

1 25 NCAC 01H .0802 is proposed to be repealed as follows:

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3 **25 NCAC 01H .0802 RELATIONSHIP TO OTHER EMPLOYMENT PRIORITY CONSIDERATIONS**

4 ~~(a) Eligible exempt employees with priority consideration and employees with reduction in force priority status are~~
5 ~~not considered outside applicants for the purpose of promotional priority.~~

6 ~~(b) Providing equal employment opportunity requires that hiring authorities act affirmatively in minimizing or~~
7 ~~eliminating underrepresentations of women, minorities and persons with disabilities throughout all levels of the State's~~
8 ~~workforce. Therefore, when promotional opportunities exist in occupational categories where there is an established~~
9 ~~underrepresentation of minorities, women, and persons with disabilities, and the selection decision will be made from~~
10 ~~among applicants in the existing State workforce, hiring authorities shall consider and support these equal employment~~
11 ~~opportunity needs. Affirmative recruitment efforts shall be taken, both internally and externally, to optimize the~~
12 ~~presence of the most qualified persons from the underrepresented categories in the applicant pool.~~

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14 *History Note: Authority G.S. 126-4; 126-7.1; 126-16;*
15 *Temporary Adoption Eff. October 1, 1987, for a Period of 180 Days to Expire on March 28, 1988;*
16 *Eff. March 1, 1988;*
17 *Amended Eff. June 1, 1992;*
18 *Recodified from 25 NCAC 01H .0626 Eff. December 29, 2003;*
19 *Amended Eff. February 1, 2016; February 1, 2007.*

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