

**NORTH CAROLINA
DEPARTMENT OF
ENVIRONMENTAL QUALITY**



<https://deq.nc.gov/>

MISSION

The North Carolina Department of Environmental Quality (DEQ) is the lead stewardship agency for the protection of North Carolina's environmental resources.

SERVICES PROVIDED

DEQ administers regulatory programs designed to protect air quality, water quality, and the public's health, and works to advance an all-of-the-above energy strategy that fits North Carolina's needs.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Competitive Pay and Benefits
- True Work-Life Balance
- Training Essential to Your Personal and Professional Development
- Make a Difference for All the Citizens of the State of North Carolina.

Types of Job Duties

- Environmental Permitting
- Review and Analysis
- Consultation and Inspections
- Scientific Research Projects
- Environmental Planning and implementation

Entry Level Positions

- Engineer I
- Geologist/Hydrogeologist

Preferred Degrees

- Engineering
- Environmental or Natural Resource Sciences
- Geology
- Biology
- Chemistry
- Agriculture
- Basic Law Enforcement Certification

Key Skills for Success

- Critical and Analytical Thinking
- Clear and Concise Written and Oral Communication
- Audit Interview Skills
- Meticulous Attention to Detail

Professional Career Paths

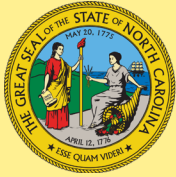
- Marine Patrol Officer
- Conservation Biologist I



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**NORTH CAROLINA
OFFICE OF THE STATE AUDITOR**



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

www.ncdhhs.gov

MISSION

In collaboration with our partners, DHHS provides essential services to improve the health, safety and wellbeing of all North Carolinians.

SERVICES PROVIDED

DHHS manages the delivery of health- and human-related services for all North Carolinians, especially our most vulnerable citizens – children, elderly, disabled and low-income families.

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Why Work For Us

- Opportunities for Professional Development
- Competitive Pay and Benefits
- Achieve and Maintain a Balanced Lifestyle
- Provide Healthcare to Our Most Vulnerable Citizens
- Change Lives

Types of Engagements

- Hands-On Patient Care
- Innovative Community-Wide Health Solutions
- Safeguarding Public Health from Communicable and Chronic Diseases and Epidemics

Entry Level Positions

- Registered Nurse
- Social Worker
- Program Analyst

Professional Career Paths

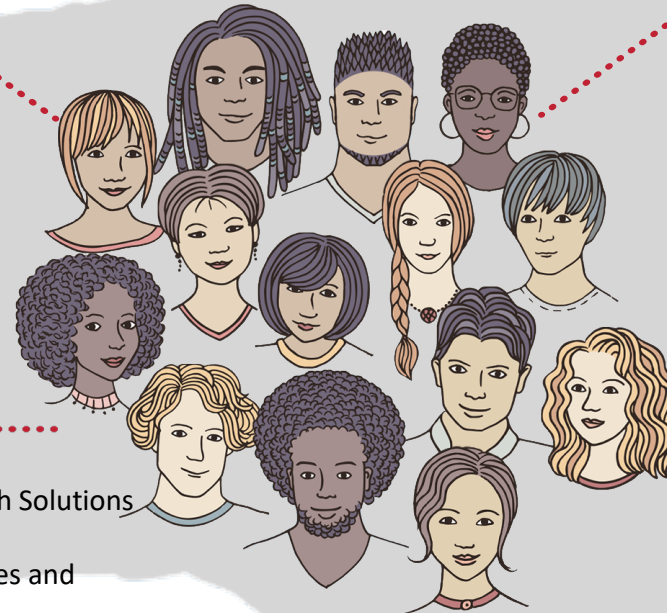
- Nurse Consultant
- Social Worker (Clinical)
- Program Manager

Preferred Degrees

- Nursing
- Social Sciences
- Life Sciences
- Counseling
- Information Technology
- Data Analytics
- Public Administration

Key Skills for Success

- Critical Thinking
- Creative Problem Solving
- Collaboration
- Clear and Concise Written and Oral Communication
- Initiative and Strong Work Ethic



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<https://it.nc.gov/>

MISSION

To promote a stronger North Carolina that connects customers, residents, businesses, education and government.

SERVICES PROVIDED

The department is the leading provider of IT services to state agencies, local governments and educational institutions across North Carolina.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Competitive Pay and Benefits
- True Work-Life Balance
- Training Essential to your Personal and Professional Development
- Make Difference for All the Citizens of the State of North Carolina
- Be a Part of a Culture of Innovation and Operational Excellence

Types of Engagements

- Data Analyst
- Application Developer
- Help Desk
- Network Field Services
- System Administrator

Entry Level Positions

- Applications Technician II
- Network Technician
- User Support Technician II

Professional Career Paths

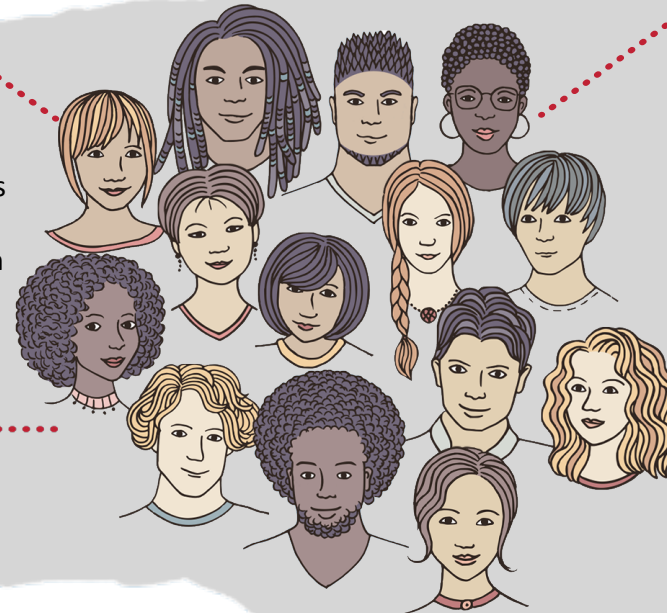
- Applications Systems Analyst I
- Network Analyst I
- User Support Analyst

Preferred Degrees

- Computer Science
- Computer Information Systems
- Computer Engineering
- Engineering
- Math
- Electronics
- Networking Technology

Key Skills for Success

- Hardware/Software Support
- Customer Service
- Technical Writing
- Application Design/Development
- Software Programming



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**NORTH CAROLINA
DEPARTMENT OF NATURAL &
CULTURAL RESOURCES**



<https://www.ncdcr.gov>

MISSION

To improve the quality of life in North Carolina by creating opportunities to experience excellence in the arts, history, libraries, and nature.

SERVICES PROVIDED

DNCR's Places, Programs, and Ideas Strengthen Education, Improve Public Health, Enhance Quality of Life, and Support Robust Economic Growth Across North Carolina.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Make a Difference for Citizens and Visitors of the State of North Carolina.
- Educate and Inspire our School Children
- Work-Life Balance
- Enjoy and Preserve Nature
- Preserve and Promote our Heritage
- Competitive Pay and Benefits

Who Are We

- 27 Historic Sites, 7 History Museums, 2 Art Museums, 2 Science Museums, 3 Aquariums & Jennette's Pier, 39 State Parks and Recreation Areas, NC Zoo, NC Symphony, State Library, State Archives, NC Arts Council, State Preservation Office, State Archaeology, African American Heritage Commission, and Office of Land & Water Stewardship

Entry Level Positions

- Museum Technician
- Park Ranger I
- Zookeeper

Preferred Degrees

- Art
- Biology
- Conservation
- Education
- History
- Natural Sciences
- Parks and Recreation
- Zoology

Key Skills for Success

- Clear & Concise Written and Oral Communication
- Critical & Analytical Thinking
- Attention to Detail
- Team-Oriented
- Willingness to Learn and Continually Strive for Excellence and Improvement

Professional Career Paths

- Museum Curator Supervisor
- Park Superintendent
- Zookeeper Supervisor



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<https://www.dpi.nc.gov>

MISSION

To ensure every student attending North Carolina's public schools will graduate college or career ready and are prepared to be a globally engaged and productive citizen.

SERVICES PROVIDED

DPI provides a variety of services related to curriculum, accountability, finance, teacher preparation and school business support to the state's public-school districts, charter schools and three residential schools.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Competitive Pay and Benefits
- True Work-Life Balance
- Training Essential to Your Personal and Professional Development
- Make Difference in the Lives of K-12 Children of the State of North Carolina

Types of Engagements

- Administers Annual State and Federal Public-School Funds (\$11 billion)
- Oversees Licenses for 117,000 Teachers and Administrators
- Provides Support in Curriculum and Instruction, Accountability, Finance, and Teacher Preparation

Entry Level Positions

- Residential Life Trainer
- Administrative Specialist
- Accounting Technician I/II/III

Professional Career Paths

- Residential School Director
- Executive Assistant
- Accountant I/II



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Preferred Degrees

- Educational Leadership/Research
- Quantitative Psychology
- Statistics/ Tests & Measurements
- Curriculum and Instruction
- Special Education
- Public Administration
- School Administration
- Business Administration

Key Skills for Success

- Critical and Analytical Thinking
- Clear and Concise Written and Oral Communication
- Excellent Customer Service
- Meticulous Attention to Detail





Prevent. Protect. Prepare.

www.ncdps.gov

MISSION

To safeguard and preserve the lives and property of the people of North Carolina through prevention, protection, and preparation with integrity and honor.

SERVICES PROVIDED

We supervise offenders in prison, and juvenile detention centers. Our Agency enforces highway laws, investigates and enforces alcohol, lottery and tobacco laws, and helps plan for and recover from man-made or natural disasters.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Competitive Pay and Benefits
- Have a Positive Impact on Your Community
- Flexible Schedules/Work-Life Balance
- Team-Oriented and Rewarding Culture
- Training Essential to Your Personal and Professional Development
- Opportunities for Advancement
- A Culture that Values Diversity

Diverse Career Opportunities

- Adult and Community Corrections
- Juvenile Justice
- State Highway Patrol / State Capitol Police
- Emergency Management
- State Bureau of Investigation
- Alcohol Law Enforcement
- North Carolina National Guard

Entry Level Positions

- Probation/Parole Associate
- Juvenile Court Counselor - Trainee
- ALE Special Agent - Trainee

Professional Career Paths

- Youth Services Behavioral Specialist
- Correctional Officer
- Registered Nurse

Preferred Degrees

- Criminal Justice/Criminology
- Human Services (Psychology, Sociology, etc.)
- Social Work
- Nursing/Medical
- Business Administration
- Emergency Management
- Engineering
- Information Technology
- Accounting/Finance/Administrative

Key Skills for Success

- Clear & Concise Written and Oral Communication
- Establish and Maintain Professional Rapport
- Critical and Analytical Thinking
- Value Collaboration, Diversity, and Teamwork
- Align with our [Mission, Vision, Goals, and Values](#)
- Desire to Make a Difference



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**NORTH CAROLINA
ADMINISTRATIVE OFFICE OF THE
COURTS**



www.nccourts.gov

MISSION

To protect and preserve the rights and liberties of all the people, as guaranteed by the Constitutions and laws of the United States and North Carolina.

SERVICES PROVIDED

Judicial employees diligently provide services to the citizens of North Carolina and collectively contribute to the administration of justice.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Competitive Pay and Benefits
- True Work-Life Balance
- Make a Difference in the Lives of Residents Across North Carolina
- Positions in All 100 North Carolina Counties
- Plenty of Advancement Opportunities
- Award Winning IT Department

Types of Programs

- Guardian Ad Litem (GAL)
- Judicial Fellowship
- Judicial Conferences and Commissions

Entry Level Positions

- Deputy Clerk
- Help Desk Specialist
- Legal Assistant

Professional Level Positions

- Magistrate
- Assistant District Attorney
- Systems/Court Process Analyst

Preferred Degrees

- Criminal Justice/Law
- Juris Doctor
- Computer Science/Information Technology
- Accounting/Finance
- Business Administration
- Research
- Many More

Key Skills for Success

- Attention to Detail
- Effectively Communicate Both Verbally and In Writing
- Interact With Diverse Groups of People
- Professionalism
- Work Independently and in a Team Setting



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**NORTH CAROLINA
DEPARTMENT OF LABOR**



www.labor.nc.gov

MISSION

The N.C. Department of Labor's mission is to foster a safe, healthy, fair and productive North Carolina.

SERVICES PROVIDED

Safety and health education and training, workplace publications, safety and health consultative services, interpretation of safety and health standards, inspection of boilers, elevators and more.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Purpose Driven Work
- Opportunity to Travel the State
- Ensure Safe Workplaces
- Ensure Proper Wage Payment
- Ensure Public Safety and Health
- Great Benefits

Types of Work

- Investigating Wage Claims
- Inspecting Workplaces
- Providing Safety Training and Education
- Inspecting Elevators, Escalators, Boilers and Amusement Devices

Entry Level Positions

- OSHA Health Compliance Officer Trainee
- OSHA Safety Compliance Officer Trainee
- Administrative Specialist

Preferred Degrees

- Industrial Management or Technology
- Industrial Engineering
- Engineering Operations
- Industrial Hygiene
- Chemistry
- Physics
- Mechanical Engineering

Key Skills for Success

- Verbal and Written Communication Skills
- Motivated Independent Worker
- Knowledge of State/National Safety Codes or OSHA Standards
- Time Management
- Ability to Speak and Understand Spanish

Professional Career Paths

- Elevator Inspector
- OSHA Health Compliance Officer I
- OSHA Safety Compliance Officer I

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NORTH CAROLINA
OFFICE OF THE STATE AUDITOR



www.auditor.nc.gov

MISSION

To protect the interests of taxpayers and others who provide financial resources to the State of North Carolina.

SERVICES PROVIDED

We are the State's CPA firm. Our work helps improve the efficiency of state government and uncover waste and abuse of state tax dollars by state agencies or private entities that receive state funds.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Competitive Pay
- True Work-Life Balance
- Training Essential to your Personal and Professional Development
- Make Difference for all the Citizens of the State of North Carolina

Types of Engagements

- Financial Statement Audit
- Federal Compliance Audit
- Performance Audit
- Information Systems Audit
- Data Analytics
- Special Investigations

Entry Level Positions

- Assistant State Auditor I
- Assistant State Auditor II
- Assistant State Auditor III

Professional Career Paths

- Applications Systems Analyst
- Auditing Analytics Engineer
- Assistant State Audit Supervisor

Preferred Degrees/Certifications

- Accounting
- Public Administration
- Data Analytics
- Business Administration
- Certified Public Accountant
- Certified Fraud Examiner
- Certified Information Systems Auditor
- Certified Internal Auditor or Motivated to Obtain

Key Skills for Success

- Critical and Analytical Thinking
- Clear and Concise Written and Oral Communication
- Audit Interview Skills
- Meticulous Attention to Detail



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www.osbm.nc.gov

MISSION

To provide objective information and analysis to ensure a balanced budget and effective stewardship of public resources.

SERVICES PROVIDED

We are the primary fiscal advisor to the Governor and work with state agencies on budgets, financial management, and performance management. We define ourselves as innovators, data wizards, and collaborators.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- High-Impact, Rewarding Work
- Work with High-Ranking Officials, Including the Governor
- Competitive Benefits and Flexible Schedule
- Collaborative, Interesting and Creative Work
- Professional Development Opportunities

Types of Engagements

- Develop and Manage \$27B State Budget
- Draft Budget Policy and Guidance
- Economic and Policy Analysis
- Performance Management Projects
- Audit Engagements

Entry Level Positions

- Budget Analyst I
- Internal Auditor I
- Program Specialist

Preferred Degrees

- Public Administration
- Public Policy
- Economics
- Business Administration
- Accounting
- Political Science
- Data Science

Key Skills for Success

- Research and Analysis of Complex Data
- Strong Written and Oral Communication
- Relationship Building
- Confidentiality and integrity
- Problem Solving and Project Management

Professional Career Paths

- Budget Analyst II
- Data Analyst II
- Internal Auditor II, III

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**NORTH CAROLINA
OFFICE OF THE STATE AUDITOR**

NCOSA
The Taxpayers' Watchdog

www.auditor.nc.gov

MISSION

To protect the interests of taxpayers and others who provide financial resources to the State of North Carolina.

SERVICES PROVIDED

We are the State's CPA firm. Our work helps improve the efficiency of state government and uncover waste and abuse of state tax dollars by state agencies or private entities that receive state funds.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>

Why Work For Us

- Competitive pay and benefits
- True work-life balance
- Training essential to your personal and professional development
- Make difference for all the citizens of the State of North Carolina.

Types of Engagements

- Financial Statement Audit
- Federal Compliance Audit
- Performance Audit
- Information Systems Audit
- Data Analytics
- Special Investigations

Preferred Degrees

- Accounting
- Public Administration
- Data Analytics
- Business Administration
- Certified Public Accountant
- Certified Fraud Examiner
- Certified Information Systems Auditor
- Certified Internal Auditor or motivated to obtain

Key Skills for Success

- Critical & Analytical Thinking
- Clear & Concise Written and Oral Communication
- Audit Interview Skills
- Meticulous Attention to Detail

Entry & Professional Level Audit Positions

- | | |
|--|------------------------------------|
| ■ Assistant State Auditor I, II, & III | ■ Assistant State Audit Supervisor |
| ■ Auditing Analytics Engineer | ■ Assistant State Audit Manager |
| ■ Applications Systems Analyst | ■ Assistant State Audit Director |

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www.osc.nc.gov

MISSION

The mission of the Office of the State Controller (OSC) is to protect the financial integrity of the State and promote accountability in an objective and efficient manner.

SERVICES PROVIDED

The State Controller is the State's Chief Fiscal Officer. The Controller serves as an independent resource to protect the financial integrity of the State and to promote accountability in an objective and efficient manner.

CONNECT WITH US

www.osc.nc.gov



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- Competitive Pay and Benefits
- True Work-Life Balance
- Training Essential to Your Personal and Professional Development
- Make a Difference for All Citizens of North Carolina.

Agency Programs

- North Carolina Financial Systems
- Human Resource and Payroll Operations
- Statewide Internal Control Compliance
- Statewide Training and Development

Entry Level Positions

- Call Center Representative
- Accounting Technician
- Payroll Technician

Professional Career Paths

- Financial Specialist
- Accounting Specialist
- Applications Analyst

Preferred Degrees

- Accounting
- Public Administration
- Information Technology
- Business Administration
- Certified Public Accountant

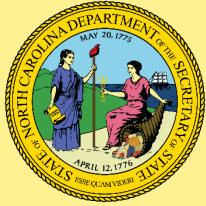
Key Skills for Success

- Critical and Analytical Thinking
- Clear and Concise Written and Oral Communication
- Meticulous Attention to Detail
- Customer Service Focused

<http://www.oshr.nc.gov/jobs/index.html>



**NORTH CAROLINA
DEPARTMENT OF THE
SECRETARY OF STATE**



www.sosnc.gov

MISSION

To promote economic growth throughout the State of North Carolina and protect the public from financial harm.

SERVICES PROVIDED

We are a national leader in facilitating financial capital formation, promoting intellectual property, and advancing E-Commerce for the benefit and protection of the public.

CONNECT WITH US



Higher Education to NC Government

<https://oshr.nc.gov/ed2nc>



Why Work For Us

- High Employee Morale, Low Turnover, and Stability
- Environment That Values Ethics, Accountability, and Empowerment
- Diverse and Inclusive Workforce
- Opportunities for Professional and Collaborative Engagements
- Contribute Directly to Business Growth with a Statewide Impact

Types of Engagements

- [Business Registration](#)
- [Document Authentication](#)
- [Notary Public](#)
- [Trademarks](#)
- [Lobbyist Registration](#)
- [Securities and Investments Regulation](#)
- [Solicitation Licensing](#)

Entry Level Positions

- Accounting Technicians
- Administrative Specialists
- Paralegals

Professional Career Paths

- Financial Investigators
- Application Systems Analysts
- Attorneys

Preferred Degrees

- High School or GED Certificate
- Accounting, Business, Finance
- Criminal Justice
- NC License to Practice Law
- Computer Science, Information Systems
- Communications
- Public Administration

Key Skills for Success

- Knowledge of Accounting, Finance/Tax Laws
- Administrative Office Experience
- Law Enforcement Officer Certification
- IT Applications Development
- Auditing and Compliance
- Analytical and Investigative



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