



**NOTICE OF TEXT**  
**[Authority G.S. 150B-21.2(c)]**

**OAH USE ONLY**

**VOLUME:**

**ISSUE:**

**CHECK APPROPRIATE BOX:**

- Notice with a scheduled hearing  
 Notice without a scheduled hearing  
 Republication of text. Complete the following cite for the volume and issue of previous publication, as well as blocks 1 - 4 and 7 - 13. If a hearing is scheduled, complete block 5.  
Previous publication of text was published in Volume:            Issue:

**1. Rule-Making Agency: State Human Resources Commission**

**2. Link to agency website pursuant to G.S. 150B-19.1(c): <http://www.oshr.nc.gov/Guide/SPC/rulemaking.htm>**

**3. Proposed Action -- Check the appropriate box(es) and list rule citation(s) beside proposed action:**

**ADOPTION:** 25 NCAC 01C .0405; 25 NCAC 01C .0407; 25 NCAC 01C .0504; 25 NCAC 01C .1007;

**READOPTION with substantive changes:** 25 NCAC 01C .0303; 25 NCAC 01C .0304; 25 NCAC 01C .0902; 25 NCAC 01C .0903;

**READOPTION without substantive changes:** 25 NCAC 01C .0405; 25 NCAC 01C .0407; 25 NCAC 01C .0504; 25 NCAC 01C .1007

**AMENDMENT:**

**REPEAL:**

**4. Proposed effective date: 3/1/2016**

**5. Is a public hearing planned?  Yes  No**

**If yes: Public Hearing date: December 3, 2015**

**Public Hearing time: 2:00pm**

**Public Hearing Location: Learning and Development Center, Piedmont Conference Room, 101 West Peace Street, Raleigh, NC 27603**

**6. If no public hearing is scheduled, provide instructions on how to demand a public hearing:**

**7. Explain Reason For Proposed Rule(s):** These rules are subject to readoption pursuant to the periodic review and expiration of existing rules as set forth in G.S. 150B-21.3SA(c)(2)g. These rules must be readopted no later than April 30, 2016.

**8. Procedure for Subjecting a Proposed Rule to Legislative Review:** If an objection is not resolved prior to the adoption of the rule, a person may also submit written objections to the Rules Review Commission. If the Rules Review Commission receives written and signed objections in accordance with G.S. 150B-21.3(b2) from 10 or more persons clearly requesting review by the legislature and the Rules Review Commission approves the rule, the rule will become effective as provided in G.S. 150B-21.3(b1). The Commission will receive written objections until 5:00 p.m. on the day following the day the Commission approves the rule. The Commission will receive those objections by mail, delivery service, hand delivery, or facsimile transmission. If you have any further questions concerning the submission of objections to the Commission, please call a Commission staff attorney at 919-431-3000.

Rule(s) is automatically subject to legislative review. Cite statutory reference:

**9. The person to whom written comments may be submitted on the proposed rule(s):**

Name: Margaret B. Duke

Address: 1331 Mail Service Center  
Raleigh, NC 27699

Phone (optional): 919-807-4869

Fax (optional):

E-Mail (optional): Margaret.B.Duke@nc.gov

**10. Comment Period Ends:** 1/02/2015

**11. Fiscal impact (check all that apply).**

If this form contains rules that have different fiscal impacts, list the rule citations beside the appropriate impact.

- State funds affected
- Environmental permitting of DOT affected  
Analysis submitted to Board of Transportation
- Local funds affected
- Substantial economic impact ( $\geq$ \$1,000,000)
- Approved by OSBM
- No fiscal note required by G.S. 150B-21.4
- No fiscal note required by G.S. 150B-21.3A(d)(2)

**12. Rule-making Coordinator:** Margaret B. Duke

Address: 1331 Mail Service Center  
Raleigh, NC 27699

Phone: 919-807-4869

E-Mail: Margaret.B.Duke@nc.gov

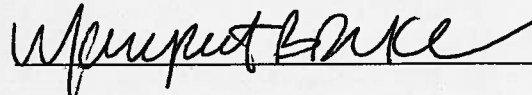
Agency contact, if any: Margaret B. Duke

Phone: 919-807-4869

E-mail: Margaret.B.Duke@nc.gov

**13. The Agency formally proposed the text of this rule(s) on**  
Date: 10/1/2015

**14. Signature of Agency Head\* or Rule-making Coordinator:**



\*If this function has been delegated (reassigned) pursuant to G.S. 143B-10(a), submit a copy of the delegation with this form.

Typed Name: Margaret B. Duke

Title: Rule-making Coordinator