

1 25 NCAC 01O.0103 is proposed to be repealed as follows:

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3 **25 NCAC 01O .0103 COMPONENTS OF A PERFORMANCE MANAGEMENT SYSTEM**

4 ~~An operative performance management system shall consist of:~~

5 ~~(1) A process for communicating employee performance expectations, maintaining ongoing performance dialogue,~~
6 ~~and conducting annual performance appraisals;~~

7 ~~(2) A procedure for addressing employee performance that falls below expectations;~~

8 ~~(3) A procedure for encouraging and facilitating employee development;~~

9 ~~(4) Training in managing performance and administering the system; and~~

10 ~~(5) A procedure for resolving performance pay disputes.~~

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12 *History Note: Authority G.S. 126-4; 126-7;*

13 *Eff. August 1, 2007.*