



Prevent. Protect. Prepare.

www.ncdps.gov

MISSION

To safeguard and preserve the lives and property of the people of North Carolina through prevention, protection, and preparation with integrity and honor.

SERVICES PROVIDED

We supervise offenders in prison, and juvenile detention centers. Our Agency enforces highway laws, investigates and enforces alcohol, lottery and tobacco laws, and helps plan for and recover from man-made or natural disasters.

CONNECT WITH US



Higher Education to NC Government

[Click here to learn more about Ed2NC](#)



Why Work For Us

- Competitive Pay and Benefits
- Have a Positive Impact on Your Community
- Flexible Schedules/Work-Life Balance
- Team-Oriented and Rewarding Culture
- Training Essential to Your Personal and Professional Development
- Opportunities for Advancement
- A Culture that Values Diversity

Diverse Career Opportunities

- Adult and Community Corrections
- Juvenile Justice
- State Highway Patrol / State Capitol Police
- Emergency Management
- State Bureau of Investigation
- Alcohol Law Enforcement
- North Carolina National Guard

Entry Level Positions

- ALE Special Agent - Trainee
- Juvenile Court Counselor - Trainee
- Probation/Parole Associate

Preferred Degrees

- Criminal Justice/Criminology
- Human Services (Psychology, Sociology, etc.)
- Social Work
- Nursing/Medical
- Business Administration
- Emergency Management
- Engineering
- Information Technology
- Accounting/Finance/Administrative

Key Skills for Success

- Clear & Concise Written and Oral Communication
- Establish and Maintain Professional Rapport
- Critical and Analytical Thinking
- Value Collaboration, Diversity, and Teamwork
- Align with our [Mission, Vision, Goals, and Values](#)
- Desire to Make a Difference

Professional Career Paths

- Correctional Officer
- Registered Nurse
- Youth Services Behavioral Specialist

[Click here to visit our latest career opportunities](#)

