25 NCAC 01C .405 is proposed for adoption as follows:

**25 NCAC 01C .0405 TEMPORARY APPOINTMENT**

(a) A temporary appointment is an appointment for a limited term, normally not to exceed three to six months, to a permanent or temporary position. Upon request, the Office of State Human Resources shall approve a longer period of time; but in no case shall the temporary employment period exceed 12 consecutive months. (Exceptions for students and retired employees: Students are exempt from the 12-months maximum limit. If retired employees sign a statement that they are not available for nor seeking permanent employment, they may have temporary appointments for more than 12 months. "Retired" is defined as drawing a retirement income and social security benefits.)

(b) Employees with a temporary appointment do not earn leave, or receive total state service credit, health benefits, retirement credit, severance pay, or priority reemployment consideration.

**History Note:** Authority G.S. 126-4;

Eff. February 1, 1976;

Amended Eff. August 1, 1995; November 1, 1991; December 1, 1978.