Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A

UNC Career-Banding Classifications
By Job Family
Salary Grade Reference Inventory and Conversion Chart
Rev. January 29, 2021

Administrative and Managerial

Schematic Code	Branch	Class	C	J	A
10100	Purchasing	Purchasing Specialist	GN09	GN13	GN14
10101	Purchasing	Purchasing Manager	GN14	GN17	GN19
10200	Planner	Planner	GN10	GN13	GN14
10300	Program Management	University Program Associate	GN05	GN07	GN09
10301	Program Management	University Program Specialist	GN07	GN11	GN13
10302	Program Management	University Program Manager	GN11	GN13	GN17
10421	Administrative Support	Administrative Support Associate	GN03	GN04	GN06
10422	Administrative Support	Administrative Support Specialist	GN04	GN06	GN08
10433	Administrative Support	Executive Assistant	GN07	GN10	GN12
10434	Administrative Support	Administrative Support Supervisor	GN05	GN08	GN09
10720	Banking	Banking Specialist	GN04	GN06	GN08
10721	Banking	Senior Banking Specialist	GN06	GN08	GN10
10722	Banking	Banking Manager	GN10	GN13	GN14
10723	Banking	Banking Technical Systems Specialist	GN09	GN11	GN13
10724	Banking	Banking Executive	GN14	GN15	GN17
10725	Financial Analysis	Financial Analyst	GN10	GN13	GN17
10726	Financial Analysis	Financial Manager	GN14	GN17	GN20
10735	Investment	Investment Analyst	GN12	GN14	GN17
10736	Investment	Portfolio Manager	GN18	GN20	GN22
10739	Business Management	Business Services Coordinator	GN06	GN07	GN09
10740	Business Systems	Business Systems Analyst	GN12	GN14	GN18
10741	Business Systems	Business Systems Manager	GN15	GN18	GN20
10745	Fiscal Executive	Fiscal Executive	GN21	GN25	GN25
10750	Accounting	Accounting Technician	GN05	GN07	GN09
10751	Accounting	Accountant	GN10	GN12	GN16
10752	Accounting	Accounting Manager	GN14	GN16	GN19
10753	Accounting	Accounting Director	GN17	GN20	GN22
10800	Auditing	Auditor	GN10	GN12	GN16

10801	Auditing	Audit Manager		GN14	GN19	GN20
10802	Auditing	Audit Director		GN17	GN21	GN22
10810	Auditing	Financial Investigator		GN10	GN13	GN17
10812	Auditing	Financial Investigating Manager		GN15	GN19	GN20
10850	Budgeting	Budget Analyst		GN10	GN12	GN15
10851	Budgeting	Budget Manager		GN15	GN18	GN19
10852	Budgeting	Budget Director		GN17	GN21	GN22
10856	Budgeting	Senior Budget Analyst		GN12	GN13	GN16
10900	Business Management	Business Officer		GN10	GN13	GN16
10901	Business Management	Business Manager		GN14	GN17	GN19
10902	Business Management	Business Director		GN16	GN19	GN21
11143	Soc Res	Actuary		GN14	GN18	GN20
11451	Legal	Paralegal		GN07	GN09	GN10
11452	Legal	Legal Specialist		GN11	GN13	GN16
11453	Legal	Attorney		AT01	AT03	AT05
11454	Legal	Attorney Supervisor		AT04	AT05	AT09
11455	Legal	Attorney Executive		AT06	AT09	AT11
11456	Legal	Paralegal Administrator		GN08	GN10	GN12
11804	HR	Human Resources Specialist		GN06	GN09	GN11
11805	HR	Human Resources Consultant		GN10	GN13	GN15
11806	HR	Human Resources Manager		GN12	GN15	GN17
11900	Support Services	Support Services Associate		GN03	GN05	GN08
11901	Support Services	Support Services Supervisor		GN06	GN08	GN13
11902	Support Services	Translator		GN05	GN06	GN09
12414	Social Research	Social/Clinical Research Executive		GN15	GN17	GN19
12415	Social Research	Social/Clinical Research Assistant		GN06	GN08	GN10
12416	Social Research	Social/Clinical Research Specialist		GN09	GN11	GN14
12468	Social Research	Social/Clinical Research Manager		GN11	GN14	GN17

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
		Information Technology			
12201	Management	IT Manager - General	IT06	IT09	IT10
12219	Management	IT Project Program Manager	IT08	IT10	IT11
12204	Ops & Sys	IT Manager-Systems	IT08	IT09	IT11
12202	Ops & Sys	IT Operations Analyst	IT02	IT04	IT06
12200	Ops & Sys	IT Operations Technician	IT01	IT01	IT03
12205	Ops & Sys	Operations And Systems Tech	IT01	IT01	IT03
12207	Ops & Sys	Operations And Systems Analyst	IT02	IT04	IT06
12208	Ops & Sys	Operations And Systems Specialist	IT05	IT07	IT09
12209	Ops & Sys	IT Manager-Operations	IT04	IT05	IT08
12203	Ops & Sys	Systems Programmer/Analyst	IT03	IT05	IT07
12206	Ops & Sys	Systems Programmer/Specialist	IT05	IT08	IT10
12236	Networking	IT Security Specialist	IT04	IT08	IT10
12210	Networking	Networking Technician	IT01	IT02	IT04
12211	Networking	Networking Analyst	IT03	IT05	IT07
12212	Networking	IT Manager-Networking	IT06	IT09	IT10
12213	Management	Information Technology Director	IT09	IT11	IT12
12217	Management	Information Technology Executive	IT10	IT13	IT14
12232	Networking	Networking Specialist	IT05	IT08	IT09
12233	Business And Technology	Business And Technology Applic Tech	IT01	IT03	IT05
12234	Business And Technology	Business And Technology Applic Analyst	IT03	IT06	IT08
12218	Business And Technology	IT Project Analyst/Manager	IT04	IT08	IT09
12235	Applications	IT Manager-Business & Technology Applications	IT07	IT10	IT11
12247	Technology Support	Technology Support Technician	IT01	IT01	IT03
12249	Technology Support	Technology Support Analyst	IT01	IT03	IT05
12250	Technology Support	IT Manager-Technology Support	IT05	IT07	IT09
12259	Business And Technology	Business And Technology Applic Specialist	IT06	IT08	IT10
12264	Technology Support	Technology Support Specialist	IT03	IT05	IT06

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
Information and Education					
13100	Library& Archival Svc	Library Technician - University	GN04	GN07	GN09
13101	Library& Archival Svc	Library Specialist - University	GN06	GN09	GN11
13102	Library& Archival Svc	Librarian - University	GN08	GN10	GN12
13103	Library& Archival Svc	Library Technician	GN04	GN07	GN09
13104	Library& Archival Svc	Librarian Professional	GN08	GN10	GN14
13105	Library& Archival Svc	Library Supervisor	GN10	GN14	GN16
13106	Library& Archival Svc	Library Manager	GN13	GN17	GN18
13107	Library& Archival Svc	Library Director	GN17	GN21	GN22
13108	Library& Archival Svc	Archives And Records Professional	GN07	GN10	GN12
13109	Library& Archival Svc	Archives And Records Manager	GN10	GN14	GN16
13150	Student Svc	Student Services Specialist	GN05	GN07	GN12
13201	Public Information & Public Relations	Public Communication Specialist	GN06	GN10	GN13
13202	Public Information & Public Relations	Visual Arts Specialist	GN05	GN09	GN11
13300	Public Information & Public Relations	Multi-Media Technician	GN04	GN07	GN08
13400	Instructional and Training	Educational Consultant	GN08	GN11	GN15
13401	Instructional and Training	Training Specialist	GN08	GN10	GN14
13500	Arts	Interior Designer	GN09	GN11	GN14
13550	Arts	Performing Artist	GN07	GN10	GN11
13551	Arts	Arts Production Specialist	GN04	GN06	GN08
13600	Broadcast & Emerging Media	Broadcast & Emerging Media Technician	GN04	GN05	GN07
13601	Broadcast & Emerging Media	Broadcast & Emerging Media Specialist	GN06	GN09	GN11
13602	Broadcast & Emerging Media	Broadcast & Emerging Media Manager	GN08	GN10	GN13
13603	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Technician	GN07	GN09	GN13
13604	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Specialist	GN09	GN11	GN14
13605	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Manager	GN10	GN12	GN16
13700	Museum and History	Curatorial Technician	GN04	GN07	GN09
13701	Museum and History	Curatorial Specialist	GN07	GN10	GN12
13702	Museum and History	Curatorial Director	GN09	GN12	GN15
13703	Museum and History	Culture and History Specialist	GN07	GN09	GN12
13800	Teaching	Early Childhood Development Practitioner	GN02	GN04	GN07

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
Human Services					
19100	Human Services Consulting	Human Services Program Consultant	GN09	GN10	GN12
19200	Human Services Provider	Human Services Practitioner	GN05	GN07	GN10
19201	Human Services Provider	Human Services Supervisor	GN08	GN10	GN12
19202	Human Services Provider	Human Services Manager	GN11	GN13	GN15
19300	Psychological Services	Psychology Associate	GN10	GN12	GN13
19400	Social Work	Social Work Practitioner	GN07	GN10	GN13
19401	Social Work	Social Work Supervisor	GN10	GN13	GN14
19500	Human Services Program Support	Human Services Program Support Technician	GN03	GN05	GN05

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
Medical and Health					
14100	Nursing	Licensed Practical Nurse	GN05	GN07	GN09
14101	Nursing	Professional Nurse	GN10	GN12	GN14
14102	Nursing	Nurse Consultant	GN11	GN13	GN16
14103	Nursing	Nurse Practitioner	GN15	GN17	GN19
14104	Nursing	Nurse Supervisor	GN13	GN15	GN17
14105	Nursing	Nurse Director	GN17	GN20	GN22
14106	Nursing	Medical/Nursing Assistant	GN02	GN04	GN07
14150	Pharmacy	Pharmacy Technician	GN03	GN05	GN09
14151	Pharmacy	Pharmacist	GN15	GN20	GN21
14152	Pharmacy	Pharmacy Director	GN20	GN23	GN24
14200	Dental	Dentist	MG01	MG06	MG09
14201	Dental	Dental Assistant	GN03	GN05	GN07
14202	Dental	Dental Hygienist	GN08	GN10	GN12
14203	Dental	Dental Technician	GN04	GN06	GN10
14250	Medical Diagnostic	Medical Diagnostic Technician	GN07	GN11	GN13
14251	Medical Diagnostic	Medical Diagnostic Specialist	GN11	GN12	GN14
14300	Physician Assistant	Physician Assistant	GN15	GN17	GN19
14400	Nutrition	Nutrition Assistant	GN02	GN03	GN05
14401	Nutrition	Nutrition Specialist	GN08	GN10	GN13
14500	Medical Support	Medical Support Technician	GN03	GN04	GN08
14501	Medical Support	Medical Record Manager	GN09	GN12	GN13
14502	Medical Support	Medical Support Specialist	GN17	GN19	GN21
14600	Medical Laboratory	Medical Laboratory Technician	GN04	GN07	GN10
14601	Medical Laboratory	Medical Laboratory Technologist	GN09	GN11	GN13
14602	Medical Laboratory	Medical Laboratory Supervisor	GN11	GN13	GN16
14700	Medical Therapeutic	Medical Therapy Technician/Assistant	GN06	GN09	GN10
14701	Medical Therapeutic	Medical Therapeutic Specialist	GN10	GN13	GN15
14800	Medical & Health Program Consultant	Medical And Health Program Consultant	GN05	GN06	GN09

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
Law Enforcement & Public Safety					
15826	Law Enf Support	Public Safety Telecommunicator	GN04	GN05	GN08
15828	Law Enf Support	Property Security Officer	GN02	GN04	GN07
15829	Law Enf Support	Property Security Supervisor	GN04	GN06	GN12
15831	Pub Saf	Public Safety Officer	GN07	GN09	GN11
15835	Pub Saf	Public Safety Supervisor	GN11	GN12	GN15
15965	Law Enforcement	Law Enforcement Officer	GN06	GN08	GN10
15966	Law Enforcement	Law Enforcement Agent	GN08	GN09	GN11
15970	Law Enforcement	Law Enforcement Supervisor	GN11	GN13	GN14
15974	Law Enforcement	Law Enforcement Manager	GN13	GN15	GN17
15976	Law Enforcement	Law Enforcement Director	GN16	GN19	GN20
17261	Law Enforcement	Law Enforcement Pilot	GN10	GN11	GN13
15824	Law Enf Support	Public Safety Telecommunicator Supervisor	GN08	GN10	GN13
15839	Pub Saf	Public Safety Manager	GN13	GN15	GN17

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
		Institutional Services			
16785	Bld & Env	Building & Environmental Technician	GN02	GN03	GN04
16786	Bld & Env	Building & Environmental Supervisor	GN05	GN06	GN09
16787	Bld & Env	Building & Environmental Manager	GN07	GN09	GN11
16788	Food Svc	Food Service Technician	GN01	GN02	GN03
16789	Food Svc	Food Services Supervisor	GN04	GN06	GN10
16790	Food Svc	Food Service Manager	GN06	GN09	GN12

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
Operations and Skilled Trades					
17100	Printing Services	Print/Document Services Technician	GN03	GN04	GN07
17101	Printing Services	Print/Document Services Supervisor	GN05	GN09	GN12
17123	V-E Opr	Vehicle/Equipment Operator	GN04	GN06	GN09
17313	V-E Opr	Vehicle/Equipment Repair Technician	GN04	GN07	GN09
17318	V-E Opr	Vehicle/Equipment Repair Tech Supv	GN07	GN10	GN12
17401	Fac Maint	Facilities Superintendent	GN10	GN12	GN15
17421	Fac Maint	Facility Maintenance Supervisor	GN08	GN11	GN14
17422	Fac Maint	Facility Maintenance Tech - Bldg Trades	GN04	GN06	GN09
17423	Fac Maint	Facility Maintenance Tech - Mech Trades	GN05	GN08	GN10
17500	Electronics	Electronics Specialist	GN07	GN09	GN12
17501	Electronics	Electronics Supervisor	GN11	GN13	GN14
17600	Specialty Trades	Specialty Trades Technician	GN07	GN10	GN13
17700	Golf	Golf Professional	GN05	GN08	GN11
17800	Aircraft Opr	Aircraft Pilot	GN10	GN11	GN13
17801	Aircraft Opr	Aircraft Maintenance Specialist	GN08	GN10	GN12
17802	Aircraft Opr	Aircraft Operations Supervisor	GN11	GN12	GN14
17900	Utilities Operations and Maintenance	High Voltage Distribution Specialist	GN07	GN10	GN11
17901	Utilities Operations and Maintenance	High Voltage Distribution Supervisor	GN10	GN12	GN14
17902	Utilities Operations and Maintenance	Utilities Plant Operator	GN05	GN07	GN10
17903	Utilities Operations and Maintenance	Utilities Plant Operations Supervisor	GN06	GN09	GN10
17904	Utilities Operations and Maintenance	Water Treatment Plant Operator	GN05	GN07	GN08
17905	Utilities Operations and Maintenance	Water Treatment Plant Operations Supervisor	GN08	GN10	GN12
17906	Utilities Operations and Maintenance	Energy Utilities Technician	GN06	GN08	GN10
17907	Utilities Operations and Maintenance	Energy Utilities Specialist	GN07	GN10	GN12
17908	Utilities Operations and Maintenance	Energy Utilities Supervisor	GN09	GN12	GN14
18402	Highways	Transportation Supervisor	GN08	GN09	GN12

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
Engineering and Architectural					
16100	Engineering	Architect	GN11	GN14	GN15
16102	Engineering	Engineering Assistant	GN03	GN05	GN07
16103	Engineering	Engineering/Architectural Technician	GN06	GN09	GN12
16104	Engineering	Engineer	GN12	GN14	GN18
16105	Engineering	Engineering/Architectural Supervisor	GN15	GN16	GN18
16106	Engineering	Engineering/Architectural Manager	GN18	GN20	GN21
16107	Engineering	Engineering Director	GN22	GN22	GN24
16108	Engineering	Facility Planner	GN09	GN12	GN14
16109	Engineering	Geologist/Hydrogeologist	GN08	GN09	GN14
16110	Engineering	Landscape Architect	GN10	GN12	GN14

Schematic Code	Branch	Class	2021 Pay Plan Conversion		
			C	J	A
Environment, Natural Resources, and Scientific					
12501	Research	Research Technician	GN04	GN06	GN09
12502	Research	Research Specialist	GN08	GN10	GN13
12503	Research	Research Operations Manager	GN10	GN12	GN15
12516	Research	Research Director	GN12	GN14	GN17
12517	Environment, Health and Safety	Environment, Health And Safety Technician	GN05	GN08	GN10
12518	Environment, Health and Safety	Environment, Health And Safety Professional	GN09	GN12	GN15
12519	Environment, Health and Safety	Environment, Health And Safety Program Manager/Consultant	GN11	GN14	GN17
12520	Agricultural Management	Horticultural Specialist	GN03	GN04	GN07
12521	Environmental Management	Environmental Specialist	GN07	GN10	GN11
12525	Agricultural Management	Turf Program Manager	GN07	GN10	GN13
12522	Laboratory Support	Laboratory Assistant	GN04	GN06	GN07
12523	Undersea Research	Research Vessel Captain	GN08	GN11	GN12
12524	Undersea Research	Scientific Diving Specialist	GN01	GN09	GN10