

## **FAMILY ILLNESS LEAVE SUMMARY OF REVISIONS**

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- 9-30-02      New policy to implement the provisions of 2001 session held in 2002, SB1115, Section 28.3B, Additional Family and Medical Leave. (Permanent rule eff 12-1-03.)
- 8-1-03      Intermittent Leave/Reduced Schedule changed to clarify that any portion of a week taken will count as a full week.
- 2-1-04      1) Remove advisory note. The rule became a permanent rule effective December 1, 2003.  
2) Clarify who is eligible to grieve denial of leave.
- 1-1-12      To ensure compliance with the federal Family Medical Leave Act [825.22(d)] the policy was changed to require the Family Medical Leave benefit be fully exhausted before eligibility for Family Illness begins. Intermittent Family Illness Leave can no longer run concurrently with intermittent Family Medical Leave.
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