

## SECTION .0900 - REDUCTION-IN-FORCE - PRIORITY REEMPLOYMENT

### 25 NCAC 01H .0901 REDUCTION IN FORCE APPLICATION AND APPEAL

- (a) The rules in this Section apply to employees notified of or separated due to a reduction in force.
- (b) Priority consideration shall be provided to career State employees who have received written notification of imminent separation due to reduction in force. An employee who is separated from a time-limited position is not eligible for priority consideration unless the time-limited appointment extends beyond three years.
- (c) A career State employee, as defined in G.S. 126-1.1, with priority consideration who has reason to believe priority consideration was denied in violation of G.S. 126 in a selection decision, and who chooses to appeal shall appeal through the agency grievance process as set forth in G.S. 126-34.01 and the Office of Administrative Hearings contested case process as set forth in G.S. 126-34.02.

*History Note:* Authority G.S. 126-1A; 126-5(c)(2); 126-5(d)(1); 126-7.1;  
Eff. March 1, 1987;  
Amended Eff. December 1, 1995; March 1, 1994; June 1, 1992; March 1, 1991;  
Recodified from 25 NCAC 01D.0510 Eff. December 29, 2003;  
Amended Eff. February 1, 2007;  
Temporary Amendment Eff. May 23, 2014;  
Amended Eff. April 1, 2015.