

History of Legislative Increases 1992-2023

Year	Cost-of-Living	Career Growth	Bonus/Other
1992	\$522	0	0
1993	2%	0	1% bonus
1994	4%	0	1% bonus
1995	2%	0	0
1996	2.5%	2%	0
1997	2%	2%	0
1998	1%	2%	1% performance bonus
1999	1%	2%	\$125 performance bonus
2000	2.2%	2%	\$500 bonus
2001	\$625	0	0
2002	0	0	10 days bonus leave
2003	0	0	\$550 bonus plus 10 days bonus leave
2004	2.5% for salaries over \$40K; or \$1,000/yr. for salaries under \$40K	0	0
2005	the greater of \$850 or 2.0%	0	5 days bonus leave
2006	5.5%	0	0
2007	4.0%	0	0
2008	the greater of \$1,100 or 2.75%	0	0
2009	0	0	0
2010	0	0	0
2011	0	0	0
2012	1.2%	0	5 days "special leave"
2013	0	0	5 days "special leave"
2014	\$1,000 flat increase	0	5 days bonus leave
2015	0	0	\$750 bonus
2016	1.5%	0	0.5% bonus; variable merit bonus (\$475 for ME, \$700 for EE)
2017	\$1,000	0	3 days "special bonus" leave
2018	2% or increase to \$31,200	0	5 days "special bonus" leave; 4% increase/new minimum salaries for Correctional Officers or eligible Adult Corrections employees; 6% increase and step pay plan for eligible State Highway Patrol employees
2019	2.5%	0	5 days "special bonus" leave; 6.5% increase and step pay plan for eligible SHP, SBI & ALE employees
2020	2.5%	0	
2021	2.5%	0	\$1,000 pandemic bonus for permanent FTE employed as of 12/1/2021. Additional \$500 if at least one of the following criteria is met: (Annual Salary =<\$75,000; or employee is a law enforcement officer; or is in the Division of ACJJ of DPS with job duties requiring frequent in-person contact; or is employed in a position at a 24-hour residential or treatment facility operated by DHHS.
2022	3.5%	0	Includes a 3.5% salary increase for most State employees except those paid on an experience-based salary schedule (such as Correctional Officers, State Highway Patrol Officers, Alcohol Law Enforcement Officers, State Bureau of Investigation Officers, or Probation and Parole Officers)
2023	4%	0	Provides a 4% legislative increase to most state employee except employees paid on an experience-based salary schedule (such as Correctional Officers, Youth Counselors, Youth Counselor Technicians, Youth Services Behavioral Specialists, Probation and Parole Officers, Juvenile Court Counselors, Law Enforcement Officers of the State Highway Patrol, State Bureau of Investigation and Alcohol Law Enforcement)