38,174	61,632
31000125	6080	Criminal Information Training Supervisor	72	41,173	67,369
30001462	2976	Criminal Justice Planner I	70	38,174	61,632
30001463	2977	Criminal Justice Planner II	74	44,670	73,833
30001464	2978	Criminal Justice Planner III	75	46,635	77,277
30003167	6053	Criminal Justice Specialist/invest I	66	32,796	51,446
30003169	6055	Criminal Justice Specialist/invest II	68	35,337	56,330
30003170	6056	Criminal Justice Specialist/invest III	70	38,174	61,632
30003174	6060	Criminal Justice Specialist/invest IV	72	41,173	67,369
30001752	3508	Criminal Justice Training Coordinator I	74	44,670	73,833
30001753	3509	Criminal Justice Training Coordinator II	78	53,248	88,715
30002273	4630	Cytotechnologist I	72	41,173	67,369
30002275	4632	Cytotechnologist II	74	44,670	73,833
30000328	480	Data Control Clerk III	57	24,092	35,980
30000329	481	Data Control Clerk IV	59	25,705	38,759
30000042	109	Data Entry Operator II	57	24,092	35,980
30000045	112	Data Entry Operator III	59	25,705	38,759
30000049	116	Data Entry Specialist	58	24,861	37,336
30000046	113	Data Entry Supervisor I	59	25,705	38,759
30000047	114	Data Entry Supervisor II	61	27,544	41,919
30000048	115	Data Entry Supervisor III	63	29,502	45,334
30000073	151	Data Processing Assistant II	61	27,544	41,919
30001691	3422	Day Care Director II	66	32,796	51,446
30001694	3425	Day Care Teacher II	63	29,502	45,334
30002037	4182	Deaf/blind Intervenor	64	30,538	47,233

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003528	7170	Deckhand	51	22,279	29,111
30002424	4849	Dental Assistant	59	25,705	38,759
30002413	4834	Dental Equipment Technician I	65	31,622	49,290
30002415	4836	Dental Equipment Technician II	68	35,337	56,330
30002442	4876	Dental Hygiene Regional Coordinator	74	44,670	73,833
30002439	4872	Dental Hygienist I	70	38,174	61,632
30002440	4873	Dental Hygienist I	70	38,174	61,632
30002441	4874	Dental Hygienist II	72	41,173	67,369
30002436	4864	Dental Laboratory Technician II	70	38,174	61,632
30002511	4951	Dentist I	NG	Appendix D	Appendix D
30002512	4952	Dentist II	NG	Appendix D	Appendix D
30002513	4953	Dentist III	NG	Appendix D	Appendix D
30000447	605	Departmental Purchasing & Services Off	81	60,964	101,867
30000450	609	Departmental Purchasing Agent I	66	32,796	51,446
30000451	610	Departmental Purchasing Agent II	69	36,685	58,897
30000452	611	Departmental Purchasing Agent III	73	42,833	70,500
30000462	625	Departmental Purchasing Officer I	69	36,685	58,897
30000463	626	Departmental Purchasing Officer II	71	39,649	64,431
30000464	627	Departmental Purchasing Officer III	73	42,833	70,500
30000465	628	Departmental Purchasing Officer IV	77	50,940	84,691
30000449	607	Departmental Services Director	75	46,635	77,277
30000753	1433	Deputy Attorney General	90	92,066	155,896
30002943	5775	Deputy Commissioner For Osha	84	69,860	117,406
30000765	1464	Deputy Commissioner Industrial Comm	85	73,128	123,052
30003211	6097	Deputy Dir Criminal Justice Standards	76	48,654	80,901
31000852	6227	Deputy Director Community Corrections	82	63,695	106,787
30000979	1783	Deputy Director Nc Justice Academy	80	58,270	97,279
31000853	6132	Deputy Director Of Prisons	83	66,727	111,996
30000866	1668	Deputy Director Of Substance Abuse Svcs	82	63,695	106,787
30003184	6070	Deputy Director Sheriffs' Standards	74	44,670	73,833
30003239	6126	Deputy Prison Warden I	76	48,654	80,901
30003236	6123	Deputy Prison Warden II	77	50,940	84,691
30000985	1789	Deputy Secretary/commission I	80	58,270	97,279
30000991	1796	Deputy Secretary/commission II	82	63,695	106,787
30000993	1798	Deputy Secretary/commission III	84	69,860	117,406
30000994	1799	Deputy Secretary/commission IV	86	76,532	129,011
30018568	4961	Deputy Section Chief-epidemiology	85	73,128	123,052
30001429	2943	Development Associate	70	38,174	61,632
30000831	1633	Development Officer	68	35,337	56,330
30001443	2957	Dhr Information And Referral Specialist	65	31,622	49,290
30002758	5259	Dietetic Technician	58	24,861	37,336
30000992	1797	Dir Div Of Facility Services	85	73,128	123,052
30001381	2877	Dir Div Of Publications	67	34,065	53,814
30000910	1713	Dir Div Of Services For The Blind	84	69,860	117,406
30000913	1716	Dir Div Of Social Services	85	73,128	123,052

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002082	4244	Dir Div Of Vocational Rehab Services	85	73,128	123,052
30004570	9237	Dir Of State Farm Oper & Commodity Dist	78	53,248	88,715
30004676	9408	Dir Structural Pest Cntrl & Pestcds Div	80	58,270	97,279
30000938	1741	Director Civil Rights Division	78	53,248	88,715
30000867	1669	Director Council On Devel Disabilities	76	48,654	80,901
30003212	6098	Director Criminal Justice Standards	80	58,270	97,279
30000872	1674	Director Division Of Aquariums	82	63,695	106,787
30003549	7191	Director Ferry Division	81	60,964	101,867
30000818	1620	Director Indian Affairs	80	58,270	97,279
30000980	1784	Director N C Justice Academy	82	63,695	106,787
30001301	2471	Director Ncsoicc	76	48,654	80,901
30002749	5249	Director Nutrition Services Section	78	53,248	88,715
30001132	1994	Director Of Administrative Analysis	82	63,695	106,787
31000212		Director of Agric Emergency Programs	80	58,270	97,279
30004559	9218	Director Of Agricultural Marketing	82	63,695	106,787
30001437	2951	Director Of International Division	82	63,695	106,787
30001403	2917	Director Of Public Affairs	75	46,635	77,277
30000982	1786	Director Of Retirement Systems	83	66,727	111,996
30001491	3006	Director Of State Archives & History	84	69,860	117,406
30000868	1670	Director Office Of Coastal Management	83	66,727	111,996
30003193	6079	Director Private Protective Services	78	53,248	88,715
30003182	6068	Director Sheriffs' Standards	79	55,724	92,922
30003181	6067	Director State Bureau Of Investigation	85	73,128	123,052
30001564	3097	Director Tryon Palace	76	48,654	80,901
30000191	290	Disability Determination Asst Chf Of Ops	74	44,670	73,833
30000200	299	Disability Determination Chf Admin Svcs	77	50,940	84,691
30000177	276	Disability Determination Hearings Off	71	39,649	64,431
30000172	271	Disability Determination Specialist I	67	34,065	53,814
30000173	272	Disability Determination Specialist II	69	36,685	58,897
30000170	269	Disability Determination Specialist III	70	38,174	61,632
30000175	274	Disability Determination Supervisor I	71	39,649	64,431
30000176	275	Disability Determination Supervisor II	72	41,173	67,369
30001042	1885	Disability Determination Training Off	72	41,173	67,369
30003113	5990	Dmv Emissions Specialist	65	31,622	49,290
30000207	311	Doc Distribution Manager	71	39,649	64,431
30000203	307	Doc Shipping/receiving Supervisor I	62	28,484	43,576
30000205	309	Doc Shipping/receiving Supervisor II	65	31,622	49,290
30000206	310	Doc Shipping/receiving Supervsor III	68	35,337	56,330
30001817	3672	Dormitory Matron	54	22,915	32,299
30001819	3676	Dormitory Supervisor	56	23,338	34,657
30004074	8201	Drafting Technician I	59	25,705	38,759
30003576	7228	Dredge Deckhand	60	26,584	40,305
30003578	7234	Dredge Engineer	65	31,622	49,290
30003577	7232	Dredge Lever Operator	62	28,484	43,576
30003581	7238	Dredge Superintendent	71	39,649	64,431

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001441	2955	Driver Education Assistant Director	73	42,833	70,500
30001440	2954	Driver Education Field Supervisor	70	38,174	61,632
30001438	2952	Driver Education Program Specialist	69	36,685	58,897
30000116	215	Driver License District Supervisor	70	38,174	61,632
30000142	241	Driver License Examiner	65	31,622	49,290
30000118	217	Driver License Hearings Officer	68	35,337	56,330
30000138	237	Driver License Regional Chief Examiner	72	41,173	67,369
30000143	242	Driver License Senior Examiner	67	34,065	53,814
30001307	2492	Economist II	77	50,940	84,691
30001308	2493	Economist III	79	55,724	92,922
30001378	2871	Editorial Assistant	63	29,502	45,334
30001771	3541	Educ Planning & Devel Consultant I	76	48,654	80,901
30001772	3542	Educ Planning & Devel Consultant II	78	53,248	88,715
30001776	3552	Educ Testing/accountbilty Section Chief	83	66,727	111,996
30001754	3511	Education Consultant I	75	46,635	77,277
30001755	3512	Education Consultant II	77	50,940	84,691
30001756	3513	Education Consultant III	79	55,724	92,922
30001761	3520	Education Licensure Specialist	68	35,337	56,330
30001765	3527	Education Program Administrator I	77	50,940	84,691
30001766	3528	Education Program Administrator II	80	58,270	97,279
30001825	3701	Education Program Auditor I	74	44,670	73,833
30001826	3702	Education Program Auditor II	75	46,635	77,277
30001762	3521	Education Program Director I	79	55,724	92,922
30001763	3522	Education Program Director II	82	63,695	106,787
30001764	3523	Education Program Director III	84	69,860	117,406
30001733	3470	Education Program Specialist	72	41,173	67,369
30018367	3551	Education Test/accountability Constt II	79	55,724	92,922
30018366	3550	Education Testing/accountabili Cnslt I	77	50,940	84,691
30018368	3553	Education Testing/accountabili Dir	86	76,532	129,011
30001759	3516	Educational Development Consultant	72	41,173	67,369
30002130	4295	Educational Diagnostician I	68	35,337	56,330
30002131	4296	Educational Diagnostician II	70	38,174	61,632
30001757	3514	Educational Media Specialist I	68	35,337	56,330
30001767	3531	Educational Res & Eval Consultant I	76	48,654	80,901
30001768	3532	Educational Res & Eval Consultant II	78	53,248	88,715
30001770	3537	Educational Research Director	84	69,860	117,406
30001688	3419	Educational/developm Aide I	54	22,915	32,299
30001706	3441	Educational/developm Aide II	56	23,338	34,657
30001689	3420	Educational/developm Assistant	58	24,861	37,336
30001695	3426	Educational/developm Assts Supv	60	26,584	40,305
30003760	7491	Electrician I	60	26,584	40,305
30003761	7492	Electrician II	65	31,622	49,290
30003766	7498	Electrician Supervisor I	68	35,337	56,330
30003767	7499	Electrician Supervisor II	70	38,174	61,632
30003824	7561	Electronics Technician I	65	31,622	49,290

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003825	7562	Electronics Technician II	68	35,337	56,330
30003826	7563	Electronics Technician III	71	39,649	64,431
30003827	7564	Electronics Technician IV	73	42,833	70,500
30002918	5747	Elevator Inspection Assistant Director	75	46,635	77,277
30002919	5749	Elevator Inspection Director	77	50,940	84,691
30002913	5740	Elevator Inspection Supervisor	74	44,670	73,833
30002917	5745	Elevator Inspector	72	41,173	67,369
30003345	6326	Emergency Management Area Coordinator	72	41,173	67,369
30003348	6336	Emergency Management Asst Director	78	53,248	88,715
30003352	6347	Emergency Management Director	82	63,695	106,787
30003344	6325	Emergency Management Field Supervisor	74	44,670	73,833
30003342	6323	Emergency Management Officer	69	36,685	58,897
30003360	6356	Emergency Management Operations Officer	71	39,649	64,431
30003354	6350	Emergency Management Planner I	70	38,174	61,632
30003355	6351	Emergency Management Planner II	71	39,649	64,431
30003356	6352	Emergency Management Plans Supervisor	74	44,670	73,833
30003346	6327	Emergency Management Section Manager	76	48,654	80,901
30003357	6353	Emergency Management Support Ser Supv	72	41,173	67,369
30001746	3489	Emergency Medical Serv Field Oper Mgr	77	50,940	84,691
30001744	3487	Emergency Medical Serv Prog Specialist	72	41,173	67,369
30001745	3488	Emergency Medical Services Regional Supv	74	44,670	73,833
30001035	1868	Employer Technical Services Supervisor	73	42,833	70,500
30004512	8885	Employment & Training Section Chief	76	48,654	80,901
30004500	8873	Employment & Training Specialist I	70	38,174	61,632
30004501	8874	Employment & Training Specialist II	72	41,173	67,369
30004502	8875	Employment & Training Unit Supervisor	74	44,670	73,833
30001096	1944	Employment Analyst	70	38,174	61,632
30001052	1900	Employment Consultant I	65	31,622	49,290
30001078	1926	Employment Consultant II	67	34,065	53,814
30001095	1943	Employment Consultant Supervisor I	69	36,685	58,897
30001098	1946	Employment Consultant Supervisor II	71	39,649	64,431
30001097	1945	Employment Counseling Supervisor	71	39,649	64,431
30001099	1947	Employment Counselor	67	34,065	53,814
30001304	2474	Employment Market Research Analyst	67	34,065	53,814
30003013	5849	Employment Retaliation Administrator	74	44,670	73,833
30003010	5846	Employment Retaliation Investigator	70	38,174	61,632
30001091	1939	Employment Security Manager (C & R)	78	53,248	88,715
30001100	1948	Employment Security Manager I	73	42,833	70,500
30001101	1949	Employment Security Manager II	75	46,635	77,277
30001102	1950	Employment Security Manager III	77	50,940	84,691
30001067	1915	Employment Security Regional Manager	78	53,248	88,715
30001294	2462	Employment Security Research Analyst II	68	35,337	56,330
30001295	2463	Employment Security Research Analyst III	70	38,174	61,632
30001114	1972	Employment Service Deputy Director	79	55,724	92,922
30001115	1974	Employment Services Director	82	63,695	106,787

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001069	1917	Employment Services Specialist	69	36,685	58,897
30003979	7920	Ems Communications Consultant	72	41,173	67,369
30003981	7922	Ems Communications Director	78	53,248	88,715
30000953	1756	Energy Conservation Representative I	68	35,337	56,330
30000964	1767	Energy Conservation Representative II	70	38,174	61,632
30000966	1769	Energy Conservation Representative Supv	71	39,649	64,431
30000965	1768	Energy Division Director	80	58,270	97,279
30004623	9341	Entomological Program Specialist	74	44,670	73,833
30004355	8606	Environmental Chemist	73	42,833	70,500
30004360	8611	Environmental Engineer I	74	44,670	73,833
30004361	8612	Environmental Engineer II	77	50,940	84,691
30004382	8656	Environmental Engineer III	79	55,724	92,922
30002867	5654	Environmental Health Program Specialist	69	36,685	58,897
30002871	5664	Environmental Health Regional Specialist	72	41,173	67,369
30002866	5653	Environmental Health Specialist	67	34,065	53,814
30002863	5650	Environmental Health Technician	59	25,705	38,759
30004408	8684	Environmental Management Director	86	76,532	129,011
30004354	8605	Environmental Program Consultant	76	48,654	80,901
30018374	8625	Environmental Program Manager I	82	63,695	106,787
30018375	8626	Environmental Program Manager II	84	69,860	117,406
30018376	8627	Environmental Program Manager III	86	76,532	129,011
30004416	8694	Environmental Program Supervisor I	75	46,635	77,277
30018377	8628	Environmental Program Supervisor II	77	50,940	84,691
30018378	8629	Environmental Program Supervisor III	79	55,724	92,922
30018379	8630	Environmental Program Supervisor IV	81	60,964	101,867
30004353	8604	Environmental Senior Specialist	73	42,833	70,500
30004351	8602	Environmental Senior Technician	67	34,065	53,814
30004352	8603	Environmental Specialist	70	38,174	61,632
30004495	8868	Environmental Specialist I	67	34,065	53,814
30004475	8839	Environmental Specialist II	70	38,174	61,632
30004398	8674	Environmental Supervisor II	76	48,654	80,901
30004350	8601	Environmental Technician	65	31,622	49,290
30004377	8651	Environmental Technician III	65	31,622	49,290
30002930	5761	Environmental Toxicologist	81	60,964	101,867
30000609	928	Esc Adjudicator I	62	28,484	43,576
30000610	929	Esc Adjudicator II	64	30,538	47,233
31000725	6094	Evidence and Property Technician	66	32,796	51,446
30003121	6007	Evidence Technician	66	32,796	51,446
30001430	2944	Exec Director N C Arts Council	79	55,724	92,922
30000748	1426	Exec Legal Specialist-agricultu	81	60,964	101,867
30000978	1782	Exec Secretary Dir Board Of Elections	84	69,860	117,406
30003614	7295	Executive Air Operations Supervisor II	76	48,654	80,901
30000278	430	Executive Assistant I	64	30,538	47,233
30000279	431	Executive Assistant II	66	32,796	51,446
30003612	7293	Executive Pilot II	73	42,833	70,500

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003519	7155	Explosives Specialist	61	27,544	41,919
30001739	3481	Extension Educ & Training Specialist I	68	35,337	56,330
30001740	3482	Extension Educ & Training Specialist II	71	39,649	64,431
30001741	3483	Extension Educ & Training Specialist III	73	42,833	70,500
30003720	7405	Facilities Maintenance Coordinator I	63	29,502	45,334
30003722	7407	Facilities Maintenance Coordinator II	65	31,622	49,290
30004262	8506	Facility Construction Engineer I	74	44,670	73,833
30004260	8504	Facility Engineering Specialist	72	41,173	67,369
30003733	7418	Facility Maintenance Manager I	74	44,670	73,833
30003734	7419	Facility Maintenance Manager II	77	50,940	84,691
30003726	7411	Facility Maintenance Supervisor I	67	34,065	53,814
30003727	7412	Facility Maintenance Supervisor II	69	36,685	58,897
30003728	7413	Facility Maintenance Supervisor III	71	39,649	64,431
30003729	7414	Facility Maintenance Supervisor IV	72	41,173	67,369
30004445	8744	Facility Planning Manager II	76	48,654	80,901
30002894	5697	Facility Survey Branch Manager	77	50,940	84,691
30002888	5691	Facility Survey Consultant I	73	42,833	70,500
30002889	5692	Facility Survey Consultant II	74	44,670	73,833
30004575	9252	Farmers Market Manager II	76	48,654	80,901
30004664	9394	Feed Inspection Supervisor	68	35,337	56,330
30004663	9392	Feed Inspector	64	30,538	47,233
30003555	7197	Ferry Chief Engineer	69	36,685	58,897
30003529	7171	Ferry Crew Member I	55	23,127	33,402
30003530	7172	Ferry Crew Member II	59	25,705	38,759
30003545	7187	Ferry Master	71	39,649	64,431
30003537	7179	Ferry Mate	62	28,484	43,576
30003548	7190	Ferry Oiler	60	26,584	40,305
30003556	7198	Ferry Operations Manager II	67	34,065	53,814
30003536	7178	Ferry Quartermaster	60	26,584	40,305
30003544	7186	Ferry Superintendent	71	39,649	64,431
30004666	9396	Fertilizer Administrator	72	41,173	67,369
30003138	6024	Fingerprint Identification Process Supv	68	35,337	56,330
30003136	6022	Fingerprint Identification Search Supv	67	34,065	53,814
30003124	6010	Fingerprint Identification Tech	66	32,796	51,446
30003132	6018	Fingerprint Identification Tech Supv	70	38,174	61,632
30001674	3403	Fire And Rescue Division Asst Director	76	48,654	80,901
30001684	3413	Fire And Rescue Information & Educ Spec	68	35,337	56,330
30001681	3410	Fire And Rescue Training Instructor	72	41,173	67,369
30001678	3407	Fire And Rescue Training Supervisor	74	44,670	73,833
30003060	5921	Fire Prevention Inspector	58	24,861	37,336
30002904	5720	Fire Safety Inspector	68	35,337	56,330
30004536	9145	Fire Tower Operator	50	22,067	28,129
31000402	6041	Firefighter	64	30,538	47,233
31000403	6042	Firefighter Supervisor	67	34,065	53,814
30004749	9556	Fisheries Management Administrator	78	53,248	88,715

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004748	9554	Fisheries Management Coordinator	76	48,654	80,901
30004076	8203	Fleet Support Specialist	74	44,670	73,833
30003371	6532	Floor Maintenance Assistant	53	22,703	31,183
30003372	6534	Floor Maintenance Supervisor I	56	23,338	34,657
30001488	3003	Folklife Program Administrator	71	39,649	64,431
30004589	9307	Food And Drug Administrator	76	48,654	80,901
30004610	9328	Food And Drug Protection Division Dir	83	66,727	111,996
30004590	9308	Food Compliance Officer I	69	36,685	58,897
30004591	9309	Food Compliance Officer II	72	41,173	67,369
30004586	9304	Food Regulatory Specialist I	66	32,796	51,446
30004587	9305	Food Regulatory Specialist II	68	35,337	56,330
30004588	9306	Food Regulatory Supervisor	72	41,173	67,369
30003435	6831	Food Service Assistant I	50	22,067	28,129
30003436	6832	Food Service Assistant II	52	22,491	30,147
30003444	6851	Food Service Director I	67	34,065	53,814
30003437	6834	Food Service Supervisor I	54	22,915	32,299
30003438	6836	Food Service Supervisor II	57	24,092	35,980
30003439	6838	Food Service Supervisor III	62	28,484	43,576
30003440	6839	Food Service Supervisor IV	64	30,538	47,233
30002770	5271	Food Services Director I (REG)	69	36,685	58,897
30002771	5272	Food Services Director II (REG)	73	42,833	70,500
30018530	3495	Foreign Language Interpreter I	60	26,584	40,305
30018531	3496	Foreign Language Interpreter II	63	29,502	45,334
30001887	4032	Forensic Case Specialist	64	30,538	47,233
30003209	6095	Forensic Documents Analysis Supervisor	76	48,654	80,901
30003205	6091	Forensic Documents Analyst I	72	41,173	67,369
30003200	6086	Forensic Documents Assistant	64	30,538	47,233
30003196	6082	Forensic Firearms Analysis Supervisor	76	48,654	80,901
30003191	6077	Forensic Firearms Analyst I	72	41,173	67,369
30003195	6081	Forensic Firearms Analyst II	74	44,670	73,833
30002835	5410	Forensic Health Technician I	60	26,584	40,305
30002836	5411	Forensic Health Technician II	62	28,484	43,576
30003143	6029	Forensic Impressions Analysis Supervisor	77	50,940	84,691
30003135	6021	Forensic Impressions Analyst I	72	41,173	67,369
30003137	6023	Forensic Impressions Analyst II	74	44,670	73,833
30003140	6026	Forensic Impressions Analyst III	76	48,654	80,901
30002375	4759	Forensic Molecular Geneticist I	72	41,173	67,369
30002376	4760	Forensic Molecular Geneticist II	74	44,670	73,833
30002377	4761	Forensic Molecular Geneticist Supervisor	78	53,248	88,715
30002379	4763	Forensic Molecular Geneticist Team Leadr	76	48,654	80,901
30002516	4956	Forensic Pathologist II	NG	Appendix D	Appendix D
31000906	6083	Forensic Scientist I	72	41,173	67,369
31000907	6084	Forensic Scientist II	74	44,670	73,833
31000908	6085	Forensic Scientist III	77	50,940	84,691
31000910	6088	Forensic Scientist Manager	79	55,724	92,922

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
31000909	6087	Forensic Scientist Supervisor	78	53,248	88,715
30004788	9608	Forest Fire Equipment Operator	63	29,502	45,334
30018545	9609	Forestation Coordinator	69	36,685	58,897
30004808	9641	Forester I	68	35,337	56,330
30004809	9642	Forester II	70	38,174	61,632
30004810	9643	Forester III	72	41,173	67,369
30004811	9644	Forester IV	73	42,833	70,500
30003602	7282	Forestry Air Operations Supervisor II	74	44,670	73,833
30003607	7287	Forestry Air Operations Supervisor III	76	48,654	80,901
30004533	9135	Forestry Nursery Assistant II	58	24,861	37,336
30003600	7280	Forestry Pilot I	69	36,685	58,897
30003603	7283	Forestry Pilot II	71	39,649	64,431
30003605	7285	Forestry Pilot III	73	42,833	70,500
30004815	9650	Forestry Supervisor I	73	42,833	70,500
30004816	9651	Forestry Supervisor II	75	46,635	77,277
30004817	9652	Forestry Supervisor III	76	48,654	80,901
30004818	9653	Forestry Supervisor IV	77	50,940	84,691
30003368	6514	General Utility Worker	53	22,703	31,183
30004112	8249	Geodetic Survey Supervisor I	73	42,833	70,500
30004097	8234	Geodetic Survey Technician II	67	34,065	53,814
30004221	8411	Geologist I	70	38,174	61,632
30004223	8413	Geologist III	75	46,635	77,277
30000506	721	Governmental Accounts Auditor I	69	36,685	58,897
30000507	722	Governmental Accounts Auditor II	71	39,649	64,431
30000508	723	Governmental Accounts Auditor III	74	44,670	73,833
30003048	5903	Grain Moisture Program Supervisor	68	35,337	56,330
30004537	9152	Greenhouse Worker	54	22,915	32,299
30004826	9674	Grounds Superintendent I	72	41,173	67,369
30004544	9176	Grounds Supervisor I	62	28,484	43,576
30004545	9177	Grounds Supervisor II	65	31,622	49,290
30004546	9178	Grounds Supervisor III	67	34,065	53,814
30004543	9173	Grounds Worker	56	23,338	34,657
30002140	4313	Habilitation Program Supervisor	70	38,174	61,632
30002138	4311	Habilitation Specialist III	68	35,337	56,330
30003434	6826	Head Baker	57	24,092	35,980
30002823	5388	Health Care Assistant I	51	22,279	29,111
30002824	5389	Health Care Assistant II	54	22,915	32,299
30002832	5398	Health Care Supervisor I	62	28,484	43,576
30002833	5399	Health Care Supervisor II	64	30,538	47,233
30002826	5391	Health Care Technician I	58	24,861	37,336
30002828	5393	Health Care Technician II	60	26,584	40,305
30002830	5395	Health Care Technician III	62	28,484	43,576
30002951	5783	Health Physicist	73	42,833	70,500
30002953	5785	Health Physicist Supervisor	76	48,654	80,901
30002857	5639	Health Standards Officer I	68	35,337	56,330

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002859	5642	Health Standards Officer II	71	39,649	64,431
30002860	5643	Health Standards Officer III	72	41,173	67,369
30000840	1642	Highway Equipment Office Manager	63	29,502	45,334
30003109	5983	Highway Patrol Captain	77	50,940	84,691
30003112	5989	Highway Patrol Colonel	84	69,860	117,406
30018371	5978	Highway Patrol Deputy Commander	82	63,695	106,787
30003107	5977	Highway Patrol First Sergeant	73	42,833	70,500
30003108	5982	Highway Patrol Lieutenant	75	46,635	77,277
30003111	5987	Highway Patrol Lieutenant Colonel	81	60,964	101,867
30003110	5985	Highway Patrol Major	79	55,724	92,922
30003105	5975	Highway Patrol Sergeant	71	39,649	64,431
30003101	5971	Highway Patrol Trooper	66	32,796	51,446
30003103	5973	Highway Patrol Trooper (MASTER)	68	35,337	56,330
30003102	5972	Highway Patrol Trooper (SENIOR)	67	34,065	53,814
30001529	3052	Historic Interpreter I	58	24,861	37,336
30001533	3056	Historic Interpreter II	60	26,584	40,305
30001535	3058	Historic Interpreter III	62	28,484	43,576
30001512	3029	Historic Preservation/restora Spe II	70	38,174	61,632
30001511	3028	Historic Preservation/restora Spec I	68	35,337	56,330
30001513	3030	Historic Preservation/restora Supvr	72	41,173	67,369
30001523	3045	Historic Publications Editor I	65	31,622	49,290
30001519	3041	Historic Publications Editor II	70	38,174	61,632
30001520	3042	Historic Publications Editor III	72	41,173	67,369
30001534	3057	Historic Site Assistant	58	24,861	37,336
30001536	3059	Historic Site Manager I	64	30,538	47,233
30001538	3061	Historic Site Manager II	66	32,796	51,446
30001539	3062	Historic Site Manager III	68	35,337	56,330
30001507	3024	Historic Sites Operations Supervisor	74	44,670	73,833
30001541	3064	Historic Sites Specialist I	66	32,796	51,446
30001542	3065	Historic Sites Specialist II	68	35,337	56,330
30001543	3066	Historic Sites Specialist III	70	38,174	61,632
30001531	3054	History Museum Conservator	68	35,337	56,330
30001524	3047	History Museum Registrar	68	35,337	56,330
30004574	9251	Horse Complex Manager	74	44,670	73,833
30018546	9668	Horticulture/grounds Technician	60	26,584	40,305
30003376	6622	Housekeeper	50	22,067	28,129
30003391	6644	Housekeeping Administrator I	65	31,622	49,290
30003392	6645	Housekeeping Administrator II	68	35,337	56,330
30003378	6624	Housekeeping Supervisor I	54	22,915	32,299
30003380	6626	Housekeeping Supervisor II	58	24,861	37,336
30003381	6628	Housekeeping Supervisor III	60	26,584	40,305
30003377	6623	Housekeeping Team Leader	52	22,491	30,147
30003375	6620	Houseworker	52	22,491	30,147
30000889	1691	Human Relations Specialist I	70	38,174	61,632
30000890	1692	Human Relations Specialist II	72	41,173	67,369

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002803	5345	Human Resources Aide	52	22,491	30,147
30001960	4105	Human Resources Placement Specialist	63	29,502	45,334
30004513	8891	Human Resources Planning Supervisor I	74	44,670	73,833
30004514	8892	Human Resources Planning Supervisor II	76	48,654	80,901
30004515	8893	Human Resources Planning Supervisor III	78	53,248	88,715
30002034	4179	Human Services Clinical Counselor II	68	35,337	56,330
30002204	4525	Human Services Clinical Program Mgr	72	41,173	67,369
30001907	4052	Human Services Coordinator I	63	29,502	45,334
30001909	4054	Human Services Coordinator II	66	32,796	51,446
30001930	4075	Human Services Coordinator III	68	35,337	56,330
30004508	8881	Human Services Planner/evaluator I	68	35,337	56,330
30004509	8882	Human Services Planner/evaluator II	70	38,174	61,632
30004510	8883	Human Services Planner/evaluator III	72	41,173	67,369
30004511	8884	Human Services Planner/evaluator IV	74	44,670	73,833
30003669	7353	Hvac Mechanic	67	34,065	53,814
30003663	7347	Hvac Supervisor I	71	39,649	64,431
30003664	7348	Hvac Supervisor II	73	42,833	70,500
30003671	7355	Hvac Technician	69	36,685	58,897
30003495	7120	Hydrogeological Drilling Supervisor	67	34,065	53,814
30003492	7117	Hydrogeological Drilling Technician I	61	27,544	41,919
30003493	7118	Hydrogeological Drilling Technician II	65	31,622	49,290
30004294	8538	Hydrogeological Technician I	65	31,622	49,290
30004256	8469	Hydrogeologist II	75	46,635	77,277
30002000	4145	Income Maint Quality Assurance Analyst	67	34,065	53,814
30002002	4147	Income Maint Quality Assurance Supervisor	70	38,174	61,632
30001473	2987	Industrial Devel Representative I	73	42,833	70,500
30001483	2997	Industrial Devel Representative III	78	53,248	88,715
30002936	5767	Industrial Hygiene Consultant	77	50,940	84,691
30002937	5768	Industrial Hygiene Consultant Supervisor	79	55,724	92,922
30002933	5764	Industrial Hygiene Inspector	75	46,635	77,277
30001397	2911	Information & Communications Spec I	64	30,538	47,233
30001398	2912	Information & Communications Spec II	69	36,685	58,897
30001399	2913	Information & Communications Spec III	73	42,833	70,500
30001223	2285	Information Processing Assistant I	59	25,705	38,759
30001226	2288	Information Processing Assistant II	61	27,544	41,919
30000286	438	Information Processing Technician	63	29,502	45,334
30003187	6073	Inmate Grievance Hearing Examiner	69	36,685	58,897
30001952	4097	Institutional Social Work Coordinator I	69	36,685	58,897
30001953	4098	Institutional Social Work Coordinator II	72	41,173	67,369
30000646	1029	Insurance Communications Specialist	65	31,622	49,290
30000648	1031	Insurance Complaint Analyst	71	39,649	64,431
30000649	1032	Insurance Complaint Analyst Supervisor	73	42,833	70,500
30003185	6071	Insurance Investigation Asst Supv	73	42,833	70,500
30000669	1114	Insurance Regulatory Analyst I	72	41,173	67,369
30000670	1115	Insurance Regulatory Analyst II	74	44,670	73,833

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000671	1116	Insurance Regulatory Analyst III	76	48,654	80,901
30000663	1108	Insurance Regulatory Assistant Director	78	53,248	88,715
30000678	1125	Insurance Regulatory Director	80	58,270	97,279
30018540	8219	Integrated Ballistics Id Systms Operator	64	30,538	47,233
30001129	1991	Internal Systems Consultant I	71	39,649	64,431
30001130	1992	Internal Systems Consultant II	74	44,670	73,833
30004555	9214	International Marketing Specialist II	76	48,654	80,901
30001996	4141	Interpreter For The Deaf I	64	30,538	47,233
30001997	4142	Interpreter For The Deaf II	67	34,065	53,814
30002042	4187	Interpreter Services Consultant	68	35,337	56,330
30000811	1613	Inventory Systems Analyst	72	41,173	67,369
30018529	1105	Investments Director	89	87,923	148,644
30002895	5698	Jail Inspection Program Administrator	73	42,833	70,500
30002161	4408	Juvenile Court Area Administrator	78	53,248	88,715
30002163	4410	Juvenile Court Counselor I	68	35,337	56,330
30002164	4411	Juvenile Court Counselor II	70	38,174	61,632
30002157	4404	Juvenile Court Counselor Supervisor	72	41,173	67,369
30003441	6845	Kitchen Manager	62	28,484	43,576
30003369	6516	Labor Crew Leader	58	24,861	37,336
30001303	2473	Labor Market Analyst	66	32,796	51,446
30002267	4624	Laboratory Improvement Consultant	73	42,833	70,500
30002268	4625	Laboratory Improvement Coordinator	75	46,635	77,277
30002324	4681	Laboratory Medical Specialist	73	42,833	70,500
30002307	4664	Laboratory Technician	58	24,861	37,336
30003367	6512	Laborer	50	22,067	28,129
30004461	8812	Land Records Manager	78	53,248	88,715
30003400	6713	Laundry & Dry Cleaning Presser	51	22,279	29,111
30003408	6735	Laundry Manager I	63	29,502	45,334
30003410	6738	Laundry Manager III	69	36,685	58,897
30003405	6724	Laundry Supervisor II	56	23,338	34,657
30003407	6728	Laundry Supervisor IV	60	26,584	40,305
30003403	6721	Laundry Washer Operator	51	22,279	29,111
30003399	6712	Laundry Worker	50	22,067	28,129
30003610	7291	Law Enforcement Air Operations Supv	76	48,654	80,901
30003589	7268	Law Enforcement Pilot I	70	38,174	61,632
30003590	7269	Law Enforcement Pilot II	71	39,649	64,431
30003587	7262	Law Enforcement Pilot III	73	42,833	70,500
30001451	2965	Law Enforcement Program Specialist	70	38,174	61,632
30002820	5385	Lead Barber/beautician	58	24,861	37,336
30001943	4088	Lead Child Support Agent	66	32,796	51,446
30003216	6103	Lead Correctional Officer	63	29,502	45,334
30002831	5396	Lead Pyschiatric Technician	59	25,705	38,759
30000265	417	Lead Worker III	58	24,861	37,336
30000267	419	Lead Worker IV	60	26,584	40,305
30000274	426	Lead Worker V	62	28,484	43,576

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000922	1725	Legislative Affairs Program Coordinator	75	46,635	77,277
30000924	1727	Legislative Affairs Program Director	81	60,964	101,867
30000923	1726	Legislative Affairs Program Manager	78	53,248	88,715
30001618	3223	Librarian III	69	36,685	58,897
30000335	487	Library Clerk II	54	22,915	32,299
30000338	490	Library Clerk III	57	24,092	35,980
30001612	3208	Library Technical Assistant I	61	27,544	41,919
31001050	4162	Licensed Professional Counselor	70	38,174	61,632
31001051	4171	Licensed Professional Counselor Specialist	72	41,173	67,369
30003422	6782	Linen Room Attendant	50	22,067	28,129
30003423	6784	Linen Room Supervisor	53	22,703	31,183
30002903	5715	Liquified Gas Inspector	63	29,502	45,334
30003953	7861	Lithographic Press Operator I	60	26,584	40,305
30003955	7863	Lithographic Press Operator III	65	31,622	49,290
30003958	7868	Lithographic Section Supervisor	66	32,796	51,446
30004595	9313	Livestock Grader	63	29,502	45,334
30003711	7395	Locksmith II	63	29,502	45,334
30003713	7397	Locksmith III	65	31,622	49,290
30003486	7111	Machine Operator I	54	22,915	32,299
30003487	7112	Machine Operator II	56	23,338	34,657
30003488	7113	Machine Operator III	57	24,092	35,980
30003489	7114	Machine Operator IV	59	25,705	38,759
30003490	7115	Machine Operator V	60	26,584	40,305
30003658	7342	Machinist	65	31,622	49,290
30003660	7344	Machinist Supervisor	70	38,174	61,632
30000012	15	Mail Center Supervisor I	58	24,861	37,336
30000013	16	Mail Center Supervisor II	60	26,584	40,305
30000014	17	Mail Center Supervisor III	62	28,484	43,576
30000009	12	Mail Clerk I	54	22,915	32,299
30000011	14	Mail Clerk II	56	23,338	34,657
30003619	7303	Maintenance Mechanic I	59	25,705	38,759
30003635	7319	Maintenance Mechanic II	61	27,544	41,919
30003620	7304	Maintenance Mechanic III	63	29,502	45,334
30003621	7305	Maintenance Mechanic IV	65	31,622	49,290
30003622	7306	Maintenance Mechanic V	67	34,065	53,814
30001126	1988	Management Engineer I	74	44,670	73,833
30001127	1989	Management Engineer II	76	48,654	80,901
30001128	1990	Management Engineer III	78	53,248	88,715
30000169	268	Manager Liability Insurance	69	36,685	58,897
30004691	9424	Manager Of Correctional Farms Complex	77	50,940	84,691
30001083	1931	Manpower Programs Coordinator (ESC)	71	39,649	64,431
30001089	1937	Manpower Programs Supervisor Ii (ESC)	73	42,833	70,500
30003554	7196	Marine Dockmaster	71	39,649	64,431
30003759	7486	Marine Electrician	67	34,065	53,814
30003551	7193	Marine Field Maintenance Superintendent	73	42,833	70,500

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004744	9541	Marine Fisheries Biologist I	67	34,065	53,814
30004737	9534	Marine Fisheries Biologist II	70	38,174	61,632
30004745	9542	Marine Fisheries Biologist Supervisor	72	41,173	67,369
30004740	9537	Marine Fisheries Deputy Director For Ops	78	53,248	88,715
30004739	9536	Marine Fisheries District Manager	76	48,654	80,901
30004742	9539	Marine Fisheries Exec Asst For Councils	75	46,635	77,277
30004729	9525	Marine Fisheries Technician I	61	27,544	41,919
30004726	9522	Marine Fisheries Technician II	62	28,484	43,576
30004727	9523	Marine Fisheries Technician III	65	31,622	49,290
30003485	7110	Marine Hull Supervisor	70	38,174	61,632
30003480	7105	Marine Machinist	66	32,796	51,446
30003702	7386	Marine Mechanic	66	32,796	51,446
30003703	7387	Marine Mechanic Supervisor I	67	34,065	53,814
30003704	7388	Marine Mechanic Supervisor II	70	38,174	61,632
30003740	7446	Marine Painter	66	32,796	51,446
30003522	7164	Marine Painter Supervisor	70	38,174	61,632
30003481	7106	Marine Pipefitter	66	32,796	51,446
30018365	1778	Marine Planning & Scheduling Supervisor	70	38,174	61,632
30003552	7194	Marine Quality Assurance Specialist	74	44,670	73,833
30003582	7239	Marine Sandblaster-chipper	66	32,796	51,446
30003482	7107	Marine Shipfitter	66	32,796	51,446
30003550	7192	Marine Shipyard Superintendent	75	46,635	77,277
30003521	7163	Marine Welder	66	32,796	51,446
30004563	9222	Market News Reporter I	69	36,685	58,897
30004565	9225	Market News Supervisor	73	42,833	70,500
30003744	7458	Mason II	64	30,538	47,233
30003745	7459	Mason Supervisor	67	34,065	53,814
30018372	7123	Material Manager	77	50,940	84,691
30002991	5827	Mb/wb Development Specialist	72	41,173	67,369
31000201	9352	Meat & Poultry Inspection Area Supv	70	38,174	61,632
30004635	9357	Meat & Poultry Inspector I	61	27,544	41,919
30004636	9358	Meat & Poultry Inspector II	63	29,502	45,334
30004631	9353	Meat & Poultry Inspector III	65	31,622	49,290
31000216	9351	Meat and Poultry Inspection Director	80	58,270	97,279
30003627	7311	Mechanic I	60	26,584	40,305
30003628	7312	Mechanic II	64	30,538	47,233
30003630	7314	Mechanic Supervisor I	66	32,796	51,446
30003632	7316	Mechanic Supervisor II	68	35,337	56,330
30001352	2801	Media Technician I	59	25,705	38,759
30001353	2802	Media Technician II	63	29,502	45,334
30002007	4152	Medicaid Quality Assurance Program Mgr	72	41,173	67,369
30000127	226	Medical Evaluation Coordinator	69	36,685	58,897
30001367	2836	Medical Examiner Specialist	68	35,337	56,330
30000161	260	Medical Fee Examiner	67	34,065	53,814
30002332	4689	Medical Laboratory Assistant I	54	22,915	32,299

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002333	4690	Medical Laboratory Assistant II	56	23,338	34,657
30002334	4691	Medical Laboratory Assistant III	58	24,861	37,336
30002335	4692	Medical Laboratory Supervisor I	73	42,833	70,500
30002336	4693	Medical Laboratory Supervisor II	75	46,635	77,277
30002339	4696	Medical Laboratory Supervisor III	77	50,940	84,691
30002342	4699	Medical Laboratory Supervisor IV	79	55,724	92,922
30002328	4685	Medical Laboratory Technician I	62	28,484	43,576
30002255	4612	Medical Laboratory Technician II	64	30,538	47,233
30002318	4675	Medical Laboratory Technologist I	68	35,337	56,330
30002321	4678	Medical Laboratory Technologist II	70	38,174	61,632
30002323	4680	Medical Laboratory Technologist III	72	41,173	67,369
30001632	3254	Medical Record Manager I	66	32,796	51,446
30001633	3255	Medical Record Manager II	68	35,337	56,330
30001634	3256	Medical Record Manager III	70	38,174	61,632
30000339	491	Medical Records Assistant III	57	24,092	35,980
30000340	492	Medical Records Assistant IV	59	25,705	38,759
30000344	496	Medical Records Assistant V	61	27,544	41,919
30000350	502	Medical Records Assistant V (CODER)	64	30,538	47,233
30000345	497	Medical Records Unit Supervisor IV	59	25,705	38,759
30002391	4812	Medical Supply Technician II	56	23,338	34,657
30002392	4813	Medical Supply Technician III	58	24,861	37,336
30018533	4209	Mental Health Prgram Consultant	70	38,174	61,632
30002024	4169	Mental Health Program Administrator I	78	53,248	88,715
30002025	4170	Mental Health Program Administrator II	80	58,270	97,279
30018534	4210	Mental Health Program Coordinator	72	41,173	67,369
30002022	4167	Mental Health Program Manager I	74	44,670	73,833
30002023	4168	Mental Health Program Manager II	76	48,654	80,901
30000819	1621	Mental Health Unit Director I	68	35,337	56,330
30000821	1623	Mental Health Unit Director II	70	38,174	61,632
30001929	4074	Mental Retard Habilitation Prgrm Supv	73	42,833	70,500
30000808	1610	Mental Retardation Unit Director	74	44,670	73,833
30018369	4733	Meteorologist I	74	44,670	73,833
30018370	4735	Meteorologist II	76	48,654	80,901
30003066	5927	Metrologist I	66	32,796	51,446
30003047	5902	Metrologist II	68	35,337	56,330
30003064	5925	Metrology Laboratory Manager	73	42,833	70,500
30002253	4610	Microbiology Laboratory Supervisor	69	36,685	58,897
30002251	4608	Microbiology Laboratory Technician II	63	29,502	45,334
30002252	4609	Microbiology Laboratory Technician III	66	32,796	51,446
30003361	6365	Military Administrative Officer	74	44,670	73,833
30003362	6375	Military Executive Officer	78	53,248	88,715
30003122	6008	Military Security Assistant Chief	68	35,337	56,330
30003142	6028	Military Security Guard	64	30,538	47,233
30003148	6034	Military Security Supervisor	66	32,796	51,446
30003003	5839	Mine Safety & Health Director	76	48,654	80,901

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002999	5835	Mine Safety & Health Representative	72	41,173	67,369
30001457	2971	Missing Persons Specialist	67	34,065	53,814
30001458	2972	Missing Persons Supervisor	69	36,685	58,897
30001928	4073	Mntl Retardation Habilitation Coord II	72	41,173	67,369
30001068	1916	Monitor Advocate (ESC)	70	38,174	61,632
30000110	209	Motor Vehicle Registration Asst Director	73	42,833	70,500
30000109	208	Motor Vehicle Registration Field Supv	69	36,685	58,897
30001919	4064	MR Habilitation Coordinator I	68	35,337	56,330
30001506	3023	Museum Curator	70	38,174	61,632
30001509	3026	Museum Exhibit Designer	68	35,337	56,330
30001505	3022	Museum Program Chief	72	41,173	67,369
30001528	3051	Museum Specialist	66	32,796	51,446
30001526	3049	Museum Technician	63	29,502	45,334
30001592	3180	Natural Science Curator I	65	31,622	49,290
30001599	3187	Natural Science Curator II	68	35,337	56,330
30001593	3181	Natural Science Curator II	70	38,174	61,632
30001600	3188	Natural Science Curator III	70	38,174	61,632
30001598	3186	Natural Science Curator Of Design	70	38,174	61,632
30001595	3183	Natural Science Research Curator I	67	34,065	53,814
30001596	3184	Natural Science Research Curator II	72	41,173	67,369
30001589	3177	Natural Science Technician	58	24,861	37,336
30004618	9336	Nematologist	76	48,654	80,901
30001324	2520	Nematology Laboratory Supervisor	68	35,337	56,330
30001322	2518	Nematology Technician	62	28,484	43,576
30002746	5246	Nutrition Program Consultant	72	41,173	67,369
30002733	5226	Nutrition Program Consultant	74	44,670	73,833
30002742	5242	Nutritionist II	66	32,796	51,446
30002743	5243	Nutritionist III	68	35,337	56,330
30002732	5225	Nutritionist III	70	38,174	61,632
30001026	1859	Occupational Analyst	70	38,174	61,632
30002722	5193	Occupational Therapist I	76	48,654	80,901
30002723	5194	Occupational Therapist II	78	53,248	88,715
30002720	5191	Occupational Therapy Assistant I	65	31,622	49,290
30002721	5192	Occupational Therapy Assistant II	68	35,337	56,330
30002724	5195	Occupational Therapy Supervisor I	79	55,724	92,922
30002725	5196	Occupational Therapy Supervisor II	81	60,964	101,867
30002681	5142	Occupational Therapy Technician	58	24,861	37,336
30003072	5934	Octane Rating Analyst	65	31,622	49,290
30000249	401	Office Aide	52	22,491	30,147
30000250	402	Office Assistant II	54	22,915	32,299
30000251	403	Office Assistant III	57	24,092	35,980
30000252	404	Office Assistant IV	59	25,705	38,759
30000248	400	Office Assistant V	61	27,544	41,919
30003687	7371	Office Machine Mechanic	64	30,538	47,233
30000031	51	Office Services Supervisor I	64	30,538	47,233

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000266	418	Office Work Unit Supervisor IV	59	25,705	38,759
30000268	420	Office Work Unit Supervisor V	61	27,544	41,919
30002462	4899	Optician	70	38,174	61,632
30001428	2942	Osha Consultant II	73	42,833	70,500
30002934	5765	Osha Industrial Hygiene Supervisor	78	53,248	88,715
30002965	5801	Osha Safety Officer	72	41,173	67,369
30002967	5803	Osha Safety Supervisor	75	46,635	77,277
30003750	7471	Painter	62	28,484	43,576
30003751	7474	Painter Supervisor	64	30,538	47,233
30000744	1422	Paralegal I	67	34,065	53,814
30000745	1423	Paralegal II	69	36,685	58,897
30000746	1424	Paralegal III	71	39,649	64,431
30001431	2945	Parks & Recreation Consultant	70	38,174	61,632
30004776	9593	Parks Chief Naturalist	70	38,174	61,632
30004427	8726	Parks Designer I	72	41,173	67,369
30004756	9573	Parks District Interpretation & Ed Spec	68	35,337	56,330
30004752	9569	Parks Resource Management Specialist	72	41,173	67,369
30003269	6163	Parole Case Analyst	68	35,337	56,330
30003328	6236	Parole Commission Administrator	76	48,654	80,901
30003275	6169	Parole Commutation And Pardon Analyst	70	38,174	61,632
30003313	6216	Parole Revocation Hearings Officer	70	38,174	61,632
30002383	4804	Patient Equipment Technician Supervisor	62	28,484	43,576
30000354	506	Patient Relations Representative IV	59	25,705	38,759
30000357	509	Patient Relations Representative V	61	27,544	41,919
30001629	3250	Patient Review Coordinator	66	32,796	51,446
30003786	7518	Patrol Telecommunications Center Supv	67	34,065	53,814
30003785	7517	Patrol Telecommunications Shift Supv	65	31,622	49,290
30003784	7516	Patrol Telecommunicator	63	29,502	45,334
30000359	511	Payroll Clerk IV	59	25,705	38,759
30000360	512	Payroll Clerk V	61	27,544	41,919
30001000	1821	Personnel Analyst I	70	38,174	61,632
30001001	1822	Personnel Analyst II	72	41,173	67,369
30001003	1824	Personnel Analyst III	74	44,670	73,833
30000291	443	Personnel Assistant (III)	57	24,092	35,980
30000379	531	Personnel Assistant III	57	24,092	35,980
30000385	537	Personnel Assistant IV	59	25,705	38,759
30000388	540	Personnel Assistant V	61	27,544	41,919
30001011	1835	Personnel Director I	78	53,248	88,715
30001012	1836	Personnel Director II	80	58,270	97,279
30001007	1831	Personnel Officer I	70	38,174	61,632
30001008	1832	Personnel Officer II	74	44,670	73,833
30001010	1834	Personnel Officer III	76	48,654	80,901
30001004	1825	Personnel Supervisor I	76	48,654	80,901
30001005	1826	Personnel Supervisor II	78	53,248	88,715
30000995	1811	Personnel Technician I	63	29,502	45,334

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000996	1812	Personnel Technician II	66	32,796	51,446
30000997	1813	Personnel Technician III	68	35,337	56,330
30002882	5685	Pest Exterminator	62	28,484	43,576
30004607	9325	Pesticide Assistant Administrator I	76	48,654	80,901
30004605	9323	Pesticide Inspector	66	32,796	51,446
30004672	9403	Pesticide Specialist I	69	36,685	58,897
30004673	9404	Pesticide Specialist II	72	41,173	67,369
30002522	4965	Pharmacy Manager I	86	76,532	129,011
30002408	4829	Pharmacy Technician	60	26,584	40,305
30001357	2809	Photo Laboratory Technician II	61	27,544	41,919
30001359	2811	Photo Laboratory Technician IV	65	31,622	49,290
30001364	2831	Photographer I	61	27,544	41,919
30001365	2832	Photographer II	66	32,796	51,446
30002712	5181	Physical Therapist Assistant I	65	31,622	49,290
30002713	5182	Physical Therapist Assistant II	68	35,337	56,330
30002714	5183	Physical Therapist I	76	48,654	80,901
30002715	5184	Physical Therapist II	78	53,248	88,715
30002719	5189	Physical Therapy Consultant	81	60,964	101,867
30002716	5185	Physical Therapy Supervisor I	79	55,724	92,922
30002717	5186	Physical Therapy Supervisor II	81	60,964	101,867
30002718	5187	Physical Therapy Supervisor III	82	63,695	106,787
30002649	5109	Physical Therapy Technician	58	24,861	37,336
30002468	4906	Physician - A III	NG	Appendix D	Appendix D
30002469	4907	Physician - B III	NG	Appendix D	Appendix D
30002470	4908	Physician - C III	NG	Appendix D	Appendix D
30002505	4945	Physician Director - A III	NG	Appendix D	Appendix D
30002506	4946	Physician Director - B III	NG	Appendix D	Appendix D
30002507	4947	Physician Director - C III	NG	Appendix D	Appendix D
30002502	4942	Physician Director Ii - A	NG	Appendix D	Appendix D
30002503	4943	Physician Director Ii - B	NG	Appendix D	Appendix D
30002504	4944	Physician Director Ii - C	NG	Appendix D	Appendix D
30002509	4949	Physician Director Iv - B	NG	Appendix D	Appendix D
30002452	4889	Physician Extender I	79	55,724	92,922
30002453	4890	Physician Extender II	81	60,964	101,867
30002454	4891	Physician Extender III	83	66,727	111,996
30002467	4905	Physician II	NG	Appendix D	Appendix D
30002485	4925	Physician Iv - A	NG	Appendix D	Appendix D
30002486	4926	Physician Iv - B	NG	Appendix D	Appendix D
30002487	4927	Physician Iv - C	NG	Appendix D	Appendix D
30004582	9300	Plant Ecologist	72	41,173	67,369
30004627	9345	Plant Industry Division Director	81	60,964	101,867
30004034	7980	Plant Maintenance Supervisor I	69	36,685	58,897
30004035	7981	Plant Maintenance Supervisor II	72	41,173	67,369
30004036	7982	Plant Maintenance Supervisor III	75	46,635	77,277
30004677	9409	Plant Pathologist	74	44,670	73,833

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004625	9343	Plant Pest Administrator	77	50,940	84,691
30003059	5920	Plant Pest Aide	56	23,338	34,657
30004619	9337	Plant Pest Inspector	63	29,502	45,334
30004616	9334	Plant Pest Specialist	70	38,174	61,632
30004617	9335	Plant Pest Supervisor	73	42,833	70,500
30003741	7455	Plasterer	64	30,538	47,233
30003756	7482	Plumber I	60	26,584	40,305
30003757	7483	Plumber II	64	30,538	47,233
30003758	7484	Plumber Supervisor	67	34,065	53,814
30003116	6002	Police Telecommunicator	61	27,544	41,919
30000832	1634	Policy Development Analyst	76	48,654	80,901
30003996	7937	Power Distribution Electrician I	66	32,796	51,446
30004006	7948	Power Line Technician I	67	34,065	53,814
30001461	2975	Primary Care Systems Associate	74	44,670	73,833
30001460	2974	Primary Care Systems Specialist	76	48,654	80,901
30003961	7874	Print Shop Manager I	69	36,685	58,897
30000016	19	Printing Equipment Operator I	53	22,703	31,183
30000019	22	Printing Equipment Operator II	57	24,092	35,980
30000020	23	Printing Equipment Operator III	59	25,705	38,759
30003949	7854	Printing Phototypesetter II	61	27,544	41,919
30000026	31	Printing Unit Supervisor I	61	27,544	41,919
30000027	32	Printing Unit Supervisor II	65	31,622	49,290
30003237	6124	Prison Warden I	79	55,724	92,922
30003238	6125	Prison Warden II	80	58,270	97,279
30003301	6202	Probation/parole Intensive Case Officer	68	35,337	56,330
30003302	6203	Probation/parole Intensive Program Mgr	74	44,670	73,833
30003310	6213	Probation/parole Officer I	66	32,796	51,446
30003312	6215	Probation/parole Officer II	68	35,337	56,330
30003300	6201	Probation/parole Surveillance Officer	64	30,538	47,233
30000287	439	Processing Assistant II	54	22,915	32,299
30000288	440	Processing Assistant III	57	24,092	35,980
30000289	441	Processing Assistant IV	59	25,705	38,759
30000290	442	Processing Assistant V	61	27,544	41,919
30000298	450	Processing Unit Supervisor IV	59	25,705	38,759
30000304	456	Processing Unit Supervisor V	61	27,544	41,919
30001466	2980	Prog Coord For The Deaf & Hear Impaired	72	41,173	67,369
30000254	406	Program Assistant IV	59	25,705	38,759
30000258	410	Program Assistant V	61	27,544	41,919
30001419	2933	Program Development Coordinator	76	48,654	80,901
30002842	5607	Program Integrity Investigator	68	35,337	56,330
30002843	5609	Program Integrity Unit Supervisor	72	41,173	67,369
30004518	8898	Program Standards Coordinator	72	41,173	67,369
30000945	1748	Program Standards Manager	76	48,654	80,901
30001302	2472	Project Coordinator Ncsoicc	72	41,173	67,369
30003115	6001	Property Guard	50	22,067	28,129

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000630	961	Property Tax Valuation Specialist I	73	42,833	70,500
30000631	962	Property Tax Valuation Specialist II	75	46,635	77,277
30002216	4550	Psychological Assistant	62	28,484	43,576
30002196	4517	Psychological Program Coordinator I	82	63,695	106,787
30002225	4559	Psychological Program Coordinator I	83	66,727	111,996
30002229	4563	Psychological Program Coordinator II	85	73,128	123,052
30002233	4567	Psychological Program Director I	82	63,695	106,787
30002235	4569	Psychological Program Director II	83	66,727	111,996
30002236	4570	Psychological Program Director III	85	73,128	123,052
30002202	4523	Psychological Program Manager	80	58,270	97,279
30002224	4558	Psychological Program Manager	81	60,964	101,867
30002226	4560	Psychological Program Manager	81	60,964	101,867
30001777	3554	Psychometrician	80	58,270	97,279
30000870	1672	Public Health Administrative Consultant	67	34,065	53,814
30002730	5223	Public Health Dietitian	74	44,670	73,833
30002850	5627	Public Health Disease Control Spec I	67	34,065	53,814
30002851	5628	Public Health Disease Control Spec II	69	36,685	58,897
30002852	5629	Public Health Disease Control Supervisor	72	41,173	67,369
30001447	2961	Public Health Educator I	63	29,502	45,334
30001448	2962	Public Health Educator II	67	34,065	53,814
30001449	2963	Public Health Educator III	71	39,649	64,431
30001450	2964	Public Health Educator IV	76	48,654	80,901
30018535	5794	Public Health Epidemiologist I	73	42,833	70,500
30018536	5796	Public Health Epidemiologist II	75	46,635	77,277
30018537	5797	Public Health Epidemiology Program Mgr	77	50,940	84,691
30002142	4315	Public Health Genetic Counselor	71	39,649	64,431
30002269	4626	Public Health Laboratory Asst Director	82	63,695	106,787
30002271	4628	Public Health Laboratory Director	85	73,128	123,052
30002632	5092	Public Health Nursing Consultant II	77	50,940	84,691
30002496	4936	Public Health Physician II	NG	Appendix D	Appendix D
30002497	4937	Public Health Physician III	NG	Appendix D	Appendix D
30002498	4938	Public Health Physician IV	NG	Appendix D	Appendix D
30000886	1688	Public Health Program Administrator I	75	46,635	77,277
30000887	1689	Public Health Program Administrator II	77	50,940	84,691
30000830	1632	Public Health Program Consultant I	70	38,174	61,632
30000853	1655	Public Health Program Consultant II	72	41,173	67,369
30000879	1681	Public Health Program Manager I	76	48,654	80,901
30000880	1682	Public Health Program Manager II	78	53,248	88,715
30000881	1683	Public Health Program Manager III	80	58,270	97,279
30000862	1664	Public Health Program Supervisor I	72	41,173	67,369
30000878	1680	Public Health Program Supervisor II	74	44,670	73,833
30002490	4930	Public Health Regional Dentist Supv	NG	Appendix D	Appendix D
30002137	4310	Public Health Sickle Cell Educator/couns	69	36,685	58,897
30001927	4072	Public Health Social Work Consultant	70	38,174	61,632
30002544	4995	Public Health Veterinarian	81	60,964	101,867

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000282	434	Public Information Assistant II	54	22,915	32,299
30000283	435	Public Information Assistant III	57	24,092	35,980
30000284	436	Public Information Assistant IV	59	25,705	38,759
30000285	437	Public Information Assistant V	61	27,544	41,919
30003126	6012	Public Safety Officer	65	31,622	49,290
30000690	1142	Public Utilities Complaint Analyst	66	32,796	51,446
30000691	1144	Public Utilities Complaint Analyst Supv	68	35,337	56,330
30000461	624	Purchase And Contract Inspection Spec	70	38,174	61,632
30018525	608	Purchasing Technician	64	30,538	47,233
30001892	4037	Quality Assurance Officer	74	44,670	73,833
30001862	4007	Quality Assurance Specialist I	68	35,337	56,330
30001864	4009	Quality Assurance Specialist II	70	38,174	61,632
30001890	4035	Quality Assurance Specialist III	72	41,173	67,369
30003793	7525	Radio Communications Engineer	73	42,833	70,500
30003790	7522	Radio Engineer I	68	35,337	56,330
30003791	7523	Radio Engineer II	71	39,649	64,431
30002300	4657	Radiologic Technologist	68	35,337	56,330
30002301	4658	Radiologic Technology Supervisor	73	42,833	70,500
30003052	5911	Railroad Safety Inspector	72	41,173	67,369
30004166	8305	Railroad Safety Supervisor	74	44,670	73,833
30000707	1161	Real Property Agent I	70	38,174	61,632
30000718	1176	Real Property Agent II	72	41,173	67,369
30000719	1177	Real Property Agent III	75	46,635	77,277
30000720	1178	Real Property Manager	77	50,940	84,691
30001496	3013	Records Management Analyst II	68	35,337	56,330
30002706	5174	Recreation Worker I	62	28,484	43,576
30002707	5176	Recreation Worker II	64	30,538	47,233
31000729	5147	Recreational Therapist	68	35,337	56,330
31000730	5155	Recreational Therapy Supervisor	71	39,649	64,431
31000727	5135	Recreational Therapy Aide	53	22,703	31,183
31000728	5145	Recreational Therapy Assistant	63	29,502	45,334
30000928	1731	Reg Psychiatric Hospital Assistant Dir	80	58,270	97,279
30004612	9330	Regional Agronomist	72	41,173	67,369
30000931	1734	Regional Alcohol Rehabilitation Ctr Dir	80	58,270	97,279
30000930	1733	Regional Mental Retardation Center Dir	85	73,128	123,052
30000926	1729	Regional Psychiatric Hospital Director	86	76,532	129,011
30002064	4211	Rehabilitation Admin Counselor I	71	39,649	64,431
30002065	4212	Rehabilitation Admin Counselor II	73	42,833	70,500
30002066	4213	Rehabilitation Admin Counselor III	75	46,635	77,277
30002070	4226	Rehabilitation Assistant Regional Dir	75	46,635	77,277
30001956	4101	Rehabilitation Casework Assistant	57	24,092	35,980
30002069	4224	Rehabilitation Casework Supervisor	73	42,833	70,500
30001958	4103	Rehabilitation Casework Technician	60	26,584	40,305
30001972	4117	Rehabilitation Counselor I	68	35,337	56,330
30001973	4118	Rehabilitation Counselor II	69	36,685	58,897

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002058	4203	Rehabilitation Counselor-in-charge	70	38,174	61,632
30002075	4234	Rehabilitation Education Specialist	73	42,833	70,500
30002045	4190	Rehabilitation Facility Director	74	44,670	73,833
30002079	4239	Rehabilitation Program Chief	78	53,248	88,715
30001979	4124	Rehabilitation Program Coordinator	72	41,173	67,369
30002077	4236	Rehabilitation Program Specialist I	73	42,833	70,500
30002078	4238	Rehabilitation Program Specialist II	75	46,635	77,277
30002703	5170	Rehabilitation Services Director	73	42,833	70,500
30002059	4204	Rehabilitation Supervisor	73	42,833	70,500
30002698	5163	Rehabilitation Therapist	63	29,502	45,334
30002686	5150	Rehabilitation Therapy Aide	54	22,915	32,299
30002690	5154	Rehabilitation Therapy Assistant	60	26,584	40,305
30002701	5167	Rehabilitation Therapy Coordinator	66	32,796	51,446
30002699	5164	Rehabilitation Therapy Supervisor	68	35,337	56,330
30002689	5153	Rehabilitation Therapy Technician	58	24,861	37,336
30000810	1612	Reimbursement Officer II	68	35,337	56,330
30001311	2505	Research Aide	54	22,915	32,299
30001325	2521	Research Analyst I	72	41,173	67,369
30001326	2522	Research Analyst II	75	46,635	77,277
30001497	3014	Research Historian	68	35,337	56,330
30001498	3015	Research Historian Supervisor	72	41,173	67,369
30001328	2535	Research Scientist I	76	48,654	80,901
30001318	2512	Research Technician II	64	30,538	47,233
30003570	7217	Research Vessel Captain	65	31,622	49,290
30003564	7211	Research Vessel Crewmember	60	26,584	40,305
30003572	7219	Research Vessel Engineer	63	29,502	45,334
30002665	5125	Respiratory Therapist I	68	35,337	56,330
30002666	5126	Respiratory Therapist II	69	36,685	58,897
30002668	5128	Respiratory Therapy Supervisor	71	39,649	64,431
30002662	5122	Respiratory Therapy Technician II	60	26,584	40,305
30004539	9163	Rest Area Custodian I	56	23,338	34,657
30004540	9164	Rest Area Custodian II	57	24,092	35,980
30000814	1616	Retirement Benefits Coordinator	70	38,174	61,632
30000845	1647	Retirement Benefits Counselor	68	35,337	56,330
30000623	947	Revenue Administration Officer I	74	44,670	73,833
30000624	948	Revenue Administration Officer II	76	48,654	80,901
30000625	949	Revenue Administration Officer III	78	53,248	88,715
30000606	924	Revenue Office Manager I	74	44,670	73,833
30000607	925	Revenue Office Manager II	75	46,635	77,277
30000604	921	Revenue Officer I	71	39,649	64,431
30000605	922	Revenue Officer II	73	42,833	70,500
30000697	1151	Right Of Way Agent I	70	38,174	61,632
30000698	1152	Right Of Way Agent II	72	41,173	67,369
30000700	1154	Right Of Way Agent Supervisor I	73	42,833	70,500
30000701	1155	Right Of Way Agent Supervisor II	74	44,670	73,833

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30000729	1406	Right Of Way Aide	62	28,484	43,576
30000717	1175	Right Of Way Appraisal Unit Supervisor	78	53,248	88,715
30000714	1172	Right Of Way Appraiser I	74	44,670	73,833
30000715	1173	Right Of Way Appraiser II	75	46,635	77,277
30000716	1174	Right Of Way Appraiser III	76	48,654	80,901
30000693	1146	Right Of Way Area Agent	76	48,654	80,901
30000704	1158	Right Of Way Assistant Branch Manager	80	58,270	97,279
30000705	1159	Right Of Way Branch Manager	82	63,695	106,787
30000692	1145	Right Of Way Division Agent	75	46,635	77,277
30000710	1164	Right Of Way Technician	66	32,796	51,446
30000702	1156	Right Of Way Unit Supervisor I	77	50,940	84,691
30000711	1165	Right Of Way Unit Supervisor II	78	53,248	88,715
30001077	1925	Rural Manpower Outreach Specialist (ESC)	59	25,705	38,759
30002981	5817	Safety Consultant I	72	41,173	67,369
30002982	5818	Safety Consultant II	74	44,670	73,833
30002977	5813	Safety Director I	73	42,833	70,500
30002978	5814	Safety Director II	75	46,635	77,277
30002980	5816	Safety Inspector	64	30,538	47,233
30002974	5810	Safety Officer I	66	32,796	51,446
30002975	5811	Safety Officer II	68	35,337	56,330
30002976	5812	Safety Officer III	70	38,174	61,632
30000218	361	Sales Clerk I	50	22,067	28,129
30000219	362	Sales Clerk II	53	22,703	31,183
30000220	365	Sales Manager I	56	23,338	34,657
30000221	366	Sales Manager II	58	24,861	37,336
30003165	6051	Sbi Agent I	72	41,173	67,369
30003166	6052	Sbi Agent II	73	42,833	70,500
30003168	6054	Sbi Agent III	74	44,670	73,833
30003173	6059	Sbi Assistant Director Of Field Services	82	63,695	106,787
30002365	4746	Sbi Asst Dir Of The Crime Laboratory	82	63,695	106,787
30003159	6045	SBI Criminal Specialist	76	48,654	80,901
30003171	6057	Sbi District Supervisor	79	55,724	92,922
30003213	6099	Sbi Special Unit Supervisor	79	55,724	92,922
30002054	4199	School Administrator	NG	Appendix C	Appendix C
30002055	4200	School Assistant Principal	NG	Appendix C	Appendix C
30002053	4198	School Audiologist	NG	Appendix C	Appendix C
30001990	4135	School Educator I	NG	Appendix C	Appendix C
30001991	4136	School Educator II	NG	Appendix C	Appendix C
30002043	4188	School Educator III	NG	Appendix C	Appendix C
30002044	4189	School Educator IV	NG	Appendix C	Appendix C
30002063	4208	School Educator-interim	NG	Appendix C	Appendix C
30002061	4206	School Educator-retired	NG	Appendix C	Appendix C
30002062	4207	School Educator-substitute	NG	Appendix C	Appendix C
30001970	4115	School Guidance Counselor	NG	Appendix C	Appendix C
30001851	3767	School Insurance Consultant	72	41,173	67,369

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001850	3766	School Insurance Director	77	50,940	84,691
30002046	4191	School Librarian	NG	Appendix C	Appendix C
30003472	6896	School Meals Program Consultant	72	41,173	67,369
30003475	6899	School Meals Program Director	77	50,940	84,691
30001844	3754	School Planning Consultant	78	53,248	88,715
30002060	4205	School Principal	NG	Appendix C	Appendix C
30002049	4194	School Psychologist	NG	Appendix C	Appendix C
30002052	4197	School Speech-language Pathologist	NG	Appendix C	Appendix C
30001835	3742	School Transportation Consultant	73	42,833	70,500
30001837	3746	School Transportation Director	79	55,724	92,922
30001995	4140	School Vocational Educator	NG	Appendix C	Appendix C
30018577	5601	Section Chief Licensure And Certification	80	58,270	97,279
30003175	6061	Security Chief I	65	31,622	49,290
30003154	6040	Security Coordinator	60	26,584	40,305
30003118	6004	Security Guard	58	24,861	37,336
30003144	6030	Security Officer I	60	26,584	40,305
30003145	6031	Security Officer II	61	27,544	41,919
30003146	6032	Security Officer III	63	29,502	45,334
30003176	6062	Security Supervisor	62	28,484	43,576
30004598	9316	Seed Administrator	74	44,670	73,833
30004593	9311	Seed Analyst	62	28,484	43,576
30004597	9315	Seed Laboratory Supervisor	68	35,337	56,330
30004603	9321	Seed Specialist	67	34,065	53,814
30018528	1104	Senior Portfolio Manager	85	73,128	123,052
30002221	4555	Senior Psychologist I	80	58,270	97,279
30002222	4556	Senior Psychologist II	82	63,695	106,787
30003416	6771	Sewing Machine Operator I	51	22,279	29,111
30003417	6772	Sewing Machine Operator II	53	22,703	31,183
30003418	6774	Sewing Room Supervisor	56	23,338	34,657
30001280	2411	Social Research Assistant I	63	29,502	45,334
30001281	2412	Social Research Assistant II	65	31,622	49,290
30001283	2415	Social Research Associate I	68	35,337	56,330
30001284	2416	Social Research Associate II	70	38,174	61,632
30001894	4039	Social Ser Regional Prgm Representative	73	42,833	70,500
30001897	4042	Social Serv Regional Program Supervisor	75	46,635	77,277
30001951	4096	Social Services Prog Administrator III	80	58,270	97,279
30001932	4077	Social Services Program Administrator I	75	46,635	77,277
30001971	4116	Social Services Program Administrator I	77	50,940	84,691
30001939	4084	Social Services Program Administrator II	77	50,940	84,691
30001889	4034	Social Services Program Consultant I	69	36,685	58,897
30001891	4036	Social Services Program Consultant II	71	39,649	64,431
30001961	4106	Social Services Program Consultant II	73	42,833	70,500
30001893	4038	Social Services Program Coordinator	73	42,833	70,500
30001964	4109	Social Services Program Coordinator	75	46,635	77,277
30001900	4045	Social Services Program Manager I	71	39,649	64,431

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001902	4047	Social Services Program Manager II	73	42,833	70,500
30001967	4112	Social Services Program Manager II	75	46,635	77,277
30001895	4040	Social Work Clinical Specialist	74	44,670	73,833
30001877	4022	Social Work Program Director	77	50,940	84,691
30001871	4016	Social Work Supervisor II	70	38,174	61,632
30001940	4085	Social Work Supervisor III	73	42,833	70,500
30001867	4012	Social Worker II	67	34,065	53,814
30001888	4033	Social Worker III	69	36,685	58,897
30004370	8631	Soil Scientist	73	42,833	70,500
30004252	8462	Soils Specialist	69	36,685	58,897
30002304	4661	Sonographer	72	41,173	67,369
30002658	5118	Speech And Hearing Clinic Manager	76	48,654	80,901
30002663	5123	Speech And Hearing Program Director	79	55,724	92,922
30002643	5103	Speech And Language Pathologist I	74	44,670	73,833
30002644	5104	Speech And Language Pathologist II	75	46,635	77,277
30002573	5025	Staff Clinic Nurse	67	34,065	53,814
30001048	1895	Staff Development Coordinator	73	42,833	70,500
30001049	1896	Staff Development Director I	74	44,670	73,833
30001050	1897	Staff Development Director II	75	46,635	77,277
30001045	1891	Staff Development Specialist I	67	34,065	53,814
30001046	1892	Staff Development Specialist II	69	36,685	58,897
30001047	1893	Staff Development Specialist III	71	39,649	64,431
30001043	1887	Staff Development Technician I	61	27,544	41,919
30001044	1888	Staff Development Technician II	64	30,538	47,233
30002549	5001	Staff Nurse	70	38,174	61,632
30002219	4553	Staff Psychologist II	73	42,833	70,500
30002215	4549	Staff Psychologist II	75	46,635	77,277
30003069	5930	Standards Area Supervisor	66	32,796	51,446
30003068	5929	Standards Division Director	78	53,248	88,715
30003077	5939	Standards Inspector I	61	27,544	41,919
30003078	5940	Standards Inspector II	63	29,502	45,334
30003067	5928	Standards Measurement Manager	71	39,649	64,431
30001563	3088	State Archaeologist	76	48,654	80,901
30004369	8624	State Environmental Health Director	86	76,532	129,011
30018373	8501	State Equipment Superintendent	80	58,270	97,279
30004577	9254	State Fair Assistant Manager	75	46,635	77,277
30004579	9256	State Fair Manager	81	60,964	101,867
31000726	4962	State Health Director	NG	Appendix D	Appendix D
30001522	3044	State Historical Publications Admin	76	48,654	80,901
30000466	629	State Procurement Specialist I	72	41,173	67,369
30000467	630	State Procurement Specialist II	75	46,635	77,277
30000468	631	State Procurement Specialist III	76	48,654	80,901
30000454	614	State Purchase Administrator	79	55,724	92,922
30001558	3082	State Records Center Supervisor	63	29,502	45,334
30000851	1653	State Veterans Service Office Manager	73	42,833	70,500

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30002531	4978	State Veterinarian	87	80,139	135,277
30000389	541	Statistical Assistant III	57	24,092	35,980
30000398	550	Statistical Assistant IV	59	25,705	38,759
30000399	551	Statistical Assistant V	61	27,544	41,919
30001241	2321	Statistical Research Assistant I	63	29,502	45,334
30001242	2322	Statistical Research Assistant II	65	31,622	49,290
30001243	2323	Statistical Research Assistant III	68	35,337	56,330
30000407	559	Statistical Unit Supervisor V	61	27,544	41,919
30001245	2326	Statistician I	68	35,337	56,330
30001246	2327	Statistician II	73	42,833	70,500
30001247	2328	Statistician III	76	48,654	80,901
30000617	936	Status Adjudicator Supervisor	70	38,174	61,632
30003974	7915	Steam Plant Supervisor I	64	30,538	47,233
30003975	7916	Steam Plant Supervisor II	67	34,065	53,814
30000209	321	Stock Clerk I	52	22,491	30,147
30000210	322	Stock Clerk II	55	23,127	33,402
30000211	334	Stock Supervisor	57	24,092	35,980
30000228	380	Storeroom Manager	59	25,705	38,759
30004609	9327	Structural Pest Inspector	66	32,796	51,446
30004611	9329	Structural Pest Supervisor	70	38,174	61,632
30000263	415	Student Services Assistant V	61	27,544	41,919
31000378	4304	Substance Abuse Clinical Supervisor	72	41,173	67,369
31000376	4301	Substance Abuse Counselor	66	32,796	51,446
31000854	4306	Substance Abuse Counselor Advanced (DO	67	34,065	53,814
31000377	4303	Substance Abuse Counselor, Clinical	70	38,174	61,632
31000855	4307	Substance Abuse Program Admin (DOC)	70	38,174	61,632
30001859	4004	Substance Abuse Program Consultant I	70	38,174	61,632
30001916	4061	Substance Abuse Program Director I	72	41,173	67,369
30001861	4006	Substance Abuse Program Manager I	73	42,833	70,500
30001863	4008	Substance Abuse Program Manager II	74	44,670	73,833
30001908	4053	Substance Abuse Worker	60	26,584	40,305
30000239	391	Supply Store Manager I	65	31,622	49,290
30000474	650	Surplus Property Screener	62	28,484	43,576
30004115	8252	Survey Technician II	65	31,622	49,290
30001120	1982	Systems And Procedures Analyst II	71	39,649	64,431
30001111	1963	Systems And Procedures Supervisor	73	42,833	70,500
30000628	956	Tax Administrator I	81	60,964	101,867
30000629	957	Tax Administrator II	83	66,727	111,996
30000626	953	Tax Assistant Administrator I	78	53,248	88,715
30000627	954	Tax Assistant Administrator II	80	58,270	97,279
30000722	1193	Tax Research Analyst	67	34,065	53,814
30000723	1197	Tax Research Asst Director	77	50,940	84,691
30001829	3714	Teacher Allotment Supervisor	76	48,654	80,901
30003854	7680	Technical Trainer I	67	34,065	53,814
30003855	7681	Technical Trainer II	69	36,685	58,897

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30003856	7682	Technical Trainer III	71	39,649	64,431
30003811	7543	Television Engineer III	71	39,649	64,431
30001660	3350	Television Producer Director I	65	31,622	49,290
30001661	3351	Television Producer Director II	68	35,337	56,330
30001662	3352	Television Producer Director III	70	38,174	61,632
30001656	3346	Television Production Assistant I	59	25,705	38,759
30001658	3348	Television Production Assistant III	63	29,502	45,334
30001385	2897	Television/media Services Coordinator I	66	32,796	51,446
30001386	2898	Television/media Services Coordinator II	70	38,174	61,632
30001031	1864	Test Research Consultant	72	41,173	67,369
30000846	1648	Therapeutic Camps Administrator	72	41,173	67,369
30000106	205	Title Examining Supervisor I	64	30,538	47,233
30000107	206	Title Examining Supervisor II	66	32,796	51,446
30000108	207	Title Examining Supervisor III	68	35,337	56,330
30000156	255	Tort Claims Adjuster	71	39,649	64,431
30000167	266	Tort Claims Supervisor	73	42,833	70,500
30001355	2807	Tourist Information Specialist	70	38,174	61,632
30003617	7301	Trades Worker I	58	24,861	37,336
30003641	7325	Trades Worker II	60	26,584	40,305
30003631	7315	Trades Worker III	62	28,484	43,576
30003644	7328	Trades Worker Supervisor II	67	34,065	53,814
30004087	8214	Traffic Forecasting Modeler	70	38,174	61,632
30002168	4417	Training School Asst Unit Administrator	65	31,622	49,290
30002170	4419	Training School Program Manager	72	41,173	67,369
30002169	4418	Training School Unit Administrator	68	35,337	56,330
30003253	6140	Transfer Coordinator I	59	25,705	38,759
30003262	6149	Transfer Coordinator II	61	27,544	41,919
30003263	6150	Transfer Coordinator III	63	29,502	45,334
30000469	635	Transportation Agent	74	44,670	73,833
30000892	1694	Transportation Aviation Director	80	58,270	97,279
30004452	8801	Transportation Planner I	70	38,174	61,632
30004453	8802	Transportation Planner II	72	41,173	67,369
30004454	8803	Transportation Planner III	74	44,670	73,833
30001387	2901	Transportation Program Consultant I	70	38,174	61,632
30001388	2902	Transportation Program Consultant II	72	41,173	67,369
30000895	1697	Transportation Program Director	80	58,270	97,279
30000894	1696	Transportation Program Manager	74	44,670	73,833
30001435	2949	Transportation Program Section Chief	76	48,654	80,901
30004238	8428	Transportation Supervisor I	65	31,622	49,290
30004149	8287	Transportation Technical Aide I	59	25,705	38,759
30004157	8295	Transportation Technical Aide II	61	27,544	41,919
30001391	2905	Travel Information Counselor	57	24,092	35,980
30000163	262	U I Quality Control Supervisor	74	44,670	73,833
30000493	708	Unemployment Insurance Accountant I	76	48,654	80,901
30001117	1978	Unemployment Insurance Director	82	63,695	106,787

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30001820	3678	University Residence Supervisor	58	24,861	37,336
30003737	7435	Upholsterer	62	28,484	43,576
30000633	972	Utilities Property Tax Analyst II	78	53,248	88,715
30003477	7102	Vehicle Operator I	53	22,703	31,183
30003494	7119	Vehicle Operator II	55	23,127	33,402
30003479	7104	Vehicle Operator III	58	24,861	37,336
30000225	373	Vending Machine Supplier	54	22,915	32,299
30000918	1721	Veterans Affairs Assistant Director	77	50,940	84,691
30000849	1651	Veterans Service Officer	69	36,685	58,897
30002527	4971	Veterinarian	80	58,270	97,279
30002530	4976	Veterinarian-in-char Of Field Services	83	66,727	111,996
30002537	4988	Veterinary Laboratories Assistant Dir	84	69,860	117,406
30002538	4989	Veterinary Laboratories Director	86	76,532	129,011
30002343	4700	Veterinary Laboratory Assistant I	54	22,915	32,299
30002534	4984	Veterinary Specialist	81	60,964	101,867
30002281	4638	Veterinary Technician II	62	28,484	43,576
30002282	4639	Veterinary Technician III	65	31,622	49,290
30001974	4119	Vocational Evaluation Specialist	70	38,174	61,632
30002012	4157	Vocational Evaluator I	64	30,538	47,233
30001968	4113	Vocational Evaluator II	68	35,337	56,330
30001985	4130	Volunteer Services Coordinator	63	29,502	45,334
30001986	4131	Volunteer Services Director I	66	32,796	51,446
30001987	4132	Volunteer Services Director II	68	35,337	56,330
30003024	5860	Wage And Hour Administrator	76	48,654	80,901
30003017	5853	Wage And Hour Investigator I	68	35,337	56,330
30003018	5854	Wage And Hour Investigator II	70	38,174	61,632
30003019	5855	Wage And Hour Supervisor	73	42,833	70,500
30000229	381	Warehouse Manager I	61	27,544	41,919
30000230	382	Warehouse Manager II	63	29,502	45,334
30004043	7989	Water/waste Water Treatment Plnt Consult	71	39,649	64,431
30000826	1628	Watershed Planning Conservationist	73	42,833	70,500
30004626	9344	Weed Specialist	72	41,173	67,369
30018538	5904	Weigh Station Operator	61	27,544	41,919
30001361	2817	Welcome Center Director	71	39,649	64,431
30001360	2814	Welcome Center Manager	62	28,484	43,576
30003706	7390	Welder II	64	30,538	47,233
30001481	2995	Wildlife Conservation Educ Asst Admin	74	44,670	73,833
30004723	9519	Wildlife Forester	70	38,174	61,632
30001471	2985	Wildlife Information And Educ Coord I	70	38,174	61,632
30001476	2990	Wildlife Information And Educ Coord II	72	41,173	67,369
30001467	2981	Wildlife Information And Educ Spec I	68	35,337	56,330
30001468	2982	Wildlife Information And Educ Spec II	70	38,174	61,632
30004759	9576	Wildlife Management Administrator	78	53,248	88,715
30004757	9574	Wildlife Management Coordinator	76	48,654	80,901
30004722	9518	Wildlife Research Program Supervisor	73	42,833	70,500

BEACON JOB CODE	SCHEM. CODE	JOB	SALARY GRADE	MINIMUM SALARY	MAXIMUM SALARY
30004734	9531	Wildlife/fisheries Biologist I	67	34,065	53,814
30004735	9532	Wildlife/fisheries Biologist II	70	38,174	61,632
30004716	9504	Wildlife/fisheries Biologist Supvr I	71	39,649	64,431
30004736	9533	Wildlife/fisheries Biologist Supvr II	74	44,670	73,833
30004731	9527	Wildlife/fisheries District Biologist	69	36,685	58,897
30004714	9502	Wildlife/fisheries Technician I	60	26,584	40,305
30004720	9511	Wildlife/fisheries Technician II	62	28,484	43,576
30004721	9513	Wildlife/fisheries Technician III	65	31,622	49,290
30004715	9503	Wildlife/fisheries Technician Supervisor	66	32,796	51,446
30000428	580	Word Processing Center Supervisor V	61	27,544	41,919
30000408	560	Word Processor III	57	24,092	35,980
30000409	561	Word Processor IV	59	25,705	38,759
30001453	2967	Workforce Development Specialist	75	46,635	77,277
30002319	4676	X-ray Supervisor I	70	38,174	61,632
30002315	4672	X-ray Technician II	65	31,622	49,290
30002316	4673	X-ray Technician III	67	34,065	53,814
30001898	4043	Youth Counselor	68	35,337	56,330
31000207	4413	Youth Counselor Supervisor	70	38,174	61,632
30001868	4013	Youth Services Behavioral Specialist	63	29,502	45,334
30001870	4015	Youth Services Behavioral Technician	61	27,544	41,919
30002166	4415	Youth Services Facility Director	76	48,654	80,901
30018380	9507	Zoo Curator	72	41,173	67,369
30001609	3197	Zoo Curator Of Design	70	38,174	61,632
30001607	3195	Zoo Education Assistant	65	31,622	49,290
30018381	9508	Zoo General Curator	78	53,248	88,715
30003161	6047	Zoo Security Chief	62	28,484	43,576
30003141	6027	Zoo Security Officer I	52	22,491	30,147
30003483	7108	Zoo Tram System Supervisor	60	26,584	40,305
30004779	9596	Zookeeper I	60	26,584	40,305
30004780	9597	Zookeeper II	62	28,484	43,576
30004781	9598	Zookeeper III	66	32,796	51,446

NORTH CAROLINA CAREER-BANDING

For the past few years the State of North Carolina has explored the possibility of new pay and human resource systems to strengthen government services for citizens and create an atmosphere where its employees can have better career opportunities. As systems prove to be useful they will be gradually phased in over the coming years to offer many advantages to managers and employees, and to provide our citizens with better and more efficient services.

The State has tried several types of banding pilot programs, most recently a Career-banding system. Career-Banding has many similarities to the pilots that were tested; the principle difference is in the final appearance of the pay structure. Instead of having defined bands A through F as shown in the following Pilot Bands, the Career-banded Pay Plan has pay Minimums and Maximums for each of the identified Job Families. Within each of the Job Families career-banded classes were developed with Journey Market Rates as well as their unique pay minimums and maximums. Additional market reference rates for each career-banded class have been developed through market study for use by managers to manage their employees' pay.

At present, all new Career-Banding activity has been temporarily suspended.

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
ADMINISTRATIVE AND MANAGERIAL JOB FAMILY								
Accounting Branch								
31000000	10750	Accounting Technician	24,605	30,923	37,200	44,752	52,374	5/1/2008
		Accountant Trainee	34,113					
31000025	10751	Accountant	35,585	46,642	57,650	76,156	94,675	5/1/2008
31000026	10752	Accounting Manager	49,600	63,935	78,256	94,690	108,876	5/1/2008
31000027	10753	Accounting Director	61,990	83,280	104,600	114,851	126,336	5/1/2008
Administrative Support Branch								
30004997	10421	Administrative Support Associate	22,067	26,459	31,327	35,713	44,650	11/1/2008
30004998	10422	Administrative Support Specialist	24,092	29,140	34,968	40,213	46,883	11/1/2008
30005000	10434	Administrative Support Supervisor	25,705	32,564	40,216	45,002	51,446	11/1/2008
30004999	10433	Executive Assistant	28,484	38,153	47,577	55,903	64,269	11/1/2008
Auditing Branch								
		Auditor Trainee	34,113					5/1/2008
31000028	10800	Auditor	35,585	47,149	58,700	78,893	99,141	5/1/2008
31000029	10801	Audit Manager	43,474	68,475	93,400	101,152	111,267	5/1/2008
31000030	10802	Audit Director	61,300	85,491	109,600	117,382	125,349	5/1/2008
		Assistant State Auditor Trainee	40,295					5/1/2008
31000031	10803	Assistant State Auditor	45,387	55,000	64,570	81,939	99,409	5/1/2008
31000032	10804	Assistant State Audit Manager	61,990	92,340	102,740	111,267	122,394	4/1/2009
31000033	10805	Deputy State Auditor	71,171	95,911	120,560	126,106	138,717	5/1/2008
31000049	10810	Financial Investigator	38,549	49,506	61,635	82,837	104,098	5/1/2008
31000050	10811	SBI Financial Crimes Investigator	40,477	51,982	64,717	86,980	109,303	5/1/2008
31000051	10812	Financial Investigations Manager	45,648	70,554	98,070	106,210	116,830	5/1/2008
Budgeting Branch								
		Budget Analyst Trainee	34,113					5/1/2008
31000034	10850	Budget Analyst	40,071	48,639	57,200	71,729	90,658	5/1/2008
31000237	10856	Senior Budget Analyst	49,577	56,279	62,920	76,762	95,191	6/1/2008
31000035	10851	Budget Manager	53,500	71,952	90,300	97,073	106,780	5/1/2008
31000036	10852	Budget Director	56,710	82,591	108,360	116,487	128,136	5/1/2008

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
31000037	10853	State Budget Management Analyst	44,800	52,845	61,300	80,916	100,300	5/1/2008
31000038	10854	Assistant State Budget Officer	71,200	78,618	96,700	106,370	127,100	5/1/2008
31000039	10855	State Budget Management Executive	81,800	96,528	111,200	128,658	146,200	5/1/2008
		Business Management Branch						
31000238	10739	Business Services Coordinator	30,522	34,886	39,247	45,801	52,374	6/1/2008
31000040	10900	Business Officer	37,300	48,662	60,000	79,860	99,409	5/1/2008
31000041	10901	Business Manager	47,352	64,699	81,974	95,910	114,322	5/1/2008
31000042	10902	Business Director	51,823	74,931	98,010	108,301	118,690	5/1/2008
		Business Systems Branch						
31000043	10740	Business Systems Analyst	43,474	55,738	68,000	87,040	106,100	5/1/2008
31000044	10741	Business Systems Manager	56,710	71,934	87,040	101,837	116,710	5/1/2008
		Financial Analysis Branch						
31000055	10725	Financial Analyst	37,074	47,868	59,500	81,694	103,929	5/1/2008
31000056	10726	Financial Manager	59,332	67,532	83,200	104,333	125,558	5/1/2008
31000052	10727	Insurance Company Examiner	47,352	53,459	59,500	81,694	103,929	5/1/2008
31000053	10728	Insurance Company Examiner Manager	51,823	57,727	71,350	93,040	114,734	5/1/2008
31000054	10729	Insurance Company Examiner Director	56,710	67,532	83,200	104,333	125,558	5/1/2008
		Fiscal Executive						
31000045	10745	Fiscal Executive	71,171	108,302	145,341	156,096	167,142	5/1/2008
		Banking Branch						
31000239	10720	Banking Specialist	22,400	28,044	33,653	40,249	45,622	6/1/2008
31000240	10721	Senior Banking Specialist	30,522	35,413	40,300	47,393	54,500	6/1/2008
31000241	10723	Banking Technical Systems Specialist	33,367	43,539	53,640	59,433	65,250	6/1/2008
31000242	10722	Banking Manager	37,074	48,337	59,600	66,037	72,500	6/1/2008
31000243	10724	Banking Executive	56,710	64,143	71,520	83,035	94,675	6/1/2008
		State Controller Branch						
31000244	10730	State Controller Financial Specialist	43,474	55,738	68,000	87,040	106,100	6/1/2008
31000245	10731	State Controller Risk Mitigation Specialist	43,474	55,738	68,000	87,040	106,100	6/1/2008
31000247	10732	State Controller Business Systems Specialist	43,474	55,738	68,000	87,040	106,100	6/1/2008
31000246	10733	State Controller Financial/Business Systems Mgr.	64,941	79,220	93,400	106,569	119,900	6/1/2008

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
31000248	10734	Deputy State Controller	71,200	90,429	109,600	119,135	128,766	6/1/2008
31000249	10738	Chief Deputy State Controller	71,200	108,302	145,341	156,096	167,142	6/1/2008
		Human Resources Branch						
31000059	11804	Human Resources Specialist	29,357	35,874	45,560	51,483	57,417	5/1/2008
31000060	11805	Human Resources Consultant	38,164	48,548	59,228	72,140	85,000	5/1/2008
31000061	11806	Human Resources Manager	43,474	58,853	74,214	83,045	92,000	5/1/2008
		Investment Branch						
31000046	10735	Investment Analyst	47,405	58,092	68,723	82,880	97,163	5/1/2008
31000047	10736	Portfolio Manager	71,535	88,432	105,323	121,753	138,246	5/1/2008
31000048	10737	Investment Director	89,448	110,588	131,710	148,964	166,344	5/1/2008
		Legal Branch - 2006						
30005009	11451	Paralegal	31,697	36,768	42,872	49,303	65,952	7/1/2007
30005014	11456	Paralegal Administrator	34,868	40,307	47,159	56,591	72,546	7/1/2007
30005011	11453	Attorney	53,805	68,094	84,300	106,387	142,613	7/1/2007
30005012	11454	Attorney Supervisor	75,327	91,845	107,000	131,610	164,033	7/1/2007
30005013	11455	Attorney Executive	86,510	110,996	133,750	148,462	171,361	7/1/2007
30005010	11452	Legal Specialist	44,310	53,216	63,542	75,667	96,954	7/1/2007
		Planner Branch						
31000151	10200	Planner	37,074	49,400	61,700	65,155	71,857	6/1/2008
		Program Management Branch						
31000155	10300	University Program Associate	27,384	32,272	38,726	44,535	50,069	6/1/2008
31000156	10301	University Program Specialist	30,522	38,201	51,189	61,427	71,857	6/1/2008
31000157	10302	University Program Manager	43,474	50,420	60,000	81,600	103,929	6/1/2008
		Purchasing Branch						
31000057	10100	Purchasing Specialist	30,372	45,414	60,400	67,950	75,500	5/1/2008
31000058	10101	Purchasing Manager	45,387	64,819	84,200	96,577	109,055	5/1/2008
		Social Research Branch						
30005005	11143	Actuary	50,816	67,279	91,500	106,140	137,280	7/1/2007
30005039	12415	Social/Clinical Research Assistant	28,860	33,929	39,900	47,122	56,330	7/1/2007
30005040	12416	Social/Clinical Research Specialist	33,594	44,180	53,016	65,051	80,275	7/1/2007

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
30005041	12468	Social/Clinical Research Manager	42,833	53,245	64,693	82,678	101,867	7/1/2007
30005038	12414	Social/Clinical Research Executive	63,695	71,318	83,228	98,958	123,276	7/1/2007
		Support Services Branch						
31000152	11900	Support Services Associate	22,067	26,949	31,800	39,877	47,971	6/1/2008
31000153	11901	Support Services Supervisor	26,444	33,726	40,977	59,826	78,700	6/1/2008
31000154	11902	Translator	25,500	30,603	35,500	44,020	52,400	4/1/2008
		ENGINEERING AND ARCHITECTURE JOB FAMILY						
		Engineering Branch						
31000114	16110	Landscape Architect	40,824	48,225	55,459	67,105	78,668	5/1/2008
31000115	16100	Architect	40,824	52,521	64,218	73,944	83,669	5/1/2008
31000116	16109	Geologist/Hydrogeologist	37,074	41,225	45,348	63,941	82,424	5/1/2008
31000117	16108	Facility Planner	34,237	45,869	57,795	67,042	75,874	5/1/2008
31000118	16102	Engineering Assistant	22,238	27,437	32,650	36,568	40,797	5/1/2008
31000119	16103	Engineering/Architectural Technician	27,384	35,840	44,083	56,426	68,613	5/1/2008
31000120	16104	Engineer	41,532	52,103	62,523	85,657	108,999	5/1/2008
31000120	16104	Engineer (Facilities MRR)	41,532	56,390	67,668	92,705	108,999	5/1/2008
31000082	16105	Engineering/Architectural Supervisor	45,387	70,234	80,769	88,846	114,449	5/1/2008
31000082	16105	Engineering/Architectural Supervisor (Facilities MRR)	45,387	75,296	86,590	95,249	114,449	5/1/2008
31000083	16106	Engineering/Architectural Manager	61,990	91,663	100,829	110,912	122,789	5/1/2008
31000084	16107	Engineering Director	73,322	115,232	120,994	140,353	159,170	5/1/2008
		ENVIRONMENT, NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY						
		Agricultural Management Branch						
31000194	12520	Horticultural Specialist	22,067	25,887	29,770	38,999	47,971	6/1/2008
31000195	12525	Turf Program Manager	27,384	38,266	48,981	59,267	69,901	6/1/2008
		University Environment, Health and Safety Branch						
30018646	12517	Environmental, Health and Safety Technician	24,605	32,115	39,501	47,401	55,268	2/1/2008
30018647	12518	Environmental, Health and Safety Professional	31,696	44,400	57,276	72,168	86,861	2/1/2008
30018648	12519	Environmental, Health and Safety Manager/Consultant	37,074	52,394	68,112	86,502	104,233	2/1/2008

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
		Environmental Management Branch						
31000196	12521	Environmental Specialist	28,402	37,707	47,134	53,733	59,982	6/1/2008
		Laboratory Support Branch						
31000197	12522	Laboratory Assistant	22,067	28,067	33,961	38,036	42,439	6/1/2008
		Research Branch						
30005042	12501	Research Technician	22,915	30,130	34,650	43,313	58,881	7/1/2007
30005043	12502	Research Specialist	34,944	42,347	48,699	60,874	78,578	7/1/2007
30005044	12503	Research Operations Manager	41,583	48,699	56,004	70,005	90,303	7/1/2007
30005045	12516	Research Director	49,068	58,439	67,205	84,006	107,100	7/1/2007
		Underwater Research Branch						
31000198	12524	Scientific Diving Specialist	31,777	37,543	43,174	50,082	57,321	6/1/2008
31000199	12523	Research Vessel Captain	30,522	40,737	50,921	58,050	65,155	6/1/2008
		HUMAN SERVICES JOB FAMILY						
		Human Services Program Consulting Branch						
31000213	19100	Human Services Program Consultant	37,100	43,304	49,800	57,768	65,600	4/1/2008
		Human Services Program Support Branch						
31000177	19500	Human Services Program Support Technician	22,100	26,293	30,500	33,245	36,562	4/1/2008
		Human Services Provider Branch						
31000178	19200	Human Services Practitioner	28,400	32,566	36,800	49,680	62,700	4/1/2008
31000179	19201	Human Services Supervisor	34,200	42,017	50,000	58,000	66,000	4/1/2008
31000180	19202	Human Services Manager	41,700	51,261	61,000	70,150	78,700	4/1/2008
		Psychology Services Branch						
31000181	19300	Psychology Associate	41,700	48,684	55,500	62,160	68,600	4/1/2008
		Social Work Branch						
31000182	19400	Social Work Practitioner	28,400	38,492	48,500	60,140	71,900	4/1/2008
31000183	19401	Social Work Supervisor	37,100	48,548	60,200	67,424	75,200	4/1/2008
		INFORMATION AND EDUCATION JOB FAMILY						
		Arts Branch						
31000064	13500	Interior Designer	40,000	46,197	54,050	64,860	76,200	5/1/2008

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
31000065	13550	Performing Artist	34,237	39,367	46,453	52,956	59,900	5/1/2008
31000184	13551	Arts Production Specialist	23,761	28,465	35,866	41,963	47,971	6/1/2008
		Broadcast and Emerging Media Branch						
31000067	13600	Broadcast and Emerging Media Technician	24,605	28,767	33,082	38,706	44,121	5/1/2008
31000068	13601	Broadcast and Emerging Media Specialist	26,444	35,517	44,751	51,016	57,321	5/1/2008
31000069	13602	Broadcast and Emerging Media Manager	30,522	39,890	49,065	58,878	68,613	5/1/2008
31000075	13603	Broadcast and Emerging Media Eng Tech	30,522	37,011	43,303	61,057	78,905	5/1/2008
31000076	13604	Broadcast and Emerging Media Eng Spec	37,775	44,303	50,948	64,704	78,905	5/1/2008
31000077	13605	Broadcast and Emerging Media Eng Mgr	38,549	47,436	55,975	77,805	99,548	5/1/2008
		Instructional and Training Branch						
31000062	13400	Educational Consultant	34,237	41,913	53,230	71,861	90,700	5/1/2008
31000063	13401	Training Specialist	32,965	39,772	50,113	64,646	79,500	5/1/2008
		Library & Archival Branch						
30018635	13100	University Library Technician	24,605	29,833	37,589	45,859	54,000	2/1/2008
30018649	13101	University Library Specialist	29,669	35,717	44,646	52,236	60,000	4/1/2008
30018650	13102	University Librarian	32,965	39,686	49,607	58,040	66,000	2/1/2008
31000250	13103	Library Technician	24,605	29,833	37,589	45,859	54,000	6/1/2008
31000251	13104	Librarian Professional	32,965	39,686	49,607	63,993	78,736	6/1/2008
31000252	13105	Library Supervisor	39,673	49,218	64,968	75,363	86,341	6/1/2008
31000253	13106	Library Manager	49,592	61,523	81,210	89,331	98,000	6/1/2008
31000254	13107	Library Director	61,990	83,928	110,785	117,432	129,000	6/1/2008
31000255	13108	Archives & Records Professional	29,438	37,020	49,607	56,056	62,707	6/1/2008
31000256	13109	Archives & Records Manager	37,074	47,072	64,489	75,452	86,341	6/1/2008
		Museum and History Branch						
31000185	13700	Curatorial Technician	23,761	29,124	39,026	43,709	47,971	6/1/2008
31000186	13701	Curatorial Specialist	30,522	37,525	48,783	54,637	59,982	6/1/2008
31000187	13702	Curatorial Director	35,100	43,154	56,100	68,979	68,979	6/1/2008
31000260	13703	Culture and History Specialist	30,522	36,898	43,171	55,691	68,613	6/1/2008
		Public Information & Public Relations Branch						
31000066	13300	Multi-Media Technician	23,761	29,003	37,124	42,693	48,400	5/1/2008

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
30018652	13201	Public Communication Specialist	28,402	36,024	48,633	61,764	75,300	2/1/2008
30018653	13202	Visual Arts Specialist	26,444	33,055	43,963	52,756	62,000	2/1/2008
		Student Services Branch						
30018651	13150	Student Services Specialist	27,384	32,317	39,104	57,092	75,209	2/1/2008
		Teaching Branch						
31000188	13800	Early Childhood Dev Practitioner	22,067	24,681	27,890	37,930	47,971	6/1/2008
31000188	13800	Early Childhood Dev Practitioner - MRR	22,067	26,034	30,000	38,986	47,971	6/1/2008
		INFORMATION TECHNOLOGY JOB FAMILY						
		Applications Branch						
30005032	12233	Bus. & Tech. App. Technician	34,435	40,442	48,894	62,829	76,831	11/1/2008
30005033	12234	Bus. & Tech. App. Analyst	39,816	54,428	68,906	82,687	98,718	11/1/2008
30005036	12259	Bus. & Tech. App. Specialist	50,000	71,446	88,593	99,490	114,837	11/1/2008
31000275	12235	IT Manager - Business & Technology App.	69,010	83,125	99,750	113,715	129,033	11/1/2008
		Management Branch						
30005020	12201	Information Tech. Manager	50,470	73,029	94,500	108,675	122,889	11/1/2008
30005026	12213	Information Tech. Director	72,100	94,353	114,450	135,738	157,084	11/1/2008
30005027	12217	Information Tech. Executive	88,168	113,692	137,340	160,413	183,532	11/1/2008
		Networking Branch						
30005024	12210	Networking Technician	29,355	39,436	48,349	60,823	73,336	11/1/2008
30005025	12211	Networking Analyst	41,614	54,178	65,014	80,552	96,174	11/1/2008
30005031	12232	Networking Specialist	50,000	65,959	82,845	94,195	107,157	11/1/2008
31000276	12212	IT Manager - Networking	53,560	74,586	94,500	108,675	124,598	11/1/2008
		Operations & Systems Branch						
30005021	12205	Operations & Systems Technician	26,500	34,569	42,105	54,273	66,464	11/1/2008
30005022	12207	Operations & Systems Analyst	41,100	50,910	60,685	74,036	87,428	11/1/2008
30005023	12208	Operations & Systems Specialist	52,000	67,693	84,210	99,368	117,406	11/1/2008
31000277	12209	IT Manager - Operations	50,470	59,574	70,000	91,000	112,203	11/1/2008
31000278	12204	IT Manager - Systems	69,010	83,125	99,750	113,216	129,033	11/1/2008
		Technology Support Branch						
30005034	12247	Tech. Support Technician	24,380	34,095	42,619	52,294	61,979	11/1/2008

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
30005035	12249	Tech. Support Analyst	31,100	42,691	54,260	62,399	72,665	11/1/2008
30005037	12264	Tech. Support Specialist	41,100	51,767	63,000	72,765	89,682	11/1/2008
31000279	12250	IT Manager - Technology Support	50,470	62,553	73,500	91,140	112,140	11/1/2008
INSTITUTIONAL SERVICES JOB FAMILY								
Building Environmental Services Branch								
30005055	16785	Building Environmental Technician	22,067	23,715	25,849	28,434	35,980	11/1/2008
30005056	16786	Building Environmental Supervisor	27,380	31,327	35,243	44,054	56,545	11/1/2008
30005057	16787	Building Environmental Manager	31,487	38,308	44,054	54,186	79,367	11/1/2008
Food Services Branch								
30005058	16788	Food Service Technician	22,067	22,754	24,119	27,013	33,468	11/1/2008
30005059	16789	Food Service Supervisor	23,130	29,278	35,397	47,963	53,761	11/1/2008
30005060	16790	Food Service Manager	28,484	35,734	44,310	58,046	86,984	11/1/2008
LAW ENFORCEMENT AND PUBLIC SAFETY JOB FAMILY								
Law Enforcement Support Branch								
31000189	15827	Public Safety Telecommunicator	22,200	25,157	28,100	35,462	42,837	4/1/2008
31000190	15828	Property Security Officer	22,067	25,826	29,700	38,818	47,971	4/1/2008
31000191	15829	Property Security Supervisor	26,444	30,306	34,155	54,648	75,209	4/1/2008
Public Safety Branch								
30005047	15830	Public Safety Officer	29,148	33,067	37,035	43,701	55,636	11/1/2008
30005048	15836	Public Safety Supervisor	37,454	45,947	51,461	60,724	75,550	11/1/2008
30005049	15838	Public Safety Director	45,694	52,442	58,735	69,307	85,624	11/1/2008
Triangle Reference Rates								
31000189	15827	Public Safety Telecommunicator	22,200	27,753	31,000	39,122	42,837	4/1/2008
30005047	15830	Public Safety Officer	29,148	37,466	41,962	49,515	55,636	11/1/2008
30005048	15836	Public Safety Supervisor	37,454	50,751	56,841	67,072	75,550	11/1/2008
30005049	15838	Public Safety Director	45,694	59,975	67,172	79,263	85,624	11/1/2008
Law Enforcement Branch								
30005050	15965	Law Enforcement Officer	30,997	36,215	40,669	49,128	58,019	11/1/2008
30005063	17261	Law Enforcement Pilot	41,270	46,611	51,925	62,985	74,094	11/1/2008

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
30005051	15966	Law Enforcement Agent	35,212	40,546	45,412	52,224	65,106	11/1/2008
30005052	15970	Law Enforcement Supervisor	42,693	53,474	59,035	67,890	79,480	11/1/2008
30005053	15974	Law Enforcement Manager	52,177	59,791	73,543	83,839	102,398	11/1/2008
30005054	15976	Law Enforcement Director	62,773	78,905	94,686	106,900	122,087	11/1/2008
MEDICAL AND HEALTH JOB FAMILY								
Dental								
30018661	14201	Dental Assistant	22,100	27,207	32,104	36,599	40,800	2/1/2008
30018663	14203	Dental Technician	25,400	29,569	33,709	46,856	60,000	2/1/2008
30018662	14202	Dental Hygienist	35,700	42,704	49,537	57,958	66,000	4/1/2008
30018660	14200	Dentist	76,800	103,235	129,044	149,691	170,000	2/1/2008
Medical & Health Program Consulting Branch								
31000193	14800	Medical and Health Program Consultant	28,400	31,101	33,900	44,409	54,600	4/1/2008
Medical Diagnostic Branch								
31000080	14250	Medical Diagnostic Technician	26,400	38,409	50,700	60,840	71,400	4/1/2008
31000081	14251	Medical Diagnostic Specialist	46,500	51,727	56,900	66,004	75,200	4/1/2008
Medical Laboratory Branch								
31000100	14600	Medical Laboratory Technician	22,100	29,921	37,700	47,502	57,000	4/1/2008
31000101	14601	Medical Laboratory Technologist	36,200	43,675	51,100	61,831	72,100	4/1/2008
31000102	14602	Medical Laboratory Supervisor	42,700	52,185	62,100	78,867	95,500	4/1/2008
Medical Support Branch								
31000105	14500	Medical Support Technician	24,605	27,205	29,925	42,494	54,800	4/1/2008
31000106	14501	Medical Record Manager	31,700	43,254	54,500	59,950	66,244	4/1/2008
31000259	14502	Medical Support Specialist	64,641	81,667	98,000	108,780	119,759	6/1/2008
Medical Therapeutic Branch								
31000078	14700	Medical Therapy Technician/Assistant	23,800	34,198	44,800	48,384	53,448	4/1/2008
31000079	14701	Medical Therapeutic Specialist	34,200	47,422	60,700	73,447	86,300	4/1/2008
Nursing Branch								
31000192	14106	Medical/Nursing Assistant	22,100	25,221	28,500	37,335	46,238	4/1/2008
30018654	14100	Licensed Practical Nurse	24,600	30,857	37,028	43,693	50,100	2/1/2008
30018655	14101	Professional Nurse	37,700	46,441	54,800	67,404	80,000	2/1/2008

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE	
30018656	14102	Nurse Consultant	40,000	51,580	63,444	74,864	86,300	2/1/2008	
30018658	14104	Nurse Supervisor	52,600	63,508	74,304	83,220	92,800	2/1/2008	
30018659	14105	Nurse Director	57,500	81,617	105,286	115,815	126,000	2/1/2008	
30018657	14103	Nurse Practitioner	54,200	69,211	83,745	96,307	109,000	2/1/2008	
		Nutrition Branch							
30018665	14400	Nutrition Assistant	22,100	24,342	26,533	32,370	38,000	2/1/2008	
30018666	14401	Nutrition Specialist	34,300	40,575	47,067	61,187	75,500	2/1/2008	
		Pharmacy Branch							
31000103	14150	Pharmacy Technician	22,100	27,203	32,100	43,014	54,100	2/1/2008	
31000104	14151	Pharmacist	43,500	71,986	100,060	112,067	125,000	2/1/2008	
31000257	14152	Pharmacy Director	89,000	106,379	123,400	138,208	151,900	6/1/2008	
		Physician Assistant Branch							
300018664	14300	Physician Assistant	57,800	69,479	81,291	95,110	109,000	2/1/2008	
		OPERATIONS AND TRADES JOB FAMILY							
		Aircraft Operations Branch							
31000107	17801	Aircraft Maintenance Specialist	36,685	41,543	46,362	56,840	67,369	5/1/2008	
31000108	17800	Aircraft Pilot	41,270	46,611	51,925	62,985	74,094	5/1/2008	
31000109	17802	Aircraft Operations Supervisor	45,397	51,272	57,117	67,170	77,277	5/1/2008	
		Electronics Branch							
31000110	17500	Electronics Specialist	30,522	37,011	43,303	55,861	68,613	5/1/2008	
31000111	17501	Electronics Supervisor	41,687	51,636	61,447	68,206	75,209	5/1/2008	
		Golf Professional Branch							
31000113	17700	Golf Professional	25,484	32,589	39,759	52,482	65,593	5/1/2008	
		Printing Services Branch							
31000225	17100	Print/Document Services Technician	22,067	25,653	30,270	39,048	47,971	6/1/2008	
31000226	17101	Print/Document Services Supervisor	26,444	32,998	43,558	54,448	65,566	6/1/2008	
		Specialty Trades Branch							
31000112	17600	Specialty Trades Technician	27,310	37,142	46,799	59,435	71,857	5/1/2008	
		Utilities Operations and Maintenance Branch							
31000227	17902	Utilities Plant Operator	23,761	31,041	38,181	49,253	59,982	6/1/2008	

BEACON CODE	PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	EFFECTIVE DATE
31000228	17903	Utilities Plant Operations Supervisor	27,384	35,698	43,908	48,299	53,130	6/1/2008
31000229	17900	High Voltage Distribution Specialist	31,696	39,084	46,510	53,021	59,982	6/1/2008
31000230	17901	High Voltage Distribution Supervisor	40,071	47,828	55,481	68,242	81,547	6/1/2008
31000231	17904	Water Treatment Plant Operator	27,384	31,942	36,733	42,243	47,959	6/1/2008
31000232	17905	Water Treatment Plant Operations Supv	32,965	40,247	47,492	55,091	62,707	6/1/2008
31000233	17906	Energy Utilities Technician	27,384	33,888	40,361	49,604	58,897	2/1/2009
31000234	17907	Energy Utilities Specialist	29,502	38,482	47,410	57,556	67,750	2/1/2009
31000235	17908	Energy Utilities Supervisor	34,065	45,514	56,892	67,303	77,823	2/1/2009
		Vehicle Equipment Operation Branch						
30005062	17123	Vehicle/Equip. Operator	22,067	27,838	33,600	42,907	52,269	7/1/2007
30005064	17313	Vehicle/Equip. Repair Technician	23,338	30,450	37,545	43,177	54,339	7/1/2007
30005065	17318	Vehicle/Equip. Repair Technician Supervisor	29,502	38,143	46,725	58,593	70,500	7/1/2007
30005069	18402	Transportation Supervisor	29,050	33,990	36,369	44,006	66,350	7/1/2007
		Facility Maintenance Branch						
30005067	17422	Facility Maint. Technician - Building Trades	23,338	29,490	35,595	43,639	51,755	7/1/2007
30005068	17423	Facility Maint. Technician - Mechanical Trades	23,338	32,177	40,993	49,929	58,896	7/1/2007
30005066	17421	Facility Maintenance Supervisor	30,538	40,684	50,774	64,940	79,106	7/1/2007
31000236	17401	Facilities Superintendent	40,071	49,061	58,383	69,476	80,361	6/1/2008

**PILOT-BANDED
LISTINGS
BY
JOB FAMILY**

**NORTH CAROLINA PILOT
BANDING INITIATIVE**

The State of North Carolina has explored the possibility of new pay and human resource systems to strengthen programs to attract, motivate, develop and retain employees. One of the first programs was the broad-banded pay system. The system was first approved by the State Personnel Commission in 1996. Over time new classifications were developed and placed into these broad bands as a pilot. The following represents the broadband system and the classifications that remain in the system. The rates have been updated yearly with Legislative Increases when given.

N.C. PILOT BANDS	MINIMUM	MAXIMUM
F	\$55,529	\$155,759
E	\$50,748	\$135,043
D	\$42,674	\$122,867
C	\$36,882	\$111,815
B	\$23,167	\$80,658
A	\$21,167	\$39,954

2009 No LI Granted - (2008 LI was 2.75%)

*NORTH CAROLINA
PILOT-BANDING (A – F)
Effective July 1, 2009*

Administrative and Managerial Classes

BAND	BEACON Code	Schematic Code	Class	Used By	Minimum	Maximum
C	30001455	02969	Economic Developer	Commerce	41,8500	84,491
D	30001456	02970	Economic Development Manager	Commerce	45,755	92,867

*NORTH CAROLINA
PILOT-BANDING (A – F)
Effective July 1, 2009*

Administrative and Managerial Classes

BAND	BEACON Code	Schematic Code	Classes	Used By	Minimum	Maximum
B	30011785	34579	Human Resources Associate	OSP Only (OSC-BEACON-2)	31,671	58,996
C	30011790	34578	Human Resources Partner	OSP Only	41,752	83,088
D	30011785	34573	Human Resources Manager	OSP Only (ITS - 1)	58,073	101,893
E	30011786	34574	Human Resources Managing Partner	OSP Only (ITS – 1)	66,498	108,997
F	31000481	34575	Human Resources Executive	OSP Only	71,364	117,254

*NORTH CAROLINA
PILOT-BANDING (A – F)
Effective July 1, 2009*

Natural Resources and Scientific Classes

BAND	BEACON Code	Schematic Code	Class	Used By	Minimum	Maximum
C	30004488	08861	Coastal Management Representative	DENR	36,541	59,395
B	30004804	09627	Forestry Technician	DENR	27,639	54,102

Operations and Skill Trades Classes

BAND	BEACON Code	Schematic Code	Class	Used By	Minimum	Maximum
A	30003496	07121	Transportation Worker (Skill-Based Pay)	DOT	22,067	52,269

APPENDIX A

(Trainee Schedule)

APPENDIX "A"

Trainee Salary Schedule Effective July 1, 2009 - No LI Granted (2008 LI of 1,100 or 2.75%)

Schm. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
04184		Adjustment Services Instructor Trainee	23,405	23,859	24,663							
04184	1	Adjustment Services Instructor Trainee (A.A/Human Svcs)	24,663									
04025	2	Advocacy Specialist Trainee	28,279	29,264	30,298	31,417	32,625	33,837				
04025	2	Advocacy Specialist Trainee (M.S. in Human Svc Field)	31,417	32,625	33,837							
04018	2	Advocate Trainee	28,279	29,264	30,298	31,417	32,625	33,837				
04018	2	Advocate Trainee (Master's in Human Services Field)	31,417	32,625	33,837							
01401		Agency Legal Specialist Trainee	37,943	39,392								
04629		Agricultural Microbiologist Trainee	31,417	32,625								
01440		Appeals Referee Trainee	40,931									
01410		Associate Attorney	37,943	39,392	40,931	42,674						
05105	3	Audiologist Trainee	42,833	44,670								
04591		Behavioral Programming Specialist II Trainee	27,309	29,264								
03401		Behavioral Programming Tech Trainee (2 yr. Men. Hlth. + 6 m)	24,663	25,501								
03401		Behavioral Programming Technician Trainee	23,405	23,859	24,663	25,501						
07830		Bindery Equipment Operator Trainee	22,541		22,951	23,405						
05734		Boiler and Pressure Vessel Inspector Trainee	23,085	24,381	28,160	31,164	34,528	38,296	42,555			
07910	4	Boiler Operator Trainee (To I level)	23,311	24,174								
07910	4	Boiler Operator Trainee (To II Level)	23,311	24,848								
04650		Cardiac Catheterization Specialist Trainee	32,625	33,837								
04618		Cardiology Technician Trainee	22,951	23,405								
04758		Chemist Trainee	33,837	35,652	37,424	39,274						
04000		Clinical Chaplain Trainee	32,625	33,837								
05253		Clinical Dietitian Trainee	29,502	30,538	31,622	32,796	34,065	35,337				
04605		Clinical Neurophysiology Technician Trainee (To I Level)	24,663	25,501								
04605		Clinical Neurophysiology Technician Trainee (To II Level)	27,309	28,279								
04165		Clinical Social Worker Trainee	38,174		39,649							
08830		Community Development Planner Trainee (1 yr. master's degree)	37,943		39,392	40,931						
08830		Community Development Planner Trainee (2 yr. master's degree)	39,392	40,931								
02930		Community Development Specialist Trainee	30,298	31,417	32,625	33,837	35,120	36,541				
04127		Community Employment Program Coordinator Trainee	28,279	29,264								
04128		Community Employment Technician Trainee	22,541	22,951								
08820		Community Planner Trainee	30,298	31,417	32,625	33,837						

APPENDIX "A"

Trainee Salary Schedule Effective July 1, 2009 - No LI Granted (2008 LI of 1,100 or 2.75%)

Schm. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
02934		Community Svcs District Coordinator Trainee	27,309	28,279								
06883		Correctional Food Service Officer Trainee	28,484									
06110		Correctional Officer Trainee	27,309									
04619		Cytotechnologist Trainee	35,120	37,943								
04181		Deaf/Blind Intervener Trainee	27,544	28,022	28,509	29,005	29,511	30,024				
04848		Dental Assistant Trainee	22,541	22,951								
04860		Dental Laboratory Technician Trainee	29,264	30,298	31,417	32,625						
00606		Departmental Purchasing Agent Trainee (To I Level)	31,472									
00606		Departmental Purchasing Agent Trainee (To II Level)	31,472	32,764	33,972	35,185						
04041	4	Developmental Disabilities Specialist Tr. (To I Level)	27,309	28,279								
04041	4	Developmental Disabilities Specialist Tr. (To II Level)	27,309	28,279	29,264	30,298						
00270		Disability Determination Specialist Trainee	30,298	31,417								
03439		Educational/Developmental Aide Trainee	22,541	22,267								
06349		Emergency Management Planner I Trainee	32,796	34,065	35,666	36,685						
01951		Employment Consultant I Trainee	29,264	30,298								
01940	5	Employment Counselor Trainee	30,298	31,417		32,625						
00906		Esc Tax Auditor Trainee (4 yr. degree accounting)	39,698	41,247	42,833							
00906		Esc Tax Auditor Trainee (4 yr. Degree w/ 12 hours ACCT.)	37,176	38,579	39,983	41,394	42,833					
06093		Evidence and Property Technician Trainee	26,584	27,544	28,484	29,502	30,538	31,622				
05690		Facility Survey Consultant Trainee (To I Level)	35,120	36,541	37,943	39,392						
05690		Facility Survey Consultant Trainee (To II Level)	35,120	36,541	39,392	40,931						
09390		Feed Inspector Trainee	29,264									
06005		Fingerprint Identification Technician Trainee	29,264	30,298								
06037		Firefighter Trainee	24,861	25,705	26,584	27,544	28,484	29,502				
09303		Food Regulatory Specialist Trainee	29,264	30,298								
04051		Forensic Case Specialist Trainee	28,279	29,264								
06090		Forensic Documents Analyst Trainee	32,625	35,120	36,541	37,943						
06035		Forensic Firearms Analyst Trainee	32,625	35,120	36,541	37,943						
05409		Forensic Health Technician Trainee	23,405	23,859	24,663							
06006		Forensic Impressions Analyst Trainee	35,120	36,541	37,943	39,392						
04762		Forensic Molecular Geneticist Trainee	33,837	35,652	37,424	39,274						
06069		Forensic Scientist Trainee	35,337	36,685	38,174	39,649	41,173					

APPENDIX "A"

Trainee Salary Schedule Effective July 1, 2009 - No LI Granted (2008 LI of 1,100 or 2.75%)

Schm. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
09607		Forest Fire Equipment Operator Trainee	28,478									
09640		Forester Trainee	31,417	32,625	33,837							
09620		Forestry Technician Trainee	22,951	23,859	24,663	25,501						
09898		Health Care Technician Trainee	23,405	23,859								
05784	6	Health Physicist Trainee	32,625	33,837	35,120	36,541	37,943	39,392				
05640		Health Standards Officer Trainee	30,298	32,625								
04645		Hemodialysis Technician Trainee	25,501	26,411								
01690		Human Relations Specialist Trainee	30,298	31,417	32,625	33,837						
04099		Human Services Coord I Trainee (4/yr Degree)	26,411	27,309								
04099		Human Services Coord I Tr (4/yr Human Svc Degree)	27,309									
04183		Human Services Counselor Trainee (4/yr Degree)	26,411	27,309	28,279							
04183		Human Services Counselor Tr (4/yr Human Svc Degree)	27,309	28,279								
07351	7	HVAC Mechanic Trainee	23,859	25,501	27,309	29,264	30,298	31,417				
07116		Hydrogeological Drilling Technician Trainee	22,951	23,859								
05763	16	Industrial Hygiene Inspector Trainee	40,931	42,674								
04192		Instructor Visually Impaired Tr. (High School)	23,405	23,859	24,663	25,501						
04192		Instructor Visually Impaired Tr. (M H 2 yr. degree + 6 mo)	24,663	25,501								
01030		Insurance Complaint Analyst Trainee	29,264	30,298	32,625	33,837						
04409		Juvenile Court Counselor Trainee	31,622	32,796	34,065	35,337						
02470		Labor Market Analyst Trainee	28,279	29,264								
01986	8	Management Engineer Trainee	36,541	37,943	40,931	42,674						
09540		Marine Fisheries Biologist Trainee	30,298	31,417	32,625							
09520		Marine Fisheries Technician II Trainee	26,411	27,309								
04684		Medical Laboratory Technician Trainee	25,501	26,411								
04810		Medical Supply Technician Trainee	22,541	22,267								
04062		Mental Retardation Habilitation Coor Tr. (To Level I)	32,796	34,065								
04062		Mental Retardation Habilitation Coor Tr. (To Level II)	38,174	38,911	39,649	40,410						
03050		Museum Specialist Trainee	29,264	30,298								
03179		Natural Science Curator Trainee	30,298									
03182		Natural Science Research Curator Trainee	30,298	31,417	32,625							
02519		Nematology Technician Trainee	24,663									
05240		Nutritionist Trainee	27,309	28,279								

APPENDIX "A"

Trainee Salary Schedule Effective July 1, 2009 - No LI Granted (2008 LI of 1,100 or 2.75%)

Schm. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
01858		Occupational Analyst Trainee	30,298	31,417	33,837	35,120						
05140		Occupational Therapy Technician Trainee	22,541	22,951	23,405	23,859						
04896		Orthopedic Cast Technician Trainee	23,859	1,100								
05800	9	OSHA Safety Officer Trainee	28,279	29,264	30,298	31,417	32,625	33,837	35,119	36,541	37,943	#####
01421		Paralegal Trainee	31,518	32,634								
04801		Patient Equipment Technician Trainee	23,405	23,859								
01820		Personnel Analyst Trainee (To I & II Level)	30,298	31,417	33,837	35,120						
01820		Personnel Analyst Trainee (To III Level)	30,298	31,417	33,837	35,120	37,943	39,392				
01830		Personnel Officer Trainee (To I Level)	32,625	33,837	35,120	36,541						
01830		Personnel Officer Trainee (To II Level)	35,120	36,541	37,943	39,392	40,931	42,674				
09322		Pesticide Inspector Trainee	29,264	30,298								
09402		Pesticide Specialist Trainee	30,298	31,417	32,625	33,837						
05108		Physical Therapy Technician Trainee	22,541	22,951	23,405	23,859						
09333		Plant Pest Specialist Trainee	30,298	31,417	32,625	33,837						
07850		Printing Phototypesetter Trainee	22,541		22,951	23,859						
06207		Probation/Parole Officer I Trainee	31,246	32,021								
06229		Probation/Parole Officer II Trainee	32,796	34,065								
04557	12	Psychological Program Manager Trainee	53,248		55,724							
05626		Public Health Disease Control Specialist Trainee	31,622	32,796								
02960		Public Health Educator Trainee	27,309	28,279								
05006		Public Health Nurse Trainee (Non BS)	36,551									
01663		P H Program Supervisor Trainee (4 yr. degree)	32,657	33,867	36,270	36,483						
01663		P H Program Supervisor Trainee (Master's BA/PA)	33,867	35,172								
01663		P H Program Supervisor Trainee (Master's PHA 1 yr.)	35,172	36,483								
04100		Rehabilitation Casework Assistant Trainee	22,541	22,951								
04108		Rehabilitation Casework Technician Trainee	22,541		22,951	23,405	23,859	24,663				
04114		Rehabilitation Counselor Trainee	32,765	34,065	35,337							
05160		Rehabilitation Therapist Trainee	26,411	27,309								
00920		Revenue Officer Trainee	36,334		37,992	38,821						
01150		Right of Way Agent Trainee	30,298	31,417	33,837	35,120						
01170		Right of Way Appraiser Trainee	35,120	36,541	37,943	39,392	40,931	42,674				
06050		SBI Agent Trainee	36,743	39,684								

APPENDIX "A"

Trainee Salary Schedule Effective July 1, 2009 - No LI Granted (2008 LI of 1,100 or 2.75%)

Schm. Code	Footnote	Classification	Minimum Rate	6 Mos	12 Mos	18 Mos	24 Mos	30 Mos	36 Mos	42 Mos	48 Mos	54 Mos
09310		Seed Analyst Trainee	25,501		27,309							
09320		Seed Specialist Trainee	30,298	31,417								
04554	11	Senior Psychologist-In-Training	53,248									
04010		Social Worker Trainee (4 yr. degree)	26,411	27,309								
04010		Social Worker Trainee (4 yr. Hum. Ser. degree)	27,309									
08461		Soils Specialist Trainee	32,625	33,837								
05100	3	Speech and Language Pathologist Trainee	42,833									
04551	10	Staff Psychologist Trainee (To I Level)	36,541	37,943								
04551	10	Staff Psychologist Trainee (To II Level)	36,541	37,943	39,392							
09326		Structural Pest Inspector Trainee	29,264	30,298								
04302	17	Substance Abuse Counselor Intern (Trainee)										
04302		Substance Abuse Counselor Intern (Trainee)	29,502	30,538	31,622							
04055		Substance Abuse Counselor I Trainee	27,309	28,279								
03349		Television Producer Director Trainee	29,264	30,298								
03345		Television Production Assistant Trainee	23,859	24,663								
01862		Test Research Analyst Trainee	30,298	31,417	33,837	35,120						
08213		Traffic Forecasting Modeler Trainee	30,298	31,417	33,837	35,120						
02906		Transportation Program Consultant I Trainee	30,298	31,417	32,625	33,837	35,120	36,541				
04283		University Guidance Counselor Trainee	30,298	31,417								
07349		Vehicle Diagnostic Technician Trainee	27,309	28,279	29,264	30,298	31,417	32,625				
01650		Veterans Service Officer Trainee	30,298	31,417	32,625	33,837						
03360		Videotape Editor Trainee	29,264	30,298								
03357		Videotape Operator Trainee	23,859	24,663								
04156		Vocational Evaluator Trainee (To I Level)	28,279	29,264								
04156		Vocational Evaluator Trainee (To II Level)	32,796	34,065	35,337							
07953		Water/Waste Water Plant Operator Trainee	23,859	24,663	25,501	26,411						
09501		Wildlife/Fisheries Technician Trainee	24,663	25,501								
04215		Youth Counselor Technician Trainee	25,500	26,412	27,309	28,474						
04110		Youth Counselor Trainee	29,264	30,298	31,417	34,355	35,337					

APPENDIX "A" FOOTNOTES

July 1, 2009 – No LI Granted (2008 LI of 1,100 or 2.75%)

- (1) EOD for mental health or child development associate degree with six months practicum in a similar setting beginning at 12-month rate.
- (2) EOD for Master's degree in a human services field at 18-month rate.
- (3) Employees may be promoted to the full class when licensure requirements are met.
- (4) This trainee provision is designed to qualify persons for the first (I) and second (II) levels of the class series.
- (5) Promotion through the trainee status to the first level of the class series is dependent not only on successful work experience, but also on the completion of required academic coursework.
- (6) Physics graduates may start up to the 12-month rate and progress according to the schedule throughout the remainder of the trainee progression. Depending on market rates, Health Physics, Nuclear Physics, or Nuclear Engineering graduates may start up to the 30-month rate and progress according to the schedule throughout the remainder of the trainee progression. However, these graduates must stay in trainee status for a minimum of one year even if hired at the 30-month rate.
- (7) Graduates of one-year technical school programs in air conditioning may start at the 12-month rate; graduates from two-year technical school programs in air conditioning may start at the 24-month rate.
- (8) Trainee designed to qualify persons for the Associate Management Engineer and Management Engineer I classes.
- (9) EOD for two-year college graduate beginning at hiring rate. EOD for four-year college graduate beginning at 24-month rate.

APPENDIX "A" FOOTNOTES

July 1, 2009 – No LI Granted (2008 LI of 1,100 or 2.75%)

- (10) This trainee progression is defined for both the Staff Psychologist I and II levels. Applicants must apply for licensure within 30 days of employment. The period of time an individual will remain in Trainee status is determined by the required experience at the different levels. Persons working through the Trainee progression to a Staff Psychologist II position may receive the additional 12-month increase before qualifying for the class.
- (11) This trainee progression is defined for both the Senior Psychologist I and II levels. Applicants must apply for licensure within 30 days of employment. The period of time an individual will remain in training is determined by the required experience and by the time required to obtain permanent licensure. When all requirements are completed, the employee may be promoted to the minimum of the level of the classified position.
- (12) EOD rate is for individuals licensed at the Licensed Psychologist level, but without required experience. The period of time an individual will remain in training is determined by the required experience necessary to obtain permanent licensure status and by that required by the program specialty. When all requirements are completed the employee may be promoted to the minimum of the class.
- (13) A high school graduate who has completed a six months Pharmacy Technician Training course can enter at the six-month rate.
- (14) Length of time required to attain skill level required for the full class will vary. Progression through the trainee status is based upon satisfactory performance and progress toward skill level required. Employees may be placed in full class when they reach required skill level and when it is determined that they are performing duties reflective of the full class.
- (15) Four-year Physical Science degree graduates may start up to the 12-month rate, and progress according to the schedule throughout the remainder of the trainee progression.
- (16) Engineering graduates start at the 6-month rate of this progression.

APPENDIX "A" FOOTNOTES

July 1, 2009 – No LI Granted (2008 LI of 1,100 or 2.75%)

(17)	Substance Abuse Counselor Intern (Trainee)	0 – 2,000 Hours Rate 29, 502	2,001 – 4,000 Hours Rate 30,538	4,001 – 6,000 Hours Rate 31,622
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APPENDIX B

(Apprentice Classes were abolished)

APPENDIX C
(School Educator Schedule)

APPENDIX "C"

STATE OF NORTH CAROLINA SCHOOL EDUCATOR SALARY SCHEDULE <i>July 1, 2009 - No LI Granted (2008 LI of +2.75% or 1,100 to Minimums & Maximums)</i>			
Grade	Minimum	Midpoint	Maximum
20	\$36,771	\$54,433	\$72,096
21	\$40,454	\$59,878	\$79,302
22	\$42,012	\$62,220	\$82,429
23	\$45,898	\$64,163	\$82,429
24	\$47,462	\$63,629	\$79,796
25	\$39,762	\$70,019	\$100,277
26	\$46,103	\$60,972	\$75,841
27	\$51,788	\$73,041	\$94,294

Schematic Code	New Title	Grade
4135	School Educator I	20
04140	School Vocational Educator	20
04136	School Educator II	21
04191	School Librarian	21
04115	School Guidance Counselor	21
04188	School Educator III	22
04189	School Educator IV	23
04194	School Psychologist	24
04197	School Speech-Language Pathologist	24
04198	School Audiologist	24
04199	School Administrator	25
04200	School Assistant Principal	26
04205	School Principal	27
04206	School Educator – Retired (Salary Based on Above)	
4207	School Educator-Substitute	Compensation based on daily DPI schedule
4208	School Educator-Interim	Compensation based on daily DPI schedule

APPENDIX D

(Medical Schedule)

NC MEDICAL SALARY SCHEDULE
Effective July 1, 2009 - No LI Granted

Grade	Minimum	Midpoint	Maximum
0	\$71,481	\$97,834	\$124,187
1	\$75,243	\$102,983	\$130,723
2	\$78,933	\$108,058	\$137,183
3	\$82,807	\$113,386	\$143,966
4	\$86,876	\$118,982	\$151,088
5	\$91,146	\$124,856	\$158,565
6	\$95,630	\$131,023	\$166,416
7	\$100,342	\$137,501	\$174,659
8	\$105,287	\$144,302	\$183,316
9	\$110,479	\$151,443	\$192,407
10	\$115,930	\$158,939	\$201,947
11	\$121,656	\$166,813	\$211,971
12	\$127,666	\$175,078	\$222,491
13	\$133,978	\$183,758	\$233,538
14	\$140,603	\$192,872	\$245,140
15	\$147,561	\$202,440	\$257,319
16	\$154,863	\$212,483	\$270,103
17	\$162,526	\$223,024	\$283,522
18	\$170,569	\$234,088	\$297,607
Sch. Code			Grade
4958	Associate Chief Medical Examiner		14
4934	Chief of Dental Public Health Services		9
4959	Chief Medical Examiner		17
4957	Correction Dental Director		8
4951	Dentist I		2
4952	Dentist II		5
4953	Dentist III		7
4932	Deputy Director, Dental Public Health Services		7
4954	Forensic Pathologist I		4
4956	Forensic Pathologist II		11
4930	Public Health Regional Dentist Supervisor		5
4905	Physician II		6
4906	Physician III - A		10
4907	Physician III - B		13
4908	Physician III - C		14
4925	Physician IV - A		11
4926	Physician IV - B		14
4927	Physician IV - C		15
4935	Public Health Physician I		3
4936	Public Health Physician II		6
4937	Public Health Physician III		10
4938	Public Health Physician IV		11
4939	Physician Director I		9
4942	Physician Director II - A		11
4943	Physician Director II - B		13
4944	Physician Director II - C		14
4945	Physician Director III - A		14
4946	Physician Director III - B		16
4947	Physician Director III - C		17
4948	Physician Director IV - A		14
4949	Physician Director IV - B		16
4950	Physician Director IV - C		17
4962	State Health Director		16

A = Pediatrics and Family; B = General Psychiatry, Internal Medicine, and OB/Gyn
C = Child Psychiatry and Forensic Psychiatry

APPENDIX E

(See Pilot Bands A – F)