

EMPLOYMENT OFFERS SUMMARY OF POLICY REVISIONS

8-6-2020

- Policy reviewed by Deputy Director – Recruitment and Rewards Division to confirm alignment with current practices and by Legal, Commission, and Policy Division to confirm alignment with statutory, rule(s), and other policies. No substantive changes. Reported to SHRC on August 6, 2020.

8-23-2017

- This policy was updated to reflect August 2016 changes to the timeline for career status and probationary periods from 24 months to 12 months in conjunction with HB 495 and the extension of the probationary period for law enforcement officers and forensic scientist pursuant to HB 495 and HB 1044. Additionally, the term trainee was removed as employees coming into State government will either be identified as probationary, permanent, or time limited. 11-1-2000.

11-1-2013

- HB 834 – Modernization of the Human Resources Act changed G.S. 126 to include a new definition for probationary period. The period changed from three to nine months to a consistent twenty-four months of continuous SHR employment in a permanent position.

12-1-1995

- No previous history available.