

1 25 NCAC 01C .405 is proposed for adoption as follows:

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3 **25 NCAC 01C .0405 TEMPORARY APPOINTMENT**

4 (a) A temporary appointment is an appointment for a limited term, normally not to exceed three to six months, to a
5 permanent or temporary position. Upon request, the Office of State Human Resources shall approve a longer period of
6 time; but in no case shall the temporary employment period exceed 12 consecutive months. (Exceptions for students and
7 retired employees: Students are exempt from the 12-months maximum limit. If retired employees sign a statement that
8 they are not available for nor seeking permanent employment, they may have temporary appointments for more than 12
9 months. "Retired" is defined as drawing a retirement income and social security benefits.)

10 (b) Employees with a temporary appointment do not earn leave, or receive total state service credit, health benefits,
11 retirement credit, severance pay, or priority reemployment consideration.

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13 *History Note: Authority G.S. 126-4;*

14 *Eff. February 1, 1976;*

15 *Amended Eff. August 1, 1995; November 1, 1991; December 1, 1978.*