

Career Banding Rates (effective 11/1/18)

Class Code	CLASS TITLES	Minimum	Contributing Reference Rate	Journey Market Rate	Advanced Reference Rate	Maximum	PeopleSoft Job Code
ADMINISTRATIVE AND MANAGERIAL JOB FAMILY							
Accounting Branch							
10751	Accountant	\$37,012	\$52,821	\$64,784	\$84,895	\$105,020	200016
10753	Accounting Director*	\$63,734	\$92,637	\$115,806	\$126,947	\$139,428	200018
10752	Accounting Manager**	\$51,195	\$71,613	\$87,177	\$105,037	\$120,454	200017
10750	Accounting Technician	\$31,200	\$35,738	\$42,559	\$50,766	\$59,049	200015
Administrative Support							
10421	Administrative Support Associate	\$31,200	\$31,200	\$36,177	\$40,944	\$50,656	200006
10422	Administrative Support Specialist	\$31,200	\$33,800	\$40,134	\$45,834	\$53,083	200007
10434	Administrative Support Supervisor**	\$31,200	\$37,521	\$45,837	\$51,038	\$58,041	200009
10433	Executive Assistant***	\$31,200	\$43,595	\$53,837	\$62,885	\$71,976	200008
Auditing Branch							
10801	Audit Manager**	\$44,996	\$76,548	\$103,635	\$112,060	\$123,052	200020
10800	Auditor	\$37,012	\$53,372	\$65,924	\$87,870	\$109,874	200019
Budgeting Branch							
10850	Budget Analyst	\$41,552	\$54,991	\$64,294	\$80,084	\$100,655	200021
10851	Budget Manager**	\$55,142	\$80,326	\$100,266	\$107,627	\$118,175	200022
Business Management Branch							
10901	Business Manager**	\$48,920	\$72,444	\$91,218	\$106,363	\$126,372	200024
10900	Business Officer	\$38,748	\$55,016	\$67,337	\$88,920	\$110,165	200023
10739	Business Services Coordinator	\$31,888	\$40,045	\$44,784	\$51,907	\$59,049	200012
Financial Analysis Branch							
10725	Financial Analyst	\$38,519	\$54,152	\$66,794	\$90,913	\$115,077	200010
10726	Financial Manager**	\$61,044	\$75,522	\$92,550	\$115,516	\$138,583	200011
Human Resources Branch							
11805	Human Resources Consultant*	\$39,622	\$54,892	\$66,499	\$80,531	\$94,506	200029
11806	Human Resources Manager*	\$44,996	\$66,090	\$82,785	\$92,382	\$102,113	200030
11804	Human Resources Specialist	\$31,200	\$41,118	\$51,645	\$58,082	\$64,530	200028
Legal Branch							
11452	Legal Specialist	\$45,842	\$59,965	\$71,187	\$84,363	\$107,498	200026

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11451	Paralegal	\$33,078	\$42,089	\$48,723	\$55,713	\$73,806	200025
11456	Paralegal Administrator	\$36,286	\$45,936	\$53,382	\$63,632	\$80,972	200027
	Planning Branch						
10200	Planner	\$38,519	\$55,818	\$69,184	\$72,940	\$80,223	200002
	Program Management Branch						
10300	University Program Associate	\$31,200	\$37,203	\$44,218	\$50,530	\$56,545	200003
10302	University Program Manager**	\$44,996	\$56,926	\$67,337	\$90,811	\$115,077	200005
10301	University Program Specialist	\$31,888	\$43,647	\$57,762	\$68,888	\$80,223	200004
	Social Research Branch						
12415	Social/Clinical Research Assistant	\$31,200	\$39,004	\$45,494	\$53,342	\$63,349	200048
12468	Social/Clinical Research Manager**	\$44,347	\$59,996	\$72,437	\$91,983	\$112,836	200050
12416	Social/Clinical Research Specialist	\$34,997	\$50,145	\$59,747	\$72,827	\$89,371	200049
	Support Services Branch						
11900	Support Services Associate	\$31,200	\$31,418	\$36,691	\$45,469	\$54,265	200031
11901	Support Services Supervisor**	\$31,200	\$38,784	\$46,664	\$67,148	\$87,659	200032
11902	Translator	\$31,200	\$35,390	\$40,712	\$49,971	\$59,078	200033
	Business Systems Branch						
10740	Business Systems Analyst	\$44,996	\$62,706	\$76,031	\$96,723	\$117,437	200013
10741	Business Systems Manager**	\$58,391	\$80,306	\$96,723	\$112,804	\$128,968	200014
	Purchasing Branch						
10101	Purchasing Manager**	\$46,932	\$72,575	\$93,636	\$107,088	\$120,648	200001
10100	Purchasing Specialist	\$31,736	\$51,486	\$67,772	\$75,977	\$84,182	200000
	ENGINEERING AND ARCHITECTURE JOB FAMILY						
	Architects Branch						
16100	Architect	\$42,314	\$59,209	\$71,922	\$82,491	\$93,060	200117
16110	Landscape Architect	\$42,314	\$54,541	\$62,403	\$75,058	\$87,625	200126
	Engineers Branch						
16104	Engineer (Metropolitan Rates)	\$43,030	\$63,414	\$75,670	\$102,879	\$120,587	200120
16102	Engineering Assistant	\$31,200	\$31,948	\$37,615	\$41,873	\$46,469	200118
16107	Engineering Director*	\$75,202	\$127,361	\$133,623	\$154,661	\$175,111	200123

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16106	Engineering/Architectural Manager**	\$63,734	\$101,747	\$111,708	\$122,666	\$135,573	200122
16105	Engineering/Architectural Supervisor (Metropolitan Rates)**	\$46,932	\$83,961	\$96,234	\$105,644	\$126,510	200121
16103	Engineering/Architectural Technician	\$31,200	\$41,081	\$50,039	\$63,453	\$76,697	200119
16108	Facility Planner	\$35,648	\$51,980	\$64,941	\$74,991	\$84,588	200124
16109	Geologist/Hydrogeologist	\$38,519	\$46,934	\$51,414	\$71,620	\$91,707	200125
HUMAN SERVICES JOB FAMILY							
Human Services Program Consulting Branch							
19100	Human Services Program Consultant	\$38,545	\$49,193	\$56,253	\$64,911	\$73,423	200157
Human Services Program Support Branch							
19500	Human Services Program Support Tech	\$31,200	\$31,200	\$35,278	\$38,261	\$41,866	200164
Human Service Providers Branch							
19202	Human Services Manager**	\$43,200	\$57,840	\$68,424	\$78,368	\$86,645	200160
19200	Human Services Practitioner	\$31,200	\$37,523	\$42,125	\$56,122	\$70,271	200158
19201	Human Services Supervisor**	\$35,610	\$47,794	\$56,470	\$65,164	\$73,007	200159
Psychology Branch							
19300	Psychology Associate	\$43,200	\$55,039	\$62,447	\$69,685	\$76,683	200161
Social Work Branch							
19400	Social Work Practitioner	\$31,200	\$43,963	\$54,840	\$67,490	\$80,270	200162
19401	Social Work Supervisor**	\$38,545	\$54,892	\$67,554	\$75,405	\$83,856	200163
INFORMATION AND EDUCATION JOB FAMILY							
Instructional & Training Branch							
13400	Educational Consultant	\$35,648	\$47,681	\$59,980	\$80,227	\$100,700	200070
13401	Training Specialist	\$34,361	\$45,354	\$56,592	\$72,387	\$88,529	200071
Library & Archival Services Banch							
13108	Archives and Records Professional	\$31,200	\$42,363	\$56,042	\$63,051	\$70,279	200065
13102	University Librarian	\$34,361	\$45,261	\$56,042	\$65,207	\$73,858	200064
13101	University Library Specialist	\$31,200	\$40,948	\$50,651	\$58,900	\$67,337	200063
13100	University Library Technician	\$31,200	\$34,553	\$42,982	\$51,969	\$60,817	200062
Multi-Media Branch							

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13605	Broadcast & Emerging Media Eng Mgr**	\$40,012	\$53,683	\$62,963	\$86,687	\$110,317	200080
13604	Broadcast & Emerging Media Eng Spec	\$39,228	\$50,279	\$57,500	\$72,449	\$87,883	200079
13603	Broadcast & Emerging Media Eng Tech	\$31,888	\$42,354	\$49,192	\$68,486	\$87,883	200078
13602	Broadcast & Emerging Media Manager**	\$31,888	\$45,483	\$55,454	\$66,118	\$76,697	200077
13601	Broadcast & Emerging Media Specialist	\$31,200	\$40,730	\$50,765	\$57,574	\$64,426	200076
13600	Broadcast & Emerging Media Technician	\$31,200	\$33,394	\$38,084	\$44,195	\$50,080	200075
13300	Multi-Media Technician	\$31,200	\$33,651	\$42,476	\$48,528	\$54,731	200069
	Museum & History Branch						
13702	Curatorial Director**	\$36,521	\$49,030	\$63,099	\$77,096	\$77,096	200083
13701	Curatorial Specialist	\$31,888	\$42,912	\$55,147	\$61,509	\$67,318	200082
13700	Curatorial Technician	\$31,200	\$33,782	\$44,543	\$49,633	\$54,265	200081
13201	Public Communication Specialist	\$31,200	\$41,281	\$54,985	\$69,254	\$83,965	200067
13202	Visual Arts Specialist	\$31,200	\$38,055	\$49,909	\$59,465	\$69,511	200068
13150	Student Services Specialist	\$31,200	\$37,253	\$44,628	\$64,177	\$83,866	200066
	Arts Branch						
13551	Arts Production Specialist	\$31,200	\$33,067	\$41,109	\$47,736	\$54,265	200074
13500	Interior Designer	\$41,480	\$52,336	\$60,871	\$72,619	\$84,942	200072
13550	Performing Artist	\$35,648	\$44,914	\$52,614	\$59,682	\$67,229	200073
13800	Early Childhood Development Practitioner	\$31,200	\$31,200	\$34,735	\$44,500	\$54,265	200084
	INFORMATION TECHNOLOGY JOB FAMILY						
	Business & Technology Branch						
12234	Business And Technology Applic Analyst	\$43,590	\$62,615	\$80,761	\$96,486	\$113,228	200043
12259	Business And Technology Applic Specl	\$57,000	\$81,719	\$104,003	\$116,228	\$128,869	200046
12233	Business And Technology Applic Tech	\$37,230	\$49,092	\$61,302	\$77,870	\$94,753	200042
12218	IT Project Analyst / Manager	\$51,000	\$71,591	\$100,069	\$115,739	\$130,996	200170
	IT Manager Branch						
12201	Information Technology Manager**	\$57,794	\$83,706	\$112,257	\$123,270	\$141,537	200034
12219	IT Project Program Manager*	\$77,000	\$98,956	\$120,258	\$135,614	\$152,474	200171
12213	Information Technology Director*	\$79,073	\$106,923	\$135,217	\$159,171	\$184,333	200040
	Networking Branch						

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12236	IT Security Specialist	\$51,000	\$71,013	\$98,565	\$116,888	\$135,087	200165
12211	Networking Analyst	\$43,600	\$62,299	\$76,739	\$91,660	\$107,371	200039
12232	Networking Specialist	\$57,000	\$77,955	\$96,911	\$113,971	\$130,996	200041
12210	Networking Technician	\$32,109	\$46,590	\$57,705	\$69,931	\$82,672	200038
	Operations & Systems Branch						
12202	IT Operations Analyst	\$44,000	\$56,712	\$68,175	\$83,365	\$98,780	200167
12200	IT Operations Technician	\$31,200	\$41,155	\$51,691	\$64,576	\$77,687	200166
12203	Systems Programmer / Analyst	\$47,350	\$62,112	\$76,507	\$91,382	\$106,619	200168
12206	Systems Programmer / Specialist	\$56,000	\$77,315	\$101,372	\$121,221	\$141,735	200169
	Technology Support Branch						
12249	Technology Support Analyst	\$32,473	\$50,557	\$65,084	\$76,416	\$88,041	200045
12264	Technology Support Specialist	\$42,593	\$60,121	\$74,618	\$86,941	\$99,854	200047
12247	Technology Support Technician	\$31,200	\$40,729	\$53,079	\$62,250	\$71,944	200044
	INSTITUTIONAL SERVICES JOB FAMILY						
	Building Environmental Branch						
16787	Building Environmental Services Manager**	\$32,865	\$43,764	\$50,008	\$61,019	\$88,384	200129
16786	Building Environmental Services Supv**	\$31,200	\$36,177	\$40,433	\$50,008	\$65,760	200128
16785	Building Environmental Services Tech	\$31,200	\$31,200	\$31,200	\$33,032	\$41,234	200127
	Food & Nutrition Branch						
16790	Food Services Manager**	\$31,200	\$40,966	\$50,286	\$65,214	\$96,662	200132
16789	Food Services Supervisor**	\$31,200	\$33,950	\$40,600	\$54,256	\$60,557	200131
16788	Food Services Technician	\$31,200	\$31,200	\$31,200	\$31,488	\$38,504	200130
	LAW ENFORCEMENT AND PUBLIC SAFETY						
	Certified Law Enforcement Branch						
15839	Public Safety Manager (Metropolitan Rates)**	\$48,629	\$69,266	\$77,321	\$90,855	\$97,976	200176
15831	Public Safety Officer (Metropolitan Rates)	\$31,383	\$44,070	\$49,103	\$57,557	\$64,409	200173
15835	Public Safety Supervisor (Metropolitan Rates)**	\$40,040	\$58,941	\$65,758	\$77,209	\$86,700	200174
	Law Enforcement Support Branch						
15828	Property Security Officer	\$31,200	\$31,200	\$34,408	\$44,318	\$54,265	200112
15829	Property Security Supervisor**	\$31,200	\$35,067	\$39,250	\$61,521	\$83,866	200113

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15826	Public Safety Telecommunicator (Metropolitan Rates)	\$31,200	\$33,198	\$36,832	\$45,923	\$50,082	200172
15824	Public Safety Telecommunicator Supervisor (Metropolitan Rates)**	\$32,000	\$45,272	\$55,195	\$70,052	\$77,303	200175
	Occupational Safety & Health Branch						
12518	Environmental Health And Safety Prof	\$33,076	\$50,384	\$64,377	\$80,561	\$96,528	200055
12517	Environmental Health And Safety Tech	\$31,200	\$37,033	\$45,060	\$53,645	\$62,194	200054
12519	Environmental Hlth & Safety Mgr/Consult***	\$38,519	\$59,072	\$76,153	\$96,138	\$115,408	200056
	MEDICAL AND HEALTH JOB FAMILY						
	Dental Branch						
14201	Dental Assistant	\$31,200	\$31,699	\$37,021	\$41,906	\$46,472	200095
14202	Dental Hygienist	\$37,128	\$48,540	\$55,966	\$65,118	\$73,858	200096
14203	Dental Technician	\$31,200	\$34,266	\$38,766	\$53,053	\$67,337	200097
14200	Dentist	\$78,722	\$114,323	\$142,372	\$164,809	\$186,880	200094
	Dietitian & Nutrition Branch						
14400	Nutrition Assistant	\$31,200	\$31,200	\$31,200	\$37,310	\$43,429	200101
14401	Nutrition Specialist	\$35,712	\$46,227	\$53,282	\$68,627	\$84,182	200102
	Medical Diagnostic Branch						
14251	Medical Diagnostic Specialist	\$48,058	\$58,347	\$63,969	\$73,862	\$83,856	200099
14250	Medical Diagnostic Technician	\$31,200	\$43,873	\$57,230	\$68,250	\$79,726	200098
	Medical Laboratory Branch						
14601	Medical Lab Technologist/Specialist	\$37,634	\$49,596	\$57,665	\$69,327	\$80,487	200106
14602	Medical Laboratory Supervisor**	\$44,212	\$58,844	\$69,619	\$87,841	\$105,917	200107
14600	Medical Laboratory Technician	\$31,200	\$34,649	\$43,102	\$53,755	\$64,077	200105
	Medical Support Services Branch						
14501	Medical Record Manager**	\$33,080	\$49,138	\$61,360	\$67,282	\$74,123	200104
14500	Medical Support Technician	\$31,200	\$31,697	\$34,653	\$48,313	\$61,687	200103
	Medical Therapeutic Services Branch						
14701	Medical Therapeutic Specialist	\$35,610	\$53,668	\$68,098	\$81,950	\$95,919	200109
14700	Medical Therapy Technician/Assistant	\$31,200	\$39,296	\$50,819	\$54,714	\$60,216	200108
	Nursing Branch						

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14100	Licensed Practical Nurse	\$31,200	\$35,666	\$42,372	\$49,615	\$56,578	200085
14106	Medical/Nursing Assistant	\$31,200	\$31,200	\$33,104	\$42,706	\$52,381	200091
14102	Nurse Consultant	\$41,480	\$58,187	\$71,080	\$83,490	\$95,919	200087
14105	Nurse Director*	\$59,190	\$90,829	\$116,552	\$127,995	\$139,063	200090
14103	Nurse Practitioner	\$55,850	\$77,348	\$93,142	\$106,794	\$120,588	200088
14104	Nurse Supervisor**	\$54,231	\$71,149	\$82,883	\$92,572	\$102,983	200089
14101	Professional Nurse	\$39,152	\$52,602	\$61,687	\$75,384	\$89,072	200086
	Pharmacy Branch						
14151	Pharmacist	\$45,022	\$80,363	\$110,873	\$123,922	\$137,976	200093
14150	Pharmacy Technician	\$31,200	\$31,695	\$37,017	\$48,877	\$60,925	200092
	Physician Practitioner Branch						
14300	Physician Assistant	\$59,494	\$77,639	\$90,475	\$105,493	\$120,588	200100
	Medical and Health Program Consulting Branch						
14800	Medical and Health Program Consultant	\$31,200	\$35,931	\$38,973	\$50,394	\$61,469	200110
	NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY						
	Agricultural Management Branch						
12520	Agricultural/Horticultural Specialist	\$31,200	\$31,200	\$34,484	\$44,514	\$54,265	200057
12525	Turf/Agricultural Program Manager**	\$31,200	\$43,717	\$55,363	\$66,540	\$78,097	200061
	Environmental Management Branch						
12521	Environmental Specialist	\$31,200	\$43,110	\$53,355	\$60,527	\$67,318	200058
	Research Branch						
12503	Research Operations Manager**	\$43,082	\$55,055	\$62,995	\$78,210	\$100,270	200053
12502	Research Specialist	\$36,363	\$48,153	\$55,055	\$68,287	\$87,527	200052
12501	Research Technician	\$31,200	\$34,876	\$39,788	\$49,203	\$66,122	200051
	Undersea Research Branch						
12523	Research Vessel Captain	\$31,888	\$46,403	\$57,471	\$65,219	\$72,940	200060
	Laboratory Support Branch						
12522	Laboratory Assistant	\$31,200	\$32,634	\$39,040	\$43,467	\$48,252	200059
	OPERATIONS AND TRADES JOB FAMILY						
	Aircraft Operations Branch						

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17801	Aircraft Maintenance Specialist	\$38,125	\$47,280	\$52,516	\$63,903	\$75,345	200147
17802	Aircraft Operations Supervisor**	\$46,942	\$57,852	\$64,204	\$75,129	\$86,113	200148
17800	Aircraft Pilot	\$42,765	\$52,786	\$58,562	\$70,581	\$82,654	200146
	Electronics Career Branch						
17500	Electronics Specialist	\$31,888	\$42,354	\$49,192	\$62,839	\$76,697	200142
17501	Electronics Supervisor**	\$43,187	\$58,248	\$68,909	\$76,255	\$83,866	200143
	Facility Maintenance Branch						
17401	Facilities Superintendent**	\$41,552	\$55,450	\$65,580	\$77,636	\$89,464	200138
17421	Facility Maintenance Supervisor**	\$31,904	\$46,345	\$57,311	\$72,706	\$88,101	200139
17422	Facility Maintenance Tech - Bldg Trades	\$31,200	\$34,180	\$40,815	\$49,557	\$58,377	200140
17423	Facility Maintenance Tech - Mech Trades	\$31,200	\$37,100	\$46,681	\$56,392	\$66,138	200141
	Golf Professional Branch						
17700	Golf Professional	\$31,200	\$37,548	\$45,340	\$59,167	\$73,415	200145
	Printing Services Branch						
17101	Print /Document Services Supervisor**	\$31,200	\$37,993	\$49,469	\$61,303	\$73,386	200134
17100	Print/Document Services Technician	\$31,200	\$31,200	\$35,028	\$44,568	\$54,265	200133
	Specialty Trades Branch						
17600	Specialty Trades Technician	\$31,200	\$42,496	\$52,991	\$66,723	\$80,223	200144
	Utilities Operation & Maintenance Branch						
17907	Energy Utilities Specialist	\$31,200	\$43,953	\$53,655	\$64,682	\$75,760	200154
17908	Energy Utilities Supervisor**	\$35,474	\$51,594	\$63,960	\$75,274	\$86,707	200155
17906	Energy Utilities Technician	\$31,200	\$38,960	\$45,994	\$56,039	\$66,139	200153
17900	High Voltage Distribution Specialist	\$33,076	\$44,607	\$52,677	\$59,753	\$67,318	200149
17901	High Voltage Distribution Supervisor**	\$41,552	\$54,109	\$62,426	\$76,294	\$90,754	200150
17902	Utilities Plant Operator	\$31,200	\$35,865	\$43,625	\$55,658	\$67,318	200151
17903	Utilities Plant Supervisor**	\$31,200	\$40,926	\$49,849	\$54,622	\$59,872	200152
	Vehicle/Equipment Operator Branch						
18402	Transportation Supervisor**	\$34,591	\$45,286	\$52,319	\$63,411	\$74,558	200156
17123	Vehicle/Equipment Operator	\$31,200	\$32,385	\$38,647	\$48,761	\$58,935	200135
17318	Vehicle/Equipment Repair Tech Supv**	\$31,200	\$43,584	\$52,911	\$65,808	\$78,748	200137
17313	Vehicle/Equipment Repair Technician	\$31,200	\$35,223	\$42,935	\$49,055	\$61,185	200136

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*No local classification or salary authority							
**Supervisory requirements apply; please contact your Classification & Compensation Consultant							
***Organizational placement requirements apply; please contact your Classification & Compensation Consultant							