

1 25 NCAC 01O.0107 is proposed for adoption as follows:

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3 **25 NCAC 01O.0107 PERFORMANCE MANAGEMENT POLICY**

4 It is the policy of North Carolina State Government to provide a performance management system which evaluates
5 employees' accomplishments and behaviors related to goals and organizational values to achieve organizational
6 mission, goals, and business objectives. An integrated performance management system enables employees to
7 develop and enhance individual performance while contributing to the achievement of organizational mission, goals,
8 and business objectives. Each agency shall implement the Performance Management Policy as approved by the State
9 Human Resources Commission.

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11 *History Note: Authority G.S. 126-4*