

1 25 NCAC 01D.2703 is proposed for adoption as follows:

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3 **25 NCAC 01D .2703 EFFECTS OF REEMPLOYMENT ON SEVERANCE PAY**

4 (a) An employee who is reemployed in any position with the State, or any other position that is funded in part or in
5 whole by the State, while receiving severance salary continuation, shall not be eligible for severance salary
6 continuation effective on the date of reemployment.

7 (b) An eligible employee who is offered employment in any position with the State and declines to accept the
8 employment offer, either prior to or following separation, shall not be eligible for severance salary continuation
9 effective on the date that the offer is declined.

10 (c) The agency offering employment or reemployment is responsible for determining if an employee is receiving
11 severance salary continuation payments and shall notify the separating agency of the date severance salary
12 continuation should be terminated.

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14 History Note: Authority G.S. 126-4(10); 126-8.5;

15 Eff. February 1, 2016.